



Building Men of Worth Constitution

Date Created: August 4, 2015

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ARTICLE I. **Name:** The name of this organization shall be Building Men of Worth (B.M.W.)

Mission Statement

Building Men of Worth is dedicated to helping males successfully navigate through the college experience as Western Kentucky University (WKU) students (e.g., undergraduate, graduate, doctoral). This organization aims to foster a sense of belonging, promote engagement in and outside the classroom, encourage accountability, and articulate benefits of a higher education, in addition to expectations and values expected of a WKU student. The program will employ proven and effective interventions in areas of academic and social engagement, retention, and financial literacy to improve graduation completion rates. These things will be accomplished while teaching members' qualities and building bond with peers that help transform them as men. Topics for structured interventions include, but are not limited to the following:

- Peer Brotherhood and Faculty Mentorship
- Networking and Career Exploration Opportunities
- Community Service
- Educational Sessions
- Speakers' Series
- Financial Literacy
- Academic and Social Skill Development
- Self-Efficacy Development

Goals

- Introduce men to opportunities for involvement and inclusion into campus traditions and activities such as, but not limited to, the Black Student Association, Student Government Association, Campus Activities Board, Residence Hall Association, Greek Life, Recreational Sports, Athletics, and Registered Student Organizations
- Educate students on various academic offices and resources such as, but not limited to, the Academic Advising & Retention Center, Center for Career and Professional Development, Student Accessibility Resource Center, Blackboard, The Learning Centers, Study Abroad, Leadership and Volunteerism,

Counseling and Testing Center, and the WKU Libraries to assist participants in developing effective skill sets needed to be successful academically

- Provide effective leadership opportunities, which will enhance the overall engagement of this population on-campus and in the Bowling Green Community
- To maximize the experiences of educated men on the WKU campus through mentorship, brotherhood, service learning, social capital, and professional growth.

Objectives

Students who participate in B.M.W. will be able to:

- Identify four campus resources needed to be successful academically as published on the Academic Advising and Retention Center website;
- Identify two campus organizations to participate in during the first six weeks of the semester;
- Define their own cultural identity and analyze how cultural identity influences their experience(s) within the WKU community;
- Determine their leadership style during meetings with mentor;
- Explain steps needed to develop personal and professional goals according to the Specific, Measurable, Achievable, Realistic, and Timely (SMART) Goal Method;
- Articulate at least one way their experience(s) supported their academic and professional development;
- Transition successfully from their current year to the next year;
- Demonstrate effective time management strategies.

Article II. Purpose:

Section 1. Develop awareness on campus resources to encourage men to engage on the WKU campus and in the Bowling Green Community

Section 2. Provide a semi-structured mentoring program to assist in the retention of men at WKU

Section 3. Enhance leadership qualities, communication skills of the Building Men of Worth at WKU

Section 4. Develop and support B.M.W. members

Section 5. Provide personal and professional opportunities for members

Article III. Membership:

Section 1. Be enrolled as a full-time WKU student;

Section 2. Have a least a 2.3 cumulative grade point average and be in good academic standing;

Section 3. Submit an application for membership;

Section 4. Represent WKU and B.M.W. in a positive manner and adhere to the organization's constitution;

Section 5. Assist the University and Bowling Green community;

Article IV. Officers:

Section 1:

Constitutional Officers of this organization shall be President, Vice-President, Treasurer, Director of Administration, Communication Coordinator, Community Service Coordinator, and Parliamentarian. Officers are allowed no more than two absences from regular meetings per semester, unless an issue regarding academics or personal business is involved (communicate with advisor and/or president in these cases). Officers must maintain a least a 2.5 cumulative GPA.

Duties of President

- a. Call and preside at all meetings
- b. Prepare agenda for meetings
- c. Sign official paperwork relating to the organization
- d. Appoint and end all committees as needed
- e. Appoint a minute meeting taker in the absence of the Director of Administration
- f. Meet with B.M.W. Advisor(s) to share progress of organization
- g. All duties as assigned

Duties of Vice-President

- a. Assist President
- b. Act as leader in the President's absence
- c. Succeed President in case of a vacancy during term(s) of office
- d. Assist in supervision of all committee and programs
- e. All duties as assigned

Duties of Treasurer

- a. Keep an exact record of the money that is collected and spent
- b. Submit a monthly financial report
- c. Give a report of balance at every meeting
- d. Request financial aid from the Student Government Association and all other financial resources
- e. Develop fundraising initiatives
- f. All duties as assigned

Duties of the Director of Administration

- a. To keep proper record of all activities of the organization, including minutes of every meeting
- b. Assist President in communicating information to all members and Advisor(s)
- c. To give general body members 72 hours notices of all meetings/activities
- d. To distribute minutes within 48 hours to the President, members and advisor(s)
- e. Keep an updated social calendar that includes B.M.W events as well as campus and community events available to the membership
- f. Responsible for the contact list of members of the Organization

Duties of Communication Coordinator

- a. To maintain and keep updated all social media accounts
- b. To take photographs of all events B.M.W is involved and post to our social media accounts
- c. To develop marketing ideas for each event that the organization puts on
- d. To response to any communication on the social media accounts
- e. All duties as assigned

Duties of Community Service Coordinator

- a. Responsible for the development of all community service partnerships and programs
- b. Plan and implement activities for organization bonding to strengthen brotherhood
- c. Secure at least 2-3 (15 hours or more) community service projects for the organization per semester
- d. All duties as assigned

Duties of Parliamentarian

- a. To enforce rules based on constitution
- b. To keep order in meetings
- c. To be appointed by executive board
- d. To keep and record history and achievements of B.M.W
- e. Liaison for other minority related organizations
- f. All duties as assigned

Loss of Position as Executive Board Member

- a. Any officers who fails to uphold any of their responsibilities
- b. Any officers who is placed on academic or judicial probation
- c. Any officer who does not abide by the constitution.
- d. Any infractions of the constitution will be reported to the advisor.

Article V. Advisor(s):

Section 1. Serve as a non-voting ex-officio member of the Executive Board.

Section 2. Give advice for the betterment of the organization

Section 3. Meet his/her responsibilities to the organization as stated by the Student Activities Office and on the Advisor's Statement Form located on the Student Activities Website

Section 4. Serve at the discretion of the Division of Student Affairs.

Article VI. Nominations and Elections of Officers:

Section 1. Officers are nominated by members of BMW and elected by a majority vote.

Section 2. Officers shall be elected for a term of one year or until successors are elected.

Section 3. Elections shall be held during the spring semester of each academic year. Election shall take place the last meeting in March or first meeting in April and installed two weeks thereafter.

Section 4. Only active members shall be allowed to vote. Voting shall be by secret ballot unless there is only one candidate for an office in which case election may be by hand or voice vote.

Section 5. Officers shall be elected by a majority of those members voting in the election. If no candidate receives a majority vote on the first ballot, a revote will occur with the President casting a vote.

Article VII. Vacancies:

Section 1. In the event of the vacancy of the office of President, the duties will be carried out by the Vice-President. The office of Vice-President will be offered to the Secretary and/or Treasurer. If neither

officer wishes to fill the Vice Presidency and election for the position will be held. If an existing officer does accept the Vice Presidency an election will be held for the vacant position.

Section 2. In the event of the vacancy of any other offices, the President will appoint a temporary officer and an election will be held.

Article VIII. Meetings:

Section 1. Meetings of the organization shall be held at least twice a month (or weekly, or biweekly, depending on the needs of the organization) during the academic year. There must be 48 hours of notice of all emergency meetings.

Section 2. Quorum... a quorum shall be defined as 50% + 1 member of the club's total voting membership. A quorum must be present for any action to take place by membership.

Section 3. A quorum shall be required to conduct any official business of the organization except to adjourn.

If voting results in a tie a re-vote will take place with the President casting a vote.

Article IX. Amendments:

Section 1. Amendments to this constitution must be approved by a 2/3 majority of the voting membership present.

Section 2. Proposed amendments to the constitution shall be automatically tabled until the next scheduled meeting of the organization.

Section 3. Prior written notice of the proposed change(s) and the date of the meeting at which the proposed change(s) shall be voted on shall be provided to all members of the organization.

Section 4. The constitution may be amended at a duly constituted meeting of the organization by two-thirds (2/3) vote provided that prior notice has been given.

Building Men of Worth Bylaws

Article 1. Duties:

Section 1. Members shall arrive on time. If a member does not arrive on time to meeting, he must perform a max of two hours of community service.

Section 2. All members must arrive 10 minutes early to all events and participate in every event unless there is an appropriate reason for their tardiness.

Section 3. Excuses for absence(s) must reach out to E-Board members prior to the meeting.

Article II. Process of Amending Bylaws:

Section 1.

Any amendment must be read twice and passed by a 2/3 vote of all eligible members after the second reading, with a minimum of one week between readings to allow for thought, discussion, and changes to the Bylaws.

Note: This document was developed through integration of research adapted from various institutions that have implemented initiatives focused on men, who self-identify as Black or African American. Below, is a list of universities and/or websites used?

Southern Illinois University-Carbondale

University of Missouri

Ohio State University

Eastern Connecticut State University

Eastern Michigan University