



*Board of Regents*

**SECOND QUARTERLY MEETING**

**April 18, 2014 ~ 9:00 a.m. (CDT)**

***Mass Media & Technology Hall  
Cornelius A. Martin Regents Room***



## Board of Regents – Second Quarterly Meeting

Friday, April 18, 2014 ~ 9:00 a.m. (CDT)  
Cornelius A. Martin Regents Room (MMTH)

### AGENDA

- Call to Order (*Mr. J. David Porter, Chair*)
  - Roll Call (*Dr. Melissa B. Dennison, Secretary*)
  - Approval of Minutes (*Chair Porter*)
    - First Quarterly Meeting – January 24, 2014
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#### 1. ACADEMIC AFFAIRS COMMITTEE (*Dr. Phillip W. Bale, Chair*)

##### Action Items:

- 1.1 Approval of an Associate of Science in Nursing Degree Type [pp 1-4]
- 1.2 Approval of Master of Science in Psychology [pp 5-10]
- 1.3 Approval of a Bachelor of Arts in Diversity & Community Studies [pp 11-18]
- 1.4 Approval of an Undergraduate Certificate in Aging Specialist [pp 19-22]
- 1.5 Approval of an Undergraduate Minor in Classical Studies [pp 23-27]
- 1.6 Approval of Reorganization of University College South Campus Academic Units [pp 28-30]
- 1.7 Approval of Emeritus Faculty Appointments [p 31]

##### Information Items:

- Enrollment Report (*Dr. Brian Meredith*)
  - Scholar Development (*Dr. Audra Jennings*) [p 32]
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#### 2. EXECUTIVE COMMITTEE (*Mr. J. David Porter, Chair*)

##### Action Items:

- 2.1 Approval of Naming Designated Rooms / Areas [p 33]
- \*2.2 Approval of Resolution of Appreciation and Registrar Emerita status for Ms. Freida Eggleton [p 34 and attached Resolution]
- \*2.3 Approval of Resolution of Appreciation for Mr. John Osborne [p 35 and attached Resolution]

##### Information Items:

- Summary of the President's Annual Evaluation (*Chair Porter*)
- Appointment of Nominating Committee (*Chair Porter*)
- Construction Progress Update / 2014 Summer Projects (*Mr. John Osborne and Mr. Bryan Russell*) [pp 36-41]
- WKU Restaurant Update (*Mr. John Osborne*) [separate attachment]

\*Highlighted items were not presented at the March 28 Committee meeting

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### 3. FINANCE AND BUDGET COMMITTEE (*Mr. John W. Ridley, Chair*)

#### Action Items:

- 3.1 Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for year ended June 30, 2013 [p 42 – report previously distributed]
- 3.2 Acceptance of the separate Auditor's Report and Financial Statements WKYU-TV and WKYU-FM Radio for the year ended June 30, 2013 [p 43 – report previously distributed]
- 3.3 Acceptance for filing the 2013-14 Second Quarter Statement of Revenues & Expenditures [p 44 and attached report]
- 3.4 Approval of Personnel Actions [p 45 and attached reports]
  - Faculty [pp F1-F23]
  - Staff [pp S1-S14]

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### 4. OTHER BUSINESS:

- Commencement ~ May 16 and 17
- Special Budget Approval Meeting and Committee Meetings ~ June 27
- Retreat ~ July 24
- Third Quarterly Meeting ~ July 25
- Committee Meetings ~ September 26
- Fourth Quarterly Meeting ~ October 24
- Homecoming ~ November 8
- Committee Meetings ~ December 12
- Commencement ~ December 13

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### 5. ADJOURNMENT





**Board of Regents**  
*2013-2014 Committee Membership*

**EXECUTIVE COMMITTEE**

Mr. J. David Porter, Chair  
Mr. Frederick A. Higdon, Vice Chair  
Dr. Phillip W. Bale  
Dr. Melissa B. Dennison  
Mr. John W. Ridley  
*AC Rep – Deborah Wilkins*

**ACADEMIC AFFAIRS COMMITTEE**

Dr. Phillip W. Bale, Chair  
Ms. Keyana Boka  
Dr. Melissa B. Dennison  
Mr. Gillard B. Johnson  
Dr. Patricia H. Minter  
*AC Rep – Provost Gordon Emslie*

**FINANCE AND BUDGET COMMITTEE**

Mr. John W. Ridley, Chair  
Mr. Frederick A. Higdon  
Ms. Cynthia Harris  
Mr. James Kennedy  
Mr. Laurence J. Zielke  
*AC Rep – Ann Mead*

**STUDENT AFFAIRS COMMITTEE**

Dr. Melissa B. Dennison, Chair  
Ms. Keyana Boka  
Ms. Cynthia Harris  
Mr. James Kennedy  
Dr. Patricia H. Minter  
*AC Reps – Howard Bailey and John Osborne*





**WKU**<sup>®</sup>

*Board of Regents*

**ACADEMIC AFFAIRS**

**April 18, 2014**

*Mass Media and Technology Hall  
Cornelius A. Martin Regents Room*

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**DEGREE TYPE ASSOCIATE OF SCIENCE IN NURSING**

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**REQUEST:**

Approval of a new: Associate of Science in Nursing (ASN) degree type offered through the School of Nursing in the College of Health and Human Services.

**FACTS:**

In Kentucky, there are 28 schools that offer some type of associate degree in nursing. Of those 28, fifteen are in the Kentucky Community and Technical College System (KCTCS), which offer the technically focused Associates of Applied Science (AAS) degree in nursing. Other universities in Kentucky which still have a 2- year nursing program generally refer to their programs as Associate of Science Nursing (ASN) programs and offer the ASN degree. These Universities include Eastern Kentucky University, Lincoln Memorial University, Midway College, and University of Pikeville. At WKU this degree is currently offered as an Associates of Science (AS) degree with a major in Nursing. WKU seeks to redefine this degree as an ASN degree, bringing it into line with the university's offerings.

All of the schools listed above are accredited by the same agency the Accreditation Commission for Education in Nursing (ACEN). The ASN is the preferred degree for accreditation; refers in the current catalog and other sources to our program as the Associate Degree program or ADN program are not acceptable to our accrediting agency.

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:**

Fall 2014. No cost associated with this new degree type.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the Associate of Science in Nursing (ASN) degree type.

**MOTION:**

**Approval to establish an Associate of Science in Nursing degree type.**



Proposal Date: October 15, 2013

**College of Health and Human Services  
School of Nursing  
Proposal to Create a New Academic Degree Type  
(Action Item)**

Contact Person: Dr. Mary Bennett, mary.bennett@wku.edu, 270-745-3590

**1. Identification Academic Degree Type:**

- 1.1 Academic degree type name: Associate of Science in Nursing
- 1.2 Standard degree type abbreviation: ASN
- 1.3 Catalog description of academic degree type: The Associate of Science in Nursing is an entry-level degree for nursing. It prepares the graduate to be a registered nurse who can practice in a variety of settings and who has the knowledge base to pursue the Bachelor of Science in Nursing.

**2. Rationale:**

- 2.1 Reason for developing the proposed academic degree type:

At WKU we currently have an Associate of Science degree with a major in Nursing. This proposal is not to create a new program, but to change the way we refer to our current program. The Associate of Science with a major in Nursing program has been referred to informally as the "Associate Degree program" and abbreviated ADN in documents dating back to the inception of the program. But Associate Degree is a generic term which could apply to many types of 2 year programs (dental hygiene and others). In addition, ADN is not a recognized degree type at the national or state level. Finally, the majority of Associate degree nursing programs in this state are not Associate of Science degree programs but are only Associate of Applied Science Programs (AAS). This has created confusion and transfer problems for our graduates, who have more general education and overall credit hours than students graduating from other "Associate Degree Nursing" programs but are lumped together with the AAS students when they try to enter BSN programs.

This problem was noted when the Associate of Science in Nursing Program merged with the School of Nursing in July 2011 but at that time was not addressed. This problem was highlighted when we turned in program documents to our accreditors for an update report on the merger, who questioned why we referred to our Associate of Science in Nursing program as an ADN and why our documents went back and forth between the correct title ASN, and the generic AD or ADN title. When we tried to correct this by switching to the abbreviation to ASN in all our internal documents, we were told by the registrar's office and those who work with the catalog that since we had not applied to have an ASN degree, we could not refer to the Associate of Science with a major in Nursing program as an ASN program. Thus, this change would more accurately depict the degree that is being awarded.



- 2.2 Document need for academic degree type for professional certification, program accreditation, licensure, career advancement, and/or higher education in the academic field:

The School of Nursing is seeking clarification and consistency of terminology among the programs. After speaking to the Office of the Registrar, it is necessary formally to create a new academic degree type in order to use Associate of Science in Nursing (ASN) in any and all documents. The ASN abbreviation is the correct description of the program we have at WKU, and will be less likely to be confused with the lower level Associate of Applied Science (AAS). The School of Nursing requests that the Associate of Science in Nursing program be abbreviated ASN. ASN is consistent with the other programs in the School of Nursing, the Bachelor of Science in Nursing (BSN) and the Master of Science in Nursing (MSN). Further, the Associate of Science in Nursing program's next accreditation visit is Spring 2015 making this clarification and consistency of terminology imperative. WKU has one of the few actual Associate of Science in Nursing programs in the State, but this fact is often lost as we keep referring to ourselves by the generic term "Associate Degree Program". This also affects our student's ability to transfer into BSN completion programs, because the AAS does not transfer as many hours as an ASN program.

- 2.3 List other universities in Kentucky and other states (including programs at benchmark institutions) offering this academic degree type:

In Kentucky, there are 28 schools that offer some type of associate degree in nursing. Of those 28, 15 are in the Kentucky Community and Technical College System (KCTCS), which offer the technically focused AAS degree in nursing. Unlike WKU, other universities in Kentucky which still have a 2 year nursing program refer to their programs as Associate of Science Nursing (ASN) programs and offer the ASN degree. These Universities include Eastern Kentucky University, Lincoln Memorial University, Midway College, and University of Pikeville. The other Universities in Kentucky which offer a nursing degree have moved away from the 2 year nursing degree in favor of the BSN or higher degree nursing programs.

- 2.4 Evidence that this academic degree type is recognized by relevant professional organization(s), regional accreditor (s), and/or the Department of Education:

All of the schools listed in 2.3 are accredited by the same agency as our Associate of Science with a major in Nursing program, the Accreditation Commission for Education in Nursing (ACEN). This indicates that the ASN is the preferred degree for accreditation. In addition, requests that we clean up our language by our accrediting agencies indicates that while our current degree type of Associate of Science with a major in nursing is a recognized type of nursing degree, the current catalog and other references to this program as the Associate Degree program or ADN program is not acceptable by

our accrediting agency. This is why we need to change the generic term ADN to the accepted reference of Associate of Science in Nursing or ASN program.

- 2.5 Relationship of the proposed degree type to other academic degree types now offered by the university:

Western Kentucky University confers four associate degrees: Associate of Arts, Associate of Science, Associate of Applied Science, and Associate of Interdisciplinary Studies. The ASN would be unique to nursing aligning it with the other prelicensure nursing degree at the university, the Bachelor of Science in Nursing (BSN).

- 2.6 Current WKU major(s) qualifying for this degree type: Nursing: Major code 273

- 2.7 Projected number of annual graduates in the proposed degree type:

Ninety students annually based on current graduation rates from our Associate of Science program. While this form is a proposal to create a new degree, we are not creating a new program. We are asking to change the way we refer to our current Associate of Science with a major in Nursing from the “Associate Degree Program in Nursing (ADN)” to the nationally recognized title for Associate of Science in Nursing, which is ASN. This would also allow the degree type of ASN to be on student transcripts to help ease transfer problems for students who later seek to obtain a BSN or MSN.

**3. Proposed term for implementation:** Fall 2014

**4. Dates of prior committee approvals:**

School of Nursing	Aug 30, 2013 _____
CHHS Undergraduate Curriculum Committee	October 28, 2013 _____
Consultation with CPE through Provost’s Office	October 15, 2013 _____
Undergraduate Curriculum Committee	November 19, 2013 _____
University Senate	December 12, 2013 _____
Board of Regents	_____



**MASTER OF SCIENCE  
PSYCHOLOGY**

**REQUEST:**

Approval of a new Master of Science in Psychology through the Psychological Sciences Department in the Ogden College of Science and Engineering.

**FACTS:**

In November of 2013, the Department of Psychological Sciences was created in Ogden College of Science and Engineering. The creation of this department is the culmination of several years of growth in the number of faculty actively engaged in the practice and teaching of basic and applied research in psychological science. As part of this change, the current masters (MA) program in Psychology, which has three concentrations (Clinical Psychology, Industrial/Organizational Psychology, and Psychological Science), is being divided. The MA in Psychology will maintain the Clinical Psychology concentration and will remain in the Department of Psychology in the College of Education and Behavioral Sciences. The remaining two concentrations will be used to form an MS in Psychology (with concentrations in I/O Psychology and Psychological Science) that will be housed in the Department of Psychological Sciences in the Ogden College of Science and Engineering. Graduate enrollments in both master’s programs are not expected to change substantially in the near future and teaching demands should remain essentially unchanged.

The MS degree requires 36-45 credit hours, 27 hours of required core courses (see Table) plus specific program content that depends on the concentration chosen. A thesis based on original research conducted under the direction of a department graduate faculty member is required.

<b>Required</b>	<b>Title</b>	<b>Hours</b>
PSYS 510	Advanced Research Methods in Psychology	3
PSYS 512	Analysis of Variance	3
PSYS 513	Correlation and Regression Analysis	3
PSYS 518	Statistics and Psychometric Theory	3
PSYS 599	Thesis Research	6
Options	Science of Behavior	3
PSYS 581	Professional Issues and Ethics in Psychological Science	3
PSYS 579 or 595	Internship or Practicum	3
<b>TOTAL</b>	<b>Required</b>	<b>27</b>

Two concentrations are available in this program, which include: 1) Industrial-Organizational Psychology, and 2) Psychological Science, with 9 hours of additional coursework.

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:**

Fall 2014. Because a single program is being divided into two programs along existing concentration lines, no additional resource needs are anticipated. Existing resources will be re-allocated to the departments of Psychology and Psychological Science, as appropriate.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the Master of Science in Psychology.

**MOTION:**

**Approval to establish a Master of Science in Psychology.**



**Ogden College Department of  
Psychological Sciences Proposal to  
Create a New Program (Action Item)**

Contact Person: Kelly Madole, [Kelly.Madole@wku.edu](mailto:Kelly.Madole@wku.edu), 745-6475

**1. Identification of program:**

- 1.1 Program title: Psychology
- 1.2 Degree Type: MS
- 1.3 Classification of Instructional Program Code (CIP): 42.0101
- 1.4 Required hours in proposed major program: 36-45
- 1.5 Special information:
- 1.6 Program admission requirements:

Applicants should have: a statistics and experimental methodology course; background in psychology; and a minimum GPA of 2.75 with 3.0 in psychology courses (no specific GAP score is required). Applicants should submit GRE scores, three letters of recommendation, transcripts, a psychological science department application form, a 500-word personal statement describing professional interests and career goals, and the Graduate School application form. An interview may be required. Applicants to the psychological science concentration must identify one or more research mentors with whom they wish to work. Although there are no formal minimum GRE scores, admission is competitive. The average GRE scores of recently admitted students are approximately 153 (V) and 148 (Q). Applications should be received by March 1st for priority consideration. Beyond the stated minimum requirements, selection is competitive.

1.7 Catalog description:

This program prepares students to pursue careers in business, research, or government settings, and/or to enter a doctoral program. Two concentrations are offered: industrial/organizational and psychological science.

**2. Rationale:**

2.1 Reason for developing the proposed major program:

In November of 2013, the Department of Psychological Sciences was created in Ogden College of Science and Engineering. The creation of this department is the culmination of several years of growth in the number of faculty actively engaged in the practice and teaching of basic and applied research in psychological science. As part of this change, the current Masters program in Psychology, which has three concentrations (Clinical Psychology, Industrial/Organizational Psychology, and Psychological Science), is being divided. The MA in Psychology will maintain the Clinical concentration and will be housed in the Department of Psychology in the College of Education and Behavioral Sciences (see corresponding program revision). The current proposal uses the remaining two concentrations to create an MS in Psychology (with concentrations in I/O Psychology and Psychological Science) that will be housed in Ogden College of Science and Engineering. Because a single program is being divided into two programs along existing concentration lines, no additional resource needs are anticipated. Existing resources will be re-allocated as appropriate. Graduate enrollments are not expected to change substantially in the near future and teaching demands should remain essentially unchanged.

Please see appendix for comparison of existing program and new program along with additional supporting rationale.

2.2 Projected enrollment in the proposed major program:

Approximately 20 new students (10 per concentration) will be admitted each year, for a total enrollment of 40 students.

2.3 Relationship of the proposed major program to other programs now offered by the department:

The Department of Psychological Sciences is a new department. We are currently proposing a BS in Psychology that will complement the proposed MS in the same way that the current BA complements the existing MA.

2.4 Relationship of the proposed major program to other university programs:

See 2.1 above. The Department of Psychology will continue to offer an MA in Psychology that will maintain the Clinical Psychology concentration. All other relationships with existing university programs will remain the same.

2.5 Relationship of the proposed major program to similar programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):

Relationships with existing programs offered elsewhere in Kentucky will remain unaffected by creating an MS from the existing Psychological Science and Industrial/Organizational concentrations.

2.6 Relationship of the proposed major program to the university mission and objectives:

For at least 3 decades, the graduate program in Psychology has contributed to excellence in research, teaching, and service at WKU. That contribution will continue in the new Master of Science degree.

### 3. Objectives of the proposed major program:

Essentially, the objectives of the proposed program are the same as the objectives for the current concentrations in Psychological Science and Industrial/Organizational Psychology. New courses have been added to the existing concentrations (Cognitive Neuroscience, Psychology of Language, and Psychopharmacology) and revisions have been made to existing courses (e.g., Conditioning and Learning). These additions and revisions bring the program into better alignment with the American Psychological Association's goal of enhancing psychology's prominence as a core STEM discipline.

A focus area in Clinical Science has been added to the Psychological Science Concentration, which already has focus areas in Cognitive Psychology, Developmental Science, and Biobehavioral Psychology. This new focus area has excellent potential to attract students interested in pursuing careers or doctoral-level study in the scientific study of mental health. In addition, the development of this focus area is consistent with the growing recognition of the need for evidence-based models of mental health.

### 4. Program description:

4.1 Curriculum:

Degree Requirements-36-45 hours

The program comprises 27 hours of core courses plus specific program content that varies by concentration. A thesis based on original research conducted under the direction of a department graduate faculty member is required. A comprehensive examination is required at the time of thesis defense. A research tool is required in all concentrations. No concentration may have more than 9 hours of 400G-level courses.

*Required Core - 27 hours*

Methods and Statistics - 12 hours

PSYS 510 Advanced Research Methods in Psychology (3 hrs)

PSYS 512 Analysis of Variance (3 hrs)



PSYS 513 Correlation and Regression Analysis (3 hrs)  
PSYS 518 Statistics and Psychometric Theory (3 hrs)

Scientific Writing - 6 hours  
PSYS 599 Thesis Research (6 hrs)

Science of Behavior - 3 hours  
Select one:  
PSYS 521 Advanced Child Developmental Psychology (3 hrs)  
PSYS 530 Conditioning and Learning (3 hrs)  
PSYS 533 Advanced Topics in Cognition (3 hrs)  
PSYS 552 Advanced Social Psychology (3 hrs)  
PSYS 567 Advanced Physiological Psychology (3 hrs)

Ethics (3 hours)  
PSYS 581 Professional Issues and Ethics in Psychological Science (3 hrs)

Practicum or Internship - 3 hours  
Select one:  
PSYS 579 Internship in I/O Psychology (3 hrs)  
PSYS 595 Practicum in Psychological Science (3 hrs)

Industrial-Organizational Psychology Concentration (Code XXX) - 45 hours

This concentration focuses on behavior in business, industry, consulting, and government organizations. Students develop proficiencies in the construction and validation of personnel selection systems, job analysis, employee compensation, criterion development, leadership, motivation theory, equal employment opportunity law, and training in business and industry. A thesis is required. Grades lower than B may not be used to satisfy requirements for courses in the industrial/organizational training sequence (PSYS 570, 571, 572, 670, and 673).

*Specific Concentration Requirements - 45 hours*  
Research Methods, Measurement, and Statistics-12 hours  
PSYS 510 Advanced Research Methods in Psychology (3 hrs)  
PSYS 512 Analysis of Variance (3 hrs)  
PSYS 513 Correlation and Regression Analysis (3 hrs)  
PSYS 518 Statistics and Psychometric Theory (3 hrs)

Science of Behavior - 3 hours  
PSYS 552 Advanced Social Psychology (3 hrs)

Scientific Writing - 6 hours  
PSYS 599 Thesis Research and Writing (6 hrs)

Ethics - 3 hours  
PSYS 581 Professional Issues and Ethics in Psychological Science (3 hrs)

Practicum and Internship-6 hours  
PSYS 579 Internship in I/O Psychology (6 hrs)\*

Industrial/Organizational Courses - 15 hours  
PSYS 570 Job Analysis and Compensation (3 hrs)  
PSYS 571 Personnel Psychology (3 hrs)  
PSYS 572 Organizational Psychology (3 hrs)  
PSYS 670 Equal Employment Opportunity, the Law, and Ethical Considerations (3 hrs)  
PSYS 673 Advanced Training in Business and Industry (3 hrs)



\*A four-to-six months internship in personnel psychology is encouraged (6 hours); 6 advisor approved graduate credit hours may be substituted for the internship if no internship placement can be obtained.

Psychological Science Concentration (Code XXX) - 36 Hours

This concentration uses a research mentorship approach to prepare students to be competitive applicants for admission into a Ph.D. program and/or for positions where strong research and methodological skills are needed. Students may choose from one of four focus areas allowing specialization in cognitive psychology, developmental science, clinical science, or biobehavioral psychology, or they may design a focus area (9 hours) that best fits their interests (subject to approval by their advisor and the program coordinator). A thesis is required. Applicants should refer to faculty research interests identified on the program web site and must apply specifically to work with one or more faculty members in whose research they have a particular interest. Grades lower than B may not be used to satisfy requirements in the Research Methods and Statistics Core (PSYS, 510, 512, 513, & 518), PSYS 581, and PSYS 595.

*Specific Concentration Requirements - 36 hours*

Research Methods, Measurement, and Statistics-12 hours

PSYS 510 Advanced Research Methods in Psychology (3 hrs)

PSYS 512 Analysis of Variance (3 hrs)

PSYS 513 Correlation and Regression Analysis (3 hrs)

PSYS 518 Statistics and Psychometric Theory (3 hrs)

Scientific Writing - 6 hours

PSYS 599 Thesis Research and Writing (6 hrs)

Science of Behavior - 3 hours

PSYS 521 Advanced Child Psychology (3 hrs)

PSYS 530 Conditioning and Learning (3 hrs)

PSYS 533 Advanced Topics in Cognition (3 hrs)

PSYS 552 Advanced Social Psychology (3 hrs)

PSYS 567 Advanced Physiological Psychology (3 hrs)

Ethics - 3 hours

PSYS 581 Professional Issues and Ethics in Psychological Science (3 hrs)

Practicum - 3 hours

PSYS 595 Practicum in Psychological Science (3 hrs)

Cognitive Psychology Focus Area - 9 hours

PSYS 533 Advanced Topics in Cognition (3 hrs)

PSYS 565 Cognitive Neuroscience (3 hrs)

PSYS 530 Conditioning and Learning (3 hrs)

OR PSYS 552 Advanced Social Psychology (3 hrs)

OR PSYS 590 Readings/Research in Psychology (3 hrs)

OR PSYS 431G Psychology of Language (3 hrs)

OR PSY 412G Psychology of Motivation and Emotion (3 hrs)

Developmental Science Focus Area - 9 hours (only one 400G course permitted)

3-6 hrs required from among the following:

PSYS 521 Advanced Child Psychology (3 hrs)

PSYS 424G Topics in Developmental Psychology (3 hrs)

PSYS 423G Psychology of Adult Life and Aging (3 hrs)

3-6 hrs required from among the following:

PSYS 533 Advanced Topics in Cognition (3 hrs)

PSYS 552 Advanced Social Psychology (3 hrs)

PSY 540 Behavioral Problems of Childhood and Adolescence (3 hrs)

PSY 545 Child Clinical Psychology: Theory and Practice (3 hrs)

PSYS 590 Readings/Research in Psychology (3 hrs)

Biobehavioral Focus Area - 9 hours

PSYS 565 Cognitive Neuroscience (3 hrs)

PSYS 567 Advanced Physiological Psychology (3 hrs)

PSYS 530 Conditioning and Learning (3 hrs)

OR PSYS 590 Readings of Research in Psychology (3 hrs)

OR PSYS 463G Evolutionary Psychology (3 hrs)

OR PSYS 465G Psychopharmacology (3 hrs)

Clinical Science Focus Area - 9 hours

PSYS 640 Psychopathology (3 hrs)

PSYS 641 Theories of Psychotherapy (3 hrs)

PSYS 520 Individual Differences and Human Diversity (3 hrs)

OR PSYS 521 Advanced Child Psychology (3 hrs)

OR PSYS 552 Advanced Social Psychology (3 hrs)

OR PSYS 590 Readings/Research in Psychology (3 hrs)

OR PSYS 465G Psychopharmacology (3 hrs)

4.2 Accreditation, certification, approval, and/or licensure: Not applicable

4.3 Program delivery: Face to face

**5. Resources:**

5.1 Faculty:

No additional faculty resources are needed. Faculty who taught in the Psychological Science and Industrial/Organizational concentrations of the MA will now teach in those concentrations in the MS.

5.2 Technological and electronic informational resources (e.g., databases, e-journals)

Because the new program is created from two concentrations of an existing program, no additional resource needs are anticipated. Existing resources will be re-allocated as appropriate.

5.3 Facilities and equipment:

Because the revision primarily involves a division of a single program into two programs, no additional resource needs are anticipated. Existing resources will be re-allocated as appropriate.

**6. Proposed term for implementation: Fall 2014**

**7. Dates of prior committee approvals:**

Department of Psychological Sciences:	1/27/2014
Ogden Graduate Curriculum Committee	1/31/2014
Graduate Council	2/13/2014
University Senate	3/20/2014



**BACHELOR OF ARTS  
DIVERSITY & COMMUNITY STUDIES**

**REQUEST:**

Approval of a new Bachelor of Arts in Diversity & Community Studies offered through the Department of Diversity and Community Studies in the University College.

**FACTS:**

The *Challenging the Spirit* plan (to 2018) frames the WKU mission to “prepare students to be productive, engaged, and socially responsible citizen-leaders of a global society” along four broad goals. The first three of these are addressed in this major: “enhancing the quality of our academic programs in ways that will set us apart as an institution”; building “a diverse university community that supports the learning and success of our students”; and working “with our community partners to enhance WKU’s positive impact on the quality of life in our region.” This major, innovative in its interdisciplinary, theme- and problem-based approach to learning, is not duplicated anywhere in the state, though prestigious institutions throughout the country do offer similar majors. We cannot build a “diverse university community” without addressing diversity across our units and in more academic programs. Finally, the community-based research our students engage in will contribute to WKU’s mission to improve the quality of life in our region.

Strategies for social change are among the most challenging to study and to implement, especially given the sense that consumer-oriented systems are unstoppable. For this reason, learning how to problem-solve, take direct action, and identify positive ways of conflict resolution are key for students’ success in a wide range of vocations, ranging from social services to governmental and non-profit organizations, at all levels from local to international. This major will be especially appealing to offices of diversity in corporate or university settings and to community-based non-profit organizations. The program aims at transformative knowledge, changing consciousness and shaping leaders who are less susceptible to short-term answers at the expense of long-term sustainability of the environment and communities that must share the world.

The major in diversity and community studies requires a minimum of 33 semester hours and a minor or second major. The following courses are required for the major (15 hours):

Course ID	Course Title	Hrs.
ICSR 200	Introduction to Social Justice	3
ICSR 300	Public Problem-Solving	3
AFAM 190	The African American Experience	3
GWS 200	Introduction to Gender & Women’s Studies	3
DCS 400	Capstone in Diversity & Community Studies	3

Also required are 18 hours of electives, selecting six hours from the following categories:

Category I	Formation of Identity and Narratives of Oppression	6
Category II	Advocacy and Social Change	6
Category III	Systems, Local to Global	6

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:**

Fall 2014. Current faculty strength is sufficient to offer the programs for the foreseeable future.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the Bachelor of Arts in Diversity & Community Studies.

**MOTION: Approval to establish a Bachelor of Arts in Diversity & Community Studies.**



**University College  
Department of Diversity & Community Studies  
Proposal to Create a New Major Program  
(Action Item)**

Contact Person: Jane Olmsted, [jane.olmsted@wku.edu](mailto:jane.olmsted@wku.edu), 5787

**1. Identification of program:**

- 1.1 Program Title: Diversity & Community Studies
- 1.2 Degree type: Bachelor of Arts (BA)
- 1.3 Classification of Instructional program Code (CIP): 05.0299 Ethics, Cultural Minority, Gender, and Group Studies, Other.
- 1.4 Required hours in proposed major program: 33
- 1.5 Special information: This is an interdisciplinary major, drawing on courses within the department and across the university.
- 1.6 Program admission requirements: Admission to Western Kentucky University. Students transferring from KCTCS may receive credit for general education courses, per state-wide agreements.
- 1.7 Catalog description: The major in diversity & community studies requires a minimum of 33 hours and leads to a Bachelor of Arts degree. A minor or second major is required. The major provides graduates with a critical multidisciplinary framework for understanding multiple intersecting systems of oppression, practices and strategies of resistance, and movements for social change. Drawing on interdisciplinary theory, practices, and analyses, the major examines intersecting systems of oppression at local and global scales. By taking on diverse perspectives, students hone their problem-solving skills and gain practical skills related to citizenship and advocacy. Such knowledge and skills are necessary for a wide range of vocations, ranging from social services to governmental and non-profit organizations. The major prepares students advanced study in a range of interdisciplinary fields and for jobs that strive to alleviate social inequities and to improve the quality of life in diverse communities.

<b>Sample Four-Year Program of Study for the Major in Diversity &amp; Community Studies</b>			
		<b>Courses</b>	<b>Hours</b>
<b>First Year</b>	<i>Fall</i>	ICSR 200	3
	<i>Spring</i>	AFAM 190	3
<b>Second Year</b>	<i>Fall</i>	GWS 200	3
	<i>Spring</i>	6 hours from Category I	6

<b>Junior Year</b>	<i>Fall</i>	ICSR 300	3
	<i>Spring</i>	6 hours from Category II	6
<b>Senior Year</b>	<i>Fall</i>	6 hours from Category III	6
	<i>Spring</i>	DCS 400	3
<b>Total Hours for Major in Diversity &amp; Community Studies</b>			<b>33</b>

**2. Rationale:**

2.1 Reason for developing the proposed major program:

A random survey completed by 113 undergraduate students in Honors, Gender & Women’s Studies, African American Studies, and the Institute for Citizenship & Social Responsibility classes from roughly 42 different disciplines revealed that 57% of students would either pursue or venture to gain knowledge about a major in Diversity and Community Studies. The most common response to a question asking students to describe perceived benefits of the major centered on citizenship skills that would help students personally and professionally after graduation. Students also discussed the interdisciplinary skills that would raise awareness concerning age, race, gender, and community action, which would help prepare them to facilitate progressive and sustainable changes in our communities. Other common responses concluded that the interdisciplinary skills and knowledge created in a DCS major would broaden perspectives, thus making WKU’s campus a safer space for diversity and cultural awareness. The majority of responses suggest the Diversity and Community Studies major would help to meet WKU’s mission statement by allowing students of “all backgrounds to be productive, engaged, and socially responsible citizen-leaders of a global society.”

The name of this major, Diversity & Community Studies, reflects the expertise of the faculty within the department, who are active in a wide range of interdisciplinary fields, including African American Studies, Gender & Women’s Studies, Ethnic Studies, and American Studies. Numerous emerging fields and national organizations support interdisciplinary majors that are theme- and problem-based. For instance, American Studies serves as a gathering point for emergent “interdisciplines” such as disability studies, comparative ethnic studies, critical race theory, eco-criticism, and media studies. One of the leading professional organizations for public scholars, the American Studies Association supports a host of majors like this one. For instance, at the University of Southern California, a similar major “investigates the multi-faceted problems of race, immigration, urban geography, culture, power, gender, sexuality and social justice.” The ASA also places a great deal of emphasis on civic engagement, having helped to launch Imagining America, a leading professional organization for public scholars, and one that WKU has participated in. The ASA website claims that “The greatest value of the American Studies major is diverse thinking” and that such a major “encourages critical and creative thinking aimed at



drawing connections and building bridges between these diverse aspects of the American Studies experience, both past and present.”<sup>1</sup> The major in diversity & community studies embraces this value, while going further to affirm additional important values and principles, as described below.

The prospect for jobs with this major is analogous to the prospects for numerous other majors that are not tied to a specific profession. Unlike a degree in accounting or hospitality, for instance, or a professional degree, students earning this major typically choose from a broad range of career options. A search of such sources as Workforce KY or Occupational Outlook Handbook results in a very narrow list of options. Most jobs do not necessarily use the word “diversity” or “community studies,” and those jobs that are listed under “community” tend to be for social work services. For this reason, data supporting the usefulness of this major must rest with the professions and educational organizations such as the Association of American Colleges and Universities. In their 2013 publication, “It Takes More Than a Major: Employer Priorities for College Learning and Studies Success” (Hart Research Associates), they identify eleven key findings. The first note is that “the challenges employees face today are more complex and require a broader skill set than in the past. Notably, employers indicate that they prioritize critical thinking, communication, and complex problem-solving skills over a job candidate’s major field of study when making hiring decisions.” Number 4 of the key findings adds that employers place “the greatest priority on ethics, intercultural skills, and the capacity for professional development.” Finally, several of the findings emphasize the importance of “building civic capacity,” “complete an internship or community-based field project,” developing “an electronic portfolio demonstrating a student’s work and key skill and knowledge areas,” and involving students in “active, effortful work— practices that involve such things as collaborative problem solving, research, senior projects, community engagement, and internships.”

As with any major, the key to gainful employment rests in part on the opportunities available, especially if the student is committed to remaining in a certain area, in part on the quality and abundance of experiential learning while in school, and in part on the student’s motivation and ability. This major is committed to building a cadre of graduates with a strong foundation of knowledge and a range of experiential learning, locally and globally. Based on the kinds of work graduates in majors like ours at other institutions pursue, careers in the following areas are expected: public administration, non-profit management, local or state government, community service and advocacy, public policy, education, and law. We anticipate that a significant percentage will go on to graduate school in a wide range of fields.

With respect to other justifications, including the CPE’s key indicators and five key questions, it seems that the most relevant are “Are we preparing Kentuckians for life and work?” and “Are Kentucky’s communities and economy benefiting?” As already mentioned, this major provides important skills that employers have indicated they want to see in their employees. The emphasis on understanding social structures that perpetuate inequities, on fighting the legacies and newly emerging permutations of



racism, sexism, and homophobia, and building of interpersonal skills for working with others across difference, are collectively the kind of preparation students will need as they return to their homes and communities, in Kentucky and around the world.

Finally, this major is effectively helping to enhance the minors and certificates that the department already offers. Students from all majors will benefit from the expanded range of courses and perspectives that this major offers, whether they choose it as their official major, take courses that count toward the Colonnade Program, or select one of the department's minors (African American Studies, Gender & Women's Studies, Gerontology, as well as the certificate in Citizenship & Social Responsibility).

<sup>1</sup><http://www.aacu.org/liberaleducation/le-sp13/hartresearchassociates.cfm>

- 2.2 Projected enrollment in the proposed major program: Based on current enrollment in WKU minors and on the results of surveys, we anticipate enrollment to grow to 20 within the first five years.
- 2.3 Relationship of the proposed major program to other programs now offered by the department: This is the first major to be offered by the department. It represents a synthesis of three programs—African American Studies, Gender & Women's Studies, and Citizenship & Social Responsibility—as well as an elaboration and expansion of the kinds of topics they address.
- 2.4 Relationship of the proposed major program to other university programs: A number of other majors offered at WKU deal with issues of diversity and/or community, including sociology, folk studies, history, political science, public health, social work, and economics. Some of their courses are included in this major as course electives. While some of those programs approach these topics from more than one disciplinary perspective, their majors are directly tied to their discipline's accrediting bodies. Drawing from the core academic programs housed in the department, the DCS major privileges multidisciplinary approaches in pedagogy and knowledge production and places considerable importance on civic engagement. Thus, this major is compatible but not duplicative. It offers another option for students who prefer a multidisciplinary, theme- and problem-based focus.
- 2.5 Relationship of the proposed major program to similar programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions): Most of the benchmarks offer minors or certificates that are related to this major (or the minors already mentioned). Some offer bachelor's or master's degrees in either women's studies (Eastern Michigan) or African American studies (Indiana State) or Pan-African Studies (U Louisville). Northern Arizona University offers a BA with a concentration in community development and sustainability, and Missouri State offers a degree in intercultural communication and diversity. The range of titles speaks to the flexibility afforded interdisciplinary programs. Nonetheless, it's clear that majors and/or minors in diversity and community studies are plentiful. A DCS major would, therefore, bring WKU in line with major offerings at peer institutions, regionally and nationally.



2.6 Relationship of the proposed major program to the university mission and objectives: The *Challenging the Spirit* plan (to 2018) frames the WKU mission to “prepare students to be productive, engaged, and socially responsible citizen-leaders of a global society” along four broad goals. The first three of these are addressed in this major: “enhancing the quality of our academic programs in ways that will set us apart as an institution”; building “a diverse university community that supports the learning and success of our students”; and working “with our community partners to enhance WKU’s positive impact on the quality of life in our region.” This major, innovative in its multidisciplinary and theme- and problem-based approach to learning, is not duplicated anywhere in the state, though prestigious institutions throughout the country do offer similar majors. We cannot build a “diverse university community” without addressing diversity across our units and in more academic programs—and doing so in ways that do not skirt the most complex challenges we face locally and globally. Finally, the community-based research our students engage in will contribute to WKU’s mission to improve the quality of life in our region.

**3. Objectives of the proposed major program:** The major in diversity & community studies is interdisciplinary and transformational, integrating themes and questions into our curriculum in ways that challenge us to respond thoughtfully and to think proactively about life in the 21st century. The curriculum invites students to grapple with systems that shape communities globally and locally and to develop skills for direct action and social change. Courses investigate the interactions of race, class, gender, ability, and sex. Topics arise from African American Studies, Gender & Women’s Studies, and Citizenship & Social Responsibility, all of which offer minors that students may take as an important component of their major. Seven specific objectives drive the curriculum:

- To provide a critical interdisciplinary framework for understanding social and structural forms of oppression at local and global scales
- To provide perspectives that enable students to confront racism, sexism, and heterosexism
- To help students develop, through multiple perspectives, an understanding of the social and historical contexts of diversity in the U.S.
- To provide a 4-year strategy for the development of research skills, including interdisciplinary and community-based research methods
- To encourage community-based approaches to problem-solving with respect to citizenship and advocacy
- To approach the acquisition of knowledge as transformative and as a means to empower self and community
- To provide experiential learning opportunities at every level of coursework

**4. Program Description:**

4.1 Curriculum:

The major in diversity & community studies requires a minimum of 33 semester hours and a minor or second major.

The following courses are required for the major (15 hours)

ICSR 200: Introduction to Social Justice

ICSR 300: Public Problem-Solving

AFAM 190: The African American Experience

GWS 200: Introduction to Gender & Women's Studies

DCS 400: Capstone in Diversity & Community Studies

Students are required to take an additional 18 hours of electives, selecting at least six hours from the following three categories:

Formations of identity and narratives of oppression (minimum of 6 hours):

COMM 463 Intercultural Communication

ENG 360: Gay and Lesbian Literature

ENG 393: African American Literature

GWS 375: American Masculinities

PSY 355: Issues in Cross-Cultural Psychology

SOCL 210: Interaction Self & Society

Advocacy and social change (minimum of 6 hours):

AFAM 333: Hip Hop and Democracy

DCS 343: Communities of Struggle

GWS 301: Art and Social Change

HIST 358: Blacks in American History Before 1877 OR

HIST 359: Blacks in American History Since 1877

HIST 453: American Women's History

ICSR 435: Reimagining Citizenship

PS 373: Minority Politics

SOCL 350: Social Inequality

Systems, Local to Global (minimum of 6 hours):

DCS 360: Place, Community, Resilience

ECON 434 The Economics of Poverty and Discrimination

FLK 330: Cultural Connections and Diversity

GEOG 110: World Regional Geography

HIST 446: American Legal History RELS

408: Religion and Ecology

SOCL 240: Contemporary Social Problems

SOCL 360: The Community in Rural and Urban Settings

SWRK 330: Human Behavior in Social Environments I

4.2 Accreditation, certification, approval and/or licensure: Not applicable.



4.3 Program delivery: The curriculum for the proposed major combines courses that are currently offered with five new courses. The courses will be offered primarily in classrooms on campus with some online offerings.

**5. Resources:**

5.1 Faculty: Currently the department has faculty who teach in one of our minors or certificates. In addition, two newly hired faculty (2013) and one in process are joining the department to teach in the department’s minors, the M.A. in Social Responsibility & Sustainable Communities, and the proposed major. No additional faculty are currently being considered. However, if the number of majors increases beyond the department’s current capabilities, there may be a request for an additional tenure track position.

5.2 Technological and electronic informational resources (e.g., databases, e-journals): Current resources are adequate.

5.3 Facilities and equipment: Current resources are adequate.

**6. Proposed term for implementation:** Fall 2014

**7. Dates of prior committee approvals:**

Department: Diversity & Community Studies	<u>October 29, 2013</u>
University College Curriculum Committee	<u>November 11, 2013</u>
Undergraduate Curriculum Committee	<u>November 19, 2013</u>
University Senate	<u>December 2, 2013</u>

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**UNDERGRADUATE CERTIFICATE  
AGING SPECIALIST**

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**REQUEST:**

Approval of a new undergraduate certificate in Aging Specialist offered through the Department of Diversity and Community Studies in the University College.

**FACTS:**

The Aging Specialist Certificate was designed to meet an identified need for the Bachelor of Interdisciplinary Studies program (BIS). The BIS does not allow a minor and academic advisors estimate that students in 4 of the 8 BIS concentrations would find the Certificate useful for their program of study. In addition, the Gerontological Society of America is leading an initiative to accredit gerontology programs and this Certificate would meet proposed standards.

Currently, 45 million people in the United States are ages 60 and older, and this number is projected to more than double to over 90 million by 2050. Numbers of the “oldest old,” those ages 85 and older, are projected to rise rapidly over the next 40 years. By 2050, the oldest old will number 19 million, over one-fifth of the total population ages 60 and older. Kentucky mirrors the rest of the country with the growth in the numbers of people age 60 and above projected to reach 26.2% by 2030. Job opportunities related the aging of our population are numerous and the Bureau of Labor Statistics (BLS, 2013) reports that the demand for health care workers to address the needs of an aging population will account for in part for nearly one third of the total projected increase in jobs between 2012 and 2022.

The aging specialist certificate requires 15 credit hours. The following courses are required for the certificate (6 hours total):

GERO 100 (3) Introduction to the Aging Experience; and  
GERO 485 (3) Seminar in Gerontology

The remaining 9 hours are selected among the following categories or as approved by the Aging Specialist Certificate Coordinator. The categories included identified courses is Biomedical and Health Services; Social and Behavioral Sciences; and Administration, Policy and Management.

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:**

Fall 2014. The new Coordinator of Community Outreach and Advising will provide the support needed for this proposed program, in conjunction with the current Gerontology faculty. Thus, no new resources are anticipated.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the undergraduate certificate in Aging Specialist.

**MOTION:**

Approval to establish an undergraduate certificate in Aging Specialist.



January 12, 2014

**University College**  
**Diversity and Community Studies Proposal to**  
**Create a New Certificate Program (Action**  
**Item)**

Contact Person: Dana Burr Bradley, [dana.bradley@wku.edu](mailto:dana.bradley@wku.edu), 270 745.2356

**1. Identification of program:**

- 1.1 Program Title: Aging Specialist
- 1.2 Required Hours: 15 hours
- 1.3 Special information: This is an interdisciplinary certificate for the Gerontology program (GERO). It draws on courses within GERO and across the university.
- 1.4 Catalog description: The undergraduate academic certificate, Aging Specialist, will help prepare individuals for job opportunities in an aging society and in their personal lives as they and members of their family's age. The 15-semester-hour program includes 6 required hours in gerontology and 9 hours distributed across three content areas.
- 1.5 Classification of Instructional Program Code (CIP): 30.001 Gerontology

**2. Learning outcomes of the proposed certificate program:**

1. Students will understand the biological, psychological and sociological underpinnings of aging in contemporary.
2. Students will understand of methods and techniques to assist older persons and their families to achieve a successful response to aging.
3. Students will develop understanding of and will engage in interdisciplinary approaches to issues and problems of aging.

**3. Rationale:**

3.1 Reason for developing the proposed certificate program:

The Aging Specialist Certificate was designed to meet an identified need for the Bachelor's of Interdisciplinary Studies program (BIS). The BIS does not allow a minor and academic advisors estimate that students in 4 of the 8 BIS concentrations would find the Certificate useful for their program of study. In addition, the Gerontological Society of America is leading an initiative to accredit gerontology programs and this Certificate would meet proposed standards.

Currently, 45 million people in the United States are ages 60 and older, and this number is projected to more than double to over 90 million by 2050. Numbers of the "oldest old," those ages 85 and older, are projected to rise rapidly over the next 40 years. By 2050, the oldest old will number 19 million, over one-fifth of the total population ages 60 and older. Kentucky mirrors the rest of the country with the growth in the numbers of people age 60 and above projected to reach 26.2% by 2030. Job opportunities related the aging of our population are numerous and the Bureau of Labor Statistics (BLS, 2013) reports that the demand for health care worker to address the needs of an aging population will account for in part for nearly one third of the total projected increase in jobs between 2012 and 2022.

- 3.2 Relationship of the proposed certificate program to other programs now offered by the department: Western Kentucky University has offered a minor in Gerontology since the 1980s and created the Center for Gerontology in 2005 to provide leadership of aging initiatives for the university. In 2012 the Department of Diversity and Community

Studies (DCS) was created and the Gerontology programs became one of four focal points for the department. Since then, the Gerontology Minor has grown serving majors in departments across all WKU colleges. In 2010 the Institute for Citizenship and Social Responsibility (ICSR) created an undergraduate certificate in Citizenship and Social Responsibility which is also now part of the DCS.

- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments: The Gerontology programs have a strong record of collaborating with units in all WKU colleges. The proposed curriculum for the Aging Specialist certificate reflects the wealth and diversity of knowledge in aging across departments. Currently the Department of Public Health offers a certificate in long term care to prepare students for the KY licensure exam.
- 3.4 Projected enrollment in the proposed certificate program: Based on the enrollment on the current minor program, we anticipate growing to 25 in two years.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions): A 21 credit hour gerontology minor is offered at University of Kentucky, Kentucky State University, and Murray State University, while Northern Kentucky University offers a 21 credit hour aging and society minor. Other benchmark institutions have active undergraduate programs in aging: Florida Atlantic University and Ohio University offer a gerontology certificate, Ball State University, Bowling Green State University, Illinois State University and University of North Carolina Charlotte offer a gerontology minor; James Madison University, Northern Illinois University, and University of South Alabama offer both a minor and a certificate in gerontology, Towson University offers both a minor and a BA/BS in gerontology,
- 3.6 Relationship of the proposed certificate program to the university mission and objectives: The Aging Specialist certificate will serve the university mission statement by preparing students “to be productive, engaged, and socially responsible citizen-leaders of a global society.” Through coursework and community engagement, the proposed certificate program will attract students who are seeking opportunities for building strong communities responsive to the aging of their communities. In addition, the certificate will address Objective 3.1 of the University Action Plan, (Expand WKU’s Economic Impact on the Regions) by providing undergraduate students with appropriate training to develop, lead and deliver services in aging.

#### 4. Curriculum:

The aging specialist certificate requires 15 credit hours.

The following courses are required for the certificate (6 hours total):

GERO 100 (3) Introduction to the Aging Experience  
 GERO 485 (3) Seminar in Gerontology

The remaining 9 hours are selected among the following categories or as approved by Aging Specialist Certificate Coordinator. Gero 490 Independent Study in Gerontology GERO 495 Topics in Gerontology may be counted towards the Certificate.

Biomedical and health services: (3) hours  
 BIOL 344 Biology of Aging  
 CD 489 Geriatric Communication Disorders



EXS 455 Exercise and Aging HMD  
 367 Nutrition in Aging NURS 451  
 Gerontological Nursing PH 443  
 Healthy Aging  
 PH 464 Women’s Health

Social and behavioral sciences: (3) hours  
 SOC 342 Aging in Society  
 PSYS 423 Psychology of Adult Life and Aging  
 ECON 365 Economics of Aging  
 PH 444 Death, Dying and Bereavement  
 PHIL 322 Biomedical Ethics  
 PHIL 426 Philosophy of Old Age

Administration, policy and management: (3 hours)  
 HCA 340 Health Care Org & Management  
 HCA 345 Long-Term Care Administration  
 HCA 353 Quality in Long-Term Care  
 HCA 355 Nursing Facility Administration  
 HCA 471 Managed Care  
 FIN 261 Personal Finance  
 FIN 444 Retirement and Planning  
 PLS 395C Estate Planning & Administration  
 SWK 326 Services for Older Adults

- 5. **Budget implications:**  
 The Gerontology programs are currently supported by one full time faculty member. Beginning January 2014, the Center for Gerontology gained a full time Coordinator of Community Outreach and Advising to support aging initiatives. No new resources are anticipated.
- 6. **Proposed term for implementation:** Fall 2014
- 7. **Dates of prior committee approvals:**

Department of Diversity & Community Studies	January 12, 2014
University College Curriculum Committee	January 15, 2014
Contact with Office of Academic Affairs	January 15, 2014
Professional Education Council (if applicable)	N/A
Undergraduate Curriculum Committee	January 30, 2104
University Senate	February 20, 2014
Board of Regents	

**UNDERGRADUATE MINOR  
CLASSICAL STUDIES**

**REQUEST:**

Approval of a new undergraduate minor in Classical Studies offered through the Department of Philosophy and Religion in the Potter College of Arts & Letters.

**FACTS:**

The proposed minor in Classical Studies draws together courses on the history, language, literature, art, archaeology, and philosophy of the ancient Roman and Greek civilizations. This minor will prepare students with interest in the Classical Roman or Greek worlds to understand these foundational western civilizations from multiple methodologies and knowledge bases. The proposed minor requires 21 hours of coursework. At least half the credit hours must be at the 300-level or above.

Category	Credit Hours	Courses by Category
Category 1: <b>Philosophy</b>	3	Students must take one of the following: PHIL 341: Plato and Aristotle PHIL 342: Hellenistic Philosophy
Category 2: <b>Ancient Languages</b>	6	Students must take one of the following two-course sequences: RELS 150 and 151: Elementary Latin 1 and 2 RELS/BLNG 384 and 385: Biblical Greek 1 and 2
Category 3: <b>History</b>	3	Students must take one of the following: HIST 305: Ancient Greece HIST 306: Ancient Rome
Category 4: <b>Art and Archaeology</b>	3	Students must take one of the following: ANTH 130: Introduction to Archaeology ANTH 335: Old World Prehistory ARTH 105: History of Art to 1300 ARTH 305: Ancient Greek and Roman Art
Category 5: <b>Electives</b>	6	Students must take two courses from those listed above as electives or other courses approved by the Department Head.

This minor is relevant for today’s world in that Classical Studies is considered by many to be a foundational Humanities field. As such, it will better prepare students in numerous fields for graduate level study, strengthen their academic and intellectual credentials, and offer them career flexibility in the Humanities and other academic fields as well as in careers such as law, economics, business, media, religious vocations, and politics.

Student interest in this minor program is evident for the following:

- The members of the WKU Greek and Roman Classics Club have begun to schedule activities (including speakers and film screenings) which, we believe, will lead to a larger presence and awareness of the field of study thus recruiting students towards the minor in Classical Studies.
- Emails to the department regarding the potential significance of a Classical Studies program.

Based on enrollment and anecdotal evidence, we project 20-30 enrollments by 2017.

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:**

Fall 2014, current faculty will support the delivery of this new minor.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the undergraduate minor in Classical Studies.

**MOTION: Approval to establish an undergraduate minor in Classical Studies.**



**Potter College of Arts and Letters  
Department of Philosophy and Religion  
Proposal to Create a New Minor Program**

Contact persons:

- Eric Bain-Selbo, [eric.bain-selbo@wku.edu](mailto:eric.bain-selbo@wku.edu), 745-5744
- Eric Kondratieff, [eric.kondratieff@wku.edu](mailto:eric.kondratieff@wku.edu), 745-8861
- Stephen Kershner, [stephen.kershner@wku.edu](mailto:stephen.kershner@wku.edu), 745-5738

**1. Identification of program:**

- 1.1 Program title: Minor in Classical Studies
- 1.2 Required hours in minor program: 21
- 1.3 Special information: This minor, while it is housed in the Department of Philosophy and Religion, is interdisciplinary and will require courses from the Departments of Philosophy and Religion, History, Folk Studies and Anthropology, and Art.
- 1.4 Catalog description: The Minor in Classical Studies (reference number xxx) draws together courses on the history, language, literature, art, archaeology, and philosophy of the ancient Roman and Greek civilizations. This minor will prepare students with interest in the Classical Roman or Greek worlds to understand these foundational western civilizations from multiple methodologies and knowledge bases. This minor requires 21 hours of coursework. At least half the credit hours must be at the 300-level or above.

Category 1: Philosophy (3 hours)	Students must take one of the following: PHIL 341: Plato and Aristotle PHIL 342: Hellenistic Philosophy
Category 2: Ancient Languages (6 hours)	Students must take one of the following two-course sequences: RELS 150 and 151: Elementary Latin 1 and 2 RELS/BLNG 384 and 385: Biblical Greek 1 and 2
Category 3: History (3 hours)	Students must take one of the following: HIST 305: Ancient Greece HIST 306: Ancient Rome
Category 4: Art and Archaeology (3 hours)	Students must take one of the following: ANTH 130: Introduction to Archaeology ANTH 335: Old World Prehistory ARTH 105: History of Art to 1300 ARTH 305: Ancient Greek and Roman Art
Category 5: Electives (6 hours)	Students must take two courses from those listed above as electives or other courses approved by the Department Head.

**2. Rationale:**

- 2.1 Reason for developing the proposed minor program:
  - Classical Studies, as a field of study, encompasses methodologies and knowledge bases that are distributed among several departments in today’s university. Without a coherent Classical Studies program, students interested in studying the ancient Romans and Greeks as civilizations must pick and choose from among these departments without the opportunity to see how these methods and views work together as a whole.
  - A student who chooses the interdisciplinary study of the ancient Romans and Greeks should have the opportunity to get credit on their transcripts for their initiative.

- This minor is relevant for today’s world in that Classical Studies is considered by many to be a foundational Humanities field. As such, it will better prepare students in numerous fields for graduate level study, strengthen their academic and intellectual credentials, and offer them career flexibility in the Humanities and other academic fields as well as in careers such as law, economics, business, media, religious vocations, and politics.

2.2 Projected enrollment in the proposed minor program:

- Based on a survey of enrollments for the included courses over the last two cycles, we can project solid and sustained enrollments in courses.

Course #	Semester	Enrollment
PHIL 341	Fall 2013	15
	Fall 2011	24
PHIL 342	Spring 2012	15
PHIL 302 <sup>1</sup>	Fall 2009	25
RELS 150	Fall 2013	34
	Fall 2012	35
RELS 151	Spring 2013	32
RELS/BLNG 384	Fall 2013	20
	Fall 2011	30
RELS/BLNG 385	Spring 2012	17
	Spring 2010	17
HIST 305	Spring 2013	35
	Spring 2012	35
HIST306	Fall 2013	35
	Fall 2012	38
ARTH 105 <sup>2</sup>	Fall 2013	52, 42
	Fall 2012	56, 48
ARTH 305	Spring 2013	29
	Fall 2010	28
ANTH 130	Fall 2013 <sup>3</sup>	12, 36
	Spring 2013	24
ANTH 335	Fall 2013	16
	Spring 2012	22

We have also collected evidence of student interest in this minor program through anecdotal sources:

- o The WKU Greek and Roman Classics Club was founded (complete with Facebook webpage) in May 2013 and currently has 15 registered members (with about 50 members on the Facebook page). The members of the WKU Greek and Roman Classics Club have begun to schedule activities (including speakers and film screenings) which, we believe, will lead to a larger presence and awareness of the field of study thus recruiting students towards the minor in Classical Studies program.

<sup>1</sup> PHIL 341 and PHIL 342 were previously combined and numbered as PHIL 302: Ancient and Medieval Philosophy.

<sup>2</sup> During both semesters, two sections of ARTH 105 were offered.

<sup>3</sup> During the Fall 2013 semester, two sections of ANTH 130 were offered.



- A few students have composed email messages to Drs. Kondratieff and Kershner regarding their view on the potential significance of a Classical Studies degree program and presence at WKU. These emails are included in Appendix A.
  - Based on these enrollment numbers and the anecdotal evidence, we project that the program will have at least 20-30 students by 2017.
- 2.3 Relationship of the proposed minor program to other programs now offered by the department: Currently the department offers no degree or certificate program that is similar in its ancient Roman and Greek focus and interdisciplinary concentration.
- 2.4 Relationship of the proposed minor program to other university programs: Currently, there is no other degree or certificate program at Western Kentucky University that provides the same focus on the study of ancient Rome and Greece as a coherent whole.
- 2.5 Similar minor programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions): Currently, Ball State University (IN), California State University-Chico, California State University-Fresno, Eastern Michigan University, Florida Atlantic University, Montclair State University (NJ), Northern Arizona University, Missouri State University, Stephen F. Austin University (TX), and Towson State University offer minors in Classical Studies, each requiring between 15 and 24 hours of coursework. Northern Arizona and Stephen F. Austin offer specifically interdisciplinary Classical Studies minors. Towson State's program is specifically an interdisciplinary minor in Ancient Mediterranean Studies. Eastern Illinois University offers an interdisciplinary minor in Medieval Studies.

Among the public universities of the Commonwealth of Kentucky, only the University of Louisville and University of Kentucky offer Classical Studies degree programs, both offering minors and majors in Classical Studies, Latin, and Greek. Were WKU to offer a Classical Studies program, it would gain another competitive edge in recruitment battles with UL and UK.

- 2.6 Relationship of the proposed minor program to the university mission and objectives: The Minor in Classical Studies will help to sustain the university mission in that it will provide training in research and communication skills and teach students to be socially engaged moral agents on a global scale through the study of ancient societies, which can serve as important analogies to our own world.
3. **Objectives of the proposed minor program:**  
Students completing a Minor in Classical Studies will:
- Learn different methodologies and modalities for studying the ancient Roman and Greek civilizations.
  - Learn how to integrate effectively different methods and knowledge bases for a holistic understanding of a topic.
  - Enhance, develop, and promote strong research and communication skills.
  - Gain a mastery of current theories and interpretations surrounding the culture, literature, and history of the ancient Romans and Greeks.

- Examine the impact that the ancient Roman and Greek civilizations have had upon modern western society.
4. **Curriculum:** The following courses for the proposed Minor in Classical Studies are approved and existing courses, offered on a regular and ongoing basis. The Minor in Classical Studies requires 21 semester hours.  
**Note:** Current faculty in the departments that would contribute to this program are interested in developing courses that could count towards the fulfillment of the minor’s requirements if the program is accepted and grows.
- A. Philosophy (3 hours):**  
 PHIL 341: Plato and Aristotle  
 or  
 PHIL 342: Hellenistic Philosophy
- B. Ancient Language (6 hours):**  
 RELS 150 and 151: Elementary Latin 1 and Elementary 2  
 or  
 RELS/BLNG 384 and 385: Biblical Greek 1 and Biblical Greek 2
- C. History (3 hours):**  
 HIST 305: Ancient Greece  
 or  
 HIST 306: Ancient Rome
- D. Art and Archaeology (3 hours):**  
 ANTH 130: Introduction to Archaeology  
 or  
 ANTH 335: Old World  
 Prehistory or  
 ARTH 305: Ancient Greek and Roman  
 Art or  
 ARTH 105: History of Art to 1300
- E. Electives (6 hours):** Students must take two courses from those listed above as electives or other courses approved by the Department Head.
5. **Budget Implications:** Since this minor is interdisciplinary in nature and requires courses in a variety of departments, it will rely on the faculty from those specific departments for staffing.
6. **Proposed term for implementation:** Fall 2014
7. **Dates of prior committee approvals:**
- |                                       |                          |
|---------------------------------------|--------------------------|
| Department of Philosophy and Religion | November 20, 2013        |
| PCAL Curriculum Committee             | January 7, 2014          |
| Undergraduate Curriculum Committee    | January 30, 2014         |
| University Senate                     | <u>February 20, 2014</u> |



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## REORGANIZATION OF UNIVERSITY COLLEGE SOUTH CAMPUS ACADEMIC UNITS

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**REQUEST:**

Approval of a reorganization of the University College involving two departments currently located at South Campus.

**Background:**

The Departments of Liberal Arts & Sciences and Academic Support are the two South Campus departments that remain from the incorporation of the Bowling Green Community College into the WKU University College in 2010.

The Department of Academic Support has nearly thirty fulltime faculty teaching introductory-level courses in English, Mathematics, Reading, and University Experience. The unit delivers courses specifically for students with college readiness and developmental needs; some of these courses are considered equivalent to courses offered by Main Campus departments while others are non-credit bearing developmental courses preparing students for credit-bearing classes. The unit differs from most academic units at WKU in that it does not currently offer any degree or certificate programs.

The Liberal Arts & Sciences Department consists of eleven full-time faculty in eight different disciplines; these faculty, all of whom are now tenured, offer credit-bearing courses for students with college readiness and developmental needs. All of these courses are considered “equivalent” to courses offered by Main Campus departments, i.e., they have the same curriculum and learning outcomes and can be used interchangeably to fulfill prerequisite, co-requisite and/or degree completion requirements.

This proposal restructures University College by (1) reorganizing the Department of Academic Support as the School of University Studies under a director rather than a head, and (2) transferring the Liberal Arts & Sciences faculty to their discipline-specific homes on the Main Campus.

- (1) The renaming of the Department of Academic Support as the School of University Studies better reflects the mission and focus of the unit as an interdisciplinary unit that does not offer credentials such as majors, minors, and/or certificates, but rather works cooperatively to serve a specific demographic, i.e., students with college readiness needs. South Campus college readiness and student support services like Cornerstone will join other services like the Learning Assistance Center in reporting to the School of University Studies; also, the coordination of the courses offered previously by the Liberal Arts & Sciences Department will now take place under the aegis of the School of University Studies.
- (2) The administrative transfer of the Liberal Arts & Sciences faculty to home departments on the Main Campus will allow for greater discipline-specific oversight in their teaching, provide for greater opportunities for professional development within their respective disciplines, and enrich each of those departments. Each of the Liberal Arts & Sciences faculty members was provided with the opportunity to move to the pertinent Main Campus Department, and each has indicated his/her

desire to do so. Each of the Main Campus departments involved has indicated its willingness to add the pertinent faculty to its department, and has also contractually agreed to provide faculty resources to teach the necessary South Campus courses. These courses will now be offered as sections of the Main Campus course rather than as “equivalent” courses in a different department in a different college. This will greatly reduce confusion for students and allow for closer integration of the curricula.

**Proposed New Departments of Faculty in the Liberal Arts & Sciences Department**

<b>Member</b>	<b>Title</b>	<b>Department (Main Campus)</b>
Charles Borders	Associate Professor	History
Jill Brown	Assistant Professor	Geography & Geology
Dana Emberton-Tinius	Associate Professor	Biology
Clint Haynes	Assistant Professor	Communications
Quentin Hollis	Associate Professor	Psychology
James McMahan	Assistant Professor	Sociology
Rhonda Patterson	Assistant Professor	Biology
Carnetta Skipworth	Assistant Professor	Chemistry
Heather Strode	Associate Professor	Communications
Francesca Sunkin	Assistant Professor	Modern Languages (Spanish)
Deborah Weisberger	Associate Professor	Biology

With this reorganization, there is no longer a need for the separate Liberal Arts & Sciences department, and it therefore can be eliminated. The current department head will continue to serve in an administrative role, coordinating the offering of South Campus courses as noted above.

**Budget Implications:**

None. There are no changes to the rank, tenure status, or salary of the faculty involved. Faculty budget lines, and associated benefits, will, as necessary, be moved into the respective departments.

**Recommendation:**

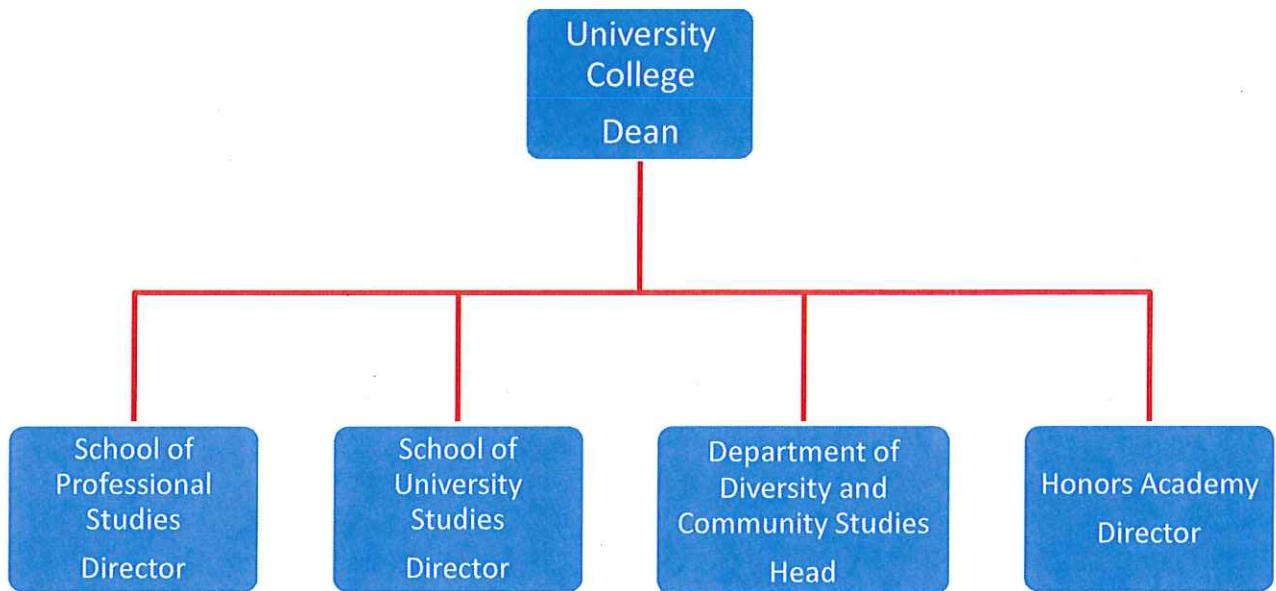
President Gary A. Ransdell recommends the reorganization of two academic units in University College, eliminating the Liberal Arts & Sciences Department and consolidating/renaming the department of Academic Support as School of University Studies.

**Motion:**

**Reorganize the University College to eliminate the Department of Liberal Arts & Sciences, reassigning faculty, at their current rank and tenure status, to their respective Main Campus departments, and rename consolidate the Department of Academic Support into the School of University Studies.**



Revised University College Organizational Chart, reflecting proposed change



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**FACULTY EMERITUS  
APPOINTMENTS**

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**REQUEST:**

Approval of faculty emeritus status for recommended individuals

**FACTS:**

Listed below are faculty members who have been recommended by the tenured faculty, department head, and college dean to be awarded emeritus/a status. They have served the university for at least ten years and have had distinguished records of achievement and service at the university.

***College of Education and Behavioral Sciences*****Department of Psychology**

Dr. Retta Poe, Professor of Psychology, Emerita

***Potter College of Arts and Letters*****Department of Political Science**

Dr. John H. Petersen, Professor of Political Science, Emeritus

**BUDGETARY IMPLICATIONS:**

No funds requested.

**RECOMMENDATION:**

President Gary A. Ransdell recommends awarding the above individuals faculty emeritus status.

**MOTION:**

**Approval of faculty emeritus status awarded for the recommended individuals.**



WKU OFFICE OF SCHOLAR DEVELOPMENT

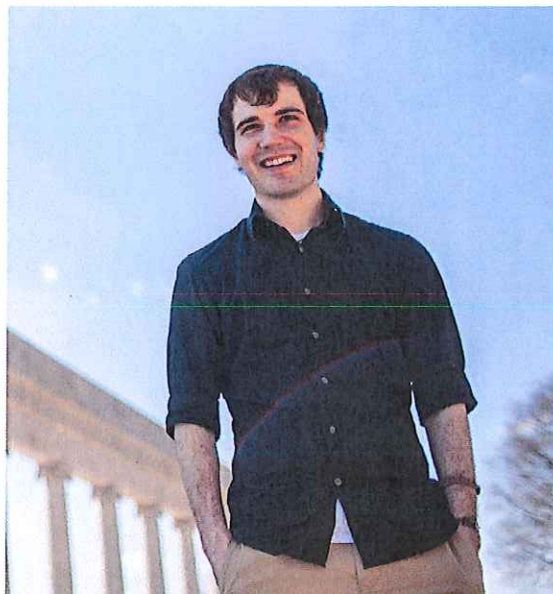


The Office of Scholar Development (OSD) is committed to helping students on all campuses and in all majors and degree programs develop the vision, experience, and skills to be independent, engaged scholars. The office recruits and helps students to apply for major nationally competitive scholarships by assisting them in finding the right programs, making important contacts, developing strong proposals, and revising numerous drafts. Additionally, OSD staff members help students develop and implement Scholar Development Plans, multi-year plans focused on building the skills, gaining the experiences, and earning the recognition necessary to be competitive for national scholarships.

*Left: Clarice Esch, Agriculture ('14), Goldwater Scholar & EPA Greater Research Opportunities Fellow. Below: Chad Coomer, Biology & Chemistry ('14), Goldwater Scholar, Fulbright Grant Recipient, NIH Oxford-Cambridge Scholar*

*Challenging the Spirit*, WKU's current action plan, calls for a four-fold increase in national scholarship recognition from 2010-2011 to 2017-2018. The plan measures student recognition in the following scholarship competitions:

- ❖ Boren Awards for International Study,
- ❖ Critical Language Scholarships,
- ❖ U.S. Student Fulbright Grants,
- ❖ Benjamin A. Gilman International Scholarships,
- ❖ Barry M. Goldwater Scholarships,
- ❖ Marshall Scholarships,
- ❖ George Mitchell Scholarships,
- ❖ National Science Foundation Graduate Research Fellowships,
- ❖ Rhodes Scholarships,
- ❖ Gates Cambridge Scholarships,
- ❖ Harry S. Truman Scholarships,
- ❖ Udall Scholarships.



**Record Achievements in 2013-2014:**

- ❖ WKU had its first ever finalist for the Rhodes, Marshall, and Gates Cambridge Scholarships.
- ❖ With three Goldwater Scholars and an Honorable Mention, WKU continued its success in science, technology, engineering, and mathematics scholarships. Just 17 other schools in the nation matched or topped this achievement.
- ❖ We had a record six students receive the U.S. Department of State Critical Language Scholarship, which allows students to participate in intensive language study programs abroad during the summer.
- ❖ For the second year in a row, a WKU student earned a Fulbright Grant for the United Kingdom, one of the most competitive Fulbright Grants in the world. That same student became the first WKU student selected for the NIH Oxford-Cambridge Scholars Program, which funds doctoral study at Oxford or Cambridge and provides research opportunities through the NIH.





**WKU**<sup>®</sup>

*Board of Regents*

**EXECUTIVE**

**April 18, 2014**

*Mass Media and Technology Hall  
Cornelius A. Martin Regents Room*



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**APPROVAL OF NAMING DESIGNATED ROOMS / AREAS**

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**REQUEST:**

Acceptance for naming the rooms/areas noted herein in honor of the contributions of those individuals designated.

**FACTS:**

Contributions have been received for the designated rooms/areas listed below:

**The Medical Center – WKU Health Sciences Complex**

Room/Area:	Demonstration Classroom (2) and Bed Lab (2)
Location:	2 <sup>nd</sup> Floor
Donor:	Don and Irene Dizney
Room/Area Name:	<i>The Dizney Clinical Learning Center in Memory of Helen Turner</i>

**RECOMMENDATION:**

President Gary A. Ransdell recommends that the Board of Regents accept the naming of the rooms/areas in honor of those individuals designated.

**MOTION:**

**To approve naming the rooms/areas as identified herein in honor of the contributions of those individuals designated.**

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**RESOLUTION OF APPRECIATION /  
REGISTRAR EMERITA APPOINTMENT**

---

**REQUEST:**

Approval of Resolution of appreciation and Registrar Emerita status for Ms. Freida Eggleton.

**FACTS:**

The enclosed Resolution is in appreciation of outstanding service demonstrated by Ms. Freida Eggleton as a dedicated employee of WKU from 1971-2014. Ms. Eggleton began her career at WKU as a student assistant in the Department of English in 1971. Ms. Eggleton graduated from WKU in 1974 with a Bachelor's degree in Elementary Education and English and received her Master's degree from WKU in Student Personnel Services in 1976. During her employment at WKU, Ms. Eggleton has worked as an Assistant Residence Hall Director, Pre-Admissions Counselor, Coordinator of Orientation and Special Projects, and Assistant to the Dean of Scholastic Development. Ms. Eggleton is WKU's sixth Registrar and will retire on June 30, 2014 after serving twenty-eight years as the University Registrar. Based upon Ms. Eggleton's distinguished record of achievement and service at the University, President Ransdell recommends the Board of Regents approve the designation of "Registrar Emerita" for Ms. Eggleton.

**BUDGETARY IMPLICATIONS:**

No funds requested.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the enclosed Resolution of appreciation and Registrar Emerita status for Ms. Freida Eggleton.

**MOTION:**

**Approval of Resolution of appreciation and "Registrar Emerita" status in honor of Ms. Freida Eggleton.**



# RESOLUTION

**WHEREAS,** Ms. Freida Eggleton, Bowling Green, Kentucky, served as an employee of Western Kentucky University from 1971 to 2014; and

**WHEREAS,** Ms. Eggleton is Western Kentucky University's sixth Registrar and has served twenty-eight years as the University Registrar, in which time she has coordinated seventy-five commencement ceremonies with over 80,000 degrees conferred; and

**WHEREAS,** Ms. Eggleton embodies Western Kentucky University's motto "The Spirit Makes the Master" and received the "Spirit of Western" award in 2011; and

**WHEREAS,** her employment was characterized by able leadership, wise counsel, sound business acumen, and faithful service; and

**WHEREAS,** her loyal service and dedication to her responsibilities have made significant and lasting contributions to the University; and

**WHEREAS,** Ms. Eggleton has given unselfishly of her time, energies, and resources to make Western Kentucky University better; and

**WHEREAS,** such exemplary leadership and dedicated efforts are deserving of special recognition by conferring the title of Registrar Emerita upon Ms. Eggleton;

THEREFORE BE IT

**RESOLVED,** that the Board of Regents, faculty, staff, and students of Western Kentucky University does hereby express appreciation to Ms. Freida Eggleton for her many contributions and for her special Hilltopper enthusiasm and extends best personal wishes for continued success in all her future endeavors.

BE IT FURTHER

**RESOLVED,** that this Resolution be spread upon the minutes and a copy thereof be presented to Ms. Eggleton as an expression of the esteem in which he is held by members of the Board.

*Ordered at Bowling Green, Kentucky, this 18<sup>th</sup> day of April in the year two thousand and fourteen.*

---

J. David Porter  
Chair, Board of Regents

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Gary A. Ransdell  
President

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A. Gordon Emslie  
Provost & Vice President for Academic Affairs

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**RESOLUTION OF APPRECIATION**

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**REQUEST:**

Approval of Resolution of appreciation for Mr. John Osborne.

**FACTS:**

The enclosed Resolution is in appreciation of outstanding service demonstrated by Mr. John Osborne as a dedicated employee of WKU from 1973-2014. Mr. Osborne began his career at WKU as a Residence Hall Director in 1973. Mr. Osborne graduated from WKU in 1972 with a Bachelor's degree in Physical Education and received his Master's degree from WKU in Counselor Education in 1974. During his employment at WKU, Mr. Osborne has served as Director of Housing, Coordinator of Auxiliary Services, Administrator for Business Services, Assistant Vice President for Finance & Administration, and Assistant Vice President for Student Services. Mr. Osborne currently serves as Vice President for Campus Services & Facilities and will retire from this position on June 30, 2014, after fourteen years of leading the efforts to maintain a campus by striving to make the best possible use of a magnificent university setting which compliments the academic and athletic stature of the university.

**BUDGETARY IMPLICATIONS:**

No funds requested.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the enclosed Resolution of appreciation for Mr. John Osborne.

**MOTION:**

**Approval of Resolution in honor of Mr. John Osborne.**



# R E S O L U T I O N

- WHEREAS,** Mr. John Osborne, Bowling Green, Kentucky, served as an employee of Western Kentucky University from 1973 to 2014; and
- WHEREAS,** Mr. Osborne has served as Western Kentucky University's Vice President of Campus Services & Facilities for fourteen years in which time he has had oversight of 180 completed construction projects; and
- WHEREAS,** he has led the transformation of Western Kentucky University's campus setting; and
- WHEREAS,** his employment was characterized by able leadership, wise counsel, sound business acumen, and faithful service; and
- WHEREAS,** his loyal service and dedication to his responsibilities have made significant and lasting contributions to the University; and
- WHEREAS,** Mr. Osborne has given unselfishly of his time, energies, and resources to make Western Kentucky University better; and
- WHEREAS,** such exemplary leadership and dedicated efforts are deserving of special recognition;

THEREFORE BE IT

- RESOLVED,** that the Board of Regents, faculty, staff, and students of Western Kentucky University does hereby express appreciation to Mr. John Osborne for his many contributions and for his special Hilltopper enthusiasm and extends best personal wishes for continued success in all his future endeavors.

BE IT FURTHER

- RESOLVED,** that this Resolution be spread upon the minutes and a copy thereof be presented to Mr. Osborne as an expression of the esteem in which he is held by members of the Board.

*Ordered at Bowling Green, Kentucky, this 18<sup>th</sup> day of April in the year two thousand and fourteen.*

---

J. David Porter  
Chair, Board of Regents

---

Gary A. Ransdell  
President



Project Name/PM	Scope	Budget	Source of Funds	Schedule	Status
<b>High Voltage Phase VII (Bj)</b>	This phase of the high voltage upgrade will change Bates-Runner, Northeast, Southwest, McLean and Minton Halls and Fine Arts Center from the aging 4,160 volt to the 12,470 volt underground electrical distribution system.	\$1,000,000	E & G	Start: 9/1/13 Complete: 8/15/14	Bidding
<b>Academic Complex Renovation (JP)</b>	Renovating 10,000 gsf that was vacated by our Nursing Department. Communication Disorders will be moved from Tate Page Hall to this space.	\$750,000	E & G	Start: 2/10/2014 Complete: 08/15/14	Construction 25%
<b>State Street Lighting (BI)</b>	Add six (6) WKU standard lighting fixtures to State Street to improve pedestrian and vehicular lighting.	\$130,000	E & G	Start: 5/19/14 Complete: 08/15/14	Equipment Ordered
<b>WKU-Community Bikeway (HS)</b>	Develop a network of bicycle and pedestrian facilities that connects area schools, parks and shopping areas to low- and medium-density residential neighborhoods and residence halls. This project is funded by an equally shared Federal Grant with the City of Bowling Green. This project is being coordinated with the Downing University Center renovation.	\$1,111,500	Federal Grant	Start: 12/01/11 Complete: 08/01/14	Design Phase C
<b>Renovate Downing University Center (DC)</b>	This project will consist of a building-wide renovation of many areas in need of upgrades and/or changes, along with a possible expansion. Full evaluation of all building utility systems will be required. The resulting document will contain recommended improvements for both near term and long term implementation and will quantify the costs associated with those improvements. Topper Cafe will transition from residential to commercial venues by August 15, 2013.	\$58,323,000	Approved Agency Bonds \$50.0M Restricted \$4.3M Auxiliary \$4.0M	Start: 2/28/11 Complete: 7/30/14	Phase A Construction is to be complete by 08/2013 Phase B Construction is to be complete by 08/2014



Project Name/PM	Scope	Budget	Source of Funds	Schedule	Status
<b>Topper Café Removal/South Lawn Restoration (DC)</b>	As planned, the removal of the Topper Café will begin during the summer and the South Lawn will be restored to green space.	Inc. in DSU Renovation	Approved Agency Bonds \$50.0M Restricted \$4.3M Auxiliary \$4.0M	Start: 5/19/14 Complete: 8/15/14	Planning
<b>Pave CHB and AOC (DC)</b>	Upon the completion of Dero Downing Student Union, Avenue of Champions and College Heights Blvd will be repaved.	\$300,000	E & G	Complete: 8/15/14	Planning
<b>Raymond Cravens Library Roof and Building Rehabilitation PH II (DP)</b>	In this 2nd phase of four, the masonry and porticoes will be repaired, brick cleaned, and a possible replacement of the roof on the connector between the libraries is being planned. Additionally the Grise Hall Pedestrian bridge will receive some concrete patching and waterproofing as part of this project.	\$600,000	E & G	Start: 3/15/14 Phase II Complete: 8/15/14	Planning
<b>Construct Honors College Facility (KO)</b>	Construct 75,000 gsf Honors College Building to support Honors College, Office of Scholar Development, Navitas, Chinese Flagship and International Programs.	\$22,000,000	Agency Bonds	Start: 2/1/13 Complete: 07/30/15	Construction 1%
<b>Feix Field Turf Replacement (AC)</b>	The scope of this project includes demo and disposal of the existing artificial turf, improving the field drainage, and installing new artificial turf.	\$597,000	HAF	Start: 4/21/14 Complete: 5/31/14	Construction will start 4/21/14
<b>Steam Line Repairs (BJ)</b>	The targeted areas this summer are a Pearce-Ford Tower, Zacharias Hall and the area between McLean Hall and Gatton Academy.	\$300,000	E & G	Start: 05/19/14 Complete: 08/15/14	Construction will start 5/19/14
<b>Replace Avenue of Champions Lighting (BJ)</b>	This project will replace the existing eleven (11) roadway lights with eighteen (18) acorn light fixtures to improve both pedestrian and vehicular lighting. The new lights will match the WKU standard light fixtures. The area is on AOC from Dero Downing Student Union to University Blvd.	\$300,000	E & G	Start: 5/19/14 Complete: 8/15/14	Equipment Ordered

Project Name/PM	Scope	Budget	Source of Funds	Schedule	Status
Roundabout US31W @ US 231X (JP)	With the addition of the roundabout at US 31W By-Pass, University Blvd and Chestnut Street, the center island will contain a WKU campus entrance sign. This project is concurrent with the Kentucky Department of Transportation roundabout project. KDOT has provided WKU with a tentative completion date in August.	\$250,000	Revenue from Sale of Land to KDOT	Start: 7/28/14 Complete: 8/28/14	Bidding
Renovation Projects (ALL)	Renovation projects in process, currently totaling 188. 69 are funded @ \$1,197,710 and active, 48 are estimated @ \$902,272 and awaiting customer approval to proceed, and 45 are being evaluated.	\$2,099,982	E & G	Various	Various
<b>PROJECT MANAGER LEGEND:</b>		<b>\$87,761,482</b>			

**PROJECT MANAGER LEGEND:**

(BR) - Bryan Russell  
(BJ) - Ben Johnson  
(KO) - Kerra Ogden

(DEM) - Facilities Management  
(HS) - Helen Siewers  
(JP) - Jed Peterson

(DC) - Dan Chaney  
(AC) - Alfonso Casana  
(DP) - Debbie Pace

(TH) - Tiffany Hayes  
(SLF) - Student Life Foundation - Brian Kuster



# Summer Projects 2014

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April 18, 2014

In past summers, the University has conducted numerous renovation and construction projects, some of which have caused either pedestrian or vehicular disruption. Summer 2014, May 19-August 22, will be an active time as well. The plan is to use this period of reduced campus activity to initiate and complete those projects that would be difficult to do during the fall and spring semesters. Unless otherwise noted, projects will begin May 19 and will be complete by August 22.

Listed below is a brief description of the planned projects for summer of 2014. A campus map and legend is also provided to identify locations. The Departments of Planning, Design and Construction, Facilities Management, and Parking and Transportation will coordinate this work to minimize disruption to the extent possible.

Thank you for your understanding and cooperation. Should you have any questions, contact the Planning, Design and Construction department at 270-745-8708.

**High Voltage Phase VII:** This phase of the high voltage upgrade will change Bates-Runner Hall, Northeast Hall, Southwest Hall, McLean Hall and Minton Hall from the aging 4,160 volt to the 12,470 volt underground electrical distribution system.

**Raymond Cravens Library Envelope Repairs (Phase II):** This second phase of four will include masonry repairs, concrete repairs and possible replacement of the roof on the connector breezeway between library buildings.

**Addition of two (2) Bus Pull-offs on Normal Street:** We will add two (2) bus pull-offs on Normal Drive. The project also includes curb replacement, roadway asphalt repair and minor sidewalk improvements. The area under construction/improvements is located on Normal Drive from Mimosa Alley/State Street to Regents Ave.

**State Street Lighting:** Add six (6) WKU standard lighting fixtures on State Street to improve pedestrian and vehicular lighting.

**Steam Line Repairs:** The targeted areas this summer are at Pearce-Ford Tower, Zacharias Hall, and the area between McLean Hall and Gatton Academy. Street and pedestrian walkway closings will be announced by Parking and Transportation.

**Add Pedestrian Lighting at FAC:** Two acorn-style light fixtures will be added on the pedestrian route between FAC and the Music Rehearsal Hall to improve lighting.

**Feix Field Turf Replacement:** The scope of this project includes demo and disposal of the existing artificial turf, improving the field drainage system, and installing new artificial turf. This project will begin on April 21 with a completion date of May 30.

**Houchens Industries L. T. Smith Stadium (East) Repairs:** The scope of this project includes the removal and replacement of joint sealants, remove and replace deteriorated concrete and the addition of supplemental drains. This project will begin on March 25 and will be complete by August 1.

**Replace Avenue of Champions Lighting:** This project will replace the existing eleven (11) roadway lights with eighteen (18) acorn light fixtures to improve both pedestrian and vehicular lighting. The new lights

# Summer Projects 2014

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April 18, 2014

will match the WKU standard light fixture. The area is on AOC from Dero Downing Student Union to University Blvd.

**Community Bikeway:** This project will be replacing and widening sections of our existing sidewalks along College Heights Blvd. and Avenue of Champions to University Blvd. to allow for both pedestrian and cyclist traffic.

**Ag Expo Center Arena Roof – Section Q:** The section of the roof over the Expo Center Arena will be a complete tear off and replaced including flashing and insulation.

**Garrett Conference Center Roof:** This project will be a complete roof replacement for area C that is located near Cherry Hall and apply a top coating to the center section of the roof to extend its useful life.

**Grise Hall Pedestrian Bridge:** Concrete repairs will be made on this highly-used bridge between Fine FAC walkway and Grise Hall 4<sup>th</sup> floor.

**Helm Library Gabled Roof:** This project is replacing the shingled roofing on the gabled portion of the Helm Library.

**Replace Helm Library (1931) Elevator:** The primary elevator for Helm Library will be replaced this summer.

**Pave CHB and AOC:** Upon the completion of Dero Downing Student Union, Avenue of Champions and College Heights Blvd will be repaved.

**Topper Café Removal/South Lawn Restoration:** As planned, the removal of the Topper Café will begin during the summer and the South Lawn will be restored to green space.

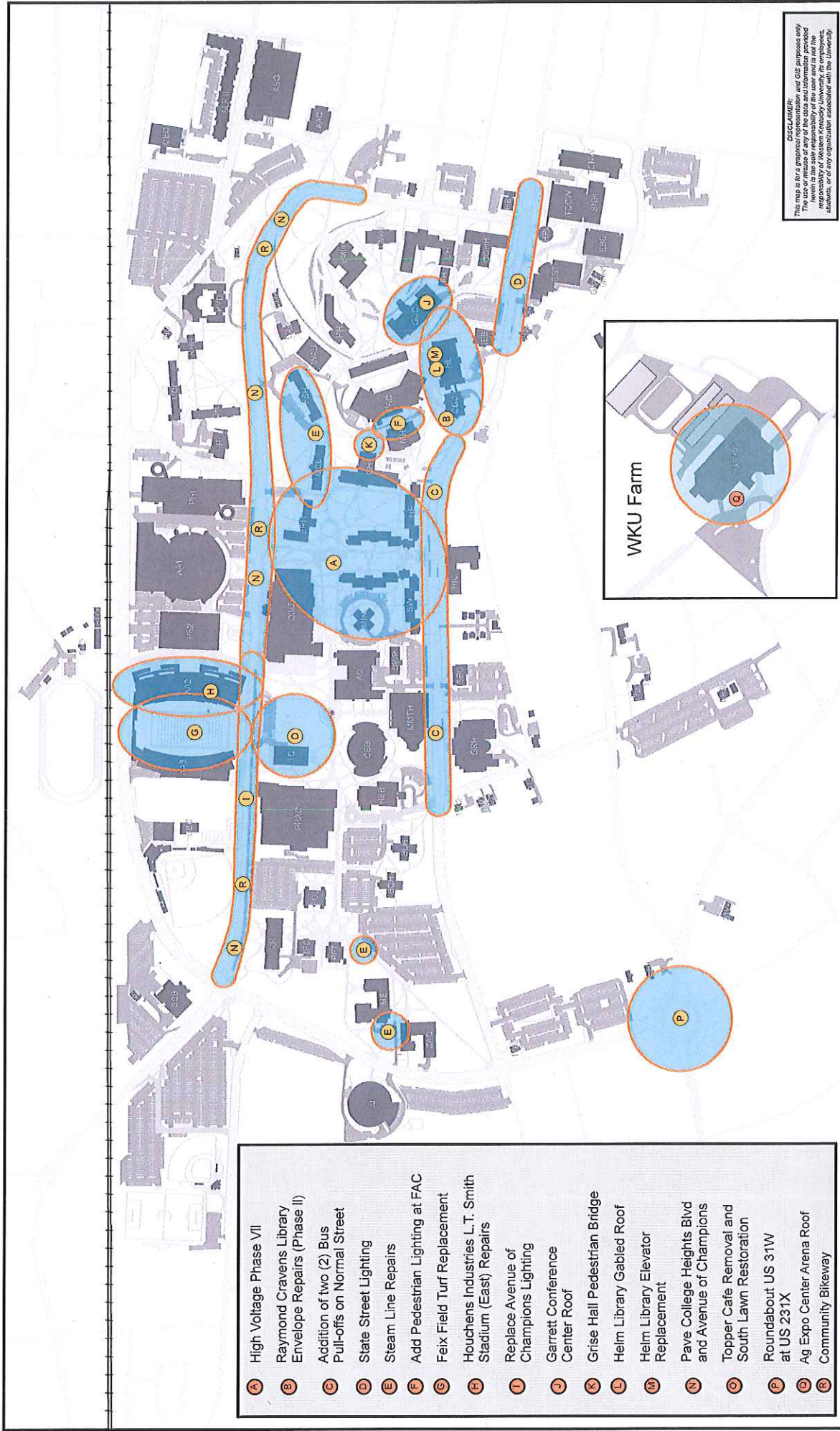
**Campus Wall, Sidewalk and Paver Repairs:** There will be numerous sidewalk, retaining wall and paver repairs across campus.

**Roundabout US 31W at US 231X:** With the addition of the roundabout at US 31W By-pass, University Blvd and Chestnut Street, the center island will contain a WKU campus entrance sign. This project is concurrent with the Kentucky Department of Transportation roundabout project. KDOT has provided WKU with a tentative completion date in August.

**Campus Renovation Projects:** There will be numerous renovation projects across campus. If the project affects your area, the project initiator, building coordinator and zone tech will receive a Project Initiation Notice in advance.

**P&T Parking Lot Maintenance:** There will be minor repairs and maintenance activities such as sealing and striping, in numerous parking lots this summer. This will be coordinated with local activities to the extent possible.





**DISCLAIMER:**  
 This map is for a graphical representation and GIS purposes only. The University of Western Kentucky does not warrant and holds no liability for the accuracy of the data used in the preparation of this map. The University of Western Kentucky, its employees, students, or any organization associated with the University.



**SUMMER PROJECTS 2014  
 MAIN CAMPUS**

- A** High Voltage Phase VII
- B** Raymond Cravens Library Envelope Repairs (Phase II)
- C** Addition of two (2) Bus Pull-offs on Normal Street
- D** State Street Lighting
- E** Steam Line Repairs
- F** Add Pedestrian Lighting at FAC
- G** Feix Field Turf Replacement
- H** Houchens Industries L.T. Smith Stadium (East) Repairs
- I** Replace Avenue of Champions Lighting
- J** Garrett Conference Center Roof
- K** Grise Hall Pedestrian Bridge
- L** Helm Library Gabled Roof
- M** Helm Library Elevator Replacement
- N** Pave College Heights Blvd and Avenue of Champions
- O** Topper Cafe Removal and South Lawn Restoration
- P** Roundabout US 31W at US 231X
- Q** Ag Expo Center Arena Roof
- R** Community Bikeway





**WKU**<sup>®</sup>

*Board of Regents*

**FINANCE AND BUDGET**

**April 18, 2014**

*Mass Media and Technology Hall  
Cornelius A. Martin Regents Room*



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**ACCOUNTANTS' REPORT ON APPLICATION OF AGREED-UPON PROCEDURES, NCAA COMPLIANCE REPORT**

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**REQUEST:**

Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for the year ended June 30, 2013.

**FACTS:**

Each year, Western Kentucky University contracts with our external auditing firm to issue a report on agreed-upon procedures to assist the University in complying with the NCAA Bylaw 6.2.3.1. The agreed-upon procedures were completed by Crowe Horwath, LLP for the fiscal year ended June 30, 2013 in accordance with attestation standards established by the American Institute of Certified Public Accountants. The statement of revenues and expenses of intercollegiate athletics operations (included in Exhibit 1 of the report) was prepared by staff in the Office of Athletics Business Affairs who are responsible for compliance with NCAA Bylaw 6.2.3.1. Crowe Horwath, LLP reviewed revenues and expenditures for the Athletics Department, reviewed the internal control structure of, and performed other accounting tests on the financial records of the area. A listing of procedures performed, along with associated findings, is included in Attachment A of the report.

Crowe Horwath, LLP's review does not constitute an audit and, therefore, does not contain an opinion on compliance with NCAA Bylaw 6.2.3.1. It provides information intended for use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

**RECOMMENDATION:**

President Gary A. Ransdell recommends that the Board of Regents accept the "Report of Independent Accountants on Applying Agreed-Upon Procedures" as required by NCAA Bylaw 6.2.3.1 for the year ended June 30, 2013.

**MOTION:**

**Accept the Report of Independent Accountants on Applying Agreed-Upon Procedures for NCAA Compliance for the year ended June 30, 2013.**

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**AUDITOR'S REPORT AND FINANCIAL STATEMENTS  
FOR WKYU-TV AND WKYU-FM RADIO**

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**REQUEST:**

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2013.

**FACTS:**

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the fiscal year ended June 30, 2013 was completed by Crowe Horwath, LLP and their report is dated January 29, 2014. The audit of WKYU-FM for the fiscal year ended June 30, 2013 was completed by Crowe Horwath, LLP and their report is dated January 21, 2014. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2013, and the changes in financial position and cash flows for the year then ended, in conformity with generally accepted accounting principles. Each of the financial statements received unqualified opinions.

**RECOMMENDATION:**

President Gary A. Ransdell recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2013.

**MOTION:**

**Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2013.**



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**2013-14 SECOND QUARTER STATEMENT OF REVENUES &  
EXPENDITURES**

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**REQUEST:**

Accept for filing the 2013-14 Second Quarter Statement of Revenues & Expenditures.

**FACTS:**

Total realized Educational and General (E&G) revenue, as a percentage of the budget, was comparable to the second quarter revenue of 2012-13. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various revenue dependent programs. The amount of revenue and the timing of receipt vary, but program administrators know they must manage expenditures so as to not exceed receipts. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts were comparable to second quarter revenues and expenditures of 2012-13. Revenues and expenditures for Auxiliary Enterprises were very similar to second quarter revenues and expenditures of 2012-13. At this point in the fiscal year, revenues and expenses are at expected levels.

**RECOMMENDATION:**

President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2013-14 Second Quarter Statement of Revenues and Expenditures.

**MOTION:**

**Accept for filing the 2013-14 Second Quarter Statement of Revenues and Expenditures.**

**Western Kentucky University**  
**Second Quarter 2014 - Statement of Revenues and Expenditures**  
**For the period from July 1, 2013 through December 31, 2013**

	Revised Budget 2nd Quarter	Actual 2nd Quarter Year-to-date	Percent of 2013-14 Actual/Revised
<b>Revenue</b>			
<b>Educational and General</b>			
Unrestricted			
Student tuition and fees	\$ 182,080,000	\$ 162,919,614	89.5%
State appropriations	\$ 72,425,200	\$ 39,833,900	55.0%
Other	\$ 28,084,314	\$ 16,902,428	60.2%
Net assets allocation	\$ 35,835,400		
Total unrestricted	<u>\$ 318,424,914</u>	<u>\$ 219,655,942</u>	
Restricted			
Grants and Contracts	\$ 63,773,469	\$ 30,834,921	48.4%
Other	\$ 740,000		0.0%
Net assets allocation	\$ 2,452,178		
Total restricted	<u>\$ 66,965,647</u>	<u>\$ 30,834,921</u>	
<b>Auxiliary Enterprises</b>			
Revenue Sources	\$ 25,198,000	\$ 15,258,682	60.6%
Net assets allocation	\$ 50,587		
Total auxiliary enterprises	<u>\$ 25,248,587</u>	<u>\$ 15,258,682</u>	
<b>Total revenue</b>	<u><u>\$ 410,639,148</u></u>	<u><u>\$ 265,749,545</u></u>	<u>64.7%</u>
<b>Total revenue excluding net assets allocation</b>	<u><u>\$ 372,300,983</u></u>	<u><u>\$ 265,749,545</u></u>	<u>71.4%</u>
<b>Expenditures</b>			
<b>Educational and General</b>			
Unrestricted			
	\$ 318,424,914	\$ 150,936,565	47.4%
Restricted			
Grants and Contracts	\$ 63,773,469	\$ 30,834,921	48.4%
Grant Carryforward	\$ 2,452,178		
Other	\$ 740,000		0.0%
Total restricted	<u>\$ 66,965,647</u>	<u>\$ 30,834,921</u>	46.0%
<b>Auxiliary Enterprises</b>			
Auxilliary enterprises	\$ 25,248,587	\$ 9,808,214	38.8%
<b>Total expenditures</b>	<u><u>\$ 410,639,148</u></u>	<u><u>\$ 191,579,700</u></u>	<u>46.7%</u>

\* Current year expenditure sources included both revenues from current year and net asset allocation from prior year.



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**PERSONNEL ACTIONS**

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**REQUEST:**

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 11/12/2013 – 02/26/2014. Promotion and tenure recommendations are included in the faculty personnel report. One-time compensation payments executed through the payroll system cover the period 12/01/2013 – 02/28/2014.

**FACTS:**

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

**BUDGETARY IMPLICATIONS:**

Funding is provided as indicated for each transaction.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of all faculty and staff personnel actions as referenced above.

**MOTION:**

**Approve faculty and staff personnel actions.**

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Department of Marketing & Sales	Timothy G. Hawkins	Assistant Professor	01/27/2014		102,504.00	Initial Appointment	E&G	
Folk Studies & Anthropology	Kate Parker Horgan	Assistant Professor	08/15/2014		50,004.00	Initial Appointment	E&G	
Physics & Astronomy	Alli Er	Assistant Professor	12/06/2013		60,048.00	Initial Appointment	E&G	
Communication	Rachel Lisabeth Walston	Instructor	07/01/2014	38,256.00	38,256.00	Reappointment	E&G	
Physics & Astronomy	Ting-Hui Lee	Visiting Assistant Professor	01/01/2014	22,944.00	48,480.00	Reappointment	E&G	
Communication	Rachel Lisabeth Walston	Instructor	01/15/2014		38,256.00	Rehire	E&G	
Folk Studies & Anthropology	Susan S. Eagle	Instructor	01/27/2014		20,000.00	Rehire	E&G	
Mathematics	Janette B. Wilson	Instructor	01/27/2014		20,000.00	Rehire	E&G	
Psychology	Thomas John Reece	Instructor	01/06/2014		24,000.00	Rehire	E&G	
Communication Sciences & Disorders	Mary Lloyd Moore	Clinical Associate Professor	01/01/2014	61,356.00	62,556.00	Degree	E&G	
Political Science	Daniel P. Boden	Assistant Professor	07/01/2014	48,804.00	50,004.00	Degree	E&G	
Dept. of Kinesiology, Recr. & Sport	Bruce Arthur Larson	Associate Professor	03/01/2014	86,172.00	70,512.00	Transfer	E&G	
Library Public Services	Anthony Lee Paganelli	Librarian - WKU Elizabethtown	11/01/2013	\$10.00/hr	21,000.00	Transfer	E&G	
Library Technical Services	Uma Devi Doraiswamy	Associate Professor	02/01/2014	50,772.00	56,208.00	Transfer	E&G	
Chemistry	Yan Cao	Professor	07/01/2013	84,000.00	120,000.00	Salary Increase	Split	OTHSI
Accounting	Yining Chen	Professor	01/01/2015		117,948.00	Sabbatical	E&G	
Biology	Thomas Keith Phillips	Professor	01/01/2015		71,964.00	Sabbatical	E&G	
Center for Gerontology	Dana Burr Bradley	Professor	01/01/2014		93,432.00	Sabbatical	E&G	
Communication	Jennifer Mize Smith	Associate Professor	07/01/2014		56,292.00	Sabbatical	E&G	
Computer Science	Guangming Xing	Professor	01/01/2015		91,860.00	Sabbatical	E&G	
Department of Marketing & Sales	Lukas Forbes	Associate Professor	07/01/2014		112,668.00	Sabbatical	E&G	
Dept. of Kinesiology, Recr. & Sport	Steven L. Spencer	Professor	07/01/2014		72,468.00	Sabbatical	E&G	
Library Public Services	Charles Hyde Smith	Professor	07/01/2014		57,804.00	Sabbatical	E&G	
Mathematics	Di Wu	Associate Professor	07/01/2014		58,632.00	Sabbatical	E&G	
Modern Languages	Sonia Elizabeth Lenk	Associate Professor	01/01/2015		55,668.00	Sabbatical	E&G	
Philosophy & Religion	Michael J. Seidler	Professor	07/01/2014		85,176.00	Sabbatical	E&G	
Theatre & Dance	Elena Shura Pollatsek	Associate Professor	01/01/2015		56,340.00	Sabbatical	E&G	
Academic Support	Janice Dianne Brockman	Associate Professor	07/01/2014	43,992.00	49,308.00	Rank Change	E&G	
Academic Support	Robert T. Davis	Assistant Professor	07/01/2014	37,236.00	41,508.00	Rank Change	E&G	
Academic Support	Elizabeth D. Hall	Associate Professor	07/01/2014	44,184.00	49,500.00	Rank Change	E&G	
Agriculture	Stephen Andrew King	Associate Professor	07/01/2014	57,624.00	62,940.00	Rank Change	E&G	
Architect & Manufacturing Sciences	Neal Edward Downing	Professor	07/01/2014	75,192.00	81,432.00	Rank Change	E&G	
Art	Ingrid Adriana Cartwright	Associate Professor	07/01/2014	50,160.00	55,476.00	Rank Change	E&G	
Chemistry	Hemali P. Rathnayake	Associate Professor	07/01/2014	54,492.00	59,808.00	Rank Change	E&G	
Chemistry	Kevin M. Williams	Professor	07/01/2014	64,296.00	70,536.00	Rank Change	E&G	
Computer Information Systems	Mark D. Ciampa	Associate Professor	07/01/2014	95,568.00	100,884.00	Rank Change	E&G	
Department of Marketing & Sales	Craig A. Martin	Professor	07/01/2014	109,200.00	115,440.00	Rank Change	E&G	
Dept. of Kinesiology, Recr. & Sport	Raymond Arthur Poff	Professor	07/01/2014	61,320.00	67,560.00	Rank Change	E&G	
English	Mark Anthony Schafer	Associate Professor	07/01/2014	54,960.00	60,276.00	Rank Change	E&G	
English	Nikolai Endres	Professor	07/01/2014	58,092.00	64,332.00	Rank Change	E&G	
History	Dorothea Browder	Associate Professor	07/01/2014	49,428.00	54,744.00	Rank Change	E&G	
History	Marc V. Eagle	Associate Professor	07/01/2014	50,160.00	55,476.00	Rank Change	E&G	



Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Journalism & Broadcasting	Jeanie L. Adams-Smith	Professor	07/01/2014	78,364.00	85,104.00	Rank Change	E&G	
Kentucky Museum	Sandra L. Staebell	Associate Professor	07/01/2014	52,404.00	57,720.00	Rank Change	E&G	
Liberal Arts & Science	Carnetta Charlotte Skipworth	Associate Professor	07/01/2014	44,412.00	49,728.00	Rank Change	E&G	
Liberal Arts & Science	Francesca D. Sunkin	Associate Professor	07/01/2014	43,752.00	49,068.00	Rank Change	E&G	
Library Special Collections	Nancy Carol Richey	Associate Professor	07/01/2014	44,700.00	50,016.00	Rank Change	E&G	
Management	Dawn Langkamp Bolton	Associate Professor	07/01/2014	92,412.00	97,728.00	Rank Change	E&G	
Mathematics	Mikhail Khenner	Associate Professor	07/01/2014	55,404.00	60,720.00	Rank Change	E&G	
Mathematics	Thanh Lan Nguyen	Professor	07/01/2014	60,840.00	67,080.00	Rank Change	E&G	
Mathematics	Richard C. Schugart	Associate Professor	07/01/2014	55,488.00	60,804.00	Rank Change	E&G	
Modern Languages	Laura Green McGee	Professor	07/01/2014	81,612.00	89,244.00	Rank Change	E&G	
Modern Languages	John Michael Cipolla	Professor	07/01/2014	63,516.00	69,756.00	Rank Change	E&G	
Music	Robert W. Pope	Professor	07/01/2014	63,972.00	70,212.00	Rank Change	E&G	
Music	Jeffrey Samuels	Professor	07/01/2014	64,332.00	70,572.00	Rank Change	E&G	
Philosophy & Religion	Steven John Gibson	Associate Professor	07/01/2014	54,876.00	60,192.00	Rank Change	E&G	
Physics & Astronomy	Edward Kintzel	Associate Professor	07/01/2014	53,556.00	58,872.00	Rank Change	E&G	
Physics & Astronomy	Scott J. Lasley	Professor	07/01/2014	59,496.00	65,736.00	Rank Change	E&G	
Political Science	Andrew S. Mianakowski	Associate Professor	07/01/2014	54,300.00	59,616.00	Rank Change	E&G	
Psychological Sciences	Qin Zhao	Associate Professor	07/01/2014	54,300.00	59,616.00	Rank Change	E&G	
Psychology	Said Ghezal	Assistant Professor	07/01/2014	46,932.00	51,204.00	Rank Change	E&G	
School of Professional Studies	Barbara Ann Fiehn	Associate Professor	07/01/2014	54,420.00	59,736.00	Rank Change	E&G	
School of Teacher Education	Stephanie Kay Gandy	Professor	07/01/2014	63,108.00	69,348.00	Rank Change	E&G	
School of Teacher Education	Margaret G. Maxwell	Professor	07/01/2014	65,868.00	72,108.00	Rank Change	E&G	
School of Teacher Education	Janet Lynne Tassell	Associate Professor	07/01/2014	58,284.00	63,600.00	Rank Change	E&G	
Social Work	Saundra H. Starks	Professor	07/01/2014	64,668.00	70,908.00	Rank Change	E&G	
Sociology	Anne Bernice Onyekwulije	Professor	07/01/2014	59,400.00	65,640.00	Rank Change	E&G	

**Funding Source Codes:**

E&G - Education and General  
 Grant - Grant Funded  
 Aux - Auxiliary  
 RD - Revenue Dependent  
 Split - Split between sources  
 FDN - Foundation

**Salary Increase Codes:**

ADDED - Added Duties  
 DEGREE - Degree  
 DFMCP - Dept of Facilities Mgmt Career Path Program  
 MKTEQ - Market Equity  
 MSGIN - Minimum Salary Grade Increase  
 REORG - Departmental Reorganization  
 OTHSI - Other Salary Increase

**Action Definitions:**

**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.  
**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.  
**REHIRE** - Used when an employee is rehired following a separation from WKU.  
**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.  
**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.  
**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.  
**DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.  
**MARKET/EQUITY INCREASE** - Used when an employee receives a salary increase as the result of market or equity factors.  
**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.  
**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.  
**FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.  
**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.  
**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.  
**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.  
**STATUS CHANGE** - used when a staff member goes from part time to full time. (This code is not used for Faculty.)  
**TRANSFER** - Used when an employee moves from one position to another position as the result of a search process regardless of department and/or salary change.



**Explanation for Salary Increases Greater Than \$5,000**

Yan Cao - Per Dr. Cao's contract, his nine-month base salary is \$120,000 of which only \$60,000 is budgeted, and a further \$24,000 is funded from one-time university funds. The remaining 2.7 months of effort must be funded from grants and contracts at a cost of \$36,000 per year.

Dr. Cao has a grant from KY Energy & Environmental Cabinet (Index#596679), on which \$20,010 has been budgeted as effort during the academic year. A further \$15,990 to fund effort across the academic year comes from contract work at ICSET, via index 262501. These contracts total over \$300,000, so the proportion used to fund Dr. Cao's salary is modest. This work has been done throughout this fiscal year, and thus the salary should be funded effective 7/1/13.

Faculty with Rank Changes receive the following promotion increments:

Promotion to Associate Professor – 10% of median Assistant Professor salary = \$5,316

Promotion to Professor – 10% of median Associate Professor salary = \$6,240

For those faculty with calendar year appointments, the salary increase is scaled according to Paragraph III.F.1 of Policy 1.5121

Entered November 12, 2013 through February 26, 2014

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
21st Century Media - POD	Brian David Elliott	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
21st Century Media - POD	Christopher A. Houchens	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Academic Readiness	Jacob L. Adams	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Academic Readiness	Thomas Hamilton Cherry	08/26/2013	5/31/2014	3,384.00	Initial Appointment	E&G
Academic Readiness	Thomas Hamilton Cherry	01/27/2014	5/31/2014	3,384.00	Reappointment	E&G
Academic Readiness	Dero D. Downing	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Academic Readiness	Dero D. Downing	01/27/2014	5/31/2014	2,848.00	Reappointment	E&G
Academic Readiness	Richard Leo Hunt	01/06/2014	1/31/2014	4,500.00	Reappointment	RD
Academic Readiness	Angela D. Langford	08/26/2013	5/31/2014	2,454.00	Reappointment	E&G
Academic Readiness	Angela D. Langford	01/27/2014	5/31/2014	2,454.00	Reappointment	E&G
Academic Readiness	Aaron Joseph Maples	01/27/2014	5/31/2014	2,136.00	Initial Appointment	E&G
Academic Readiness	Lauren R. Martinez	01/27/2014	5/31/2014	1,692.00	Initial Appointment	E&G
Academic Readiness	Lauren R. Martinez	01/27/2014	5/31/2014	3,384.00	Reappointment	E&G
Academic Readiness	Diana Lynne McQuady	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Academic Readiness	Rebecca M. Painter	01/27/2014	5/31/2014	2,256.00	Reappointment	E&G
Academic Readiness	Tracy Leann Reels	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Academic Readiness	Tracy Leann Reels	01/27/2014	5/31/2014	1,692.00	Initial Appointment	E&G
Academic Support	Janis Ann Wart	02/01/2014	5/31/2014	4,272.00	Reappointment	E&G
Academic Support	Jean Carol Bobbett	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Academic Support	Melissa L. Joiner	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Academic Support	Bruce Dwayne Poteet	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Academic Support	Ruth M. Stewart	01/27/2014	5/31/2014	5,696.00	Reappointment	E&G
Agriculture	Elmer Gray	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
Art	Samuel Clay Hunt	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Art	Jacqueline Anne Lubbers	01/27/2014	5/31/2014	7,140.00	Reappointment	E&G
Art	Neii Hieva Ouzounova	01/27/2014	5/31/2014	7,740.00	Reappointment	E&G
Art	Beth Reimeyer	01/27/2014	5/31/2014	5,376.00	Reappointment	E&G
Art	Arden von Haeger	01/27/2014	5/31/2014	7,420.00	Reappointment	E&G
Biology	William Leo Lynch	01/27/2014	5/31/2014	3,204.00	Reappointment	E&G
Center for Faculty Development	Abby Meador Scott	01/27/2014	5/31/2014	1,840.00	Initial Appointment	E&G
Center for Gerontology	Patrice Blanchard	01/27/2014	5/31/2014	2,280.00	Initial Appointment	E&G
Center for Gerontology	Candace Brown	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	01/06/2014	5/31/2014	2,280.00	Reappointment	RD
Center for Gerontology	Kelly Glenn Fitzgerald	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Center for Gerontology	Louise Marie Murray	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Commonwealth School	William Thomas Carroll	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Commonwealth School	Kimberly Loulane Dethridge	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
Commonwealth School	Harold Eugene Harmon	02/04/2014	5/31/2014	2,280.00	Reappointment	E&G
Commonwealth School	Andrew R. Hensley	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Commonwealth School	Andrew R. Hensley	04/01/2014	5/31/2014	2,280.00	Reappointment	E&G
Commonwealth School	Marshall Hadden Kemp	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Commonwealth School	Travis D. Messerve	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Commonwealth School	James Jeremy Miller	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Commonwealth School	James Jeremy Miller	01/27/2014	5/31/2014	5,076.00	Reappointment	E&G
Commonwealth School	Timothy Bowman Ritter	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Commonwealth School	Timothy Bowman Ritter	04/01/2014	5/31/2014	2,136.00	Reappointment	E&G
Commonwealth School	Maria Stewart	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Communication	Sabine Chai	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Communication	Julie Anna Denton-Price	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Communication	Susan Mary Fleschner	08/26/2013	5/31/2014	2,280.00	Reappointment	E&G
Communication	Susan Mary Fleschner	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Communication	Heather C. Lashley	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Communication	Paula Steen Norfingher	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Communication	Lauren M. Staun	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Communication	James Redford Turner	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Communication	Dale R. Wicklander	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
Communication Sciences & Disorders	John Phillip Boyd	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Communication Sciences & Disorders	Sylva Rae Boyd	01/27/2014	5/31/2014	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Rebecca Tessan Broyles	01/27/2014	5/31/2014	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Blinda Kim Dance	01/27/2014	2/28/2014	3,384.00	Initial Appointment	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	01/27/2014	5/31/2014	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle Kate Verdiner	01/27/2014	5/31/2014	3,000.00	Reappointment	RD
Communication Sciences & Disorders	Sherry Adcock West	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Tracy Pendley Wilson	01/27/2014	5/31/2014	2,848.00	Reappointment	E&G
Communication Sciences & Disorders	Shawn Micheal Brown	01/27/2014	5/31/2014	2,600.00	Reappointment	E&G
Computer Information Systems	Steven P. Luse	01/27/2014	5/31/2014	2,600.00	Reappointment	E&G
Computer Information Systems	Slewen B. Parris	01/27/2014	5/31/2014	5,200.00	Reappointment	E&G
Computer Information Systems	Terry Lynn Pasley	01/27/2014	5/31/2014	5,200.00	Reappointment	E&G
Computer Information Systems	Terry Lynn Pasley	04/01/2014	5/31/2014	2,600.00	Reappointment	E&G
Computer Information Systems	Eugenios Andreas Patsalides	01/27/2014	5/31/2014	7,800.00	Reappointment	E&G
Cyber Defense Lab Professional Serv	Melinda Whitfield Thomas	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	Anita Ruth Blook	01/27/2014	5/31/2014	1,840.00	Reappointment	RD
Dept. of Kinesiology, Recr. & Sport	Thomas W. Compton	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	Thaddeus R. Crews	01/27/2014	5/31/2014	9,000.00	Reappointment	RD
Dept. of Kinesiology, Recr. & Sport	Christopher L. Gaddis	01/27/2014	5/31/2014	1,840.00	Reappointment	RD
Dept. of Kinesiology, Recr. & Sport	Trinity J. Gonzalez	01/27/2014	5/31/2014	1,128.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	James R. Honaker	04/01/2014	5/31/2014	1,840.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	Jeff McGill	08/26/2013	5/31/2014	3,200.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	Jeff McGill	04/01/2014	5/31/2014	3,200.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Joseph Meadors	01/27/2014	5/31/2014	4,500.00	Reappointment	RD
Dept. of Kinesiology, Recr. & Sport	Craig Alan Morehead	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	Craig Alan Morehead	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Arthur Powell	11/01/2013	5/31/2014	1,500.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Arthur Powell	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Arthur Powell	04/01/2014	5/31/2014	1,500.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Keith Rigdon	01/27/2014	5/31/2014	614.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	William Keith Rigdon	04/01/2014	5/31/2014	614.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	James Andrew Wright	01/27/2014	5/31/2014	614.00	Reappointment	E&G
Dept. of Kinesiology, Recr. & Sport	James Andrew Wright	04/01/2014	5/31/2014	614.00	Reappointment	E&G



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Diversity & Community Studies	Leslie Erin Nichols	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Diversity & Community Studies	Terryn Mollie Honeycutt Varney	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Doctor of Physical Therapy	Sean Timothy Willgruber	01/27/2014	5/31/2014	1,520.00	Reappointment	E&G
Dual Credit	David Robert Brooks	08/26/2013	5/31/2014	3,680.00	Reappointment	RD
Dual Credit	David Robert Brooks	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
Dual Credit	Paul Louis Davis	01/27/2014	5/31/2014	5,253.00	Reappointment	RD
Dual Credit	Sarah Elisa Freeman	08/26/2013	5/31/2014	6,408.00	Reappointment	RD
Dual Credit	Sarah Elisa Freeman	01/27/2014	5/31/2014	6,408.00	Reappointment	RD
Dual Credit	Melanie A. Hagan	01/27/2014	5/31/2014	3,680.00	Reappointment	RD
Dual Credit	Jocana Kay Jones	01/27/2014	5/31/2014	1,840.00	Initial Appointment	RD
Dual Credit	Abbigail Jean Lillard	01/27/2014	5/31/2014	1,692.00	Reappointment	RD
Dual Credit	Aaron Lane Morris	01/24/2014	5/31/2014	1,840.00	Reappointment	RD
Economics	Michael Lynn Roberson	01/27/2014	5/31/2014	5,480.00	Reappointment	E&G
Ed Leadership Doctoral Program	Jenaya L. Perdue	01/27/2014	5/31/2014	5,076.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Mavis Clark	01/27/2014	5/31/2014	2,280.00	Reappointment	Grant
Ed. Admin., Leadership & Research	Miliska M. Krauf	01/27/2014	5/31/2014	2,280.00	Reappointment	Grant
Engineering	Michael D. Law	01/27/2014	5/31/2014	1,692.00	Reappointment	Grant
English	Elizabeth A. Arnes	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
English	Joseph William Austin	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
English	Deborah Proctor Banks	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
English	Gary W. Beagle	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Cassie N. Bergman	01/27/2014	5/31/2014	5,076.00	Reappointment	E&G
English	Jimmy D. Browning	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Roy L. Burkhead	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Anna May Combs	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
English	Geneva Lorena Ged	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
English	Geneva Lorena Ged	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
English	Marie Guthrie	01/27/2014	5/31/2014	3,384.00	Initial Appointment	E&G
English	Terry Ryan Hall	01/27/2014	5/31/2014	6,840.00	Reappointment	E&G
English	Rebecca Lauren Hallman	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
English	Sherry Rosalie Keown	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
English	Jeong-Oh Kim	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
English	Tara Rachelle Koger	01/27/2014	5/31/2014	6,840.00	Reappointment	E&G
English	Valarie Lynn Phelps	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Amy E. Pope	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
English	John H. Reiss	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
English	Kristina Nicole Rice	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
English	Yelda Ruth Rogers	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
English	James D. Skaggs	04/01/2014	5/31/2014	6,408.00	Reappointment	E&G
English	Mari Beth Stanley	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
English	Sarah Wangler	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Catherine P. Ware	01/27/2014	5/31/2014	5,520.00	Reappointment	E&G
English	Elizabeth M. Weixel	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
English	Eva Lynn Whittle	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
English	Sherry Wilson Yomgquist	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
English	Sherry Wilson Yomgquist	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
ESL	Dawn Marie Writers	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Extended Learning & Outreach (DELO)	Sue Ann Strom	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Family and Consumer Sciences	Gloria Ann Carrico	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Family and Consumer Sciences	Gloria Ann Carrico	01/27/2014	5/31/2014	2,580.00	Initial Appointment	E&G
Family and Consumer Sciences	Lisa Marie Dix	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Family and Consumer Sciences	Ann Elizabeth Embry	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Family and Consumer Sciences	Diame J. Sprowl	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Farm	Elinor B. Markle	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Christopher W. Antonsen	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Folk Studies & Anthropology	Joyce Bennett	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Folk Studies & Anthropology	Theresa May Osborne	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Folk Studies & Anthropology	Alice Anne Shaughnessy-Begay	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Geography & Geology	Melissa Anne Cary	01/27/2014	5/31/2014	3,680.00	Reappointment	E&G
Geography & Geology	Nicholas C. Crawford	01/27/2014	5/31/2014	5,500.00	Reappointment	E&G
Geography & Geology	Joseph L. Islas	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Geography & Geology	Ruth Lancaster	08/26/2013	5/31/2014	1,840.00	Reappointment	RD
Geography & Geology	Ruth Lancaster	01/27/2014	5/31/2014	1,840.00	Reappointment	RD
Geography & Geology	Abolfazl Shafare	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
Geography & Geology	Eileen F. Starr	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Gordon Ford College of Business	Tao Chen	01/27/2014	5/31/2014	2,400.00	Reappointment	E&G
Gordon Ford College of Business	Ahmad M. Hassan	11/01/2013	12/31/2013	2,280.00	Initial Appointment	RD
History	James Thomas Baker	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
History	Charles J. Bussey	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
History	Gary L. Ferguson	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
History	Samuel Earl Ford	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
History	Stephen M. Kerstner	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
History	Stephen M. Kerstner	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
History	Richard L. Troutman	04/01/2014	5/31/2014	4,500.00	Reappointment	E&G
Institutional Research	Matthew Thomas Bogard	08/26/2013	5/31/2014	2,700.00	Reappointment	E&G
Institutional Research	Matthew Thomas Bogard	01/27/2014	5/31/2014	2,400.00	Reappointment	E&G
Institutional Research	Matthew Thomas Bogard	03/01/2014	5/31/2014	2,400.00	Reappointment	E&G
Interdisciplinary Studies	Julie Lents-Sutton	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Interdisciplinary Studies	Ronald T. Spears	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Interdisciplinary Studies	Ronald T. Spears	08/26/2013	5/31/2014	4,272.00	Reappointment	E&G
Interdisciplinary Studies	Ronald T. Spears	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Journalism & Broadcasting	Jacqueline C. Cavnar	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Journalism & Broadcasting	Christopher Robert Terry	01/27/2014	5/31/2014	2,280.00	Initial Appointment	E&G
Journalism & Broadcasting	Melissa Leigh Warp	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Journalism & Broadcasting	Angela Williams Spiller	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Leadership Studies	Michael Trivizadakis	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Leadership Studies	Michael Trivizadakis	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Leadership Studies	Thomas W. Weakley	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Leadership Studies	Thomas W. Weakley	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Liberal Arts & Science	Thomas W. Weakley	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Liberal Arts & Science	Andrea Carol Block	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Liberal Arts & Science	Dorothy Megan Broadbent	08/26/2013	5/31/2014	1,840.00	Reappointment	E&G
Liberal Arts & Science	Dorothy Megan Broadbent	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Liberal Arts & Science	Raymond L. Cravens	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
Liberal Arts & Science	Beverly Kay Fulkerson	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Liberal Arts & Science	Christabell Dwan Graham	01/06/2014	5/31/2014	2,136.00	Reappointment	RD
Liberal Arts & Science	Christabell Dwan Graham	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Liberal Arts & Science	Christabell Dwan Graham	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Liberal Arts & Science	Jill Darlene Harmon	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Liberal Arts & Science	Thomas Hodges Rowland	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Liberal Arts & Science	Thomas R. Wells	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Liberal Arts & Science	Jonathan David Word	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Management	Edwin Buchanan	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Management	Sarah V Chase	01/06/2014	1/31/2014	3,750.00	Reappointment	RD
Management	Terry Lynn Goodin	01/27/2014	5/31/2014	2,600.00	Reappointment	E&G
Management	Scott D. Laufenberg	01/26/2014	5/31/2014	2,600.00	Reappointment	E&G
Management	David Thomas Sparks	01/27/2014	5/31/2014	2,600.00	Reappointment	E&G
Management	Christopher L. Whitfield	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Mathematics	Jason D. Dooley	01/27/2014	5/31/2014	4,908.00	Initial Appointment	E&G
Modern Languages	Khalidoun A. Alמושلي	01/27/2014	5/31/2014	5,520.00	Reappointment	E&G
Modern Languages	Joseph Michael Ertl	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Modern Languages	Gaelle Jegou	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Modern Languages	Ekaterina Myrakhina	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Modern Languages	Ekaterina Myrakhina	04/01/2014	5/31/2014	1,692.00	Reappointment	E&G
Modern Languages	Natalie Jo Adcock	01/27/2014	5/31/2014	3,760.00	Reappointment	E&G
Music	Debra Lane Belcher	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Music	Debra Lane Belcher	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Music	Lee K. Blakeman	08/26/2013	5/31/2014	5,412.00	Reappointment	E&G
Music	Lee K. Blakeman	01/27/2014	5/31/2014	3,560.00	Reappointment	E&G
Music	Lee K. Blakeman	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Music	Andrew Joseph Magrath Braddock	08/26/2013	5/31/2014	938.00	Reappointment	E&G
Music	Andrew Joseph Magrath Braddock	01/27/2014	5/31/2014	1,128.00	Reappointment	E&G
Music	Jennifer J. Brennan-Hondorp	01/27/2014	5/31/2014	3,086.00	Reappointment	E&G
Music	Nancy Hill Cron	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Music	Marthw J. Herman	08/26/2013	5/31/2014	6,080.00	Reappointment	E&G
Music	Marthw J. Herman	01/27/2014	5/31/2014	6,080.00	Reappointment	E&G
Music	Jeremy A. Kelly	01/27/2014	5/31/2014	2,848.00	Reappointment	E&G
Music	Charles Larry Long	08/26/2013	5/31/2014	1,425.00	Reappointment	E&G
Music	Charles Larry Long	01/27/2014	5/31/2014	1,424.00	Reappointment	E&G
Music	Justin David Osborne	01/27/2014	5/31/2014	5,520.00	Reappointment	E&G
Music	Melanie Joy Parobek	01/27/2014	5/31/2014	1,728.00	Reappointment	E&G
Music	Beth Kenady Pope	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Music	Miguel Ramirez	01/27/2014	5/31/2014	6,680.00	Reappointment	E&G
Music	Alesia L. Speer	01/27/2014	5/31/2014	3,560.00	Reappointment	E&G
Music	C. Kenneth Stein	08/26/2013	5/31/2014	1,920.00	Reappointment	E&G
Music	C. Kenneth Stein	01/27/2014	5/31/2014	3,196.00	Reappointment	E&G
Philosophy & Religion	Ryan Korstange	01/27/2014	5/31/2014	3,680.00	Reappointment	E&G
Philosophy & Religion	Markus Antonius Von Steinfort	01/27/2014	5/31/2014	1,840.00	Initial Appointment	E&G



Completed Part Time Faculty Personnel Actions Subject to Board Approval  
 Entered November 12, 2013 through February 26, 2014

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Political Science	Kevin Damien Defebbo	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Professional Studies	Eugene K. Durcan	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Professional Studies	Steven Alan Thronberry	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Psychology	Anna Marie Clayton	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
Psychology	Mark A. Graves	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Psychology	Leigh Ann Mathis	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Psychology	Richard L. Miller	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
Psychology	Richard L. Miller	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
Psychology	Dennis L. Painter	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Psychology	Bonnie Hannah Reed	01/27/2014	5/31/2014	8,946.00	Reappointment	RD
Psychology	Scott B. Shadrick	02/05/2014	5/31/2014	4,560.00	Reappointment	E&G
Psychology	Margaret Annette White	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Psychology	Margaret Annette White	08/26/2013	5/31/2014	2,136.00	Reappointment	RD
Psychology	Margaret Annette White	10/17/2013	5/31/2014	2,136.00	Reappointment	E&G
Psychology	Margaret Annette White	01/06/2014	5/31/2014	2,136.00	Reappointment	RD
Psychology	Margaret Annette White	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Psychology	Margaret Annette White	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Psychology	Margaret Annette White	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
Psychology	Charles McClane Cann	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Public Health	Dennis R. Chaney	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Public Health	Andrew Tyler Clark	04/01/2014	5/31/2014	1,692.00	Reappointment	E&G
Public Health	Emily Susan Coe	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Public Health	David C. Duncan	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Public Health	Kelsey Jo Guth	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
Public Health	Rawnak Hafsa	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Public Health	Rawnak Hafsa	01/27/2014	5/31/2014	3,384.00	Reappointment	E&G
Public Health	Craig Douglas Heckman	01/28/2014	5/31/2014	2,280.00	Reappointment	E&G
Public Health	Catherine Faith Morgan	01/27/2014	5/31/2014	4,272.00	Reappointment	F&G
Public Health	Heather Lynda O'Banion	01/27/2014	5/31/2014	1,692.00	Initial Appointment	E&G
Public Health	Ranjana Roka	02/01/2014	5/31/2014	564.00	Reappointment	E&G
Public Health	Ranjana Roka	04/01/2014	5/31/2014	2,256.00	Reappointment	E&G
Public Health	Betty Jane Alexander	01/27/2014	5/31/2014	3,288.00	Reappointment	E&G
Public Health	Amy Nicole Ausbrooks	01/27/2014	5/31/2014	6,000.00	Reappointment	E&G
School of Nursing	Sheila Amette Barrett	01/27/2014	5/31/2014	14,000.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	08/26/2013	5/31/2014	4,000.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	01/26/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	01/27/2014	5/31/2014	1,000.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	01/27/2014	5/31/2014	2,000.00	Reappointment	E&G
School of Nursing	Shelia Ann Catlett	01/27/2014	5/31/2014	4,000.00	Reappointment	E&G
School of Nursing	Nikki Templeton Caudill	01/27/2014	5/31/2014	6,000.00	Reappointment	E&G
School of Nursing	Linda N. Coakley	01/27/2014	5/31/2014	6,500.00	Reappointment	E&G
School of Nursing	Laura Blackburn Deaton	01/27/2014	5/31/2014	7,000.00	Reappointment	E&G
School of Nursing	Debra Ann DeWitt	01/30/2014	5/31/2014	6,000.00	Initial Appointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Nursing	Sandra Wright Dismon	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Sandra Wright Dismon	04/01/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Tracey Cox Gaslin	01/27/2014	5/31/2014	6,000.00	Reappointment	E&G
School of Nursing	Sherri Colleen Goldsmith	01/27/2014	5/31/2014	7,000.00	Reappointment	E&G
School of Nursing	Sarah Herrington Harrison	01/27/2014	5/31/2014	6,000.00	Reappointment	E&G
School of Nursing	Melinda C. Joyce	08/26/2013	5/31/2014	8,000.00	Reappointment	E&G
School of Nursing	Melinda C. Joyce	08/26/2013	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Melinda C. Joyce	01/27/2014	5/31/2014	4,000.00	Reappointment	E&G
School of Nursing	Melinda C. Joyce	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Joyce Sue Dearing Keel	01/27/2014	5/31/2014	7,500.00	Reappointment	E&G
School of Nursing	Kelly S. Kim	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
School of Nursing	Victoria Lynn Kingrey	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
School of Nursing	Clare Alice Kirby	01/27/2014	5/31/2014	7,000.00	Reappointment	E&G
School of Nursing	Leigh Keaton Lindsey	01/27/2014	5/31/2014	4,000.00	Reappointment	E&G
School of Nursing	Lena Marie Marshall	01/27/2014	5/31/2014	6,000.00	Reappointment	E&G
School of Nursing	Carolyn Florine McFarland	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Beverly Jo Mortimer	01/27/2014	5/31/2014	4,000.00	Reappointment	E&G
School of Nursing	Rhonda Joy Plumlee	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
School of Nursing	Kelly Ann Polak	01/27/2014	5/31/2014	7,000.00	Initial Appointment	E&G
School of Nursing	Kelly Ann Polak	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
School of Nursing	Tatiana Winquist Richards	01/27/2014	5/31/2014	7,500.00	Reappointment	E&G
School of Nursing	Kathleen Lynne Riley	01/27/2014	5/31/2014	3,000.00	Reappointment	E&G
School of Nursing	Heather Joyce Scarborough	01/27/2014	5/31/2014	7,000.00	Initial Appointment	E&G
School of Nursing	Tracey Wheeler Toms	01/27/2014	5/31/2014	7,000.00	Reappointment	E&G
School of Nursing	Melissa Kaye Travelsted	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
School of Nursing	Jennifer Brady Tyler	01/27/2014	5/31/2014	3,000.00	Initial Appointment	E&G
School of Professional Studies	Charles Baker	01/27/2014	5/31/2014	1,840.00	Initial Appointment	E&G
School of Professional Studies	Jason D. Marshall	01/27/2014	5/31/2014	6,408.00	Reappointment	RD
School of Professional Studies	Brandi Michelle Wyatt-Hughes	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	Matthew Darin Constant	01/27/2014	5/31/2014	3,171.00	Reappointment	E&G
School of Teacher Education	Kelly E. Copas	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Laura S. Crafton	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Laura S. Crafton	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Erica Celeste Cutright	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Erica Celeste Cutright	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Angela Dawn Gunter	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	Julie Renee Diamond Hale	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Cheryl Potter Hughes	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
School of Teacher Education	Marsha Sanders Ingram	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	01/27/2014	5/31/2014	2,136.00	Initial Appointment	E&G
School of Teacher Education	Keely Blair PPool	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	Rhonda Kelly Simpson	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
School of Teacher Education	James Anthony Tinius	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	Brent M. Vanneter	08/26/2013	5/31/2014	2,280.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Teacher Education	Brent M. Yammeter	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	Wesley Amos Waddle	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
School of Teacher Education	David Allen White	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Laura Helen Bain-Selbo	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Social Work	Catherine Bowers	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
Social Work	LeAnn Elizabeth Bruce	01/06/2014	1/31/2014	2,280.00	Reappointment	RD
Social Work	Rebecca Ann Clark	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Heather Hazelwood Dausman	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Kevin Nathaniel Garvin	11/01/2013	12/31/2013	2,280.00	Reappointment	RD
Social Work	Debra L. Hall	01/27/2014	5/31/2014	2,280.00	Initial Appointment	E&G
Social Work	Sherry Lynn Lichtfeld	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	01/27/2014	5/31/2014	2,280.00	Reappointment	RD
Social Work	Laura D. McMillan	01/27/2014	5/31/2014	2,280.00	Reappointment	Grant
Social Work	Merry Elizabeth Miller	01/27/2014	5/31/2014	2,280.00	Reappointment	RD
Social Work	April Lynn Murphy	01/27/2014	5/31/2014	3,488.00	Initial Appointment	E&G
Social Work	David Robert Rupsch	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Social Work	Jeffrey Wylie	01/27/2014	5/31/2014	2,280.00	Reappointment	RD
Social Work	Ronald L. Hopper	01/27/2014	5/31/2014	6,789.00	Reappointment	RD
Sociology	Gregory Eric Latham	01/27/2014	5/31/2014	3,384.00	Initial Appointment	E&G
Sociology	Christa Jane Moore	01/27/2014	5/31/2014	4,370.00	Reappointment	E&G
Sociology	Paula D. Newby	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
Theatre & Dance	Carrie Lynn Barnette	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Theatre & Dance	Carrie Lynn Barnette	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
Theatre & Dance	Carrie Lynn Barnette	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Theatre & Dance	Carrie Lynn Barnette	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
Theatre & Dance	Wesley Alan Bartlett	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Theatre & Dance	James Lee Brown	01/27/2014	5/31/2014	4,500.00	Reappointment	E&G
Theatre & Dance	Angelica Burgos	01/27/2014	5/31/2014	3,040.00	Reappointment	E&G
Theatre & Dance	Justin D. Dohring	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
Theatre & Dance	Madonna M. Freeburn	01/27/2014	5/31/2014	6,840.00	Reappointment	E&G
Theatre & Dance	William Everett Leonard	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
Theatre & Dance	Loren Kurtis Raft	01/27/2014	5/31/2014	9,000.00	Reappointment	E&G
University College	Rebekah Jane Phillips	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
University College	Rebekah Jane Phillips	01/27/2014	5/31/2014	1,692.00	Reappointment	E&G
Water Resource Center - POD	Bradford E. Derrick	01/27/2014	5/31/2014	2,136.00	Reappointment	RD
WKU - E-town/Radcliff/Fort Knox	William L. Becker	01/27/2014	5/31/2014	2,487.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	William L. Becker	04/01/2014	5/31/2014	2,487.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Adrian Dale Buckles	08/26/2013	5/31/2014	2,280.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Adrian Dale Buckles	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Adrian Dale Buckles	04/01/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Stacey Canes-Reyes	01/27/2014	5/31/2014	3,680.00	Reappointment	E&G



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
WKU - E-town/Radcliff/Fort Knox	Melissa Nicole Cursinger	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Deborah Ann Edds	01/27/2014	5/31/2014	2,487.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Deborah Ann Edds	04/01/2014	5/31/2014	2,487.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Wanda Diane Owsley	04/01/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Michael Christopher Reed	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Michael Christopher Reed	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - E-town/Radcliff/Fort Knox	Angela J. Steele	01/27/2014	3/31/2014	2,280.00	Reappointment	E&G
WKU - Glasgow	Johnny Derk Belcher	01/27/2014	5/31/2014	2,280.00	Reappointment	RD
WKU - Glasgow	Donna L. Bennett	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
WKU - Glasgow	Mark Vaughn Biggers	01/27/2014	5/31/2014	6,408.00	Reappointment	E&G
WKU - Glasgow	Robert F. Brock	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
WKU - Glasgow	Robert F. Brock	01/27/2014	5/31/2014	2,280.00	Reappointment	RD
WKU - Glasgow	Starla M. Buckley	08/26/2013	5/31/2014	4,272.00	Reappointment	E&G
WKU - Glasgow	Starla M. Buckley	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Sharon Ann Eagles	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - Glasgow	Sharon Ann Eagles	01/27/2014	5/31/2014	2,798.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	01/27/2014	5/31/2014	3,344.00	Reappointment	E&G
WKU - Glasgow	James C. Hamilton	01/27/2014	5/31/2014	5,652.00	Reappointment	E&G
WKU - Glasgow	Douglas Cleveland Jenkins	01/27/2014	5/31/2014	4,962.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	08/26/2013	5/31/2014	3,370.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	08/26/2013	5/31/2014	3,370.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	01/27/2014	5/31/2014	2,841.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	01/27/2014	5/31/2014	3,344.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	01/27/2014	5/31/2014	2,826.00	Reappointment	E&G
WKU - Glasgow	Leslie L. Lloyd	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	08/26/2013	5/31/2014	4,272.00	Reappointment	E&G
WKU - Glasgow	Gerald John Lundin	01/27/2014	5/31/2014	3,680.00	Reappointment	RD
WKU - Glasgow	Gina Beth Lyon	08/26/2013	5/31/2014	1,840.00	Reappointment	RD
WKU - Glasgow	Gina Beth Lyon	01/27/2014	5/31/2014	2,654.00	Reappointment	E&G
WKU - Glasgow	Gina Beth Lyon	01/27/2014	5/31/2014	2,841.00	Reappointment	E&G
WKU - Glasgow	David Herbert Pelham	01/27/2014	5/31/2014	2,841.00	Reappointment	E&G
WKU - Glasgow	Freeman Clay Powell	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Freeman Clay Powell	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Freeman Clay Powell	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Freeman Clay Powell	01/27/2014	5/31/2014	2,826.00	Reappointment	E&G
WKU - Glasgow	Joanne I. Powell	01/27/2014	5/31/2014	3,816.00	Reappointment	E&G
WKU - Glasgow	Van E. Robarts	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
WKU - Glasgow	John Caldwell Rogers	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - Glasgow	Melissa N. Schoeck	08/26/2013	5/31/2014	4,338.00	Reappointment	E&G
WKU - Glasgow	Melissa N. Schoeck	01/27/2014	5/31/2014	4,370.00	Reappointment	E&G
WKU - Glasgow	Melissa N. Schoeck	01/27/2014	5/31/2014	2,481.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	04/01/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	01/27/2014	5/31/2014	4,370.00	Reappointment	E&G
WKU - Glasgow	Clay M. Smith	01/27/2014	5/31/2014	2,798.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
WKU - Glasgow	Sherryl Garing Wesley	01/27/2014	5/31/2014	4,977.00	Reappointment	E&G
WKU - Glasgow	Cynthia Lavern Westmoreland	08/26/2013	5/31/2014	4,962.00	Reappointment	E&G
WKU - Glasgow	Cynthia Lavern Westmoreland	01/27/2014	5/31/2014	4,962.00	Reappointment	E&G
WKU - Glasgow	Todd Woodward	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
WKU - Glasgow	Mary Alice Yokley	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	01/27/2014	5/31/2014	2,798.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockery	08/26/2013	5/31/2014	6,432.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockery	01/27/2014	5/31/2014	6,342.00	Reappointment	E&G
WKU - Owensboro	Linda B. Domerese	01/27/2014	5/31/2014	3,488.00	Reappointment	E&G
WKU - Owensboro	Linda B. Domerese	01/27/2014	5/31/2014	5,768.00	Reappointment	E&G
WKU - Owensboro	Rebecca Rae Eggers	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Michael Vincent Farina	01/27/2014	5/31/2014	2,970.00	Reappointment	E&G
WKU - Owensboro	Roger W. Gardner	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - Owensboro	Judy L. Graves	01/27/2014	5/31/2014	4,272.00	Reappointment	E&G
WKU - Owensboro	Jon Wesley Hancock	01/27/2014	5/31/2014	4,521.00	Reappointment	E&G
WKU - Owensboro	Jon Wesley Hancock	01/27/2014	5/31/2014	1,840.00	Reappointment	E&G
WKU - Owensboro	Brian Robert Howard	01/27/2014	5/31/2014	4,848.00	Reappointment	E&G
WKU - Owensboro	Daniel William Kuthy	01/27/2014	5/31/2014	2,280.00	Initial Appointment	E&G
WKU - Owensboro	Harry R. Lewis	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
WKU - Owensboro	Leesa K. Moman	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Kathleen Ann Mowers	08/26/2013	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Kathleen Ann Mowers	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	01/27/2014	5/31/2014	2,280.00	Reappointment	E&G
WKU - Owensboro	Robert M. Purdy	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Enid E. Roach	01/27/2014	5/31/2014	2,436.00	Reappointment	E&G
WKU - Owensboro	William Raymond Roth	01/27/2014	5/31/2014	2,136.00	Reappointment	E&G
WKU - Owensboro	Donald Eugene Watermire	01/27/2014	5/31/2014	3,344.00	Reappointment	E&G
WKU - Owensboro	Joseph Yazvac	08/26/2013	5/31/2014	4,560.00	Reappointment	E&G
WKU - Owensboro	Joseph Yazvac	01/27/2014	5/31/2014	4,560.00	Reappointment	E&G

