



WKU[®]

Board of Regents

FIRST QUARTERLY MEETING

February 23, 2018

9:00 a.m. (CT)

*Jody Richards Hall
Cornelius A. Martin Regents Room*



WESTERN KENTUCKY UNIVERSITY
Board of Regents ~ First Quarterly Meeting
February 23 – 9:00 a.m. (CT)
Jody Richards Hall ~ Cornelius A. Martin Regents Room

AGENDA

- Call to Order (*Dr. Phillip W. Bale, Chair*)
 - Roll Call (*Mr. Frederick A. Higdon, Secretary*)
 - Approval of Minutes (*October 27, 2017 meeting*)
-

1. ACADEMIC AFFAIRS (*Mr. John W. Ridley*)

Action Items:

- AA-1 Approval of Graduate Certificate in Scientific Data [pp 1-5]
 - AA-2 Approval of Sabbatical Leave Requests [pp 6-7]
 - AA-3 Approval of Emeritus Appointment [p 8]
-

2. EXECUTIVE (*Chair Bale*)

Action Items:

- EX-1 Approval of Naming Designated Rooms / Areas [p 9]
 - EX-2 Approval of Resolution of Appreciation in honor of Dr. Barbara G. Burch [pp 10-10A]
 - EX-3 Approval of Addendum to Athletic Employment Contract – Mr. Rick Stansbury [pp 11-11A]
-

3. FINANCE AND BUDGET (*Mr. Gillard B. Johnson III*)

Action Items:

- FB-1 Acceptance of the Auditor's Report and Financial Statements for the fiscal year ended June 30, 2017 [pp 12-13]
- FB-2 Acceptance of the WKYU-TV and WKYU-FM Radio Audits for the fiscal year ended June 30, 2017 [p 14]
- FB-3 Approval of the 2017-18 Operating Budget Revisions [p 15]
- FB-4 Approval of Personnel Actions [p 16 and attached reports]
- FB-5 Acceptance of the Second Quarter Statement of Revenue and Expenditures [pp 17-17A]

Information Item:

- Budget Stabilization Plan [p 18]

4. OTHER BUSINESS / ANNOUNCEMENTS (*Chair Bale*)

- Committee Meetings ~ April 27, 2018
- President's Investiture ~ April 27, 2018
- Second Quarterly Meeting ~ May 11, 2018
- Commencement ~ May 11-12, 2018
- Special Budget Approval Meeting and Committees ~ June 22, 2018
- Retreat ~ August 2, 2018
- Third Quarterly Meeting ~ August 3, 2018
- Committee Meetings ~ October 26, 2018
- Fourth Quarterly Meeting ~ December 7, 2018
- BOR Holiday Dinner ~ December 7, 2018

5. ADJOURN

**SCIENTIFIC DATA ANALYTICS
GRADUATE CERTIFICATE**

REQUEST: Approval of a Graduate Certificate in Scientific Data Analytics through Ogden College of Science and Engineering.

FACTS: Technological advances have produced increasingly large datasets across a diverse range of scientific domains. Students in scientific disciplines need focused coursework in data analytics. This certificate will document that students have acquired this expertise. The current salary for a data scientist ranges from \$92,000 to \$168,000 with an average salary of \$128,000¹. Data science job opportunities are found across the country in large coastal cities, such as San Francisco and New York, but also in found in Louisville (52), Nashville (134) and Franklin¹.

While data scientist is often the main descriptor of an advertised position, handling large datasets is frequently an inherent part of a research job with another primary focus. For example, a job advertisement for a Poultry Scientist in Louisville included “Must have statistical know-how necessary to analyze and interpret large data sets and make scientifically-grounded decision” in the job description.² An opportunity for a Systems Biologist at a Memphis hospital includes “develop approaches to big data analysis” in the job description.²

The proposed graduate certificate highlights existing discipline-specific coursework involving large datasets and combines them with foundational courses in Computer Science and Statistics. The result is a certificate that shows a student’s acquisition of graduate-level data analytic skills within a scientific context.

¹ https://www.glassdoor.com/Salaries/data-scientist-salary-SRCH_KO0,14.htm retrieved December 5, 2017.

² <https://www.monster.com/> retrieved December 5, 2017.

The graduate certificate requires a minimum of 12 credit hours, and includes the following courses:

Required Courses	Credits
CS 555 Data Science	3
STAT 549 Statistical Methods	3
Selected courses from discipline specific courses with large datasets, from the list provided in the curriculum proposal that follows	6
Total	12

BUDGETARY IMPLICATIONS: Implementation date will be Fall 2018, with no additional resources required.

RECOMMENDATION & IMPLEMENTATION DATE: President Timothy C. Caboni recommends approval of a Graduate Certificate in Scientific Data Analytics.

MOTION:
Approval to establish a Graduate Certificate in Scientific Data Analytics.

**Graduate Certificate Program in Scientific Data Analytics
Create New Certificate**

College: Ogden College of Science and Engineering (OCSE)

Department: OCSE Interdisciplinary Program

Contact Person: Dr. Lance Hahn, lance.hahn@wku.edu, 270-745-6314

1. Identification of program:

1.1 **Program title:** Scientific Data Analytics

1.2 **Required hours:** 12

1.3 **Program Description:** Technological advances have produced increasingly large datasets across a diverse range of scientific domains including biology, psychological science, and geography. As a result, students in scientific disciplines need focused coursework in data analytics. This certificate will serve that need and document that students have acquired this expertise.

1.4 **Classification of Instructional Program Code (CIP):** 11.0401

1.5 **WKU Reference number:** 0496

1.6 **Implementation term:** 2018-2019

2. Curriculum:

Required Courses	Course Titles	Credit Hours
CS 555	Data Science	3
STAT 549	Statistical Methods ¹	3
Total Core		6
Select 6 hours from the Following discipline specific courses with large datasets²		
AGRI 491G	Data Analysis and Interpretation	3
AGRI 590	Experimental Design	3
BIOL 583	Advanced Biostatistics	3
BIOL 582	Biometry	1-6
CS 443G	Database Management Systems	3
CS 543	Advanced Database Systems	3
CS 565	Data Mining Techniques and Tools	3
GEOS 520	Geoscience Statistical Methods	4
GEOS 523	Geoprocessing & GIS Applications	4

GEOS 575	GIS Analysis and Modeling	3
GEOS 576	GIS Programming	3
GEOS 577	Special Topics in Geographic Information Systems	3
GEOS 515	Remote Sensing Applications	4
GEOS 517	Spatial Databases	3
GEOS 590	Experimental Design and Data Analysis	3
GEOS 595	Geoscience Practicum	3-6
GEOS 599	Thesis Writing and Research	1-6
PHYS 475G	Topics/Physics	1-3
PHYS 599	Thesis Research / Writing	1-6
PHYS 675	Advanced Topics in Physics	1-3
PSYS 512	Analysis of Variance	3
PSYS 513	Correlation and Regression Analysis	3
PSYS 518	Statistics and Psychometric Theory	3
PSYS 590	Readings of Research Psychology	1-3
PSYS 599	Thesis Research/Writing	1-6
STAT 550	Statistical Methods II	3
TOTAL HOURS		12

¹ Or graduate statistics course from the discipline specific course list below.

² Required courses cannot satisfy this requirement. At least two additional courses; thesis or topic courses must involve large datasets.

3. List the objectives of the proposed program. These objectives should deal with the specific institutional and societal needs that this program will address: As our world has become highly interconnected, our decisions can be informed using large and diverse datasets. Society will benefit from well-informed decisions utilizing datasets that provide a nuanced, high-resolution characterization of the world. As an institution, it is important that WKU educate our graduate students on how to use these large datasets so that they can appropriately use them to advance science and engineering.

4. Explain how the proposed program address the state’s postsecondary education strategic agenda: Current advances in high technology and scientific endeavors spur economic growth which is one of the priorities of Kentucky's Postsecondary Strategic Agenda.

A second priority of the Strategic Agenda is to increase degree completion and guide graduates to a career path. The proposed certificate is, by design, providing training that is relevant to the student's stated educational goal. The certificate is not a stand-alone program, but an interdisciplinary certificate that allows a student to acquire big scientific data analytic skills that include discipline-specific training in how to apply these skills. By

allowing students to use relevant discipline-specific courses in the pursuit of this certificate, we provide a stepping stone towards degree completion and a career in the science or engineering field of their choosing with a relevant advanced analytic skills.

5. Explain how the proposed program furthers the statewide implementation plan: A theme of the statewide implementation plan is to have accountability and measures of progress in education. This certificate will serve as a marker of progress for a graduate student pursuing a master's degree in their discipline.

6. Student Learning Outcomes (SLO):

1. Write computer programs to utilize and analyze large datasets.
2. Understand the statistical approaches taken when dealing with large sample sizes
3. Understand the statistical approaches taken when dealing with multiple variables
4. Combine domain expertise with programming and statistical skills to analyze large domain-specific datasets.

7. Provide evidence of student demand at the regional, state, and national levels: The ability to properly manage large datasets and make appropriate inferences based on large datasets have been skills of increasing importance in any workplace that includes the internet. Within the last few years, there has been a growing realization that large datasets are relevant for a broad range of scientific endeavors.

Current and potential students have indicated an interest in acquiring these skills to members of the OCSE committee that developed this proposal. As specific examples, Kevin Cary (Geography and Geology) has spoken with potential students in Geographic Information Systems (GIS) who are interested in acquiring these skill and Lance Hahn (Psychological Sciences) is currently teaching a special topics course in which he is teaching existing Psychological Sciences students how to write programs that may be used to manipulate large datasets.

With data science jobs being one of the top employment opportunities, it is clear that there is a national need for graduates with these skills. Attractive salaries and job opportunities will certainly attract students and drive demand for these skills for fields within OCSE.

8. Please identify similar programs in other SREB states and in the nation:

University of Louisville offers a graduate certificate in Data Mining. It is an 18-hour curriculum that is offered by the Computer Engineering and Computer Science department.

Appalachian State University offers a graduate certificate in Business Analytics. It is a 15-hour curriculum with a business context.

University of Southern Mississippi offers an undergraduate certificate in Geographic Information Technology. It requires 6 hours of undergraduate coursework.

Central Michigan University offers a graduate certificate in data mining. The curriculum includes 15-18 credit hours. Computer programing, statistics and Geographic Information Systems are all included.

University of North Carolina at Greensboro offers a graduate certificate in Business Analytics. It requires 15 credit hours with at least 12 credits being in a business context.

University of North Carolina at Greensboro offers a graduate certificate in Business Analytics. It requires 12-15 credit hours that include web programming and telecommunications.

9. Provide a brief summary of resources that will be needed to implement this program over the next five years: No additional recourse required.

10. Dates of committee approvals:

Committee	Approval Dates
Ogden College of Science and Engineering	9/22/2017
Graduate Curriculum Committee	10/4/2017
Graduate Council	10/12/2017
University Senate	11/16/2017
Provost	11/20/2017
Board of Regents	

SABBATICAL LEAVES

REQUEST:

Approval of sabbatical leaves for faculty listed below.

FACTS:

Listed below are faculty members who have been recommended for sabbatical leave by the department head, College Sabbatical Advisory Committee, college dean, the Provost and President. They have served the university for at least six continuous full academic years, hold the rank of assistant professor or above, and have submitted a compelling sabbatical application for the purpose of professional academic enrichment.

College of Health and Human Services

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
Dr. Dana Sullivan	Social Work	Fall 2018

Ogden College of Science and Engineering

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
Dr. Amy Brausch	Psychological Sciences	Fall 2018
Dr. Xingang Fan	Geography & Geology	Fall 2018
Dr. Margaret Gripshover	Geography & Geology	Fall 2018
Dr. Matthew Shake	Psychological Sciences	Fall 2018

Potter College of Arts and Letters

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
Dr. Audrey Anton	Philosophy & Religion	AY 2018-2019
Dr. Nicole Breazeale	Sociology	Fall 2018
Mr. Brent Dedas	Art	Fall 2018
Dr. Robert Dietle	History	Fall 2018
Dr. Eric Kondratieff	History	Fall 2018
Dr. Angela Jones	English	Fall 2018
Dr. Deborah Logan	English	Fall 2018
Dr. Donielle Lovell	Sociology	Spring 2019
Dr. Ke Peng	Modern Languages	Spring 2019
Dr. Inmaculada Pertusa	Modern Languages	Spring 2019

BUDGETARY IMPLICATIONS:

No additional resources are necessary to accommodate the sabbatical leaves. Courses usually taught by these faculty have been reassigned to other faculty members by each respective department head.

RECOMMENDATION:

President Timothy C. Caboni recommends awarding the above individuals sabbatical leave for the terms indicated.

MOTION:

Approval of faculty sabbatical leaves for the above recommended individuals.

**EMERITUS
APPOINTMENT**

REQUEST:

Approval of faculty emeritus status for Dr. Steven Haggbloom.

FACTS:

Dr. Steven Haggbloom is a faculty member who has been recommended by the tenured faculty, department head, and college dean to be awarded emeritus status. Dr. Haggbloom has served the university for at least ten years with a distinguished record of achievement and service.

Ogden College of Science and Engineering

Dr. Steven Haggbloom, Professor of Psychological Sciences, Emeritus

BUDGETARY IMPLICATIONS:

No funds requested

RECOMMENDATION:

President Timothy C. Caboni recommends awarding Dr. Steven Haggbloom emeritus status.

MOTION:

Approval of emeritus status awarded for Dr. Steven Haggbloom.

APPROVAL OF NAMING DESIGNATED ROOMS / AREAS

REQUEST:

Acceptance for naming the rooms / areas noted herein in honor of the contributions of the individuals designated.

FACTS:

Contributions received for designated area listed below:

Downing Student Union

Room/Area: Intercultural Student Engagement Center
Location: 2nd floor
Donor: Cynthia and George Nichols III
Room/Area Name: *Cynthia and George Nichols III Intercultural Student Engagement Center*

Ogden Hall

Room/Area: Student Outreach Office, Room 1020
Location: 1st floor
Donor: Dr. Talia McKinney Collins and Mr. Patrick C. Collins
Room/Area Name: *Generously provided by Dr. Talia McKinney Collins and Mr. Patrick C. Collins*

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the naming of the rooms / areas in honor of the individuals designated.

MOTION:

To approve naming the rooms / areas as identified herein in honor of the contributions of the individuals designated.

**RESOLUTION OF APPRECIATION IN HONOR OF
DR. BARBARA G. BURCH**

REQUEST:

Approval of Resolution of Appreciation in honor of Dr. Barbara G. Burch.

FACTS:

The enclosed Resolution is in appreciation of outstanding service to Western Kentucky University demonstrated by Dr. Barbara G. Burch who served as Provost and Vice President for Academic Affairs from 1996-2010, as Faculty Regent from 2014-2017, and currently serving as WKU's Provost Emeritus, Civic Engagement Scholar and a Professor in the Educational Leadership Doctoral program.

BUDGETARY IMPLICATIONS:

No funds requested.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the enclosed Resolution of Appreciation in honor of Dr. Barbara G. Burch.

MOTION:

Approval of the Resolution in honor of Dr. Barbara G. Burch.

R E S O L U T I O N

WHEREAS, Dr. Barbara G. Burch, served as Provost and Vice President for Academic Affairs of Western Kentucky University from 1996-2010, as Interim President in 1997, and currently serves as WKU Provost Emeritus, Civic Engagement Scholar and a Professor in the Educational Leadership Doctoral program. Dr. Burch also served as Faculty Regent on the Board of Regents from 2014-2017; and

WHEREAS, Dr. Burch has worked diligently and devoted exceptional time and energy to the deliberations of the Western Kentucky University Board of Regents; and

WHEREAS, she has played a significant role in the transformation of Western Kentucky University; and

WHEREAS, her able leadership, wise counsel, sound business acumen, and faithful service is unrivaled; and

WHEREAS, her loyal service and dedication to her responsibilities have made momentous and lasting contributions to benefit the students, faculty, and staff of the University; and

WHEREAS, Dr. Burch has given unselfishly of her time, energies, and resources to make Western Kentucky University exceptional; and

WHEREAS, such leadership and dedicated efforts are deserving of special recognition;

THEREFORE BE IT

RESOLVED, that the Board of Regents of Western Kentucky University in a meeting on February 23, 2018, does hereby express its appreciation to Dr. Barbara G. Burch for her many contributions and for her extraordinary Hilltopper enthusiasm, and extends best personal wishes for continued success in all her future endeavors.

BE IT FURTHER

RESOLVED, that this Resolution be spread upon the minutes and a copy thereof be presented to Dr. Burch as an expression of the esteem in which she is held by members of the Board.

Ordered at Bowling Green, Kentucky, this 23rd day of February in the year of our Lord two thousand and eighteen.

Dr. Phillip W. Bale, Chairman

Timothy C. Caboni, President

**APPROVAL OF ADDENDUM TO
ATHLETIC EMPLOYMENT CONTRACT**

REQUEST:

Approval of an Addendum to the Athletic Employment Contract between Western Kentucky University and Rick Stansbury.

FACTS:

The University and Coach Stansbury have negotiated an Addendum to the Athletic Employment Contract which outlines revised terms and conditions of his employment as head basketball coach. A copy of the Addendum is included with this agenda material.

BUDGETARY IMPLICATIONS:

Rick Stansbury's annual base salary will increase from \$500,000 to \$650,000. The \$150,000 increase has been generated through private funds and is being funded through the Hilltopper Athletic Foundation. None of this increase is coming from the athletics budget or state budget.

RECOMMENDATION:

President Timothy C. Caboni requests approval of an Addendum to the Athletic Employment Contract between Western Kentucky University and Rick Stansbury.

MOTION:

Approval of the Addendum to the Athletic Employment Agreement between Western Kentucky University and Rick Stansbury.

**FIRST ADDENDUM
TO
WESTERN KENTUCKY UNIVERSITY
ATHLETIC EMPLOYMENT CONTRACT**

This Addendum to the Employment Contract between **WESTERN KENTUCKY UNIVERSITY** (the "University") and **RICK STANSBURY** ("Coach") is entered into on the ___ day of January, 2018, insofar as the parties agree the following provisions of the Athletic Employment Contract dated March 27, 2016, is hereby amended to provide as follows:

Article IV, 4.01 SALARY AND BENEFITS

A. Effective February 1, 2018, Coach's annual base salary will be increased to \$650,000.

Article V, 5.03 TERMINATION WITHOUT CAUSE

B: If either the UNIVERSITY or COACH terminate this contract without cause prior to its expiration date in accordance with the provisions of this Section, the party terminating shall pay the other party, as liquidated damages, a sum in the amount of \$1,000,000. Said sum shall be paid in one (1) lump sum within thirty (30) days of Coach's last day of employment at the University.

All amendments to the Athletic Employment Contract dated March 27, 2016, are specifically noted and described in this First Addendum, and the parties agree that all terms, conditions, agreements, and provisions of the Athletic Employment Contract dated March 27, 2016, not specifically modified by this First Addendum shall continue in full force and effect as established therein. The parties further agree that this First Addendum to the Athletic Employment Contract is contingent upon subsequent approval by the University's Governing Board of Regents which will be sought by the University at the Board's next regular meeting, on February 23, 2018.

WITNESS WHEREOF, the parties hereto set forth their respective signatures on this Agreement as of the date set forth below.

WKU ATHLETICS

HEAD COACH, WKU HILLTOPPERS

Todd Stewart

Date

Rick Stansbury

Date

**AUDITOR'S REPORT AND FINANCIAL STATEMENTS FOR THE
FISCAL YEAR ENDED JUNE 30, 2017**

REQUEST:

Acceptance of the Auditor's Report and Financial Statements for the fiscal year ended June 30, 2017.

FACTS:

The financial statements of the University, including Management's Discussion and Analysis, are the responsibility of Western Kentucky University management. The establishment and maintenance of an internal control structure and compliance with laws, regulations, terms, and conditions of grants and contracts also are the responsibility of University management. Western Kentucky University contracts with an independent external auditor who provides to the Board of Regents opinions that the financial statements present fairly the financial position of the University; the University has complied with applicable laws and regulations; and the design and operation of the University's internal control structure are effective.

Crowe Horwath, LLP has completed the audit for the fiscal year June 30, 2017 and has issued its report thereon dated October 3, 2017. The audit was performed in accordance with generally accepted auditing standards (GAAS). These standards are designed to obtain reasonable, rather than absolute, assurance about the financial statements. In performing GAAS procedures, Crowe Horwath, LLP established scopes of audit tests in relation to the financial statements taken as a whole. The audit does not include a detailed audit of every transaction. The Accountants' Report and Financial Statements include separate financial statements for the Western Kentucky University Foundation, WKU Student Life Foundation, and College Heights Foundation. These foundations are recognized as "discretely presented component units".

In conjunction with this audit, Crowe Horwath, LLP prepared the Independent Auditor's Report on Compliance with House Bill 622. This State requirement is for an external auditor to express an opinion on the University's compliance with State requirements pertaining to accounting, auditing and payroll procedures; investments and interest income procedures; and purchasing procedures. The Report disclosed no instances of noncompliance with the criteria set forth in the Minimum Audit Scope for Compliance with House Bill 622.

The Independent Auditor's Report includes no issues to be addressed by University management.

As required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), a schedule of findings and questioned costs is included with the Annual Financial Report. No findings or questioned costs were identified during the audit. Crowe Horwath, LLP noted no material weaknesses in internal control over financial reporting nor any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2017.

MOTION:

Accept the Auditor's Report and Financial Statements for the fiscal year ending June 30, 2017.

**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR
WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2017.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the fiscal year ended June 30, 2017 was completed by Crowe Horwath, LLP and their report is dated December 11, 2017. The audit of WKYU-FM for the fiscal year ended June 30, 2017 was completed by Crowe Horwath, LLP and their report is dated December 11, 2017. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2017, and the changes in financial position and cash flows thereof for the year then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

BUDGETARY IMPLICATIONS:

N/A

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2017.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2017.

2017-18 OPERATING BUDGET REVISIONS

REQUEST:

Approve the revisions to the 2017-18 Operating Budget.

FACTS:

The proposed revisions to the *Western Kentucky University 2017-18 Operating Budget* total \$781,500. Included in the budget revisions are \$230,000 in additional revenue projected to be generated in excess of the FY2018 approved budget and Net Asset reserves totaling \$551,500.

Additional requested revisions to the *Western Kentucky University 2017-18 Operating Budget* totaling \$230,000 include the following:

- \$15,000 in state grants and contracts (Work Ready – KHEAA) to be used for scholarships for students enrolled in eligible certificate programs; and
- \$215,000 in miscellaneous revenue to be returned to the respective departments across the University.

Requested budget revisions related to Net Asset reserves totaling \$551,500 include the following:

- \$335,000 from WKU Police Reserve will be used for Police facilities improvements;
- \$44,000 from Postal Services will be used to replace service vehicles; and
- \$172,500 from Parking and Transportation Reserve will be used for bus refurbishing.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the revisions to the 2017-18 Operating Budget.

MOTION:

Approve the revisions to the 2017-18 Operating Budget.

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 08/24/2017 – 01/02/2018. One-time compensation payments executed through the payroll system cover the period 09/01/2017 – 12/31/2017.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions as referenced.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Management	Kay H Meggers	Executive-in-Residence	09/01/2017		61,404.00	Initial Appointment	E&G	
Modern Languages	Patricia Bravo Allen	Instructor I	09/01/2017		38,772.00	Initial Appointment	E&G	
School of Teacher Education	James R Schwab	Visiting Assistant Professor	09/15/2017		53,508.00	Initial Appointment	E&G	
School of University Studies	Lindsey Nicole Brown	Instructor I	01/01/2018	34,008.00	34,008.00	Reappointment	E&G	
Ed. Admin., Leadership & Research	Winifred Lynn Cohron	Visiting Associate Professor	10/02/2017		50,004.00	Rehire	E&G	
Center for Literacy	Kristy Lyn Cartwright	Instructor I	07/01/2018	40,488.00	40,488.00	Status Change	E&G	
Center for Literacy	Jeremy Ray Logsdon	Clinical Assistant Professor	07/01/2018	54,540.00	54,540.00	Status Change	E&G	
Ctr -Innovative Teaching & Learning	Gerhard K. Daday	Exec Director & Assc Professor	09/01/2017	92,004.00	92,004.00	Title Change	RD	
Art	Brent T. Oglesbee	Professor	07/01/2018	94,632.00	77,436.00	Transfer	E&G	
School of Nursing	Kelly Ann Watson	Instructor I	01/01/2018	48,000.00	48,960.00	Transfer	E&G	
Social Work	James D. May	Professor	07/01/2018	108,864.00	85,680.00	Transfer	E&G	
Agriculture	Paul B Woosley	Director, AREC	07/01/2017	65,808.00	94,860.00	Salary Increase	E&G	ADDED

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
21st Century Media - POD	Christopher A. Houchens	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Allied Health	James B. Williams	08/21/2017	12/31/2017	5,000.00	Reappointment	E&G
Allied Health	James B. Williams	10/12/2017	12/31/2017	5,000.00	Reappointment	E&G
Applied Human Sciences	Gloria Ann Carrico	01/22/2018	5/31/2018	2,580.00	Reappointment	E&G
Applied Human Sciences	Janice I Wassel	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Art	Matthew Scott Barnes	08/21/2017	12/31/2017	4,280.00	Initial Appointment	E&G
Art	Sandra K. Carter	01/22/2018	5/31/2018	2,436.00	Reappointment	E&G
Art	Samuel Clay Hunt	01/22/2018	5/31/2018	4,560.00	Reappointment	E&G
Art	Matthew Ryan Kirby	08/21/2017	12/31/2017	3,984.00	Reappointment	E&G
Art	Robert Patteson Love	08/21/2017	12/31/2017	2,580.00	Initial Appointment	E&G
Art	Jacqueline Anne Lubbers	01/22/2018	5/31/2018	2,580.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/22/2018	5/31/2018	2,140.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/22/2018	5/31/2018	3,680.00	Reappointment	E&G
Art	Beth Reitmeyer	08/21/2017	12/31/2017	7,008.00	Reappointment	E&G
Art	Harold Gregory Strange	01/22/2018	5/31/2018	7,740.00	Reappointment	E&G
Biology	William Leo Lynch	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Center for Gerontology	Patrice Blanchard	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Center for Gerontology	Kelly Glenn Fitzgerald	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Center for Gerontology	Louise Marie Murray	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Chemistry	Robert F. Forsythe	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Chemistry	Cynthia Collins Paisley	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Chemistry	Chun-Yi Shen	08/21/2017	12/31/2017	2,848.00	Initial Appointment	E&G
Commonwealth School	Tina Louise Barnt	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Commonwealth School	Harold Eugene Harmon	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Commonwealth School	Travis D. Meserve	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Commonwealth School	Timothy Bowman Ritter	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
Communication	Samuel Earl Ford	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Communication Sciences & Disorders	Linda S Kerr	08/21/2017	12/31/2017	1,424.00	Reappointment	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	08/21/2017	12/31/2017	3,384.00	Reappointment	E&G
Department of Marketing	Megan Micheli Ormon	01/02/2018	1/31/2018	1,840.00	Reappointment	RD
Department of Marketing	Geoffrey Allen Wigner	08/21/2017	12/31/2017	2,700.00	Reappointment	E&G
Department of Marketing	Geoffrey Allen Wigner	01/22/2018	5/31/2018	3,960.00	Reappointment	E&G
Diversity & Community Studies	Brandi Nichole Button	08/21/2017	12/31/2017	3,680.00	Reappointment	E&G
Diversity & Community Studies	Kenneth Stewart Casey	08/21/2017	12/31/2017	2,280.00	Initial Appointment	E&G
Diversity & Community Studies	Kimberly Joy Sauder	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Dual Credit	Sarah Elsa Freeman	08/21/2017	12/31/2017	2,136.00	Reappointment	RD
Dual Credit	Robert James Glenn	08/21/2017	12/31/2017	6,840.00	Reappointment	RD
Dual Credit	Marisa Suzanne Hopkins	08/21/2017	12/31/2017	2,136.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Dual Credit	Scott Lester Huff	08/21/2017	12/31/2017	3,680.00	Reappointment	RD
Dual Credit	Elizabeth Dalton Markle	08/21/2017	12/31/2017	5,076.00	Reappointment	RD
Dual Credit	Daniel Webster Phillips	08/21/2017	12/31/2017	6,840.00	Reappointment	RD
Dual Credit	Lucas Ramon Porter	08/21/2017	12/31/2017	1,840.00	Initial Appointment	RD
Dual Credit	Trina Sturgeon Rickard	08/21/2017	12/31/2017	1,840.00	Reappointment	RD

Dual Credit	Jennifer Lynn Smith	08/21/2017	12/31/2017	5,076.00	Reappointment	RD
Dual Credit	James M Sutherland	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Economics	Michael Lynn Roberson	01/22/2018	5/31/2018	8,303.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Jason Thomas Radford	08/21/2017	12/31/2017	2,280.00	Initial Appointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Engineering	Gregory W. Mills	08/21/2017	12/31/2017	12,000.00	Reappointment	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	08/21/2017	12/31/2017	3,000.00	Initial Appointment	E&G
English	Karen Hubler Chronister	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
English	Alyssa D. Dawson	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
English	Amy E. Pope	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
English	John H. Reiss	08/21/2017	12/31/2017	4,500.00	Reappointment	E&G
English	Felicia Ann Stinson	08/21/2017	12/31/2017	6,408.00	Reappointment	E&G
English	Andrew Eli M. Yeater	08/21/2017	12/31/2017	5,076.00	Reappointment	E&G
Extended Learning & Outreach (DELO)	SueAnn Strom	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Folk Studies & Anthropology	Matthew Lee Hale	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Folk Studies & Anthropology	Theresa May Osborne	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Gordon Ford College of Business	Alice Young Simpson	08/21/2017	12/31/2017	3,384.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Information Systems	Carmen Christina Gaskins	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Information Systems	Steven B. Parris	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Information Systems	Ryan Thomas Pigford	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Information Systems	Phillip Wayne Stagner	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Kentucky Museum	John Bryan LeSieur	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Liberal Arts & Science	Crystal Hodges Rowland	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Liberal Arts & Science	Crystal Hodges Rowland	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Liberal Arts & Science	Jonathan David Word	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Management	Edwin Buchanan	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Management	Edwin Buchanan	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Management	Terry Lynn Goodin	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Management	Cynthia Vanaey Hines	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Management	Cynthia Vanaey Hines	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/21/2017	12/31/2017	2,600.00	Reappointment	E&G
Management	Scott D. Laufenberg	08/21/2017	12/31/2017	5,200.00	Reappointment	E&G
Management	Michael Joseph Richardson	08/21/2017	12/31/2017	3,680.00	Initial Appointment	E&G
Management	Keleyce Dane Rock	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Management	David Thomas Sparks	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Modern Languages	Joseph Michael Ertl	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Music	Debra Jane Belcher	08/21/2017	12/31/2017	1,424.00	Reappointment	E&G
Music	Marilyn Emma Nije	08/21/2017	12/31/2017	2,440.00	Reappointment	E&G
Music	Justin David Osborne	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Philosophy & Religion	Christopher Scott Brugh	08/21/2017	12/31/2017	1,692.00	Initial Appointment	E&G
Philosophy & Religion	Stephen M. Kershner	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Philosophy & Religion	Markus Antonius Von Steinfort	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Philosophy & Religion	Tommi Karin Waters	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G

Physics & Astronomy	Valentino Anthony Simpao	08/21/2017	12/31/2017	1,444.00	Initial Appointment	E&G
Physics & Astronomy	Melinda Whitfield Thomas	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Political Science	Dajana Crockett	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Political Science	Timothy Wayne Gilliam	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Political Science	Walter Richards	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	01/02/2018	5/31/2018	2,280.00	Reappointment	RD
Psychology	Sharon Ann Blevins	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
Psychology	Joseph Charles Case	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Psychology	Chanceton Keith Littrell	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Brittany Morgan Marshall	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Jodi Lynn McKnight	10/12/2017	12/31/2017	4,560.00	Reappointment	RD
Psychology	Anissa S Pugh	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
Psychology	Rachel Nicole Severs	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
Psychology	Margaret Annelle White	08/21/2017	12/31/2017	4,272.00	Reappointment	RD
Public Health	Rebecca Lynn Bruce	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	Charles McClane Cann	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
Public Health	Charles McClane Cann	08/21/2017	12/31/2017	1,057.00	Reappointment	E&G
Public Health	Dennis R. Chaney	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	David C. Duncan	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Public Health	Kelsey Jo Haislip	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
Public Health	Dwight Justin Ladd	08/21/2017	12/31/2017	1,840.00	Initial Appointment	E&G
Public Health	Jerrold A. Nelms	08/21/2017	12/31/2017	4,560.00	Reappointment	E&G
Public Health	Jerrold A. Nelms	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Public Health	Juliana Christine Pace	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Juliana Christine Pace	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Stacie Marie Sutter	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Amanda C Waid	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
Public Health	Derek Blaine White	08/21/2017	12/31/2017	3,040.00	Reappointment	E&G
Public Health	Thomas W. Compton	10/01/2017	12/31/2017	2,492.01	Reappointment	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	08/21/2017	12/31/2017	614.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Betty Jane Alexander	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Aeron Elizabeth Barrow	08/21/2017	12/31/2017	3,000.00	Initial Appointment	E&G
School of Nursing	Shelia Ann Catlett	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Shelia Ann Catlett	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Sarah K Colbert	08/21/2017	12/31/2017	6,000.00	Reappointment	E&G
School of Nursing	Jennifer Marie Daniel	08/21/2017	10/31/2017	5,000.00	Reappointment	E&G
School of Nursing	Sandra Wright Dismon	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Sandra Wright Dismon	10/12/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Jodie Lynn Dunkelberger	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Jacqueline Nichole Felts	08/21/2017	12/31/2017	9,000.00	Reappointment	RD
School of Nursing	Mark Wallace Flener	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Cory Stewart Gearlds	08/21/2017	12/31/2017	6,000.00	Reappointment	E&G
School of Nursing	Lena Marie Gokey	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Sarah Herrington Harrison	08/21/2017	12/31/2017	14,000.00	Reappointment	E&G
School of Nursing	Deidre Marie Jessup	08/21/2017	12/31/2017	7,000.00	Initial Appointment	E&G

School of Nursing	Shelby Nicole Johnson	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Melinda C. Joyce	08/21/2017	12/31/2017	4,000.00	Reappointment	E&G
School of Nursing	Leigh Keeton Lindsey	08/21/2017	12/31/2017	5,000.00	Reappointment	E&G
School of Nursing	Vivian Gail McClellan	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Krystal Brooke McKain	08/21/2017	12/31/2017	12,000.00	Reappointment	E&G
School of Nursing	Freda Y Meador	08/21/2017	12/31/2017	9,000.00	Reappointment	E&G
School of Nursing	Beverly Jo Mortimer	08/21/2017	12/31/2017	2,000.00	Reappointment	E&G
School of Nursing	Samantha Leigh Peebles	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Patrick N. Pitcock	08/21/2017	12/31/2017	6,000.00	Initial Appointment	E&G
School of Nursing	Kathleen Lynne Riley	11/01/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Heather Joyce Scarborough	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Kimberly Lynne Skipworth	08/21/2017	12/31/2017	14,000.00	Reappointment	E&G
School of Nursing	Angela Lee Swift	08/21/2017	12/31/2017	7,000.00	Initial Appointment	E&G
School of Nursing	Tracey Wheeler Toms	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	08/21/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Megan Nicole Tucker	10/12/2017	12/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Deana Marie Walls	08/21/2017	12/31/2017	7,000.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Kelli Nicole Ayers	03/19/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Charles Baker	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	08/21/2017	5/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Scott Butterfield	01/22/2018	5/31/2018	6,840.00	Reappointment	E&G
School of Professional Studies	Gregg T Cobb	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Michelle Lee Dyer	01/22/2018	5/31/2018	3,384.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Brentni Danielle Henderson	08/21/2017	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Brentni Danielle Henderson	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Professional Studies	Jennifer Lynne Jackson	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	David M Kerr	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	David M Kerr	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Julie Lents-Sutton	03/19/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Carrie Lynn Link	08/21/2017	12/31/2017	2,136.00	Initial Appointment	E&G
School of Professional Studies	Ronald T. Spears	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Maria Stewart	01/22/2018	5/31/2018	4,560.00	Reappointment	Grant
School of Professional Studies	Sophia A Sweeney	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Professional Studies	Sophia A Sweeney	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of Professional Studies	Thomas W. Weakley	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
School of Professional Studies	Robert E Wilson	01/22/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Professional Studies	Robert E Wilson	03/19/2018	5/31/2018	1,692.00	Reappointment	E&G
School of Teacher Education	Laura S. Crafton	08/21/2018	12/31/2017	2,136.00	Reappointment	E&G
School of Teacher Education	Jennifer Anne Hawkins	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of Teacher Education	Laura J. Pillow	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G

School of Teacher Education	Rhonda Kelly Simpson	01/22/2018	5/31/2018	2,753.00	Reappointment	E&G
School of Teacher Education	Ashley Hannan Vincent	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of University Studies	Janet Karen Alford	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
School of University Studies	Jennifer Eila Fulkerson	08/21/2017	5/31/2018	4,272.00	Initial Appointment	E&G
School of University Studies	Jennifer Eila Fulkerson	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
School of University Studies	Karen Renae Hall	01/22/2018	5/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Bethany Ann Harven	08/21/2017	12/31/2017	1,840.00	Initial Appointment	E&G
School of University Studies	Bethany Ann Harven	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
School of University Studies	Sarah Rebecca McKinney	08/21/2017	5/31/2018	6,408.00	Reappointment	E&G
School of University Studies	Sarah Rebecca McKinney	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of University Studies	Tracy Leeann Reels	08/21/2017	12/31/2017	1,692.00	Reappointment	E&G
School of University Studies	John Timothy Simpson	08/21/2017	12/31/2017	3,680.00	Reappointment	E&G
School of University Studies	Carolyn Steele	08/21/2017	5/31/2018	1,840.00	Initial Appointment	E&G
School of University Studies	Carolyn Steele	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
School of University Studies	Ruth M. Stewart	01/22/2018	5/31/2018	5,696.00	Reappointment	E&G
School of University Studies	Dj Urquhart	01/22/2018	5/31/2018	2,136.00	Reappointment	E&G
School of University Studies	Constance Jenean Waggoner	10/12/2017	12/31/2017	1,692.00	Reappointment	E&G
SkyTeach	Lorene Jeanette Ward	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Social Work	Laura Simpson Gaines	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	Kevin Durrelle Haggard	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	April Leigh-Ann Martin	08/21/2017	12/31/2017	2,136.00	Initial Appointment	E&G
Social Work	Julie Beth McCoy	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Social Work	Kelley Clay Varner	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
Sociology	Jessica Nashia Simpson	08/21/2017	12/31/2017	1,692.00	Initial Appointment	E&G
Sociology	Tambra Dawn Steelman	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
Student Technology	Cody James Turner	08/21/2017	5/31/2018	5,400.00	Reappointment	E&G
Student Technology	Cody James Turner	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
Theatre & Dance	Jeffrey Arthur Beard	01/22/2018	5/31/2018	6,408.00	Reappointment	E&G
Theatre & Dance	Angela Marie Haugejorden	08/21/2017	12/31/2017	6,408.00	Initial Appointment	E&G
Theatre & Dance	Jessica Jo Johnson-Frohling	08/21/2017	12/31/2017	4,272.00	Initial Appointment	E&G
Theatre & Dance	Christa Alyse St John	08/21/2017	12/31/2017	3,681.00	Reappointment	E&G
Theatre & Dance	Christa Alyse St John	11/01/2017	12/31/2017	614.00	Reappointment	E&G
Theatre & Dance	Rebecca Lynn Wright	08/21/2017	12/31/2017	1,840.00	Reappointment	RD
Theatre & Dance	Rebecca Lynn Wright	08/21/2017	12/31/2017	1,840.00	Reappointment	E&G
WKU - E-town/Fort Knox	Adrian Dale Buckles	11/01/2017	12/31/2017	2,280.00	Reappointment	E&G
WKU - E-town/Fort Knox	Michael Christopher Reed	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	08/21/2017	5/31/2018	3,330.00	Reappointment	E&G
WKU - Glasgow	Ben L. Francis	01/22/2018	5/31/2018	3,383.00	Reappointment	E&G
WKU - Glasgow	Michael Emmett Johnson	01/22/2018	5/31/2018	3,396.00	Reappointment	E&G
WKU - Glasgow	Joanne I. Powell	01/22/2018	5/31/2018	3,696.00	Reappointment	E&G
WKU - Glasgow	Melissa N. Schoeck	08/21/2017	12/31/2017	4,872.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	08/21/2017	12/31/2017	2,456.00	Reappointment	E&G
WKU - Glasgow	Jennifer Bruton Sims	01/22/2018	5/31/2018	2,451.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	08/21/2017	5/31/2018	3,150.00	Reappointment	E&G
WKU - Glasgow	Daniel L. Stone	01/22/2018	5/31/2018	3,173.00	Reappointment	E&G
WKU - Glasgow	Todd Woodward	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G

Completed Part Time Faculty Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Meeting Date: February 23, 2018

WKU - Glasgow	Mary Alice Yokley	01/22/2018	5/31/2018	4,272.00	Reappointment	E&G
WKU - Owensboro	RonSonlyn Clark	08/21/2017	12/31/2017	2,280.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/21/2017	12/31/2017	2,719.00	Reappointment	E&G
WKU - Owensboro	Michael J. Curry	08/21/2017	12/31/2017	4,272.00	Reappointment	E&G
WKU - Owensboro	Darryl D. Dockery	08/21/2017	12/31/2017	3,158.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	01/22/2018	5/31/2018	2,280.00	Reappointment	E&G
WKU - Owensboro	William Raymond Roth	08/21/2017	12/31/2017	2,136.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G
WKU - Owensboro	Zachary Dale Ward	01/22/2018	5/31/2018	1,840.00	Reappointment	E&G

Department	Name	Start Date	End Date	Amount	Source
CSD Contract Programs	Jean Neils-Strunjias	7/1/2017	6/30/2018	12,000.00	RD
Dean, University College	Michelle Sharmaine Jones	9/1/2017	10/31/2017	4,605.00	Grant
Dean, University College	Michelle Sharmaine Jones	11/1/2017	5/31/2018	4,298.00	Grant
DELO - PH Contract Programs	Gregory Earle Ellis-Griffith	9/1/2017	6/30/2018	7,500.00	RD
DELO - PH Contract Programs	Marilyn M. Gardner	9/1/2017	6/30/2018	2,500.00	RD
Economics	Mary Catherine Carey	9/1/2017	6/30/2018	11,004.00	E&G
Florist Shop	Roger L. Dennis	7/1/2017	6/30/2018	9,000.00	RD
Honors Academy	Yufen Chang	8/15/2017	5/15/2018	4,500.00	E&G
Honors Academy	Melinda Susan Edgerton	8/15/2017	5/15/2018	9,000.00	E&G
Honors Academy	Yang Liu	8/15/2017	5/15/2018	4,500.00	E&G
Public Health	Gary M. English	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Janice Ray Hunt-Shepherd	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Grace K. Larney	9/1/2017	6/30/2018	5,000.00	E&G
Public Health	Ritchie Don Taylor	9/1/2017	6/30/2018	7,500.00	E&G
School of University Studies	Michelle A. Jackson	9/1/2017	6/30/2018	6,820.00	E&G
Student Radio	Jeanine Marie Cherry	2/1/2018	4/30/2018	2,004.00	E&G

Explanation for Salary Increases Greater Than \$5,000	
Paul B. Woosley	Appointed as Director of the Agriculture Research and Education Center (AREC). In this role, Dr. Woosley coordinates all aspects of the 800-acre farm including research and instruction. He also serves as a liaison between the Department Chair, faculty / staff and other stakeholders related to the AREC.

Funding Source Codes:

