

Hazing

Practices which are a part of initiation into an affiliation with any organization

Western Kentucky University defines hazing as any action, physical abuse or creation of a situation which recklessly or intentionally endangers the mental or physical health of a participant by any person. A participant is defined as a university student, or any pledge. A person is defined as a university student, member, alumnus, affiliate alumnus, guest of any campus organization, or other individuals.

Hazing might look like:

Physical Abuse:

- Forced or coerced use or consumption of liquor, drugs, or any other vile substance.
- Calisthenics (push-ups, sit-ups, jogging, runs, etc.)
- Paddling
- Line-ups

Mental Abuse:

- Theft of any property
- Sleep Deprivation
- Forced Nudity
- Personal Servitude
- Forcing a violation of University policies and federal, state, or local laws

Sexual Harassment

Conduct on the basis of sex that satisfies one or more of the following:

- ❑ An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;
- ❑ Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
- ❑ Sexual assault, dating violence, domestic violence, and/or stalking

Sexual Assault

An offense classified as a forcible or non forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

- penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Attempts or assaults to commit rape are also included.

Sexual Misconduct

Actual or attempted sexual contact with another person without that person's consent.

Includes, but is not limited to, the following:

- Intentional and unwelcome touching, coercing, or an attempt to coerce, and forcing;
- Involvement in any sexual contact when the victim is unable to consent;
- Forcing another individual to touch a person's intimate parts (defined as genital area, groin, inner thigh, buttocks, or breasts);
- Sexual intercourse without consent, including acts commonly referred to as 'rape'.

Relationship Violence

Dating Violence: violence committed by a person--

1. who is or has been in a social relationship of a romantic or intimate nature with the victim and;
2. Where the existence of such a relationship shall be determined based on on a consideration of the following factors:
 - a. The length of the relationship
 - b. The type of relationship
 - c. The frequency of interaction between the persons involved in the relationship.

Relationship Violence

Domestic Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Examples of Relationship Violence

Battering that causes bodily injury;
Purposely or knowingly causing reasonable apprehension of bodily injury;
Emotional abuse creating apprehension of bodily injury or property damage;
Repeated telephonic, electronic, or other forms of communication -- anonymously or directly -- made with the intent to intimidate, terrify, harass, or threaten.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to -

1. Fear for their safety or the safety of others; or,
2. Suffer substantial emotional distress.

Sexual Exploitation

Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited, and that behavior does not otherwise constitute one of the preceding sexual misconduct offenses. Includes, but is not limited to, the following:

- prostituting another person;
- non-consensual visual (e.g., video, photograph, etc.) or audio-recording of sexual activity;
- non-consensual distribution of photos, other images, or information of an individual's sexual activity, intimate body parts, or nakedness, with the intent to or having the effect of embarrassing an individual who is the subject of such images or information;
- engaging in or facilitating non-consensual voyeurism.

Retaliation

Action taken by an accused individual or third party against any person because that person opposed any practices forbidden under this policy, or because that person filed a complaint, testified, assisted, or participated in any manner in an investigation or proceeding under this policy.

Examples of Retaliation

Retaliation includes intimidating, threatening, coercing, or in any way discriminating against an individual because of the individual's complaint or participation in an investigation.

Action is generally deemed retaliatory if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy.