

**MINUTES
OF THE BOARD OF REGENTS
WESTERN KENTUCKY UNIVERSITY**

March 1, 2019

CALL TO ORDER

Required statutory notice having been given, the first quarterly meeting of the Board of Regents of Western Kentucky University was held in the *Cornelius A. Martin Regents Room* at Jody Richards Hall. The meeting was called to order by Dr. Phillip W. Bale, Chair, at approximately 8:30 a.m. (CT).

ROLL CALL

All Regents were present, representing a quorum of the Board:

Regents Present:

Dr. Phillip W. Bale, Chair	Mr. Gillard B. Johnson III, Vice Chair
Ms. Linda G. Ball	Ms. Julie Harris Hinson
Mr. David S. Brinkley	Mr. Stephen Mayer
Dr. Claus Ernst	Mr. Jason L. McKinney
Mr. Frederick A. Higdon, Secretary	Mr. George Nichols III
	Mr. J. David Porter

Others Present:

Dr. Timothy C. Caboni, President
Dr. Randy Capps, Parliamentarian
Ms. Julia J. McDonald, Assistant to the President for Board and Executive Relations

APPROVAL OF MINUTES

The following meeting minutes were distributed to the Board for review in advance and presented for adoption:

- December 14, 2018 – Fourth Quarterly Meeting

MOTION

Motion to approve the meeting minutes listed above was made by Vice Chair Johnson and seconded by Regent Porter.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

CONSENT AGENDA STATEMENT:

Chair Bale announced that the committees of the Board met on February 8, 2019, and discussed each item on their respective agendas. Each committee recommended submitting their agenda items to the full Board for consent vote / approval, with the exception of items AA-2, and EX-1 through EX-4, which shall be discussed for separate vote.

Page numbers reflect where the detailed agenda items are located in the meeting packet and can be accessed online https://www.wku.edu/regents/meetings_archives.php

ACADEMIC AFFAIRS COMMITTEE

Action Items:

AA-1 Approval of Sabbatical Leave Requests [pp 1-2]

MOTION

Motion to approve item AA-1 was made by Regent Ernst and seconded by Regent Mayer.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

AA-2 Approval of Emeritus Appointment [p 3]

DISCUSSION

Provost Terry Ballman presented the Board with the recommendation to award Dr. Joseph Trafton emeritus status.

MOTION

Motion to approve item AA-2 was made by Regent Ernst and seconded by Regent Nichols.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

EXECUTIVE COMMITTEE

Information Item:

- Dr. Susann deVries and representatives from Gensler Architect, provided the Board with update on the WKU Commons Project.

Action Items:

EX-1 Authorization to Accept Gift of Property from College Heights Foundation to WKU and Agreements Associated therewith [pp 1-2 - attachments]

DISCUSSION

Dr. Donald Smith and Mr. Brad Wheeler presented the Board with information on acceptance of a gift of property from the College Heights Foundation to WKU.

MOTION

Motion to approve item EX-1 was made by Regent McKinney and seconded by Vice Chair Johnson.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

EX-2 Approval of Athletic Employment Contract–Head Coach, Football [p 3-attachment]

DISCUSSION

Mr. Craig Browning with the Hilltopper Athletic Foundation presented the Board with their support and recommendation to approve the Employment Contract for Mr. Tyson Helton, Head Football Coach.

MOTION

Motion to approve item EX-2 was made by Secretary Higdon and seconded by Regent Porter.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

EX-3 Approval of Second Addendum to Athletics Director Employment Contract [p 4-attachment]

DISCUSSION

Mr. Craig Browning with the Hilltopper Athletic Foundation presented the Board with their support and recommendation to approve the Second Addendum to the Athletics Director Employment Contract for Mr. Todd Stewart.

MOTION

Motion to approve item EX-3 was made by Regent Brinkley and seconded by Regent Hinson.