E&G - Education and General
Grant - Grant Funded
Aux - Auxiliary
RD - Revenue Dependent
Split - Split between sources
FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties
DEGRE - Degree
DFMCP - Dept of Facilities Mgmt Career Path Program
MKTEQ - Market Equity
MSGIN - Minimum Salary Grade Increase
REORG - Departmental Reorganization
OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.
REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
REHIRE - Used when an employee is rehired following a separation from WKU.
REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.
ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.
MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.
RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.
FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.
STATUS CHANGE - Used when an employee changes part time/full time status or temporary/ongoing status.
TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.
STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Biology	Albert J. Meier	Professor	12/15/2017	4,600.00	Awards	E&G
Ky Equal Opportunity	Nicole D. Breazale	Associate Professor	9/29/2017	500.00	Awards	E&G
Mathematics	Claus D. Ernst	Professor	12/15/2017	2,300.00	Awards	E&G
Mathematics	Thomas A. Richmond	Professor	12/15/2017	2,300.00	Awards	E&G
Center for Gifted Studies	Catherine G. Poteet	Professional-In-Residence	10/31/2017	624.38	Consulting	FDN
Dean College of Education	Lauren E. Bland	Associate Professor	12/15/2017	45.80	Consulting	Grant
Dean College of Education	Pamela M. Jukes	Professor	10/31/2017	600.00	Consulting	Grant
Dean College of Education	Lisa D. Murley	Associate Professor	10/31/2017	600.00	Consulting	Grant
21st Century Media - POD	Timothy A. Broekema	Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Timothy A. Broekema	Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Timothy A. Broekema	Professor	11/30/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Gordon Donald McKerral	Professor	11/30/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	9/29/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	10/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Kenneth David Payne	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Agriculture	Becky A. Gilfillen	Professor	11/30/2017	2,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shahnaz Aly	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	9/29/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	10/31/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Daniel Dow Jackson	Professor	11/30/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Gayle N. Allison	Instructor II	11/30/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Jessica Marie McClanahan	Instructor II	11/30/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	9/29/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	10/31/2017	1,000.00	Overload	E&G
Communication	Donna Kay Schiess	Instructor II	11/30/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Computer Science	Rong Yang	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	9/29/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	10/31/2017	1,000.00	Overload	E&G
Economics	Alexander G. Lebedinsky	Associate Professor	11/30/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
Economics	Juan Sebastian Leguizamón	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	9/29/2017	500.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	10/31/2017	500.00	Overload	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Engineering	Henry Joel Lenoir	Professor	11/30/2017	500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	9/29/2017	1,500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	10/31/2017	1,500.00	Overload	E&G
Engineering	Kevin S. Schmalz	Professor	11/30/2017	1,500.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
English	Jerod Hollyfield	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	9/29/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	10/31/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	11/30/2017	1,000.00	Overload	E&G
English	Alexander B. Poole	Professor	11/30/2017	1,000.00	Overload	E&G
History	Robert L. Dietle	Director	11/30/2017	1,500.00	Overload	E&G
History	Marc V. Eagle	Associate Professor	11/30/2017	1,500.00	Overload	E&G
History	Jennifer A. Hanley	Pedagogical Assc Professor	11/30/2017	1,500.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	10/31/2017	1,000.00	Overload	E&G
Management	Feng Helen Liang	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
Mathematics	Robin Latrice Ayers	Assistant Professor	11/30/2017	1,000.00	Overload	E&G
Mathematics	Robin Latrice Ayers	Instructor II	9/29/2017	1,000.00	Overload	E&G
Mathematics	Robin Latrice Ayers	Instructor II	10/31/2017	1,000.00	Overload	E&G
Mathematics	Robin Latrice Ayers	Instructor II	11/30/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahannah El-Farrah	Instructor I	9/29/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahannah El-Farrah	Instructor I	10/31/2017	1,000.00	Overload	E&G
Mathematics	Miriam Mahannah El-Farrah	Instructor I	11/30/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	9/29/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	10/31/2017	1,000.00	Overload	E&G
Mathematics	Leslie Ford Plumlee	Instructor I	11/30/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	9/29/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	10/31/2017	1,000.00	Overload	E&G
Mathematics	Leigh A. Wells	Instructor II	11/30/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	9/29/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	10/31/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	11/30/2017	1,000.00	Overload	E&G
Music	Joseph Newton Sites	Assistant Professor	12/15/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	9/29/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	10/31/2017	2,000.00	Overload	E&G
Physics & Astronomy	Catherine G. Poteet	Professional-In-Residence	11/30/2017	2,000.00	Overload	E&G
Psychology	Lisa C. Duffin	Associate Professor	11/30/2017	2,000.00	Overload	E&G
Psychology	Lisa C. Duffin	Associate Professor	12/15/2017	3,000.00	Overload	E&G
Public Health	Michelle Cherieanne Reece	Assistant Professor	9/29/2017	1,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	12/15/2017	2,000.00	Overload	E&G
School of Professional Studies	Cortney S. Basham	Instructor II	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	Cortney S. Basham	Instructor II	12/15/2017	1,000.00	Overload	E&G
School of Professional Studies	Kristie Broadbent Guffey	Pedagogical Asst Professor	11/30/2017	2,000.00	Overload	E&G
School of Professional Studies	Kristie Broadbent Guffey	Pedagogical Asst Professor	12/15/2017	2,000.00	Overload	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Teacher Education	Rachel E. Leer	Instructor I	9/29/2017	1,000.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	10/31/2017	1,000.00	Overload	E&G
School of Teacher Education	Rachel E. Leer	Instructor I	11/30/2017	1,000.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	9/29/2017	250.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	10/31/2017	250.00	Overload	E&G
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	11/30/2017	250.00	Overload	E&G
WKU - E-town/Fort Knox	Anthony Lee Paganelli	Librarian - WKU Elizabethtown	10/31/2017	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Anthony Lee Paganelli	Librarian - WKU Elizabethtown	12/15/2017	2,000.00	Overload	E&G
WKU Pathways - Instructional	Robert T. Davis	Assistant Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Robert T. Davis	Assistant Professor	11/30/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	James B. Fulkerson	Instructor II	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	James B. Fulkerson	Instructor II	11/30/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Kristie Broadbent Cuffey	Pedagogical Asst Professor	12/15/2017	2,000.00	Overload	E&G
WKU Pathways - Instructional	Ronald L. Mitchell	Associate Professor	9/29/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Ronald L. Mitchell	Associate Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	9/29/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	10/31/2017	1,600.00	Overload	E&G
WKU Pathways - Instructional	Alison M Youngblood	Assistant Professor	11/30/2017	1,600.00	Overload	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	10/31/2017	1,600.00	Overload	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	11/30/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	11/30/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	10/31/2017	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	11/30/2017	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	10/31/2017	255.00	Supplemental Pay	E&G
Architect & Manufacturing Sciences	Kenneth Brent Askins	Instructor I	11/30/2017	255.00	Supplemental Pay	E&G
Athletic Facilities	Cody Edward Morris	Professor	10/31/2017	3,049.20	Supplemental Pay	Grant
Athletic Facilities	Cody Edward Morris	Assistant Professor	10/31/2017	65.00	Supplemental Pay	E&G
Career & Workforce Development	Aaron Wilson Hughley	Professor	12/15/2017	65.00	Supplemental Pay	E&G
Career & Workforce Development	Aaron Wilson Hughley	Professor	9/29/2017	1,195.00	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughley	Professor	10/31/2017	662.50	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughley	Professor	11/30/2017	2,075.00	Supplemental Pay	RD
Center for Gifted Studies	Patricia E. Bertke	Professor	12/15/2017	770.00	Supplemental Pay	RD
Center for Gifted Studies	Lhoussaine Guerwane	Instructor I	11/30/2017	600.00	Supplemental Pay	FDN
Center for Gifted Studies	Timothy D. Straubel	Instructor I	9/29/2017	655.68	Supplemental Pay	RD
Center for Gifted Studies	Rico T. Tyler	Instructor II	11/30/2017	600.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Professional-In-Residence	11/30/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Associate Professor	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Associate Professor	10/31/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	10/31/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	11/30/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	12/15/2017	3,750.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Associate Professor	9/29/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Associate Professor	10/31/2017	750.00	Supplemental Pay	RD
Cohort Programs	Janet Lee Applin	Associate Professor	9/29/2017	4,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Cohort Programs	Janet Lee Applin	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
Cohort Programs	John Paul Baker	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Daniel P. Boden	Assistant Professor	9/29/2017	500.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	9/29/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	10/31/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Thomas J. Butterfield	Director	12/15/2017	2,750.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	9/29/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	10/31/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	11/30/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	10/31/2017	2,400.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	11/30/2017	4,800.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	12/15/2017	4,400.00	Supplemental Pay	RD
Cohort Programs	Xiaoxia Huang	Assistant Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	9/29/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	10/31/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	11/30/2017	1,600.00	Supplemental Pay	RD
Cohort Programs	Hanna A. Khouryieh	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Associate Professor	9/29/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Margaret G. Maxwell	Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Ronald L. Mitchell	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	9/29/2017	4,000.00	Supplemental Pay	RD
Cohort Programs	Rebecca R. Stobaugh	Associate Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Confucius Institute	Stephanie Kay Gandy	Professor	10/31/2017	1,500.00	Supplemental Pay	E&G
Confucius Institute	Rebecca R. Stobaugh	Associate Professor	10/31/2017	1,500.00	Supplemental Pay	E&G
CSD Contract Programs	Jean Neils-Strunjas	Department Head	11/30/2017	24,000.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	Fabian Alvarez	Instructor I	12/15/2017	250.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	Nicolette Isabel Bruner-Olson	Post-Doctoral Fellow	12/15/2017	250.00	Supplemental Pay	RD
Ctr -Innovative Teaching & Learning	James B. Fulkerson	Instructor II	12/15/2017	250.00	Supplemental Pay	RD
CUSA Bands	Jeffrey R. Bright	Associate Professor	9/29/2017	1,500.00	Supplemental Pay	E&G
DELO - MBA	John Kirk Atkinson	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Kirk Atkinson	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	John Paul Baker	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	9/29/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	10/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	11/30/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Indudeep S. Chhachhi	Chair	12/15/2017	2,000.00	Supplemental Pay	RD
Dual Credit	Lukas Forbes	Professor	9/29/2017	500.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dual Credit	Anne Lawson Heintzman	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor II	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	11/30/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Ke Peng	Associate Professor	9/29/2017	3,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	9/29/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	10/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	11/30/2017	1,000.00	Supplemental Pay	RD
EMCC	Shane M. Palmquist	Associate Professor	11/30/2017	525.00	Supplemental Pay	RD
EMCC	Jason C Wilson	Instructor I	11/30/2017	1,050.00	Supplemental Pay	RD
English	Lloyd Guy Davies	Professor	10/31/2017	90.00	Supplemental Pay	E&G
English	Jerod Hollyfield	Assistant Professor	10/31/2017	30.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Claus D. Ernst	Professor	9/29/2017	150.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Walter B. Kessler	Department Head	9/29/2017	600.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Jerry Walker Rutledge	Assistant Professor	9/29/2017	150.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Uta Ziegler	Professor	9/29/2017	150.00	Supplemental Pay	FDN
Health & Fitness Lab	Lacretia Tontiece Dye	Assistant Professor	9/29/2017	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Tontiece Dye	Assistant Professor	11/30/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	11/30/2017	120.00	Supplemental Pay	Grant
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	12/15/2017	72.00	Supplemental Pay	Grant
KIIS	Maire M Blankenship	Assistant Professor	11/30/2017	2,442.00	Supplemental Pay	RD
KIIS	Eddy Alain Cuisinier	Instructor II	12/15/2017	1,500.00	Supplemental Pay	RD
KRS Contract Programs	Evelyn Montiel Oregon	Assistant Professor	11/30/2017	5,500.00	Supplemental Pay	RD
Lifelong Learning	Jill Duba Sauerheber	Department Head	10/31/2017	20.00	Supplemental Pay	RD
Lifelong Learning	Cheryl Pence Wolf	Assistant Professor	10/31/2017	20.00	Supplemental Pay	RD
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	11/30/2017	2,695.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	11/30/2017	4,165.00	Supplemental Pay	E&G
MBA - Full Time	Yung Ling Lo	Associate Professor	9/29/2017	2,450.00	Supplemental Pay	E&G
Music	Paula Wurth Potter	Chair	11/30/2017	980.00	Supplemental Pay	E&G
OCSE - Research Incentive	Jeffrey R. Bright	Chair	11/30/2017	1,500.00	Supplemental Pay	E&G
OCSE - Research Incentive	Amy M. Brausch	Associate Professor	9/29/2017	2,229.72	Supplemental Pay	E&G
OCSE - Research Incentive	Vladimir Dobrokhotov	Professor	12/15/2017	8,380.80	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
OCSE - Research Incentive	Ali Er	Assistant Professor	12/15/2017	903.68	Supplemental Pay	E&G
OCSE - Research Incentive	Matthew Clinton Shake	Associate Professor	12/15/2017	551.88	Supplemental Pay	E&G
Online Program Development	James W Barker	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	James I. Berger	Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Tonya Montique Bragg-Underwood	Associate Professor	12/15/2017	1,000.00	Supplemental Pay	RD
Online Program Development	Nicole D. Breazale	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Laura Elizabeth Brown	Assistant Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Amy C. Cappiccie	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Pamela Annette Chandler	Instructor I	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Ronald R. DeMarse	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Holli R. Drummond	Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Kristic Broadbent Guffey	Pedagogical Asst Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cheryl R Hopson	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cynthia Royden Houston	Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Xiaoxia Huang	Assistant Professor	12/15/2017	4,000.00	Supplemental Pay	RD
Online Program Development	Daniel Dow Jackson	Professor	12/15/2017	4,750.00	Supplemental Pay	RD
Online Program Development	Molly Beth Kerby	Associate Professor	12/15/2017	2,000.00	Supplemental Pay	RD
Online Program Development	Amy C. Krull	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Yung Ling Lo	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Jane Olmsted	Department Head	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Evelyn Montael Oregon	Assistant Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Andrea Paganelli	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Kenneth David Payne	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Qingfang Song	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Evelyn Holmes Thrasher	Associate Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Adam R. West	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Cheryl Pence Wolf	Assistant Professor	12/15/2017	2,750.00	Supplemental Pay	RD
Online Program Development	Rong Yang	Associate Professor	12/15/2017	750.00	Supplemental Pay	RD
PCAL - Research Incentive	Audrey L. Anton	Associate Professor	12/15/2017	3,427.92	Supplemental Pay	E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	11/30/2017	1,700.00	Supplemental Pay	E&G
Pre-College Strings Program	Sarah Grace Berry	Professional-In-Residence	12/15/2017	1,950.00	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	11/30/2017	2,117.50	Supplemental Pay	E&G
Pre-College Strings Program	Ching-Yi Lin	Associate Professor	12/15/2017	1,802.50	Supplemental Pay	E&G
Public Health	Ritchie Don Taylor	Associate Professor	12/15/2017	520.30	Supplemental Pay	Grant
Quality Enhancement Plan	Jerod Hollyfield	Assistant Professor	12/15/2017	1,305.00	Supplemental Pay	E&G
Soc. Science Rsrch Cntr- Prof. Ser.	Joel Frederick Turner	Associate Professor	10/31/2017	980.40	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	William Spencer Cole	Instructor I	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Mary Kimberly Green	Associate Professor	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Kimberly W. Harris	Associate Professor	9/29/2017	900.00	Supplemental Pay	RD
SON Contract Programs	Kimberly W. Harris	Associate Professor	10/31/2017	900.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
SON Contract Programs	Kimberly W. Harris	Associate Professor	11/30/2017	900.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Levita Jean Larson	Instructor I	11/30/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	9/29/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	10/31/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Robin Renee Madison	Instructor I	11/30/2017	1,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	9/29/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	10/31/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Leanna Miller	Instructor I	11/30/2017	2,650.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	9/29/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	10/31/2017	1,250.00	Supplemental Pay	RD
SON Contract Programs	Lora Wills Moore	Associate Professor	11/30/2017	1,250.00	Supplemental Pay	RD
Study Away Program	Michael Brent Dedas	Associate Professor	9/29/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Guy D. Jordan	Associate Professor	9/29/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Soleiman Kiasatpour	Associate Professor	9/29/2017	1,920.00	Supplemental Pay	RD
Study Away Program	Jerry Walker Rutledge	Assistant Professor	9/29/2017	6,000.00	Supplemental Pay	RD