Meeting Date: April 18, 2014

Faculty One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Management	Zuhair M. Mohamed	Chair	12/13/2013	4,065.00 Awards		E&G
Mathematics	Claus D. Ernst	Professor	12/13/2013	2,000.00 Awards		E&G
Music	Robyn K. Swanson	Professor	12/13/2013	4,065.00 Awards		E&G
Psychology	James F. Norman	Professor	12/13/2013	4,065.00 Awards		E&G
Career & Workforce Development	Dana Michelle Cosby	Executive-in-Residence	2/28/2014	900.00 Consulting		RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	12/13/2013	1,350.00 Consulting		RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	1/31/2014	675.00 Consulting		RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	1/31/2014	850.00 Consulting		RD
Continuing & Prof Development Admin	Ronald L. Mitchell	Associate Professor	1/31/2014	300.00 Consulting		RD
Health Services	John Paul Baker	Assistant Professor	2/28/2014	225.00 Consulting		RD
Lifelong Learning	Dana Michelle Cosby	Executive-in-Residence	1/31/2014	4,200.00 Consulting		RD
Lifelong Learning	Roger L. Dennis	Instructor	12/13/2013	300.00 Consulting		RD
School of Teacher Education	Margaret Mary Grigsbover	Associate Professor	1/31/2014	300.00 Consulting		RD
21st Century Media - POD	Gordon Donald McKerral	Associate Professor	2/28/2014	1,000.00 Consulting		Grant
Academic Readiness	Robert T. Davis	Instructor	2/28/2014	1,000.00 Overload		E&G
Communication Sciences & Disorders	Debbie Barnett Parsley	Clinical Assistant Professor	12/13/2013	3,000.00 Overload		E&G
Department of Marketing & Sales	Jo L. Shackelford	Assistant Professor	2/28/2014	1,000.00 Overload		E&G
Dept. of Kinesiology, Recr. & Sport	Mary Jane Gardner	Executive-in-Residence	12/13/2013	1,000.00 Overload		E&G
Diversity & Community Studies	Donna Lynn Hey	Instructor	2/28/2014	1,000.00 Overload		E&G
Diversity & Community Studies	Eric Walter Bain-Selbo	Department Head	12/13/2013	1,000.00 Overload		E&G
Diversity & Community Studies	Dana Burr Bradley	Professor	12/13/2013	1,000.00 Overload		E&G
Ed Leadership Doctoral Program	Jane Olmsted	Department Head	2/28/2014	1,000.00 Overload		E&G
Ed Leadership Doctoral Program	Jenni Lynne Redifer	Assistant Professor	2/28/2014	1,500.00 Overload		E&G
Honors College	Amber Nicole Schroeder	Assistant Professor	2/28/2014	1,500.00 Overload		E&G
Liberal Arts & Science	Web Vandermeer	Professor	2/28/2014	1,000.00 Overload		E&G
Mathematics	Heather Meenach Strode	Assistant Professor	12/13/2013	1,000.00 Overload		E&G
Mathematics	Robin Latrice Ayers	Instructor	2/28/2014	1,000.00 Overload		E&G
Mathematics	Arthur Dennis Shindhelm	Professor	12/13/2013	1,000.00 Overload		E&G
Modern Languages	Immaculada Pertusa	Associate Professor	2/28/2014	1,000.00 Overload		E&G
School of Nursing	Cathy H. Abell	Associate Professor	2/28/2014	1,000.00 Overload		E&G
School of Nursing	Donna Schnupp Blackburn	Professor	12/13/2013	3,000.00 Overload		E&G
School of Nursing	Sarah V. Chace	Professor	12/13/2013	4,000.00 Overload		E&G
School of Professional Studies	Nancy Armstrong Burton	Visiting Assistant Professor	12/13/2013	1,000.00 Overload		E&G
School of Teacher Education	Rachel E. Leer	Instructor	12/13/2013	750.00 Overload		E&G
School of Teacher Education	Jeremy Ray Logsdon	Instructor	12/13/2013	750.00 Overload		E&G
School of Teacher Education	Wesley Jay Gabhard	Instructor	12/13/2013	500.00 Overload		E&G
WKU - Etown/Radcliff/Fort Knox	Thomas Carlen Noser	Associate Professor	12/13/2013	3,000.00 Overload		E&G
WKU - Glasgow	Douglas L. Harper	Professor	2/28/2014	750.00 Overload		E&G
Applied Physics Inst - Prof Svc POD	Vladimir Dobrokhotov	Professor	12/13/2013	912.80 Supplemental Pay		RD
Applied Research & Technology - POD	Bryan Reaka	Associate Professor	12/13/2013	2,000.00 Supplemental Pay		RD
Architect & Manufacturing Sciences	Bryan Reaka	Associate Professor	2/28/2014	1,000.00 Supplemental Pay		E&G
Athletic Administration (Academic)	Randall Edward Deere	Professor	12/13/2013	4,300.00 Supplemental Pay		RD
Athletic Administration (Academic)	Randall Edward Deere	Professor	1/31/2014	1,500.00 Supplemental Pay		RD



Faculty One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Athletic Administration (Academic)	Randall Edward Deere	Professor	2/28/2014	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	12/13/2013	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	1/31/2014	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	2/28/2014	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	William T. Hey	Professor	12/13/2013	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	William T. Hey	Professor	1/31/2014	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	William T. Hey	Professor	2/28/2014	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Cliff P. Shaluta	Professor	2/28/2014	1,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Fred Wayne Gibson	Associate Professor	12/13/2013	470.00	Supplemental Pay	E&G
Athletic Administration (Academic)	Thomas Bradley Shinnett	Visiting Assistant Professor	12/13/2013	470.00	Supplemental Pay	E&G
Athletic Administration (Academic)	Mark Edward Cambron	Associate Professor	12/13/2013	3,108.00	Supplemental Pay	Grant
Athletic Administration (Academic)	Patricia E. Bertke	Instructor	2/28/2014	600.00	Supplemental Pay	RD
Athletic Administration (Academic)	Chad A. Snyder	Associate Professor	2/28/2014	600.00	Supplemental Pay	RD
Athletic Administration (Academic)	Timothy D. Straubel	Instructor	1/31/2014	600.00	Supplemental Pay	RD
Athletic Administration (Academic)	Patricia L. Destrosiers	Assistant Professor	12/13/2013	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Patricia L. Destrosiers	Assistant Professor	1/31/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Patricia L. Destrosiers	Assistant Professor	2/28/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Allison Gibson	Instructor	12/13/2013	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Allison Gibson	Instructor	1/31/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Allison Gibson	Instructor	2/28/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Dana June Sullivan	Associate Professor	12/13/2013	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Dana June Sullivan	Associate Professor	1/31/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Dana June Sullivan	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	Dana June Sullivan	Associate Professor	1/31/2014	750.00	Supplemental Pay	RD
Athletic Administration (Academic)	John Kirk Atkinson	Associate Professor	2/28/2014	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Dana Mischelle Cosby	Executive-in-Residence	2/28/2014	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Gary Wayne Houchens	Associate Professor	12/13/2013	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Gary Wayne Houchens	Associate Professor	1/31/2014	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Gary Wayne Houchens	Associate Professor	2/28/2014	500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Zubair M. Mohamed	Chair	12/13/2013	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Zubair M. Mohamed	Chair	2/28/2014	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Jean C. Shavelly	Executive-in-Residence	2/28/2014	2,850.00	Supplemental Pay	RD
Athletic Administration (Academic)	Brian Sullivan	Associate Professor	2/28/2014	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Lauren E. Bland	Department Head	2/28/2014	2,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Reagan Dwayne Brown	Associate Professor	1/31/2014	3,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Richard A. Dressler	Associate Professor	12/13/2013	1,500.00	Supplemental Pay	RD
Athletic Administration (Academic)	Ashley Chance Fox	Assistant Professor	1/31/2014	3,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Janice Carter Smith	Instructor	1/31/2014	3,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Julia Link Roberts	Professor	2/28/2014	3,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Thomas J. Butterfield	Chair	2/28/2014	300.00	Supplemental Pay	Grant
Athletic Administration (Academic)	Indudeep S. Chhachhi	Professor	12/13/2013	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Indudeep S. Chhachhi	Professor	1/31/2014	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Indudeep S. Chhachhi	Professor	2/28/2014	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Brian L. Goff	Professor	2/28/2014	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Harold Thompson Little	Associate Professor	12/13/2013	2,000.00	Supplemental Pay	RD
Athletic Administration (Academic)	Harold Thompson Little	Associate Professor	1/31/2014	2,000.00	Supplemental Pay	RD

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
DELO - MBA	Evelyn Holmes Thrasher	Associate Professor	2/28/2014	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Associate Professor	12/13/2013	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Associate Professor	1/31/2014	2,000.00	Supplemental Pay	RD
Distance Learning	Cathy H. Abell	Associate Professor	12/13/2013	750.00	Supplemental Pay	RD
Distance Learning	David Michael Beckworth	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Ellen M. Bonaguro	Associate Professor	12/13/2013	750.00	Supplemental Pay	RD
Distance Learning	Kristi R. Branham	Associate Professor	12/13/2013	750.00	Supplemental Pay	RD
Distance Learning	William Spencer Cole	Instructor	12/13/2013	167.00	Supplemental Pay	RD
Distance Learning	Dana Michelle Cosby	Executive-in-Residence	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Gerhard K. Daday	Interim Dir. CFD & Assc. Prof.	12/13/2013	2,750.00	Supplemental Pay	RD
Distance Learning	Gerhard K. Daday	Interim Dir. CFD & Assc. Prof.	2/28/2014	500.00	Supplemental Pay	RD
Distance Learning	Lisa C. Duffin	Assistant Professor	2/28/2014	2,750.00	Supplemental Pay	RD
Distance Learning	Said Ghezal	Instructor	2/28/2014	1,835.00	Supplemental Pay	RD
Distance Learning	Fred Wayne Gibson	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Amy Colleen Hersch	Instructor	12/13/2013	500.00	Supplemental Pay	RD
Distance Learning	Ahmed M. Khalafallah	Assistant Professor	2/28/2014	2,750.00	Supplemental Pay	RD
Distance Learning	Jae Jang Kim	Instructor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Alexander G. Lebedinsky	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Philip W. Lienesch	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Virginia Anne Prohl	Instructor	2/28/2014	2,750.00	Supplemental Pay	RD
Distance Learning	Bryan Reaka	Associate Professor	1/31/2014	1,400.00	Supplemental Pay	RD
Distance Learning	Bryan Reaka	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	James D. Smith	Assistant Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Patricia R. Todd	Assistant Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Paula Ann Upright	Associate Professor	2/28/2014	750.00	Supplemental Pay	RD
Distance Learning	Charles Terry Borders	Assistant Professor	2/28/2014	750.00	Supplemental Pay	RD
Dual Credit	Stacey Durbin Gish	Instructor	2/28/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor	2/28/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Hollis	Assistant Dean	2/28/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Thomas W. Kingery	Assistant Professor	1/31/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Julie Kathryn Lee	Instructor	2/28/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor	2/28/2014	1,000.00	Supplemental Pay	RD
Dual Credit	Carmelia Charlotte Skipworth	Assistant Professor	1/31/2014	600.00	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Kimberly Jones Green	Instructor	1/31/2014	600.00	Supplemental Pay	E&G
Engineering Services	Leigh Anne Roden	Clinical Assistant Professor	1/31/2014	140.00	Supplemental Pay	RD
Health & Fitness Lab	Shane M. Palmquist	Assistant Professor	1/31/2014	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tonice Dye	Associate Professor	12/13/2013	48.00	Supplemental Pay	Grant
High School Football Championships	Quentin Maurice Hollis	Associate Professor	1/31/2014	250.00	Supplemental Pay	RD
High School Football Championships	Fred Wayne Gibson	Associate Professor	1/31/2014	250.00	Supplemental Pay	RD
High School Football Championships	Thomas Bradley Stinnett	Visiting Assistant Professor	1/31/2014	250.00	Supplemental Pay	RD
Kelly Autism Program	Martha J. Boman	Associate Professor	12/13/2013	4,000.00	Supplemental Pay	FDN
Kelly Autism Program	Martha J. Boman	Associate Professor	1/31/2014	4,000.00	Supplemental Pay	RD
Kelly Autism Program	Christina Roantree Noel	Instructor	12/13/2013	500.00	Supplemental Pay	FDN
Kelly Autism Program	Christina Roantree Noel	Instructor	1/31/2014	500.00	Supplemental Pay	RD

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Faculty One Time Payments  
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
KIIS	Inmaculada Pertusa	Associate Professor	2/28/2014	300.00	Supplemental Pay	RD
MBA	Christopher Lloyd Brown	Chair	12/13/2013	3,600.00	Supplemental Pay	E&G
MBA	Jemal Civelek	Assistant Professor	12/13/2013	600.00	Supplemental Pay	E&G
MBA	Craig A. Martin	Associate Professor	2/28/2014	3,000.00	Supplemental Pay	E&G
Men's Golf - Non budget	Steven Richard Winger	Professor	12/13/2013	563.00	Supplemental Pay	E&G
MSW Cohorts	James D. May	Department Head	12/13/2013	750.00	Supplemental Pay	RD
MSW Cohorts	James D. May	Department Head	1/31/2014	750.00	Supplemental Pay	RD
MSW Cohorts	James D. May	Department Head	2/28/2014	750.00	Supplemental Pay	RD
MSW Cohorts	James D. May	Associate Professor	2/28/2014	1,500.00	Supplemental Pay	RD
MSW Cohorts	Dana June Sullivan	Department Head	2/28/2014	250.00	Supplemental Pay	E&G
MSW Cohorts	Lynn D. Austin	Department Head	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Anthony Diltworth Norman	Director, Doctoral Studies	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Steve Carol Wells	Chair	1/31/2014	1,000.00	Supplemental Pay	RD
Provost/VP Academic Affairs	William Spencer Cole	Instructor	2/28/2014	900.00	Supplemental Pay	RD
Provost/VP Academic Affairs	Kimberly W. Harris	Associate Professor	2/28/2014	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Robin Renee Madison	Instructor	2/28/2014	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Leanna Miller	Instructor	2/28/2014	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lora Willis Moore	Associate Professor	2/28/2014	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lisa Eileen Stewart	Instructor	2/28/2014	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Cecile Wilson Garmon	Professor	2/28/2014	4,500.00	Supplemental Pay	E&G
School of Professional Studies	James D. May	Department Head	12/13/2013	2,500.00	Supplemental Pay	Grant
School of Professional Studies	Guangming Xing	Professor	12/13/2013	3,200.00	Supplemental Pay	RD
School of Professional Studies	Guangming Xing	Professor	1/31/2014	6,400.00	Supplemental Pay	RD
School of Professional Studies	Guangming Xing	Professor	2/28/2014	2,400.00	Supplemental Pay	RD
School of Professional Studies	Uta Ziegler	Professor	2/28/2014	800.00	Supplemental Pay	RD
School of Professional Studies	Warren Campbell	Associate Professor	1/31/2014	1,125.00	Supplemental Pay	RD
School of Professional Studies	Warren Campbell	Associate Professor	2/28/2014	1,125.00	Supplemental Pay	RD
School of Professional Studies	H. Randall Capps	Scholar in Residence	1/31/2014	900.00	Supplemental Pay	RD
School of Professional Studies	H. Randall Capps	Scholar in Residence	2/28/2014	900.00	Supplemental Pay	RD
School of Professional Studies	Paul A. Fischer	Assistant Professor	1/31/2014	1,000.35	Supplemental Pay	RD
School of Professional Studies	Elizabeth D. Hall	Assistant Professor	1/31/2014	750.15	Supplemental Pay	RD
School of Professional Studies	Elizabeth D. Hall	Assistant Professor	2/28/2014	1,750.05	Supplemental Pay	RD
School of Professional Studies	Theodore R. Hovet	Professor	1/31/2014	562.50	Supplemental Pay	RD
School of Professional Studies	Theodore R. Hovet	Assistant Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Theodore R. Hovet	Assistant Professor	2/28/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Edward Kinzel	Assistant Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Jie-Young Kong	Assistant Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Jie-Young Kong	Assistant Professor	2/28/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Thomas Keith Phillips	Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Thomas Keith Phillips	Associate Professor	1/31/2014	1,500.30	Supplemental Pay	RD
School of Professional Studies	Nancy Ayers Rice	Associate Professor	2/28/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Nancy Ayers Rice	Assistant Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Jerry Walker Rutledge	Assistant Professor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Donna Kay Schless	Instructor	2/28/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Donna Kay Schless	Instructor	1/31/2014	2,250.00	Supplemental Pay	RD
School of Professional Studies	Brian Kent Shrow	Associate Professor	1/31/2014	2,250.00	Supplemental Pay	RD



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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Study Away Program	Brian Kent Strov	Associate Professor	2/28/2014	1,617.75	Supplemental Pay	RD
Study Away Program	Dennis P. Wilson	Associate Professor	1/31/2014	2,250.00	Supplemental Pay	RD
Study Away Program	Dennis P. Wilson	Associate Professor	2/28/2014	1,632.15	Supplemental Pay	RD
WKU Foundation	Brent Alan Bjorkman	Research Assistant Professor	12/13/2013	1,000.00	Supplemental Pay	FDN
WKU Research Foundation	Gary Wayne Houchens	Associate Professor	1/31/2014	1,319.40	Supplemental Pay	E&G
WKU Research Foundation	Edward Kintzel	Assistant Professor	1/31/2014	318.00	Supplemental Pay	E&G
WKU Research Foundation	Stephen K. Miller	Associate Professor	1/31/2014	1,429.60	Supplemental Pay	E&G
WKU Research Foundation	Stephen Stuart O'Connor	Assistant Professor	1/31/2014	932.80	Supplemental Pay	E&G
WKU Research Foundation	Jie Zhang	Assistant Professor	1/31/2014	1,092.48	Supplemental Pay	E&G
Youth Programs	Jennifer J. Adam	Assistant Professor	2/28/2014	640.00	Supplemental Pay	RD
Youth Programs	Ching-Yi Lin	Assistant Professor	2/28/2014	275.63	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
CFL - Social Work	James D. May	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
CFL - Social Work	Kelye Marie McIntyre	Part-Time Faculty	1/31/2014	2,136.00	Winter Teaching Pay	RD
Doctor of Physical Therapy	Kurt Richard Neelly	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	E&G
Honors College	John Krist Schell	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	E&G
Winter Session	Cathy H. Abell	Part-Time Faculty	1/31/2014	675.00	Winter Teaching Pay	RD
Winter Session	Henrietta Moore Adams	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Melba Ivelisse Amador Medina	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Audrey L. Anton	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Scott W. Arnett	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kenneth Brent Askins	Part-Time Faculty	1/31/2014	4,951.00	Winter Teaching Pay	RD
Winter Session	Neda Skaggs Atwell	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	John Paul Baker	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	David Michael Beckworth	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	James I. Berger	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	William Porter Blackburn	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Daniel P. Boden	Part-Time Faculty	1/31/2014	2,400.00	Winter Teaching Pay	RD
Winter Session	Charles Terry Borders	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Tonya Monique Bragg-Underwood	Part-Time Faculty	1/31/2014	675.00	Winter Teaching Pay	RD
Winter Session	Inelda N. Bratton	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Amy M. Brausch	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Jeffrey R. Bright	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Clifton Keefer Brown	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Barbara G. Burch	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Stuart Campbell Burris	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Amy C. Cappiccie	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Ingrid Adriana Cartwright	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Sarah V. Chace	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Wanda Gail Chandler	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Indudeep S. Chachhi	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Amanda Gail Clark	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kristal Clayton	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	LeAnne Coder	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD

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Winter Session	Dana Mischelle Cosby	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Gerhard K. Daday	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Susann Davis	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Terry R. Dean	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Randall Edward Deere	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Roger L. Dennis	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	E&G
Winter Session	Pitt Derryberry	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Lesla Beth Dill	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Lisa C. Duffin	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Joshua David Durkee	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Cindy Lou Ehtesman	Part-Time Faculty	1/31/2014	2,280.00	Winter Teaching Pay	RD
Winter Session	Charlotte Ann Elder	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Gregory Earle Ellis-Griffith	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Chandrakanth Emami	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Dana Faye Emberton-Tinius	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	F. T. Esslinger	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Keri A. Esslinger	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Gina Sobrero Evans	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	John Richard Faine	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Frank Wensheng Fan	Part-Time Faculty	1/31/2014	2,250.00	Winter Teaching Pay	RD
Winter Session	Collin Farrell	Part-Time Faculty	1/31/2014	2,250.00	Winter Teaching Pay	RD
Winter Session	Barbara Ann Fiehn	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Lukas Forbes	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Loren A. Foster	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Marilyn M. Gardner	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Mary Jane Gardner	Part-Time Faculty	1/31/2014	2,500.00	Winter Teaching Pay	RD
Winter Session	Sadd Ghezal	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Fred Wayne Gibson	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Vivay Golla	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Linda Brown Gonzales	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Victoria Anice Gordon	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Mary Kimberly Green	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Frederick G. Grievie	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	E&G
Winter Session	Stephen Boggs Groce	Part-Time Faculty	1/31/2014	2,700.00	Winter Teaching Pay	RD
Winter Session	Scott Allen Grubbs	Part-Time Faculty	1/31/2014	5,250.00	Winter Teaching Pay	RD
Winter Session	Darbi Jean Haynes-Lawrence	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Anne Lawson Heinzman	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Donna Lynn Hey	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	William T. Hey	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Michelle Sharmaine Hollis	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Michelle Sharmaine Hollis	Part-Time Faculty	2/28/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Quentin Maurice Hollis	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Jerod Hollyfield	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Aaron Wilson Hughey	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD

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Winter Session	Thomas Christian Hunley	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Richard Leo Hunt	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Janice Ray Hunt-Shepherd	Part-Time Faculty	1/31/2014	6,000.00	Winter Teaching Pay	RD
Winter Session	Jeanne M. Huss	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kurni Ishii	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Daniel Dow Jackson	Part-Time Faculty	1/31/2014	2,250.00	Winter Teaching Pay	RD
Winter Session	Muhammad P Jahan	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Guy D. Jordan	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Pamela M. Jukes	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	James W. Kanan	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Jeffrey Paul Kash	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Richard David Keaster	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Ahmed M. Khalafallah	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Hanna A. Khouryieh	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Soleiman Khasapour	Part-Time Faculty	1/31/2014	2,100.00	Winter Teaching Pay	RD
Winter Session	Jae Jang Kim	Part-Time Faculty	1/31/2014	4,050.00	Winter Teaching Pay	RD
Winter Session	Thomas W. Kingery	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Elizabeth Gail Kirby	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Jema Dusteen Knotts	Part-Time Faculty	1/31/2014	2,700.00	Winter Teaching Pay	RD
Winter Session	Amy C. Krull	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Tracy Lane	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Grace K. Lartey	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Alexander G. Lebednisky	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Philip W. Lienesch	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Philip W. Lienesch	Part-Time Faculty	2/28/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Kimberly Ann Link	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kimberly Ann Link	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Donielle M. Lovell	Part-Time Faculty	1/31/2014	2,700.00	Winter Teaching Pay	RD
Winter Session	Jeremy B. Maddox	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Gayle Marcus Mallinger	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Craig A. Martin	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	John E. Martin	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	E&G
Winter Session	Margaret G. Maxwell	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Jessica Marie McClanahan	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kerrie Lynn McDaniel	Part-Time Faculty	1/31/2014	6,750.00	Winter Teaching Pay	RD
Winter Session	Rita Rose Meredith	Part-Time Faculty	1/31/2014	1,840.00	Winter Teaching Pay	RD
Winter Session	Andrew S. Mienalowski	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Ronald L. Mitchell	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	William N. Mkanta	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Zohair M. Mohamed	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Lora Willis Moore	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Lisa D. Murley	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	John M. Musalia	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Carl L. Myers	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD



Meeting Date: April 18, 2014

Faculty One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Anyr Tracy Nemon	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Michael Anthony Nichols	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Terry L. Obee	Part-Time Faculty	1/31/2014	3,750.00	Winter Teaching Pay	RD
Winter Session	Evelyn Monteal Oregon	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Andrea Paganelli	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Shane M. Palmquist	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Kenneth David Payne	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Janelle Anne Peeler	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Nielsen Pereira	Part-Time Faculty	1/31/2014	2,250.00	Winter Teaching Pay	RD
Winter Session	Virginia Anne Pfohl	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Judy S. Pierce	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Raymond Arthur Poff	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Alexander B. Poole	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Paula Wirth Potter	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Naomi Smith Rowland	Part-Time Faculty	1/31/2014	2,136.00	Winter Teaching Pay	RD
Winter Session	Jill Duba Sauerheber	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Mark Anthony Schafer	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Ian Paul Schnee	Part-Time Faculty	1/31/2014	3,900.00	Winter Teaching Pay	RD
Winter Session	Marshall L. Scott	Part-Time Faculty	1/31/2014	3,900.00	Winter Teaching Pay	RD
Winter Session	Cris E. Scudder	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	David Anthony Serafini	Part-Time Faculty	1/31/2014	5,100.00	Winter Teaching Pay	RD
Winter Session	Matthew Clinton Shake	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Nilesh Chandra Sharma	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Deborah Carr Linville Shivel	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Elizabeth Ann Sholar	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	James D. Smith	Part-Time Faculty	1/31/2014	2,400.00	Winter Teaching Pay	RD
Winter Session	Michael E. Smith	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Chad A. Snyder	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Steven L. Spencer	Part-Time Faculty	1/31/2014	3,600.00	Winter Teaching Pay	RD
Winter Session	Michael Shane Spiller	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Mark Andrew Staynings	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Tammie Lynn Stenger-Ramsey	Part-Time Faculty	1/31/2014	1,500.00	Winter Teaching Pay	RD
Winter Session	Fred E. Stickle	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Thomas Bradley Stimmet	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Rebecca R. Stobaugh	Part-Time Faculty	1/31/2014	6,000.00	Winter Teaching Pay	RD
Winter Session	Rebecca Kent Stokes	Part-Time Faculty	1/31/2014	6,000.00	Winter Teaching Pay	RD
Winter Session	Michael Kent Stokes	Part-Time Faculty	1/31/2014	3,000.00	Winter Teaching Pay	RD
Winter Session	Timothy D. Straubel	Part-Time Faculty	1/31/2014	2,400.00	Winter Teaching Pay	RD
Winter Session	Claudia Wood Straw	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Brian Sullivan	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Francesca D. Sunkin	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Tadayuki Suzuki	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Robyn K. Swanson	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Judith Szerdahelyi	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Winter Session	Ronda Carol Talley	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Megan Kathleen Thompson	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Patricia R. Todd	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Carrie Trojan	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Mathew L. Tullis	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Joel Frederick Turner	Part-Time Faculty	1/31/2014	3,150.00	Winter Teaching Pay	RD
Winter Session	Rico T. Tyler	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Paula Ann Upright	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Cecilia Michelle Watkins	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Adam R. West	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Andrew B. West	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Stephen White	Part-Time Faculty	1/31/2014	2,100.00	Winter Teaching Pay	RD
Winter Session	Sharon Estelle Whitlock	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Aaron L. Wickman	Part-Time Faculty	1/31/2014	2,250.00	Winter Teaching Pay	RD
Winter Session	Dawn Garrett Wright	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Dawn Garrett Wright	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	Jun Yan	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD
Winter Session	David Michael Zimmer	Part-Time Faculty	1/31/2014	4,500.00	Winter Teaching Pay	RD