VOTE / ACTION TAKEN

Approved Not Approved Other _____

EX-4 Approval of Annual Salary Recommendation for President Timothy C. Caboni

DISCUSSION

Chair Bale: “You may recall my comments regarding the President’s performance evaluation for 2017-18 during the Board meeting on August 3, 2018. At that time, I noted that feedback from board members indicated a unanimous feeling that he had performed remarkably in his first year as University President.

He had demonstrated all of the attributes we were looking for during the search process and some of his major accomplishments.

When President Caboni was appointed, the Board charged him with addressing many crucial and important issues and, as part of this charge, provided a performance based bonus in his employment contract to recognize exemplary best efforts toward addressing these issues.

The contract provides the incentive will be based upon the President’s performance, efforts and progress toward areas identified in the contract, including WKU's compliance with the ‘Performance Funding Model.’ Our assessment in August, as stated, was that he had excelled in these areas and accomplished many positive things for the institution.

In recognition of these achievements and in keeping with our commitment in the contract, the Board recommends President Caboni will receive a performance bonus in the amount of \$40,000 as part of his overall compensation.”

MOTION

Motion to approve item EX-4 was made by Secretary Higdon and seconded by Vice Chair Johnson.

VOTE / ACTION TAKEN

Approved Not Approved Other_____

FINANCE AND BUDGET COMMITTEE

Action Items:

FB-1 Acceptance of the Auditor’s Reports and Financial Statements for WKYU-TV and WKYU-FM Radio for the year ended June 30, 2018 [p 1-reports previously distributed]

MOTION

Motion to approve item FB-1 was made by Regent Porter and seconded by Regent McKinney.

VOTE / ACTION TAKEN

Approved Not Approved Other_____

Regent Brinkley abstained from the vote.

FB-2 Approval of the 2019-20 Tuition and Mandatory Student Fees [pp 2-3]

MOTION

Motion to approve item FB-2 was made by Secretary Higdon and seconded by Regent Ernst.

VOTE / ACTION TAKEN

Approved Not Approved Other_____

Regent Mayer voted no.

FB-3 Approval of Personnel Actions [p 4 and attached reports]

- Faculty [pp F1-F27]
- Staff [pp S1-S40]

FB-4 Approval of the 2018-19 Operating Budget Revisions [pp 5-8]

FB-5 Acceptance for filing the Second Quarter Statement of Revenue & Expenditures [pp 9-10]

MOTION

Motion to approve items FB-3 through FB-5 was made by Regent McKinney and seconded by Regent Hinson.

VOTE / ACTION TAKEN

Approved Not Approved Other_____

OTHER BUSINESS / ANNOUNCEMENTS

Upcoming calendar dates:

- April 12 – Committee Meetings
- May 10 – Second Quarterly Meeting
- May 11 - Commencement

- June 21 – Special Budget Approval Meeting AND Committee Meetings
- August 1 – Retreat
- August 2 – Third Quarterly Meeting
- October 25 – Committee Meetings
- December 13 – Fourth Quarterly Meeting
- December 14 – College Recognition Ceremonies

ADJOURN

MOTION

Motion to adjourn the meeting was made by Secretary Higdon and seconded by Vice Chair Johnson.

VOTE / ACTION TAKEN

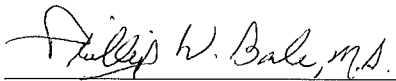
Approved Not Approved Other _____

The meeting adjourned at approximately 10:00 a.m. (CT).

After adjournment, the Board of Regents visited the Center for Innovative Teaching and Learning located in the Garrett Conference Center.

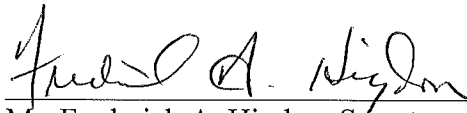
CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of the first quarterly meeting held March 1, 2019, in the *Cornelius A. Martin Regents Room* at Jody Richards Hall, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Dr. Phillip W. Bale, Chair
WKU Board of Regents

Approved on May 10, 2019



Mr. Frederick A. Higdon, Secretary
WKU Board of Regents

Approved on May 10, 2019