* Funding Source Codes:
 E&G - Education and General
 Grant - Grant Funded
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 Split - Funding is split between sources
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Completed Staff Personnel Actions Subject to Board Approval
Entered August 24, 2017 through January 2, 2018

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Academic Advising and Retention Ctr	William Keith Clark	Senior Academic Advisor	01/02/2018		37,584.00	Initial Appointment	E&G	
Allied Health	Mildred Carrie Hagood	Office Associate	08/28/2017		25,404.00	Initial Appointment	E&G	
Athletics	Hong Natalie Tran	Strength & Conditioning Coach	10/11/2017		41,244.00	Initial Appointment	E&G	
Biology	Ila Mishra	Post-Doctoral Fellow	11/07/2017		44,016.00	Initial Appointment	Grant	
Center for Gifted Studies	Jesse William Knifley	Coord, Tech & Communications	09/28/2017		33,000.00	Initial Appointment	RD	
Center for R&D	Andrea Dawn Hales	Assistant Director	11/01/2017		46,728.00	Initial Appointment	RD	
College of Health & Human Services	Meagan Leigh Chapman	Office Coordinator	10/09/2017		31,999.50	Initial Appointment	E&G	
Development Creative Services	Rose Marie Rementer	Sr. Communications Specialist	10/11/2017		31,999.50	Initial Appointment	E&G	
Doctor of Physical Therapy	Audra Lee Coil	Office Associate	01/02/2018		26,481.00	Initial Appointment	E&G	
Engineering	Tyler Amon Baker	Staff Engineer	08/18/2017		50,004.00	Initial Appointment	E&G	
Enterprise Applications & Prgrmg	Gina Maria Johnson	Application/Progrmr Analyst II	11/13/2017		56,004.00	Initial Appointment	E&G	
Office of Research & Creative Act.	Robin Bealmear Pyles	Program Coordinator	11/15/2017		31,200.00	Initial Appointment	E&G	
Police	Spencer Ej Arroyo	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Police	Mandolynn Ann McClusky	Communications Officer	11/13/2017		26,728.00	Initial Appointment	E&G	
Police	Daniel Ray Pinet	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Police	John Anthony Wallen	Police Officer	10/16/2017		35,505.60	Initial Appointment	E&G	
Student Athlete Success Center	Sarah Beth Naas	Athletic Academic Coordinator	09/01/2017		32,004.00	Initial Appointment	E&G	
Student Financial Assistance	Jessica Marie Jarrett	Scholarship Specialist	09/25/2017		29,991.00	Initial Appointment	E&G	
Technical Support Serv-IT Helpdesk	Dylan Joseph Angle	Help Desk Consultant	11/01/2017		39,039.00	Initial Appointment	E&G	
Transit Services	Michael D Huff	Transit Driver I	11/08/2017		25,350.00	Initial Appointment	E&G	
Transit Services	Charles Andrew Palmer	Transit Driver Supervisor	10/02/2017		36,562.50	Initial Appointment	E&G	
WKU on Demand	Ashton Lynn Henderson	Distance Learning Specialist	11/01/2017		31,008.00	Initial Appointment	RD	
Ed Leadership Doctoral Program	Courtney Austin Kepple	Office Associate	01/01/2018	29,388.00		Reappointment	Grant	
Educational Enhancement Programs	Derrick A Veasey	Academic Counselor	09/01/2017	31,308.00		Reappointment	Grant	
Office of Research & Creative Act.	Scott C. Broughton	Director	01/01/2018	104,088.00		Reappointment	Split	
Office of Research & Creative Act.	Kristi Michelle Gray	Accounts Mgmt Coordinator	01/01/2018	44,316.00		Reappointment	Grant	
Office of Research & Creative Act.	Timothy J Vickers	Advcd Manufacturing Specialist	01/01/2018	88,464.00		Reappointment	Split	
Ogden College of Science & Engr	Shannon Renee Trimboli	Education Coordinator	09/01/2017	50,016.00		Reappointment	Grant	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	12/01/2017	37,884.00		Reappointment	Grant	
Small Business Development Center	Nathan Reed Lee	Consultant, Small Business	10/01/2017	32,976.00		Reappointment	Grant	
Small Business Development Center	Miller Bruce Slaughter	Director	10/01/2017	78,072.00		Reappointment	Grant	
Upward Bound	Bionca Sharde Washington	Office Coordinator	09/01/2017	27,288.00		Reappointment	Grant	
Continuing & Prof Development Admin	Kara Hogue Neidell	Program Coordinator	11/13/2017		38,512.50	Rehire	RD	
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	12/01/2017		34,866.00	Rehire	Grant	
Facilities Management	Todd Anthony Ellis	Stockroom Clerk I	10/05/2017		30,225.00	Rehire	E&G	
Knically Conference Center	Austin Matthew Klaine	Conference & Events Specialist	11/13/2017		31,008.00	Rehire	RD	
Police	Michelle Leann Kitchens	Communications Officer	10/02/2017		26,728.00	Rehire	E&G	
Supply Chain Management	Rodney Albert Hounshell	Coordinator, Inventory Control	10/16/2017		34,008.00	Rehire	E&G	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Advancement Services	Jack Edward McMahon	Asst Dir, Prospect Research	01/01/2018	56,676.00	51,012.00	Reclassification	E&G	
Housing & Residence Life	LaQuinta Leola Hogan	Residence Hall Director	01/01/2018	24,000.00	24,000.00	Reclassification	Aux	
Institutional Research	Taylor Sandberg Blaetz	Application/Programmer Analyst	01/01/2018	41,316.00	50,508.00	Reclassification	E&G	
Academic Outreach	Sheldon Ray Dossett	Academic Outreach Specialist	11/13/2017		31,005.00	Status Change	RD	
Clinical Education Complex (CEC)	Sarah Whitney Herron	Classroom Teacher	09/01/2017	\$11.47/hr	26,004.00	Status Change (PT to FT)	Grant	
Facilities Management	Alexa Jane Stearsman	Stockroom Associate	10/02/2017	\$14.00/hr	30,225.00	Status Change (PT to FT)	E&G	
Journalism & Broadcasting	Teresa Kay Jameson	Office Coordinator	08/24/2017	\$17.00/hr	32,004.00	Status Change (PT to FT)	E&G	
Men's Basketball	Martin Hoover Cross	Asst Director of Operations	10/02/2017	\$22.92/hr	32,506.50	Status Change (PT to FT)	E&G	
Development & Alumni Relations	Lucinda F. Anderson	Director of Special Projects	09/01/2017	59,820.00	59,820.00	Title Change	E&G	
Professional Educator Services	Andrea Lynn Ford	Clinical Education Specialist	07/01/2017	37,752.00	38,136.00	Title Change	E&G	
Academic Advising and Retention Ctr	Jessica McCray Dorris	Senior Academic Advisor	01/01/2018	32,520.00	38,544.00	Transfer	E&G	
Admissions Office	Shelia E. Houchins	Administrative Assistant	01/01/2018	51,144.00	51,144.00	Transfer	E&G	
Academic Advising and Retention Ctr	Ashlee RaeAnn Holmes	Senior Academic Advisor	01/01/2018	33,780.00	39,984.00	Transfer	E&G	
Communication Technologies	Taylor Joseph Averdick	Communications Engineer	09/01/2017	36,240.00	50,856.00	Transfer	E&G	
Educational Enhancement Programs	Cameron Whitney Carr-Calvert	Director, Upward Bound	11/15/2017	38,772.00	45,000.00	Transfer	Grant	
Enterprise Systems	Jennifer G. Robbins	Systems Security Specialist	11/06/2017	33,276.00	40,008.00	Transfer	E&G	
Housing & Residence Life	Connie Jo McNeil	Office Coordinator	11/27/2017	30,888.00	31,572.00	Transfer	Aux	
Police	Mitchell Lee Walker	Chief of Police	10/01/2017	54,012.00	91,692.00	Transfer	E&G	
WKU on Demand	Kathleen Lynn Doughty	Office Associate	11/02/2017	30,264.00	28,296.00	Transfer	RD	
Academic Advising and Retention Ctr	Julia Johnson	Transfer Academic Advisor	12/16/2018	34,656.00	40,008.00	Temporary Rate Increase Begin	E&G	
Academic Advising and Retention Ctr	Julia Johnson	Transfer Academic Advisor	07/01/2018	40,008.00	34,656.00	Temporary Rate Increase End	E&G	
Academic Advising and Retention Ctr	Beth Ellen Pethalsky	Transfer Associate	11/01/2017	36,276.00	26,904.00	Temporary Rate Increase Begin	E&G	
Academic Advising and Retention Ctr	Beth Ellen Pethalsky	Transfer Associate	07/01/2018	26,904.00	36,276.00	Temporary Rate Increase End	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	09/16/2017	38,448.00	45,156.00	Temporary Rate Increase Begin	E&G	
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	06/30/2018	45,156.00	38,448.00	Temporary Rate Increase End	E&G	
Advancement Services	Kathryn Carol Burden	Senior Data Specialist	12/16/2017	38,208.00	48,120.00	Temporary Rate Increase Begin	E&G	
Advancement Services	Kathryn Carol Burden	Senior Data Specialist	01/01/2018	48,120.00	38,208.00	Temporary Rate Increase End	E&G	
Distance Learning	Patrick Joseph Flanigan	Distance Learning Specialist	08/21/2017	31,956.00	35,556.00	Temporary Rate Increase Begin	RD	
Distance Learning	Patrick Joseph Flanigan	Distance Learning Specialist	11/10/2017	35,556.00	31,956.00	Temporary Rate Increase End	RD	
Engineering & Applied Sciences	Jennifer Leigh Leptinsky	Office Associate	09/01/2017	28,944.00	31,848.00	Temporary Rate Increase Begin	E&G	
Engineering & Applied Sciences	Jennifer Leigh Leptinsky	Office Associate	01/01/2018	31,848.00	28,944.00	Temporary Rate Increase End	E&G	
Facilities Management	Wayne R. Gillon	Painter I	08/21/2017	27,144.00	28,801.50	Temporary Rate Increase Begin	E&G	
Facilities Management	Wayne R. Gillon	Painter I	01/01/2018	28,801.50	27,144.00	Temporary Rate Increase End	E&G	
Facilities Management	Chad C. Hennion	Area Technician III	08/14/2017	37,830.00	43,875.00	Temporary Rate Increase Begin	E&G	
Facilities Management	Chad C. Hennion	Area Technician III	01/01/2018	43,875.00	37,830.00	Temporary Rate Increase End	E&G	
Housing & Residence Life	LaQuinta Leola Hogan	Asst Residence Hall Director	10/30/2017	16,608.00	24,000.00	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	LaQuinta Leola Hogan	Asst Residence Hall Director	07/01/2018	24,000.00	16,608.00	Temporary Rate Increase End	Aux	
Knically Conference Center	Stuart L. Cole	Manager, Conference Operations	08/01/2017	42,264.00	47,160.00	Temporary Rate Increase Begin	RD	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Knically Conference Center	Stuart L. Cole	Manager, Conference Operations	12/01/2017	47,160.00	42,264.00	Temporary Rate Increase End	RD	
Police	Nancy Helen Kinkade	Communications/Data Associate	09/01/2017	35,376.00	37,440.00	Temporary Rate Increase Begin	E&G	
Police	Nancy Helen Kinkade	Communications/Data Associate	02/14/2018	37,440.00	35,376.00	Temporary Rate Increase End	E&G	
Educational Enhancement Programs	Derrick A Veasey	Academic Counselor	01/01/2018	31,308.00	33,186.00	Salary Increase	Grant	MKTEQ
Facilities Management	Wayne R. Gillon	Painter I	01/01/2018	27,144.00	28,801.50	Salary Increase	E&G	MKTEQ