## \* Funding Source Codes:

E&amp;G - Education and General

Grant - Grant Funded

Aux - Auxillary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
21st Century Media - POD	Jenna Lane Warrentz	Director (Image West)	01/06/2014	53,004.00	53,004.00	Initial Appointment	Split	
Academic Readiness	Carlous B Yates	Director, Student Support Programs	11/25/2013	53,004.00	53,004.00	Initial Appointment	E&G	
Bookstore	Sara Kay Moore	Accounting Associate	01/23/2014	23,088.00	23,088.00	Initial Appointment	Aux	
Development Major Gifts	Cynthia Cherie Kelley	Office Coordinator	12/02/2013	36,000.00	36,000.00	Initial Appointment	E&G	
Distance Learning	Rita Joyce Samaras	Distance Learning Specialist	01/06/2014	31,808.00	31,808.00	Initial Appointment	RD	
Environment, Health & Safety	Ashley Renae Birdwell	Health and Safety Specialist	01/10/2014	38,700.00	38,700.00	Initial Appointment	E&G	
Extended Learning & Outreach (DELO)	Jane Tinsley Massey	Marketing Specialist	12/02/2013	41,004.00	41,004.00	Initial Appointment	RD	
Information Technology	Anthony Joseph Gilbert	IVS Technician	11/25/2013	45,960.00	45,960.00	Initial Appointment	E&G	
Institute for Rural Health	Tracey Renee Osborne	Registered Nurse	11/11/2013	37,008.00	37,008.00	Initial Appointment	E&G	
International Enrollment Mgmt	Amy C Hoffman	International Admissions Officer	12/02/2013	30,012.00	30,012.00	Initial Appointment	E&G	
International Enrollment Mgmt	Jennifer A Mcquady	Coordinator, International Recruitment	11/13/2013	35,004.00	35,004.00	Initial Appointment	E&G	
International Student Office	Stephanie Slegreen	Director, International Student Office	02/03/2014	70,008.00	70,008.00	Initial Appointment	E&G	
Library Technical Services	Tea Ladic	Senior Catalog Assistant	02/24/2014	24,000.00	24,000.00	Initial Appointment	E&G	
Men's Football	David Consiglio	Assistant Coach	02/10/2014	35,004.00	35,004.00	Initial Appointment	E&G	
Men's Football	Kenneth Delgado	Assistant Coach	01/22/2014	85,008.00	85,008.00	Initial Appointment	E&G	
Men's Football	Jackson Bryan Ellis	Coordinator, Offensive Quality Control	01/24/2014	26,004.00	26,004.00	Initial Appointment	E&G	
Men's Football	Tyson Turner Helton	Asst Head/Offensive Coordinator	01/15/2014	135,000.00	135,000.00	Initial Appointment	E&G	
Men's Football	Justin Patrick Lovett	Football Strength Coach	01/22/2014	80,004.00	80,004.00	Initial Appointment	E&G	
Men's Football	Gregory Thomas Nord	Assistant Coach	01/28/2014	58,500.00	58,500.00	Initial Appointment	E&G	
Men's Football	LaTravis Taylor	Assistant Director, Football Operations	01/28/2014	40,008.00	40,008.00	Initial Appointment	E&G	
Office of Research	Paul Boisvert	Executive Dir, KY BioAlliance	01/16/2014	93,000.00	93,000.00	Initial Appointment	Grant	
Physics & Astronomy	Adam C. Emberton	Engineer, Electrical	11/01/2013	40,008.00	40,008.00	Initial Appointment	E&G	
Plant Operations	Craig Lee Austin	Electrician	02/24/2014	35,100.00	35,100.00	Initial Appointment	E&G	
Police	Vedad Hadzikedunic	Police Officer	01/31/2014	31,488.00	31,488.00	Initial Appointment	E&G	
Police	Scott M. Hamon	Police Officer	12/30/2013	31,488.00	31,488.00	Initial Appointment	E&G	
Police	Ryan Michael Petty	Police Officer	11/11/2013	28,392.00	28,392.00	Initial Appointment	E&G	
Registrar's Office	Jessica Faith Humphrey	Student Records Associate	02/10/2014	24,816.00	24,816.00	Initial Appointment	E&G	
University Centers	Trenaeve Charleigh Coleman	Coordinator, Evening Program	12/02/2013	39,000.00	39,000.00	Initial Appointment	Aux	
WKU - Glasgow	Katelyn C. Pace	Office Associate	02/13/2014	24,984.00	24,984.00	Initial Appointment	E&G	
Cyber Defense Lab Professional Serv	Malinda Whitfield Thomas	Manager, CDL Training/RSC	02/01/2014	72,000.00	72,000.00	Reappointment	Split	
Development Major Gifts	Brian C. Becker	Assistant Development Director	01/01/2014	50,004.00	50,004.00	Reappointment	E&G	
Ed Leadership Doctoral Program	Courtney Austin Keple	Office Associate	01/01/2014	28,008.00	28,008.00	Reappointment	Grant	
Kentucky Climate Center - POD	Dana M. Grabowski	Lead Meteorology/Electronics Tech	01/01/2014	36,996.00	36,996.00	Reappointment	E&G	
Kentucky Climate Center - POD	David Wayne Pedigo	Electronics/Field Technician	01/01/2014	27,564.00	27,564.00	Reappointment	E&G	
Kentucky Climate Center - POD	Andrew D. Quilligan	Systems Administrator II	01/01/2014	44,892.00	44,892.00	Reappointment	Split	
Kentucky Climate Center - POD	Eric Rappin	Research Scientist	02/15/2014	65,004.00	65,004.00	Reappointment	E&G	



Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Kentucky Climate Center - FOD	Megan Marie Schargorodski	Manager, Mesonet Operations	01/01/2014	48,468.00	48,468.00	Reappointment	E&G	
Kentucky Climate Center - FOD	James Kyle Thompson	Meteorology/Electronics Tech	01/01/2014	34,884.00	34,884.00	Reappointment	E&G	
KIS	Qing She	Accountant	02/01/2014	45,252.00	45,792.00	Reappointment	RD	
Communication Technologies	Sarah Beth Epley	Office Associate	11/20/2013		25,008.00	Rehire	E&G	
Distance Learning	Carol Ann Taylor	Student Support Specialist	11/18/2013		30,504.00	Rehire	RD	
Housing & Residence Life	Sonya E. Grooms Gray	Office Assistant	11/20/2013		17,880.00	Rehire	Aux	
Office of Research	Ouida Diane Williams Meier	Director, Green River Preserve	12/01/2013		26,004.00	Rehire	E&G	
Psychological Sciences	Emily Hall	Office Coordinator	02/10/2014		27,000.00	Rehire	E&G	
Academic Advising and Retention Ctr	Melissa Faye Flowers	Academic Advisor, Special Projects	01/01/2014	29,784.00	32,280.00	Reclassification	E&G	
Academic Technology	Kathleen Lynn Barnes	Senior Instructional Designer, Consultant	01/01/2014	49,632.00	54,600.00	Reclassification	E&G	
Academic Technology	Kurt Douglas Fattic	Senior Info Tech Consultant	01/01/2014	45,948.00	55,008.00	Reclassification	E&G	
Allied Health	Jo Ellen Struggs	Office Coordinator	01/01/2014	29,340.00	29,436.00	Reclassification	E&G	
Annual Fund	Adam J. Rider	Director, Lead Annual Giving	01/01/2014	42,264.00	50,004.00	Reclassification	E&G	
Ctr. for Career and Prof. Develop.	Adrienne Ewitts Browning	Assistant Director	01/01/2014	32,256.00	44,004.00	Reclassification	E&G	
College of Health & Human Services	Deirdre Main Greene	Budget Coordinator	01/01/2014	34,464.00	37,464.00	Reclassification	E&G	
Educational Television Services	Jordan Keith Basham	Broadcast/Production Engineer	01/01/2014	39,600.00	43,596.00	Reclassification	E&G	
Human Resources	Sherry Lynn Merklng	Senior Data Management Specialist	01/01/2014	36,984.00	38,400.00	Reclassification	E&G	
Human Resources	Alpha Amber Scott	Compensation Analyst	01/01/2014	38,298.00	39,000.00	Reclassification	E&G	
Office of Inst. Diversity & Incl.	Angela Diane Link	Office Associate	01/01/2014	28,272.00	31,104.00	Reclassification	E&G	
Sponsored Programs	Mary McCue Switek	Associate Director	07/01/2013	56,588.00	61,572.00	Reclassification	Split	
University College	Wendi Dawn Kelley	Administrative Assistant	01/01/2014	29,892.00	32,892.00	Reclassification	E&G	
WKU - Glasgow	Phyllis S. Reed	Coordinator, Academic Services	01/01/2014	39,228.00	40,608.00	Reclassification	E&G	
WKU Foundation	Heather Lynne Glass	Senior Accountant	01/01/2014	44,004.00	48,396.00	Reclassification	E&G	
Allied Health	Amanda Kaye Williams	Office Associate	12/02/2013	11.00	25,152.00	Status Change - PT to FT	E&G	
Biology	Devesh Shukla	Post-Doctoral Research Associate	01/01/2014	16,500.00	33,000.00	Status Change - PT to FT	Grant	
Bookstore	Emily C. Ruby	Educational Materials Coordinator	02/17/2014	12.00	34,008.00	Status Change - PT to FT	Aux	
Building Services	Kristopher Allen Moore	Building Services Attendant	11/18/2013	8.26	16,107.00	Status Change - PT to FT	E&G	
Building Services	Jessica Dee Sorantke	Building Services Attendant	11/18/2013	8.26	16,107.00	Status Change - PT to FT	E&G	
Building Services	Gerald Jay Williams	Building Service Attendant	11/18/2013	8.26	16,107.00	Status Change - PT to FT	E&G	
Educational Opportunity Center	Michelle Ann Shurt	Coordinator III	12/02/2013	12.50	34,884.00	Status Change - PT to FT	Grant	
Extended Learning & Outreach (DELO)	Ashley Ailyn Wrfel	Marketing Specialist	02/03/2014	21.00	35,604.00	Status Change	RD	
Housing & Residence Life	Virginia Anne Durakovich	Assistant Residence Hall Director	01/06/2014	10.00	15,984.00	Status Change	Aux	
Student Disability Services	Debra B. Harper	Captionist	01/02/2014	14.00	27,300.00	Status Change - PT to FT	Grant	
Student Publications	Jason P. Thompson	Manager, Advertising and Sales	01/01/2014	40,008.00	40,008.00	Status Change - EDR to Ongoing*	E&G	
Admissions Office	Angela Dawn Byrd	Coordinator, Admission Services	01/01/2014	34,884.00	35,592.00	Degree	E&G	
Admissions Office	Cameron Whitney Carr-Calvert	Telecounseling Supervisor	01/01/2014	32,136.00	32,844.00	Degree	E&G	

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Annual Fund	William Frederick Skaggs	Director of Alumni Resources	12/01/2013	53,364.00	53,364.00	Degree (One Time Pay)	E&G	
Clinical Education Complex (CEC)	Kimberly Dawn Winton	Administrative Assistant	01/01/2014	30,000.00	30,504.00	Degree	E&G	
College Heights Foundation	Donald L. Smith	President, CHF	01/01/2014	110,004.00	111,204.00	Degree	RD	
Comm Tech - Interactive Video Serv.	William Todd Hughes	IVS Engineer	01/01/2014	51,696.00	52,200.00	Degree	E&G	
Dept. of Kinesiology, Rec. & Sport	Latisha Nicole Britt	Office Associate	01/01/2014	27,000.00	27,708.00	Degree	E&G	
Dept. of Kinesiology, Rec. & Sport	Kristeen Ann Owens	Program Specialist	01/01/2014	28,668.00	29,376.00	Degree	RD	
Distance Learning	Hannah Elizabeth Digges Elliott	Distance Learning Associate	01/01/2014	28,594.00	29,292.00	Degree	RD	
Dual Credit	Brittney Denise Jones	Dual Credit Program Specialist	01/01/2014	30,696.00	31,404.00	Degree	RD	
Environment, Health & Safety	David Earl Oliver	Director	01/01/2014	80,004.00	81,204.00	Degree	E&G	
Environment, Health & Safety	Kathy Douglas Penick	Emergency Planning Specialist	01/01/2014	36,000.00	36,300.00	Degree	E&G	
Extended Learning & Outreach (DELO)	Karen Denise Dinwiddie	Program/Event Mgmt. Specialist	01/01/2014	31,008.00	31,308.00	Degree	RD	
Facilities Management	Karen Denise Dinwiddie	Senior Energy Management Tech	01/01/2014	39,429.00	39,721.50	Degree	E&G	
Facilities Management	Curtis Jason Abston	Supervisor, Building Services	01/01/2014	30,166.50	30,673.50	Degree	E&G	
Facilities Management	Candi Key Boehmer	Building Services Attendant	01/01/2014	22,873.50	23,166.00	Degree	E&G	
Facilities Management	Tina Marie Sneed	Area Technician	01/01/2014	35,139.00	35,431.50	Degree	E&G	
Facilities Management	Stephen Alan Wood	Office Coordinator	01/01/2014	31,344.00	31,644.00	Degree	E&G	
Geography & Geology	Wendy Melanie DeCroix	Office Coordinator	01/01/2014	30,732.00	31,440.00	Degree	RD	
Health Services	Megan Kathleen Paschall	Assistant Director, Business Operations	01/01/2014	60,000.00	60,708.00	Degree	RD	
Health Services	Stacie Marie Sutter	Office Associate	01/16/2014	25,764.00	25,764.00	Degree (One Time Pay)	RD	
KIDS	Haley Ann McTaggart	Senior Circulation Assistant	01/01/2014	24,444.00	24,948.00	Degree	E&G	
Library Public Services	Kathryn Renee Foushee	Special Operations (Captain)	01/01/2014	45,096.00	45,396.00	Degree	E&G	
Police	John Henry Bailey	Corporal	01/01/2014	36,012.00	36,516.00	Degree	E&G	
Police	Anthony Roger Horeycutt	Office Associate	01/01/2014	26,016.00	26,520.00	Degree	E&G	
Social Work	Emily Ann Gouvas	Operations Specialist	01/01/2014	33,528.00	33,528.00	Degree (One Time Pay)	E&G	
Sponsored Programs	Wanda Johnson	Help Desk Consultant	01/16/2014	38,268.00	38,268.00	Degree (One Time Pay)	E&G	
Technical Support Serv-IT Helpdesk	Nicholas Tyler Calkin	Help Desk Consultant	01/01/2014	37,008.00	37,512.00	Degree	E&G	
Technical Support Serv-IT Helpdesk	Robert A. Renfrow	General Counsel	02/03/2014	142,272.00	142,272.00	Title Change	E&G	
General Counsel	Deborah Tomes Wilkins	Administrative Coordinator	01/01/2014	41,664.00	41,664.00	Title Change	E&G	
WKU - Glasgow	Lisa Gail Gawjarone	Regional Vice Chancellor	01/01/2014	60,000.00	60,000.00	Title Change	E&G	
WKU - Glasgow	William Harry Walter	Alumni Programming Coordinator	02/17/2014	30,000.00	34,008.00	Transfer	E&G	
Alumni Relations	Scott William Shonk	Team Leader, Building Services	03/10/2014	16,438.50	19,734.00	Transfer	E&G	
Building Services	Stephan Franklin Reynolds	Director	01/01/2014	62,124.00	68,340.00	Transfer	RD	
Child Care	Thelma Mae Jackson	Comm Support Specialist	01/20/2014	29,700.00	34,704.00	Transfer	E&G	
Communication Technologies	Clinton David Barber	Assistant Director	01/01/2014	32,004.00	35,208.00	Transfer	E&G	
Development Major Gifts	John Andrew Martin	Program/Event Mgmt. Specialist	11/01/2013	24,480.00	31,008.00	Transfer	RD	
Extended Learning & Outreach (DELO)	Karen Denise Dinwiddie	Coordinator, Cohort Programs	02/01/2014	43,824.00	42,000.00	Transfer	RD	

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Men's Football	Jeffrey Brohm	Head Athletic Coach	01/10/2014	150,000.00	600,000.00	Transfer	E&G	
Men's Football	Jamarcus LaQuenten Shephard	Assistant Coach	02/01/2014	28,008.00	60,000.00	Transfer	E&G	
Police	Brian A. Kitchens	Corporal	02/01/2014	33,852.00	33,852.00	Transfer	E&G	
Police	Justin Ryan Kurt Taylor	Shift Commander (Sgt)	01/06/2014	38,100.00	38,100.00	Transfer	E&G	
Police	Mitchell Lee Walker	Shift Commander (Sgt)	01/06/2014	31,488.00	37,968.00	Transfer	E&G	
Student Financial Assistance	Tiffany Elizabeth Wilson Denton	Financial Aid Counselor	01/01/2014	25,872.00	29,868.00	Transfer	E&G	
Training/Technical Assistance Svcs	Marcia A. Veizaro-O'Brien	Executive Director	01/01/2014	99,936.00	108,828.00	Transfer	E&G	
Facilities Management	Tiffany Renea Baker-Bodiford	Team Leader	01/13/2014	21,274.50	23,224.50	Temporary Rate Increase Begin	E&G	
Facilities Management	Tiffany Renea Baker-Bodiford	Team Leader	05/04/2014	23,224.50	21,274.50	Temporary Rate Increase End	E&G	
Human Resources	Melissa D. Minyard Cornelius	Benefits Specialist	01/01/2014	38,712.00	42,480.00	Temporary Rate Increase Begin	E&G	
Human Resources	Melissa D. Minyard Cornelius	Benefits Specialist	05/01/2014	42,480.00	38,712.00	Temporary Rate Increase End	E&G	
Information Technology	Carmen Evert Purpus	Special Projects Coordinator	12/09/2013	35,136.00	52,008.00	Temporary Rate Increase Begin	E&G	
Information Technology	Carmen Evert Purpus	Special Projects Coordinator	06/09/2014	52,008.00	35,136.00	Temporary Rate Increase End	E&G	
School of Teacher Education	Josiah S. Super	Office Associate	03/01/2014	26,004.00	29,604.00	Temporary Rate Increase Begin	E&G	
School of Teacher Education	Josiah S. Super	Office Associate	07/01/2014	29,604.00	26,004.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Lois Oates Tidwell	Financial Aid Coordinator	01/01/2014	37,752.00	43,152.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Lois Oates Tidwell	Financial Aid Coordinator	07/01/2014	43,152.00	37,752.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Theresa D. Clark	Senior Research Analyst	01/01/2014	32,880.00	35,880.00	Salary Increase	E&G	
Advancement Services	Nicholas Holt	Defensive Coordinator	01/10/2014	150,000.00	300,000.00	Salary Increase	E&G	ADDED
Human Resources	Melissa D. Minyard Cornelius	Benefits Specialist	01/01/2014	35,832.00	38,712.00	Salary Increase	E&G	ADDED
International Enrollment Mgmt	Muhammad Raza N. Tiwana	Chief International Officer	01/01/2014	70,008.00	73,008.00	Salary Increase	E&G	MKTEQ
WKU - Glasgow	Jeffery L. Brooks	Zone Maintenance Technician	01/01/2014	27,982.50	29,932.50	Salary Increase	E&G	MKTEQ
WKU - Glasgow	Larry Howell	Zone Maintenance Technician	01/01/2014	25,018.50	26,968.50	Salary Increase	E&G	MKTEQ
WKU - Glasgow	Justin N. Pedigo	Senior Zone Maintenance Technician	01/01/2014	30,322.50	32,272.50	Salary Increase	E&G	MKTEQ
WKU - Glasgow	Sandra Fay Rice	Office Associate	01/01/2014	23,472.00	26,004.00	Salary Increase	E&G	MKTEQ
WKU - Glasgow	Claude Neil Callaway	Assistant Coach	02/01/2014	90,000.00	105,000.00	Salary Increase	E&G	REORG
Men's Football	Nathan A. Dennison	Asst Recruiting Coordinator	02/01/2014	33,996.00	35,004.00	Salary Increase	E&G	REORG
Men's Football	Donald Feagan Dunn	Assistant Coach	02/01/2014	90,000.00	100,008.00	Salary Increase	E&G	REORG
Men's Football	Drew John Hampton	Equipment Coordinator	02/01/2014	48,360.00	50,004.00	Salary Increase	E&G	REORG
Men's Football	Sean Wesley Pugh	Character Coach	02/01/2014	24,480.00	30,000.00	Salary Increase	E&G	REORG
Men's Football	John Daron Riley	Football Video Coordinator	02/01/2014	41,208.00	43,008.00	Salary Increase	E&G	REORG
Center for R&D	William J. Hook	Director, Center for R&D	01/01/2014	82,188.00	88,200.00	Salary Increase	Split	OTHSI
Center for R&D	Douglas D. Rohrer	Associate VP for R&D	01/01/2014	122,400.00	131,400.00	Salary Increase	Split	OTHSI
Men's Football	LaTravis Taylor	Assistant Director, Football Operations	03/01/2014	40,008.00	44,004.00	Salary Increase	E&G	OTHSI
Police	Matthew Brandon Irvin	Police Officer	02/24/2014	28,392.00	31,488.00	Salary Increase	E&G	OTHSI
Police	Ryan Michaela Petty	Police Officer	02/17/2014	28,392.00	31,488.00	Salary Increase	E&G	OTHSI



Meeting Date: April 18, 2014

Completed Staff Personnel Actions Subject to Board Approval  
 Entered November 12, 2013 through February 26, 2014

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Police	Terry Rodney Staff	Police Officer	01/09/2014	28,392.00	31,488.00	Salary Increase	E&G	OTHSI
University College	Merrill Price	Professor	07/01/2014	97,920.00	105,552.00	Rank Change	E&G	
College of Health & Human Services	Darita M. Kelley	Professor	07/01/2014	103,824.00	111,456.00	Rank Change	E&G	

\* EDR-End Date Renewable

**Funding Source Codes:**

- E&G - Education and General Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Split between sources
- FDN - Foundation

**Salary Increase Codes:**

- ADDED - Added Duties
- DEGRE - Degree
- DFMCP - Dept of Facilities Mgmt Career Path Program
- MKTEQ - Market Equity
- MSGIN - Minimum Salary Grade Increase
- REORG - Departmental Reorganization
- OTHSI - Other Salary Increase

**Action Definitions:**

- INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.
- SECONDARY APPOINTMENT** - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
- REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
- REHIRE** - Used when an employee is rehired following a separation from WKU.
- REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.
- ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
- DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
- DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
- MARKET/EQUITY INCREASE** - Used when employee receives a salary increase as the result of market or equity factors.
- MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
- OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
- FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.
- RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
- REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.
- FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.
- STATUS CHANGE** - used when a staff member goes from part time to full time. (This code is not used for faculty.)
- TRANSFER** - Used when an employee moves from one position to another position as the result of a search process regardless of department and/or salary change.

**Explanation for Salary Increases Greater Than \$5,000**

Nicholas Holt

Coach Holt's salary was increased due to reorganization in football and additional duties being added.

Claude Neil Callaway

Salary adjustments are the result of Coach Brohm's overall reorganization / restructuring of the football staff; positions have added and/or amended duties. No new funds; all adjustments are funded from reallocation within the existing football budget.

Donald Feagan Dunn

Salary adjustments are the result of Coach Brohm's overall reorganization / restructuring of the football staff; positions have added and/or amended duties. No new funds; all adjustments are funded from reallocation within the existing football budget.

Sean Wesley Pugh

Salary adjustments are the result of Coach Brohm's overall reorganization / restructuring of the football staff; positions have added and/or amended duties. No new funds; all adjustments are funded from reallocation within the existing football budget.

William J. Hook

Mr. Hook will receive an annual salary increase from \$82,190 to \$89,190 effective January 1, 2014, per Gordon Baylis. Total increase plus fringe to be paid from KSTC funding.

Douglas D. Rohrer

Mr. Rohrer will receive an annual salary increase from \$122,400 to \$131,400 effective January 1, 2014 per Gordon Baylis. Total increase plus fringe to be paid from KSTC funding.



Meeting Date: April 18, 2014

Staff One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
VP for Information Technology	Jessica Blue Gibbs	Associate Producer/Director	1/31/2014	100.00 Awards	Part Time	E&G
VP for Information Technology	Brent W. Haselhoff	Systems Administrator II	1/31/2014	100.00 Awards	Part Time	E&G
VP for Information Technology	Gregory J. Kunkel	Database Administrator II	1/31/2014	100.00 Awards	Part Time	E&G
VP for Information Technology	Brandon S. Peters	Information Tech Consultant	1/31/2014	100.00 Awards	Part Time	E&G
21st Century Media - POD	David S. Brinkley	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
21st Century Media - POD	Ami L. Carter	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
21st Century Media - POD	Ami L. Carter	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
21st Century Media - POD	Charles Edward Clark	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
21st Century Media - POD	Charles Edward Clark	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	12/13/2013	920.00 Faculty	Part Time	E&G
21st Century Media - POD	Carrie Frances Pratt	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
Academic Readiness	Lauren Denise Cunningham	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Lauren Denise Cunningham	Part-Time Faculty	2/28/2014	423.00 Faculty	Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/13/2013	230.00 Faculty	Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	2/28/2014	230.00 Faculty	Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	12/13/2013	230.00 Faculty	Part Time	E&G
Academic Readiness	Brent Allen Fisk	Part-Time Faculty	2/28/2014	230.00 Faculty	Part Time	E&G
Academic Readiness	Matthew James Foraker	Part-Time Faculty	2/28/2014	760.00 Faculty	Part Time	E&G
Academic Readiness	Andrea Mae Garr-Barnes	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Crystal Ann Hardeman	Part-Time Faculty	12/13/2013	564.00 Faculty	Part Time	E&G
Academic Readiness	Crystal Ann Hardeman	Part-Time Faculty	2/28/2014	423.00 Faculty	Part Time	E&G
Academic Readiness	Elizabeth A. Heller	Part-Time Faculty	12/13/2013	282.00 Faculty	Part Time	E&G
Academic Readiness	Elizabeth A. Heller	Part-Time Faculty	2/28/2014	282.00 Faculty	Part Time	E&G
Academic Readiness	Minnette Caroline Huck	Part-Time Faculty	12/13/2013	282.00 Faculty	Part Time	E&G
Academic Readiness	Mindy Renee Johnson	Part-Time Faculty	12/13/2013	282.00 Faculty	Part Time	E&G
Academic Readiness	Elizabeth Grace Madariaga	Part-Time Faculty	12/13/2013	613.50 Faculty	Part Time	E&G
Academic Readiness	Cres'Sena S. Manning	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Cres'Sena S. Manning	Part-Time Faculty	2/28/2014	423.00 Faculty	Part Time	E&G
Academic Readiness	Jennifer L. McWhorter	Part-Time Faculty	12/13/2013	282.00 Faculty	Part Time	E&G
Academic Readiness	Stephanie Renee Palmer	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Leslie Ford Plumlee	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Leslie Ford Plumlee	Part-Time Faculty	2/28/2014	712.00 Faculty	Part Time	E&G
Academic Readiness	Leslie Ford Plumlee	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Academic Readiness	Leslie Ford Plumlee	Part-Time Faculty	2/28/2014	423.00 Faculty	Part Time	E&G
Academic Readiness	Amy Lynn Fitzpatrick	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
Academic Readiness	Amnesy Netthisinghe	Part-Time Faculty	12/13/2013	282.00 Faculty	Part Time	E&G
Academic Readiness	Amnesy Netthisinghe	Part-Time Faculty	2/28/2014	282.00 Faculty	Part Time	E&G
Academic Readiness	Amnesy Netthisinghe	Part-Time Faculty	12/13/2013	534.00 Faculty	Part Time	E&G
Academic Readiness	Amnesy Netthisinghe	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
Academic Readiness	Naomi Smith Rowland	Part-Time Faculty	12/13/2013	875.00 Faculty	Part Time	RD
Academic Readiness	John Lewis Pace	Part-Time Faculty	12/13/2013	875.00 Faculty	Part Time	RD
Academic Readiness	Jeffrey Alan Younglove	Part-Time Faculty	2/28/2014	875.00 Faculty	Part Time	RD
Academic Readiness	Jeffrey Alan Younglove	Part-Time Faculty	12/13/2013	855.00 Faculty	Part Time	E&G
Academic Readiness	John M. Anderstand	Part-Time Faculty	12/13/2013	801.00 Faculty	Part Time	E&G
Academic Readiness	John Mark Clauson	Part-Time Faculty	12/13/2013	801.00 Faculty	Part Time	E&G
Academic Readiness	John Mark Clauson	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Academic Readiness	John Mark Clauson	Part-Time Faculty	2/28/2014	2,250.00 Faculty	Part Time	RD
Academic Readiness	Kelyle Marie McIntyre	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
Academic Readiness	Jessica Lauren Furgeson	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G

Staff One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Denise C. Garner	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	2/28/2014	460.00	Faculty Part Time	E&G
Communication	Jace Thomas Lux	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Communication	Lynn Melvor Minton	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Communication	Kayla M. Riley	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Communication	Kayla M. Riley	Part-Time Faculty	2/28/2014	423.00	Faculty Part Time	E&G
Communication	Jessica Gayle Staten	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Janice S. Sandidge	Part-Time Faculty	12/13/2013	712.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Janice S. Sandidge	Part-Time Faculty	12/13/2013	712.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Janice S. Sandidge	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Janice S. Sandidge	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Computer Science	Gopi Chand Nutarki	Part-Time Faculty	2/28/2014	750.00	Faculty Part Time	E&G
Counseling and Student Affairs	Joelle Davis Carter	Part-Time Faculty	2/28/2014	570.00	Faculty Part Time	E&G
Dean CHHS	Stacey A. Forsythe	Part-Time Faculty	12/13/2013	230.00	Faculty Part Time	E&G
Dean CHHS	Stacey A. Forsythe	Part-Time Faculty	12/13/2013	230.00	Faculty Part Time	E&G
Dean CHHS	Lynn Michelle Hazlett Sherry	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Dean CHHS	Marsha D. Hopper	Part-Time Faculty	12/13/2013	267.00	Faculty Part Time	E&G
Dean CHHS	Marsha D. Hopper	Part-Time Faculty	12/13/2013	267.00	Faculty Part Time	E&G
Dean CHHS	Kristeen Ann Owens	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Dean CHHS	Sara Elihote Pitts	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
Dean CHHS	Sara Elihote Pitts	Part-Time Faculty	2/28/2014	460.00	Faculty Part Time	E&G
Dean CHHS	Amanda Jayne Skinner	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
Dean CHHS	Amanda Jayne Skinner	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Candice Brenn Tope-Phillips	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Benjamin W. Harmon	Part-Time Faculty	12/13/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	12/13/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Katherine Ann Mead	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/13/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/13/2013	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	2/28/2014	570.00	Faculty Part Time	E&G
Dean Potter College	Jennifer C. Markin	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Department of Marketing & Sales	Cody James Turner	Part-Time Faculty	12/13/2013	677.00	Faculty Part Time	E&G
Department of Marketing & Sales	Cody James Turner	Part-Time Faculty	12/13/2013	677.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	2/28/2014	356.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lucas O'Rourke Bartlett	Part-Time Faculty	12/13/2013	712.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lacee Chavonne Carnon-Johnson	Part-Time Faculty	12/13/2013	1,602.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Lacee Chavonne Carnon-Johnson	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Billy Tyler Edwards	Part-Time Faculty	12/13/2013	750.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Billy Tyler Edwards	Part-Time Faculty	2/28/2014	750.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Stacey A. Forsythe	Part-Time Faculty	2/14/2014	230.00	Faculty Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Stacey A. Forsythe	Part-Time Faculty	2/28/2014	230.00	Faculty Part Time	E&G