Department	Name	Start Date	End Date	Amount	Source
Engineering	Ali R Buendia Garcia	9/1/2017	12/31/2017	6,828.00	Grant
Image West Prof Services	Andrea Kathryn Cole	2/1/2018	5/31/2018	1,000.00	RD
Public Radio Services	Kevin T. Willis	10/1/2017	3/31/2018	2,700.00	E&G
Sponsored Programs	Mary Kathleen Muchmore	9/1/2017	6/30/2018	2,753.00	Grant
Vice President Information Tech.	Gordon L. Johnson	9/1/2017	6/30/2018	10,000.00	E&G
WKU Foundation	John Paul Blair	12/1/2017	6/30/2018	7,000.00	E&G
WKU Research Foundation	Cheryl Lynn Stevens	7/1/2017	6/30/2018	24,732.00	E&G

Funding Source Codes:

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Split between sources
- FDN - Foundation

Salary Increase Codes:

- ADDED - Added Duties
- DEGRE - Degree
- DFMCP - Dept of Facilities Mgmt Career Path Program
- MKTEQ - Market Equity
- MSGIN - Minimum Salary Grade Increase
- REORG - Departmental Reorganization
- OTHSI - Other Salary Increase

Action Definitions:

- INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.
- SECONDARY APPOINTMENT** - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.
- REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.
- REHIRE** - Used when an employee is rehired following a separation from WKU.
- REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.
- ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.
- DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.
- DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.
- MARKET/EQUITY INCREASE** - Used when employee receives a salary increase as the result of market or equity factors.
- MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.
- OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.
- FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.
- RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.
- REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.
- FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.
- STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.
- TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.
- STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Jenna Foltz Aikins	Manager, Budgets and Resources	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Sandra K. Patterson	Academic Advisor	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Nicola Enchante Sparks	Office Associate	12/14/2017	250.00	Awards	E&G
Dean Gordon Ford College Business	Jesse Daniel Willcutt	Information Tech Consultant	9/29/2017	250.00	Awards	E&G
Ky Equal Opportunity	Michael P. Crowe	Director	9/29/2017	1,000.00	Awards	E&G
Ky Equal Opportunity	Cierra Janet Waller	Coordinator, Student Services	9/29/2017	500.00	Awards	E&G
Management	Cara Nicole Cordell	Office Assistant	12/14/2017	250.00	Awards	E&G
Training/Technical Assistance Svcs	Stephanie Lane Elliott	Coordinator, Education	12/14/2017	325.00	Consulting	RD
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Bryan Thomas Lemon	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
21st Century Media - POD	Yates Clinton Lewis	Part-Time Faculty	9/15/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	10/13/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	11/15/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	12/14/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
21st Century Media - POD	Joshua Michael Niedwick	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Applied Human Sciences	Sherri Renee Meyer	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
Applied Human Sciences	Derek Bryan Olive	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	9/15/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	9/29/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	10/13/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	10/31/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	11/15/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	11/30/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	12/14/2017	427.50	Faculty Part Time	E&G
Biology	John M. Andersland	Part-Time Faculty	12/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/29/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	10/13/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	10/31/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	11/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	11/30/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	12/14/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	12/15/2017	427.50	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	9/29/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/13/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	10/31/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/15/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	11/30/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/14/2017	600.00	Faculty Part Time	RD
CFL - Social Work	Austin Garrett Griffiths	Part-Time Faculty	12/15/2017	600.00	Faculty Part Time	RD
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	9/29/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	10/13/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	10/31/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	11/15/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	11/30/2017	375.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	12/14/2017	375.00	Faculty Part Time	E&G
Chemistry	Alicia Lynn Pesterfield	Part-Time Faculty	12/15/2017	375.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
Communication	Ryan Dearbone	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Communication	Denise Murrell Hardesty	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
Communication	Lynn McIvor Minton	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Kristeen Ann Owens	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	April Dawn Hardison	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Ladonna Loy Hunton	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	RD
CSD Contract Programs	April Dawn Hardison	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	RD
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Gladys Patricia Jordan	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schleg	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	April O'Neil Schlegl	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schlegl	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	April O'Neil Schlegl	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Tanner Alden Siewert	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bethany Nanette Smith	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Kelly Ann Scott	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Dean Potter College	Cierra Janet Waller	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	9/29/2017	675.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	10/31/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	11/30/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	12/15/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	9/29/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	10/31/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	11/30/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	12/15/2017	1,350.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	11/30/2017	125.00	Faculty Part Time	E&G
Diversity & Community Studies	Leah Beth Ashwill	Part-Time Faculty	12/15/2017	125.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
Diversity & Community Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	RD
Economics	Scott B. Broadbent	Part-Time Faculty	9/29/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	10/31/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	11/30/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	12/15/2017	600.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	10/31/2017	575.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	11/30/2017	575.00	Faculty Part Time	E&G
Engineering	Tyler Amon Baker	Part-Time Faculty	12/15/2017	575.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	9/29/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	10/31/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	11/30/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	12/15/2017	675.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Information Systems	Robert C. Unseid	Part-Time Faculty	9/29/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseid	Part-Time Faculty	10/31/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseid	Part-Time Faculty	11/30/2017	1,300.00	Faculty Part Time	E&G
Information Systems	Robert C. Unseid	Part-Time Faculty	12/15/2017	1,300.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	9/29/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	10/13/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	10/31/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	11/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	11/30/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	12/14/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	12/15/2017	325.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
Public Health	Lynnita Rose Glass	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
Public Health	Shanda T. Hopper	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	11/30/2017	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	12/15/2017	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	11/30/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	11/30/2017	564.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	12/15/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jonatan Berhane	Part-Time Faculty	12/15/2017	564.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin Glenn Falls	Part-Time Faculty	12/15/2017	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Nicole Elise Koch	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	9/29/2017	307.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Sean Stewart Sherwood	Part-Time Faculty	10/31/2017	307.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Sean Stewart Sherwood	Part-Time Faculty	10/31/2017	307.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Dustin R. Wilson	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	9/29/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	10/31/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	11/30/2017	1,500.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	12/15/2017	1,500.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	10/13/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	11/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	12/14/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Melanie Jan Duvall	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	9/29/2017	1,140.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	10/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	11/30/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	12/15/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Terrance Christopher George	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Imari Rashad Hazelwood	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Jeremy Michael Jenkins	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Rita Rose Meredith	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Jarrett Hall Murphy	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Judith Lynn Scott	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Alpha Amber Scott Belt	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca Wilson Smith	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	11/30/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Tamela Maxwell Smith	Part-Time Faculty	12/15/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Aurelia Renae Spaulding	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	9/29/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	10/31/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	11/30/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Rebecca L. Tinker	Part-Time Faculty	12/15/2017	460.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Chonda Michelle White	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of Professional Studies	Fallon Anne Willoughby	Part-Time Faculty	12/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	9/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	9/29/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	10/13/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	10/31/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	11/15/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	11/30/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	12/14/2017	211.50	Faculty Part Time	E&G
School of University Studies	Joselynn N. Brandon	Part-Time Faculty	12/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	9/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	9/29/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	10/13/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	10/31/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	11/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	11/30/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	12/14/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	12/15/2017	380.00	Faculty Part Time	E&G
School of University Studies	Matthew James Foraker	Part-Time Faculty	9/29/2017	570.00	Faculty Part Time	E&G
School of University Studies	Katherine Ann Mead	Part-Time Faculty	10/31/2017	570.00	Faculty Part Time	E&G
School of University Studies	Katherine Ann Mead	Part-Time Faculty	9/29/2017	423.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	10/31/2017	423.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	11/30/2017	423.00	Faculty Part Time	E&G
School of University Studies	Daniel Rosner	Part-Time Faculty	9/29/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	10/31/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	11/30/2017	712.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	12/15/2017	712.00	Faculty Part Time	E&G
School of University Studies	Matthew Brendan Davis	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
School of University Studies	Matthew Brendan Davis	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
School of University Studies	Matthew Brendan Davis	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
School of University Studies	Matthew Brendan Davis	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	9/15/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	9/29/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	10/13/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	10/31/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	11/15/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	11/30/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	12/14/2017	285.00	Faculty Part Time	E&G
School of University Studies	Austin Garrett Griffiths	Part-Time Faculty	12/15/2017	285.00	Faculty Part Time	E&G
School of University Studies	Monica Gayle Hines	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	Grant
School of University Studies	Monica Gayle Hines	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	Grant
School of University Studies	Monica Gayle Hines	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	Grant
School of University Studies	Monica Gayle Hines	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	Grant
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	9/29/2017	750.00	Faculty Part Time	RD