Meeting Date: April 18, 2014

Staff One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dept. of Kinesiology, Recr. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	2/28/2014	460.00 Faculty	Part Time	E&G
Dept. of Kinesiology, Recr. & Sport	Deborah Tomes Wilkins	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Diversity & Community Studies	Lauren Denise Cunningham	Part-Time Faculty	12/13/2013	70.50 Faculty	Part Time	E&G
Diversity & Community Studies	V. Lynne Holland	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Diversity & Community Studies	V. Lynne Holland	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Diversity & Community Studies	Aurelia Reneae Spaulding	Part-Time Faculty	12/13/2013	70.50 Faculty	Part Time	E&G
Dual Credit	Amy Lynn Fitzpatrick	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	RD
Dual Credit	Brian Nathan Lee	Part-Time Faculty	2/28/2014	423.00 Faculty	Part Time	RD
Dual Credit	John Weaver Roberts	Part-Time Faculty	12/13/2013	307.00 Faculty	Part Time	RD
Economics	Mathew Thomas Bogard	Part-Time Faculty	12/13/2013	675.00 Faculty	Part Time	E&G
Economics	Mathew Thomas Bogard	Part-Time Faculty	2/28/2014	600.00 Faculty	Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	12/13/2013	600.00 Faculty	Part Time	E&G
Economics	Gary A. Meszaros	Part-Time Faculty	2/28/2014	600.00 Faculty	Part Time	E&G
Ed Leadership Doctoral Program	Mathew James Foraker	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Ed Leadership Doctoral Program	Mathew James Foraker	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	2/28/2014	1,140.00 Faculty	Part Time	E&G
Family and Consumer Sciences	Amy Hood Hooten	Part-Time Faculty	2/28/2014	1,140.00 Faculty	Part Time	E&G
Family and Consumer Sciences	Sherrri Renee Meyer	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
Family and Consumer Sciences	Sherrri Renee Meyer	Part-Time Faculty	2/28/2014	534.00 Faculty	Part Time	E&G
Family and Consumer Sciences	Roberta S. Parrigin	Part-Time Faculty	2/28/2014	534.00 Faculty	Part Time	E&G
Folk Studies & Anthropology	Nicholas Andrew Hartmann	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Folk Studies & Anthropology	Erin Joy Greunke	Part-Time Faculty	12/13/2013	534.00 Faculty	Part Time	E&G
Honors College	Terry Deweyne Shoemaker	Part-Time Faculty	12/13/2013	1,140.00 Faculty	Part Time	E&G
Honors College	Terry Deweyne Shoemaker	Part-Time Faculty	2/28/2014	920.00 Faculty	Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	12/13/2013	230.00 Faculty	Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	12/13/2013	230.00 Faculty	Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	2/14/2014	230.00 Faculty	Part Time	E&G
Liberal Arts & Science	Cassandra Lynn Cantrell	Part-Time Faculty	2/28/2014	230.00 Faculty	Part Time	E&G
Liberal Arts & Science	Lynnita Rose Glass	Part-Time Faculty	12/13/2013	375.00 Faculty	Part Time	E&G
Liberal Arts & Science	Lynnita Rose Glass	Part-Time Faculty	12/13/2013	375.00 Faculty	Part Time	E&G
Liberal Arts & Science	Lynnita Rose Glass	Part-Time Faculty	2/14/2014	375.00 Faculty	Part Time	E&G
Liberal Arts & Science	Lynnita Rose Glass	Part-Time Faculty	2/28/2014	375.00 Faculty	Part Time	E&G
Liberal Arts & Science	Lynnita Rose Glass	Part-Time Faculty	2/28/2014	375.00 Faculty	Part Time	E&G
Liberal Arts & Science	Mindy Renee Johnson	Part-Time Faculty	12/13/2013	460.00 Faculty	Part Time	E&G
Liberal Arts & Science	Freddie C. Miller	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Liberal Arts & Science	Freddie C. Miller	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	12/13/2013	534.00 Faculty	Part Time	E&G
Mathematics	Alfonso Medardo Casana	Part-Time Faculty	12/13/2013	534.00 Faculty	Part Time	E&G
Modern Languages	Alfonso Medardo Casana	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Physics & Astronomy	Melinda Whitfield Thomas	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Physics & Astronomy	Melinda Whitfield Thomas	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Political Science	Robert C. Owen	Part-Time Faculty	12/13/2013	570.00 Faculty	Part Time	E&G
Political Science	Robert C. Owen	Part-Time Faculty	2/28/2014	570.00 Faculty	Part Time	E&G
Psychology	Brian Nathan Lee	Part-Time Faculty	12/13/2013	423.00 Faculty	Part Time	E&G
Public Health	Amia Ann Britt	Part-Time Faculty	12/13/2013	285.00 Faculty	Part Time	E&G
Public Health	Amia Ann Britt	Part-Time Faculty	12/13/2013	285.00 Faculty	Part Time	E&G



Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Public Health	Anita Ann Britt	Part-Time Faculty	2/14/2014	285.00	Faculty Part Time	E&G
Public Health	Anita Ann Britt	Part-Time Faculty	2/28/2014	285.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	12/13/2013	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	12/13/2013	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	2/14/2014	307.00	Faculty Part Time	E&G
Public Health	Angelyn Brewer Drexler	Part-Time Faculty	2/28/2014	307.00	Faculty Part Time	E&G
Public Health	Terrri Jeannine Flood	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Dean Todd Misener	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Public Health	Jaroslava Voracova	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Ranee Fuqua Kilgore	Part-Time Faculty	12/13/2013	750.00	Faculty Part Time	E&G
Public Health	Ranee Fuqua Kilgore	Part-Time Faculty	2/28/2014	1,500.00	Faculty Part Time	E&G
Public Health	Mary Ann Brockman Bokkon	Part-Time Faculty	12/13/2013	638.00	Faculty Part Time	E&G
Public Health	Mary Ann Brockman Bokkon	Part-Time Faculty	12/13/2013	638.00	Faculty Part Time	E&G
Public Health	Ashton Clouse	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Ashton Clouse	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Heather Renee Cowherd	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Public Health	Brandon Wayne Davidson	Part-Time Faculty	12/13/2013	211.50	Faculty Part Time	E&G
Public Health	Brandon Wayne Davidson	Part-Time Faculty	12/13/2013	211.50	Faculty Part Time	E&G
Public Health	Melanie Jan Duvall	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Cindy Lou Ehresman	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Cindy Lou Ehresman	Part-Time Faculty	2/28/2014	570.00	Faculty Part Time	E&G
Public Health	Andrea Lynn Ford	Part-Time Faculty	12/13/2013	638.00	Faculty Part Time	E&G
Public Health	Andrea Lynn Ford	Part-Time Faculty	12/13/2013	638.00	Faculty Part Time	E&G
Public Health	Terrance Christopher George	Part-Time Faculty	12/13/2013	712.00	Faculty Part Time	E&G
Public Health	Lindsey Anne Gilmore	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Public Health	John Taylor Hart	Part-Time Faculty	12/13/2013	846.00	Faculty Part Time	E&G
Public Health	Christopher Roberts Jensen	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Christopher Roberts Jensen	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Rita Rose Meredith	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Jarrett Hall Murphy	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Public Health	Robertta S. Parrigin	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Robertta S. Parrigin	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
Public Health	Aurelia Renae Spaulding	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	E&G
Public Health	Derrick Brandon Storde	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
Public Health	Rebecca L. Tinker	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Brittany E Wagner	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Brittany E Wagner	Part-Time Faculty	12/13/2013	601.00	Faculty Part Time	E&G
Public Health	Ellen Durbin Micheleletti	Part-Time Faculty	12/13/2013	230.00	Faculty Part Time	E&G
Public Health	Ellen Durbin Micheleletti	Part-Time Faculty	12/13/2013	230.00	Faculty Part Time	E&G
Public Health	Ellen Durbin Micheleletti	Part-Time Faculty	2/14/2014	267.00	Faculty Part Time	E&G
Public Health	Ellen Durbin Micheleletti	Part-Time Faculty	2/28/2014	267.00	Faculty Part Time	E&G
Public Health	Matthew Brendan Davis	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
Public Health	Austin Garrett Griffiths	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - E-town/Radcliff/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
WKU - E-town/Radcliff/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/13/2013	460.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	2/28/2014	460.00	Faculty Part Time	E&G
WKU - Glasgow	Kelyle Marie McIntyre	Part-Time Faculty	12/13/2013	722.00	Faculty Part Time	E&G
WKU - Glasgow	Kelyle Marie McIntyre	Part-Time Faculty	2/28/2014	534.00	Faculty Part Time	E&G
WKU - Glasgow	Alpha Amber Scott	Part-Time Faculty	12/13/2013	324.00	Faculty Part Time	E&G
WKU - Glasgow	Alpha Amber Scott	Part-Time Faculty	2/28/2014	632.50	Faculty Part Time	E&G
WKU - Glasgow	Alpha Amber Scott	Part-Time Faculty	12/13/2013	534.00	Faculty Part Time	E&G
WKU - Owensboro	Austin Garret Griffiths	Part-Time Faculty	12/13/2013	423.00	Faculty Part Time	RD
Youth Programs	Tanja N. Bibbs	Dean	2/28/2014	3,000.00	Overload	E&G
Honors College	David Dale Lee	Academic Advisor	12/13/2013	1,500.00	Supplemental Pay	E&G
Academic Advising and Retention Ctr	Tanner Alden Stewart	Computer Lab Consultant	2/28/2014	160.00	Supplemental Pay	E&G
Academic Dept Computer Lab Support	Michael Joe Loftis	Senior Info Tech Consultant	1/31/2014	2,500.00	Supplemental Pay	E&G
Academic Dept Computer Lab Support	Ricardo Orolani	Senior Info Tech Consultant	2/28/2014	2,000.00	Supplemental Pay	E&G
Academic Dept Computer Lab Support	Ricardo Orolani	Senior Info Tech Consultant	1/31/2014	8,415.00	Supplemental Pay	RD
AKA-MEP Professional Services	Timothy J Vickers	Advcd Manufacturing Specialist	12/13/2013	70.00	Supplemental Pay	E&G
Athletic Facilities	John W. Campbell	Manager, Radio Operations	12/13/2013	625.00	Supplemental Pay	E&G
Athletic Facilities	Matthew C. Cox	Audio/Video Technician	2/28/2014	498.75	Supplemental Pay	E&G
Athletic Facilities	Jason A. Dailey	Coord, Facilities & Event Mgmt	12/13/2013	1,562.50	Supplemental Pay	E&G
Athletic Facilities	Justin Shaan Rexing	Director	12/13/2013	975.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director of Housing Operations	12/13/2013	70.00	Supplemental Pay	E&G
Athletic Facilities	Katherine T. Tolbert	Asst Dir, Football Media Rltns	2/28/2014	360.00	Supplemental Pay	E&G
Athletic Media Relations	Kyle Neaves	Coordinator, Media Relations	2/28/2014	360.00	Supplemental Pay	E&G
Athletic Media Relations	Robert S. Sampson	Coordinator, Media Relations	2/28/2014	360.00	Supplemental Pay	E&G
Athletic Media Relations	Whitney L. Tary	Coordinator III	1/31/2014	50.00	Supplemental Pay	Grant
Athletic Media Relations	Laure V. Basham	Coord, Marketing & Web Svcs	1/31/2014	50.00	Supplemental Pay	Grant
Campus and Community Events	Alicia Natalie Carter	Asst Dir/Campus & Comm. Events	1/31/2014	50.00	Supplemental Pay	Grant
Campus and Community Events	Rachel Manning Goodman	Chemical Supplies Tech	1/15/2014	50.00	Supplemental Pay	Grant
Campus and Community Events	Alicia Lynn McDaniell	Events Associate	1/15/2014	600.00	Supplemental Pay	RD
Campus and Community Events	Sarah E. Thomas	Coordinator, Marketing	1/31/2014	1,000.00	Supplemental Pay	RD
Center for Gifted Studies	Jennifer Davidchik Wilson	Asst University Photographer	2/28/2014	903.44	Supplemental Pay	RD
College Heights Herald	Bryan Thomas Lemon	Manager, Advertising and Sales	12/13/2013	204.44	Supplemental Pay	RD
College Heights Herald	Jason P. Thompson	Manager, Advertising and Sales	1/31/2014	1,228.08	Supplemental Pay	RD
College Heights Herald	Jason P. Thompson	Manager, Advertising and Sales	2/28/2014	800.00	Supplemental Pay	RD
College Heights Herald	Jason P. Thompson	Manager, Advertising and Sales	2/28/2014	200.00	Supplemental Pay	E&G
College Heights Herald	Charlotte Hill Turtle	Student Records Associate	1/15/2014	200.00	Supplemental Pay	E&G
College Heights Herald	JoAnn Ashley	Student Records Specialist	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Laura J. Dillitha	Student Records Associate	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Gayarne Gutierrez	Student Records Specialist	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Lois Ann Hall	Administrative Assistant	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Melissa Beth Haselhoff	Degree Certification Officer	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Cheryl R. Hills	Student Records Specialist	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Dana F. Jones	Degree Certification Officer	1/15/2014	200.00	Supplemental Pay	E&G

Meeting Date: April 18, 2014

Staff One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Commencement	Sarah Megan Meador	Scheduling Coordinator	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Danielle Myril Reeves	Student Records Associate	1/15/2014	200.00	Supplemental Pay	E&G
Commencement	Marsha L. Wagoner	Degree Certification Officer	2/14/2014	200.00	Supplemental Pay	E&G
Commencement	Melina Katrin Wilson	Office Coordinator	1/15/2014	200.00	Supplemental Pay	E&G
Confucius Institute	Lois Ann Hall	Administrative Assistant	12/13/2013	500.00	Supplemental Pay	RD
Confucius Institute	Terrill Demont Martin	Managing Dir (CI)/Ops Mgr (ICS)	12/13/2013	5,000.00	Supplemental Pay	RD
Dean College of Education	Tracy Ford Inman	Associate Director	2/28/2014	300.00	Supplemental Pay	Grant
Director of Athletics	Alice Lee Williams	Asst. Dir/Acountg & Resources	12/13/2013	700.00	Supplemental Pay	E&G
Distance Learning	Naomi Smith Rowland	Lab Tech & Coordinator	2/28/2014	2,750.00	Supplemental Pay	RD
Educational Television Services	Jordan Keith Basham	Broadcast/Production Engineer	12/13/2013	2,000.00	Supplemental Pay	E&G
Educational Television Services	Joshua Michael Niedwick	Associate Producer/Director	12/13/2013	400.00	Supplemental Pay	E&G
Equal Opportunity/AA/University ADA	Huda Nektal Melky	Director	2/28/2014	3,333.60	Supplemental Pay	E&G
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	1/31/2014	1,000.00	Supplemental Pay	RD
Gatton Academy of Math and Science	Ian Steven Oliver	Residential Counselor	1/31/2014	50.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Briannah Mamoud Vongjo	Residential Counselor	1/31/2014	150.00	Supplemental Pay	E&G
Health & Fitness Lab	Alissa Denise Arnold	Coordinator, Student Wellness	12/13/2013	85.00	Supplemental Pay	E&G
Health & Fitness Lab	Alissa Denise Arnold	Coordinator, Student Wellness	1/31/2014	42.50	Supplemental Pay	E&G
Health & Fitness Lab	Rachel Manning Goodman	Asst Dir/Campus & Comm. Events	1/31/2014	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rachel Manning Goodman	Asst Dir/Campus & Comm. Events	1/31/2014	300.00	Supplemental Pay	RD
Health & Fitness Lab	Bryant Keen Blodgett	Coordinator, Events	1/31/2014	250.00	Supplemental Pay	RD
High School Football Championships	Jason A. Dailey	Coord. Facilities & Event Mgmt	1/31/2014	200.00	Supplemental Pay	RD
High School Football Championships	Billy Tyler Edwards	Asst Dir/Training & S	1/31/2014	200.00	Supplemental Pay	RD
High School Football Championships	Stephen Van Rey	Director	1/31/2014	300.00	Supplemental Pay	RD
High School Football Championships	Grant L. Stepp	Coordinator, Ticket Sales	1/31/2014	300.00	Supplemental Pay	RD
Kelly Autism Program	Sarah E. McMaine-Render	Manager, Program (KAP)	12/13/2013	500.00	Supplemental Pay	FDN
Kelly Autism Program	Sarah E. McMaine-Render	Manager, Program (KAP)	1/31/2014	500.00	Supplemental Pay	RD
Library Public Services	Krista Shartzler Steenbergen	Senior Director of Development	12/13/2013	198.00	Supplemental Pay	E&G
Library Public Services	Krista Shartzler Steenbergen	Senior Director of Development	1/31/2014	99.00	Supplemental Pay	E&G
Library Public Services	Krista Shartzler Steenbergen	Senior Director of Development	2/28/2014	264.00	Supplemental Pay	E&G
Library Public Services	Phillip Hatchett	Head Athletic Coach	12/13/2013	3,500.00	Supplemental Pay	FDN
Mens Golf	Stephen Van Rey	Director	2/28/2014	250.00	Supplemental Pay	E&G
Mens Swimming	Robert Allen Cobb	Prof. Assoc /Applied Research	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Gina D. P. Huff	Sr Applications Prgramr Analyst	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Jace Thomas Lux	Director, Forensics	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Charles Louis Pride	Dir/Student Activities & Orgs	1/31/2014	250.00	Supplemental Pay	E&G
Provost/VP Academic Affairs	Bradley Allen Wheeler	Assistant Vice President	1/31/2014	250.00	Supplemental Pay	E&G
Student Radio	Erik Costa	TV Assistant Chief Engineer	1/31/2014	3,327.50	Supplemental Pay	E&G
Student Technology	Nathan Dudley Digges-Elliott	Information Tech Consultant	2/28/2014	300.00	Supplemental Pay	E&G
Study Away Program	Jianjun He	Director	1/31/2014	1,000.35	Supplemental Pay	RD
Study Away Program	R. Allen Redden	Staff Physician	1/31/2014	750.15	Supplemental Pay	RD
Study Away Program	R. Allen Redden	Staff Physician	2/28/2014	750.00	Supplemental Pay	RD
Teacher Services	Ellen C. Gott	Certification Officer	1/31/2014	192.00	Supplemental Pay	E&G
Ticket Office	James Mathew Morrison	Assr Athletic Dir, Ticket Ops	12/13/2013	2,500.00	Supplemental Pay	E&G

Meeting Date: April 18, 2014

Staff One Time Payments  
For the Period December 1, 2013 through February 28, 2014

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
University Centers	Dewaker Manuthachalam Dhandapani	Office Associate	12/13/2013	180.00	Supplemental Pay	Aux
University Centers	Dewaker Manuthachalam Dhandapani	Office Associate	2/28/2014	150.00	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	12/13/2013	370.00	Supplemental Pay	Aux
University Centers	William A. Elliott	Testing Specialist	2/28/2014	260.00	Supplemental Pay	Aux
Women's Swimming	Stephen Van Rey	Director	2/28/2014	250.00	Supplemental Pay	E&G
Winter Session	Kellye Marie McIntyre	Part-Time Faculty	1/31/2014	2,136.00	Winter Teaching Pay	RD
Winter Session	Cindy Lou Ehresman	Part-Time Faculty	1/31/2014	2,280.00	Winter Teaching Pay	RD
Winter Session	Rita Rose Meredith	Part-Time Faculty	1/31/2014	1,840.00	Winter Teaching Pay	RD
Winter Session	Naomi Smith Rowland	Part-Time Faculty	1/31/2014	2,136.00	Winter Teaching Pay	RD

\* Funding Source Codes:  
 E&G - Education and General  
 Grant - Grant Funded  
 Aux - Auxiliary  
 RD - Revenue Dependent  
 Split - Funding is split between sources  
 FDN - Foundation



**MINUTES  
OF THE BOARD OF REGENTS  
WESTERN KENTUCKY UNIVERSITY**

**April 18, 2014**

• **CALL TO ORDER**

Required statutory notice having been given, the second quarterly meeting of the Board of Regents of Western Kentucky University was held in the *Cornelius A. Martin Regents Room* of the Mass Media and Technology Hall on the Western Kentucky University campus. The meeting was called to order by Chair J. David Porter at approximately 9:00 a.m., (CDT).

• **ROLL CALL**

The following Regents were present, representing a quorum:

Mr. J. David Porter, Chair  
Mr. Frederick A. Higdon, Vice Chair  
Dr. Phillip W. Bale  
Ms. Keyana Boka  
Dr. Melissa B. Dennison, Secretary

Mr. Gillard B. Johnson III  
Mr. James Kennedy, Staff Regent  
Dr. Patricia H. Minter, Faculty Regent  
Mr. John W. Ridley  
Mr. Laurence J. Zielke

Absent from the meeting: Ms. Cynthia Harris

Others in attendance included the following:

Dr. Gary A. Ransdell, President  
Mr. Howard Bailey, Vice President for Student Affairs  
Dr. Gordon C. Baylis, Vice President for Research  
Dr. Randy Capps, Parliamentarian  
Ms. Kathryn R. Costello, Vice President for Development & Alumni Relations  
Dr. A. Gordon Emslie, Provost and Vice President for Academic Affairs  
Ms. Julia McDonald, Assistant to the President for Board & Executive Relations  
Ms. K. Ann Mead, Senior Vice President for Finance and Administration  
Dr. Brian Meredith, Chief Enrollment & Graduation Officer  
Dr. Richard C. Miller, Vice Provost / Chief Diversity Officer  
Mr. John Osborne, Vice President for Campus Services and Facilities  
Dr. Robert Owen, Vice President for Information Technology  
Mr. Todd Stewart, Director of Athletics  
Ms. Robbin Taylor, Vice President for Public Affairs  
Ms. Deborah T. Wilkins, General Counsel

In keeping with the policy of the Board, the agenda for the meeting and information and materials pertinent to items thereon had been mailed in advance of the meeting to members of the Board.

• **MINUTES**

The minutes of the first quarterly meeting held on January 24, 2014, were presented for adoption.

MOTION

Motion to approve the minutes of the first quarterly meeting held on January 24, 2014, was made by Regent Minter and seconded by Regent Higdon.

VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

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*Page numbers reflect where the items are located in the meeting agenda book.*

*Chair Porter announced that the Committees of the Board met on March 28, 2014, and discussed each item on their respective agendas with the exception of item 2.2 and 2.3 under the Executive Committee. These items are exempt from the consent agenda and shall be discussed and voted on separately.*

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**1. ACADEMIC AFFAIRS COMMITTEE – ACTION ITEMS**

Regent Bale stated that agenda items 1.1 – 1.7 were presented and discussed in detail at the March 28 Committee meeting.

- 1.1 Approval of an Associate of Science in Nursing Degree Type [pp 1-4]
- 1.2 Approval of Master of Science in Psychology [pp 5-10]
- 1.3 Approval of a Bachelor of Arts in Diversity & Community Studies [pp 11-18]
- 1.4 Approval of an Undergraduate Certificate in Aging Specialist [pp 19-22]
- 1.5 Approval of an Undergraduate Minor in Classical Studies [pp 23-27]
- 1.6 Approval of Reorganization of University College South Campus Academic Units [pp 28-30]
- 1.7 Approval of Emeritus Faculty Appointments [p 31]

MOTION

Motion to approve items 1.1 – 1.7 was made by Regent Minter and seconded by Regent Zielke.

VOTE / ACTION TAKEN

Approved     Not Approved     Other \_\_\_\_\_

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## ACADEMIC AFFAIRS COMMITTEE – INFORMATION ITEMS

- Dr. Brian Meredith provided a Summer Enrollment Report.
  - Dr. Audra Jennings provided an update from the Office of Scholar Development.
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## 2. EXECUTIVE COMMITTEE – ACTION ITEMS

Chair Porter stated that agenda item 2.1 was presented and discussed in detail at the March 28 Committee meeting. Items 2.2 and 2.3 were not presented at the Committee meetings and are exempt from the consent agenda.

2.1 Approval of Naming Designated Rooms / Areas [p 33]

### MOTION

Motion to approve item 2.1 was made by Regent Higdon and seconded by Regent Dennison.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

2.2 Approval of Resolution of Appreciation and Registrar Emerita status for Ms. Freida Eggleton [p 34 and Resolution]

### MOTION

Motion to approve item 2.2 was made by Regent Minter and seconded by Regent Higdon.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

2.3 Approval of Resolution of Appreciation for Mr. John Osborne [p 35 and Resolution]

### MOTION

Motion to approve item 2.3 was made by Regent Bale and seconded by Regent Ridley.

### VOTE / ACTION TAKEN

Approved    Not Approved    Other \_\_\_\_\_

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## EXECUTIVE COMMITTEE – INFORMATION ITEMS

- Chair Porter provided the Board with a summary of the President's Evaluation.
- Chair Porter appointed the following Regents to the Nominating Committee for the recommendation of 2014-15 Slate of Officers:

- Regent Bale
- Regent Dennison
- Regent Johnson
- A Construction Progress Update / 2014 Summer Projects was provided by Mr. John Osborne and Mr. Bryan Russell.
- A WKU Restaurant Update was provided by Mr. John Osborne.
- An overview of the Legislative Session was provided by Ms. Robbin Taylor.

### 3. FINANCE AND BUDGET COMMITTEE – ACTION ITEMS

Regent Ridley recommended that agenda items 3.1 and 3.2 be combined for one vote and agenda items 3.3 and 3.4 be combined for one vote.

- 3.1 Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for year ended June 30, 2013 [p 42 – report previously distributed]
- 3.2 Acceptance of the separate Auditor's Report and Financial Statements WKYU-TV and WKYU-FM Radio for the year ended June 30, 2013 [p 43 – report previously distributed]

MOTION

Motion to approve items 3.1 and 3.2 was made by Regent Zielke and seconded by Regent Kennedy.

VOTE / ACTION TAKEN

Approved       Not Approved       Other \_\_\_\_\_

- 3.3 Acceptance for filing the 2013-14 Second Quarter Statement of Revenues & Expenditures [p 44 and attached report]
- 3.4 Approval of Personnel Actions [p 45 and reports]
  - Faculty [pp F1-F23]
  - Staff [pp S1-S14]

MOTION

Motion to approve items 3.3 and 3.4 was made by Regent Minter and seconded by Regent Kennedy.

VOTE / ACTION TAKEN

Approved       Not Approved       Other \_\_\_\_\_

### 4. OTHER BUSINESS / ANNOUNCEMENTS

Chair Porter announced the following upcoming dates:



- Commencement ~ May 16 and 17
- Special Budget Approval Meeting and Committee Meetings ~ June 27
- Retreat ~ July 24
- Third Quarterly Meeting ~ July 25
- President's Gala ~ September 5
- Committee Meetings ~ September 26
- Fourth Quarterly Meeting ~ October 24
- Homecoming ~ November 8
- Committee Meetings ~ December 12
- Commencement ~ December 13

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## 5. ADJOURNMENT

With no further business, Chair Porter adjourned the meeting at approximately 11:20 a.m. (CDT).

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### CERTIFICATION OF SECRETARY

I hereby certify that the minutes herein above set forth an accurate record of votes and actions taken by the Board of Regents of Western Kentucky University in the second quarterly meeting held April 18, 2014, in the Cornelius A. Martin Regents Room in the Mass Media and Technology Hall on the Western campus, and further certify that the meeting was held in compliance with KRS 61.810, 61.815, 61.820, and 61.825 (enacted as Sections 2, 3, 4 and 5 of House Bill 100, 1974 Regular Session, General Assembly).



Mr. Freddie Higdon, Vice Chair  
 WKU Board of Regents  
 Approved on 7-25-14



Dr. Melissa B. Dennison, Secretary  
 WKU Board of Regents  
 Approved on 7-25-14