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	10/31/2017	750.00	Faculty Part Time	RD
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	11/30/2017	750.00	Faculty Part Time	RD
SON Contract Programs	Rebecca Sue Collins	Part-Time Faculty	12/15/2017	750.00	Faculty Part Time	RD
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	9/29/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	10/31/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	11/30/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	12/15/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	9/15/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	9/29/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	10/13/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	10/31/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	11/15/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	11/30/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	12/14/2017	267.00	Faculty Part Time	E&G
WKU - Glasgow	Lynn Michelle Hazlett	Part-Time Faculty	12/15/2017	267.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	9/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	9/29/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	10/13/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	10/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	11/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	11/30/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	12/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	12/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	9/29/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	10/31/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	11/30/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	12/15/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	9/29/2017	1,068.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - Owensboro	David Keith Powers	Part-Time Faculty	10/31/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	11/30/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	12/15/2017	1,068.00	Faculty Part Time	E&G
21st Century Media - POD	Samual Joseph Oldenburg	Talisman Advisor	12/14/2017	1,000.00	Supplemental Pay	E&G
Arena Management	Bryant Keen Bloodgett	Coordinator, Events	9/29/2017	275.00	Supplemental Pay	RD
Arena Management	Rachel Manning Goodman	Dir/Campus & Community Events	10/31/2017	275.00	Supplemental Pay	RD
Arena Management	Gina E Knutson	Coord, Facilities & Event Mgmt	9/29/2017	175.00	Supplemental Pay	RD
Arena Management	Parker Hallman Vick	Coord, Facilities & Event Mgmt	9/29/2017	175.00	Supplemental Pay	RD
Athletic Facilities	Gina E Knutson	Coord, Facilities & Event Mgmt	9/29/2017	1,500.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	9/29/2017	200.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	10/31/2017	200.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	11/30/2017	100.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	12/15/2017	100.00	Supplemental Pay	E&G
Athletic Facilities	Jennifer Lynn Wittenauer	Coord, Athletic Compliance	11/15/2017	160.00	Supplemental Pay	E&G
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	9/29/2017	6,862.50	Supplemental Pay	RD
Center for Gifted Studies	Jesse William Kniffley	Coord, Tech & Communications	10/31/2017	380.70	Supplemental Pay	RD
Center for Training & Development	Caroline Alexander Hudson	Clinical Director	11/30/2017	300.00	Supplemental Pay	Grant
CFL - Social Work	Austin Garrett Griffiths	Coord, Child Welfare Support	11/30/2017	1,250.00	Supplemental Pay	RD
Chief Diversity Officer	Joslynn N. Brandon	Coord, Student Activities	9/29/2017	500.10	Supplemental Pay	E&G
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	9/29/2017	1,079.10	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	11/15/2017	2,089.16	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	12/15/2017	1,584.71	Supplemental Pay	RD
Comm Tech - AV Services	Justin Shaun Rexing	AV Systems Engineer	12/15/2017	360.00	Supplemental Pay	E&G
Comm Tech - Network Services	Gary W. Hutchinson	Sr. Desktop Support Consultant	12/15/2017	150.00	Supplemental Pay	E&G
Comm Tech - Network Services	Derek Adam Keeling	Lead, Network Engineer	10/31/2017	330.00	Supplemental Pay	E&G
Comm Tech - Network Services	Nicholas Alexander Sigman	Network Specialist	10/31/2017	300.00	Supplemental Pay	E&G
Comm Tech - Network Services	Nicholas Alexander Sigman	Network Specialist	12/15/2017	330.00	Supplemental Pay	E&G
Communication Technologies	Gary W. Hutchinson	Sr. Desktop Support Consultant	11/30/2017	285.00	Supplemental Pay	E&G
Communication Technologies	Justin Shaun Rexing	AV Systems Engineer	12/15/2017	180.00	Supplemental Pay	E&G
Confucius Institute	Charles N Proffitt	Program Coordinator	10/31/2017	7,501.20	Supplemental Pay	E&G
Course Fees - Counsel & St. Affairs	Stan M. Herren	Technology Support Specialist	11/15/2017	80.00	Supplemental Pay	E&G
Director of Athletics	Allan Craig Biggs	Assoc Athletics Dir/Fac & Tkts	9/29/2017	2,000.00	Supplemental Pay	E&G
Director of Athletics	James Matthew Morrison	Asst Athletic Dir, Ticket Ops	9/29/2017	3,000.00	Supplemental Pay	E&G
Director of Athletics	Kyle Neaves	Dir, Comm & Media Relations	9/29/2017	1,000.00	Supplemental Pay	E&G
Diversity & Community Studies	Leah Beth Ashwill	Dir, Ctr Citizen Soc Justice	11/30/2017	700.00	Supplemental Pay	E&G
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	9/29/2017	150.00	Supplemental Pay	FDN
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	12/14/2017	1,000.00	Supplemental Pay	RD
Gatton Academy of Math and Science	Elizbeth Grace Madariaga	Staff Counselor	11/30/2017	250.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	9/15/2017	450.00	Supplemental Pay	FDN
Gatton Academy of Math and Science	Samual Joseph Oldenburg	Talisman Advisor	11/15/2017	855.00	Supplemental Pay	E&G
GMAT Course	April O'Neil Schleg	MBA Admissions Dir/Advisor	11/15/2017	1,400.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schleg	MBA Admissions Dir/Advisor	12/15/2017	1,200.00	Supplemental Pay	RD
Health & Fitness Lab	Alicia Kattariya Everette	Coordinator, Student Wellness	9/29/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Alicia Kattariya Everette	Coordinator, Student Wellness	11/15/2017	28.00	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	9/15/2017	96.00	Supplemental Pay	Grant
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	9/15/2017	24.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	9/29/2017	24.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	11/15/2017	12.00	Supplemental Pay	E&G
Lifelong Learning	Peggy Ann Crowe	Director	9/29/2017	468.75	Supplemental Pay	RD
Men's Football	Brian Michael Dimer	Dir, Equipment Operations	10/31/2017	1,000.00	Supplemental Pay	E&G
Men's Football	Brian Michael Dimer	Dir, Equipment Operations	12/15/2017	1,000.00	Supplemental Pay	E&G
Online Program Development	Cindy Lou Ehresman	Program Mgr, Lifelong Learning	12/15/2017	750.00	Supplemental Pay	RD
Online Program Development	Naomi Smith Rowland	Laboratory Manager	12/15/2017	2,750.00	Supplemental Pay	RD
Professional Educator Services	Candace Renee Lee	Certification Officer	10/13/2017	288.00	Supplemental Pay	E&G
Professional Educator Services	Candace Renee Lee	Certification Officer	11/30/2017	96.00	Supplemental Pay	E&G
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	9/29/2017	4,108.28	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	10/31/2017	1,897.20	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	11/30/2017	312.75	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	12/15/2017	212.85	Supplemental Pay	FDN
School of Kinesiology, Rec. & Sport	John Selbert Stephanski	Instructional Support Spec.	9/29/2017	3,269.14	Supplemental Pay	Grant
Strength & Conditioning	William Pierce Hoagland	Manager, Advertising and Sales	9/29/2017	1,000.00	Supplemental Pay	E&G
Student Publications	William Pierce Hoagland	Manager, Advertising and Sales	10/31/2017	1,923.95	Supplemental Pay	E&G
Student Radio	Erik Costa	TV Assistant Chief Engineer	9/29/2017	1,375.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	9/29/2017	65.00	Supplemental Pay	E&G
Ticket Manager	Matthew Brendan Davis	Assistant Director	10/31/2017	65.00	Supplemental Pay	E&G
Ticket Manager	Charles Nicklaus McCoy	Sr. Info Tech Consultant	12/15/2017	120.00	Supplemental Pay	E&G
Women's Softball	Kayla Rene Bixel	Assistant Coach	11/30/2017	2,000.00	Supplemental Pay	FDN
Women's Softball	Kayla Rene Bixel	Assistant Coach	12/15/2017	2,500.00	Supplemental Pay	FDN
Women's Softball	Matthew Thomas Wilhite	Assistant Coach	12/15/2017	2,500.00	Supplemental Pay	FDN
Women's Tennis	Jonatan Berthane	Head Coach	9/29/2017	4,500.00	Supplemental Pay	FDN
Women's Tennis	Jonatan Berthane	Head Coach	10/31/2017	4,000.00	Supplemental Pay	FDN

* Funding Source Codes:

- E&G - Education and General
- Grant - Grant Funded
- Aux - Auxiliary
- RD - Revenue Dependent
- Split - Funding is split between sources
- FDN - Foundation

**2017-18 SECOND QUARTER STATEMENT OF
REVENUES & EXPENDITURES**

REQUEST:

Accept for filing the 2017-18 Second Quarter Statement of Revenues & Expenditures.

FACTS:

Total realized Educational and General (E&G) revenue was approximately 76 percent of budgeted E&G revenue (excluding net assets allocation), and was approximately 1.7 percent less when compared to second quarter revenue of 2016-17. Actual tuition and fees revenue, as a percentage of budget, has decreased approximately 1.6 percent compared to the same period last year. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are comparable to the same period last year. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts were slightly higher than in the second quarter of 2016-17, also representing a higher percentage of budget. Revenues and expenditures for Auxiliary Enterprises were approximately 3 percent greater than second quarter revenues and expenditures of 2016-17.

BUDGETARY IMPLICATIONS:

It is anticipated that fall and spring tuition revenue will fall short of the budget. Fall tuition revenue was approximately \$2.5 million below budget or 3 percent. Early spring data will be available by committee meeting date.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the 2017-18 Second Quarter Statement of Revenues and Expenditures.

MOTION:

Accept for filing the 2017-18 Second Quarter Statement of Revenues and Expenditures.

Western Kentucky University
 Second Quarter 2018 - Statement of Revenues and Expenditures
 For the period from July 1, 2017 through December 31, 2017

	Revised Budget FY 2018	Actual 2nd Quarter Year-to-date	Percent of 2017-18 Actual/Revised
Revenue			
Educational and General			
Unrestricted			
Student Tuition and Fees	\$ 201,309,000	\$ 172,857,868	85.9%
State Appropriations	\$ 74,653,800	\$ 41,059,600	55.0%
Other	\$ 29,052,100	\$ 16,643,017	57.3%
Net Assets Allocation *	\$ 32,860,109		
Total Unrestricted	<u>\$ 337,875,009</u>	<u>\$ 230,560,485</u>	
Restricted			
Grants and Contracts	\$ 55,976,000	\$ 29,209,010	52.2%
Net Assets Allocation	\$ 1,396,238		
Total Restricted	<u>\$ 57,372,238</u>	<u>\$ 29,209,010</u>	
Auxiliary Enterprises			
Revenue Sources	\$ 23,282,000	\$ 13,935,604	59.9%
Net Assets Allocation	\$ 95,722		
Total Auxiliary Enterprise	<u>\$ 23,377,722</u>	<u>\$ 13,935,604</u>	
Total Revenue	<u><u>\$ 418,624,969</u></u>	<u><u>\$ 273,705,099</u></u>	<u>65.4%</u>
Total Revenue Excluding Net Assets Allocation	<u><u>\$ 384,272,900</u></u>	<u><u>\$ 273,705,099</u></u>	<u>71.2%</u>
Expenditures			
Educational and General **			
Unrestricted			
Unrestricted E&G	\$ 338,496,609	\$ 163,536,207	48.3%
Total Unrestricted	<u>\$ 338,496,609</u>	<u>\$ 163,536,207</u>	
Restricted			
Grants and Contracts	\$ 56,750,638	\$ 29,209,010	51.5%
Total Restricted	<u>\$ 56,750,638</u>	<u>\$ 29,209,010</u>	
Auxiliary Enterprises			
Auxiliary Enterprises	\$ 23,377,722	\$ 11,335,413	48.5%
Total Auxiliary Enterprises	<u>23,377,722</u>	<u>\$ 11,335,413</u>	
Total Expenditures	<u><u>\$ 418,624,969</u></u>	<u><u>\$ 204,080,630</u></u>	<u>48.8%</u>

* Unrestricted net assets allocation total includes \$29,819,000 Budgeted Net Asset Allocation (Carry Forward) and \$3,041,109 encumbrance commitments from prior year.

** Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

BUDGET STABILIZATION PLAN

The Budget Council is an advisory body to President Timothy Caboni and includes broad campus representation. Last August, President Caboni redefined the responsibilities of the Budget Council to include addressing a budget stabilization requirement since expenditure authority exceeds projected revenue. The Budget Council has been working on this specific task for over five months. Budget Council Chair Indudeep Chhachhi will address the Board of Regents as to how this task has been achieved by the Budget Council.

The approved FY 2018 operating budget includes an estimate for fall and spring tuition revenue based on the following: 1) continuation of the four percent decline carried forward from FY 2017 and 2) a projected decline of two percent in FY 2018. These two budget assumptions equate to a projected revenue decline of \$10,976,000. Given the magnitude of the projected decline and the lateness in being able to address such a decline specifically in time for a July 1 budget, the budget includes a specific budget reduction line within the expenditure budget of (\$10,976,000). Revised FY 2018 estimates support that enrollment declines will result in an additional budget to actual tuition revenue shortfall of \$3.9 million this year. Thus, the Budget Council has been tasked with submitting recommendations to President Caboni as to how to achieve a balanced budget within an overall target of \$15 million in budget adjustments.

It is noted that the projected deficit of \$15 million for FY 2018 will be addressed with centrally-held carry forward funds. The Budget Council recommendations will address the budget stabilization effective July 1, 2018.