

Agenda—March 9, 2017, 3:00 p.m. Academic Affairs Conference Room WAB 239

- 1. Call to Order
- 2. Consideration of February 9, 2017 minutes
- 3. Committee Reports
 - a. Curriculum Committee (Report approved; included as Attachment 1)
 - b. Policy Committee
 - c. Student Research Grants Committee
- 4. Report from Dean of the Graduate School
 - a. Graduate Faculty (Report approved; included as Attachment 2)
- 5. Public Comments
- 6. Announcements & Adjourn

Attachment 1

Graduate Council Program and Curriculum Committee (GCC)

Report to the Graduate Council

Date: February 27, 2017

From: Kirk Atkinson, Chair

March 9, 2017 Grad. Council

Consent Agenda Report. The GCC submits the following consent and information items from its February 27, 2017 meeting for approval by the Graduate Council. Minutes of February 27 meeting posted on <u>GCCC web site</u>.

Potter College of Arts & Letters Office of the Dean 5-2344

Type of Item	Description of Item & Contact Information			
Consent	Proposal to Revise Program			
	Item: Communicating in Healthcare (ref #0475)			
	Contact: Angela M. Jerome,			
	Email:angela.jerome@wku.edu, 5-3296			
Consent	Proposal to Revise Program			
	Item: MA in Religious Studies (ref #0446)			
	Contact: Eric Bain-Selbo, eric.bain-selbo@wku.edu, x5744			

Jump to PCAL Proposals

Ogden College of Science and Engineering Western Kentucky University Office of the Dean 745-6371

Type of Item	Description of Item & Contact Information	
Consent	Proposal to Delete a Course BIOL 401G, Biology of Algae Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Delete a Course BIOL 402G, Plant Evolution Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Delete a Course BIOL 408G, Invertebrate Zoology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Delete a Course BIOL 415G, Ecological Methods Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Delete a Course BIOL 473G, Cave and Karst Environment Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Revise a Course AGRO 422G, Field Crops Contact person: Todd Willian, todd.willian@wku.edu.	
Consent	Proposal to Revise a Course BIOL 403G, Molecular Basis of Cancer Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Revise a Course BIOL 404G, Electron Microscopy Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Revise a Course BIOL 411G, Cell Biology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	
Consent	Proposal to Revise a Course BIOL 470G, Pathogenic Microbiology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405	

Consent	Proposal to Revise a Course BIOL 472G, Applied and Environmental Microbiology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 497G, Aquatic Field Ecology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 515, Advanced Ecology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 524, Evolution and Ecological Genetics Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 526, Physiological Ecology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 535, Analytical Biochemistry Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 560, Advanced Cell Biology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 562, Advanced Biochemistry Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 566, Advanced Molecular Genetics Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405
Consent	Proposal to Revise a Course BIOL 570, Advanced Immunology Contact person: Michael Smith, michael.smith1@wku.edu, 5-2405

Jump to OCSE

College of Health and Human Services

Dean's office 745-8912

Information	Revise Course Prefix	
	PH to EOHS	
	Contact: Ritchie Taylor, Ritchie.taylor@wku.edu, 745-8975	
Consent	Delete a Course	
	PH 402G Worksite Health Promotion	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 502 Health Promotion in the Workplace	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 546 Graduate Internship	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 548 Community Health Organization	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 564 Public Health Issues in Women's Health	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 575 Health Education & Promotion Program Planning	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 581 Methods Public Health Education	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 582 Epidemiology	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 584 Principles of Environmental Health	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 586 Violence Prevention	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 587 Health Behavior	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	
	PH 588 Public Health Capstone	
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864	
Consent	Revise a Course	

	PH 591 Health Program Evaluation			
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864			
Consent	Create a New Course			
	PH 578 Health Disparities			
	Contact: Colin Farrell, colin.farrell@wku.edu, 205-960-2458			
Consent	Revise a Program			
	152 Master of Public Health			
	Contact: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864			

Jump to CHHS

Revise a Program (Action)

Date: January 11, 2017 College: PCAL Department: COMM Contact: Angela M. Jerome, <u>angela.jerome@wku.edu</u>, 5-3296

1. Identification of program:

- 1.1 Reference number: 0475
- 1.2 Program title: Communicating in Healthcare

2. Proposed change(s):

- 2.1 ______ title:
- 2.2 admission criteria:
- 2.3 X curriculum: Revise core and elective classes
- 2.4 other:

3. Detailed program description:

Existing Program	Revised Program	
Core Courses6 hours	Core Courses6 hours	
COMM 523: Health Communication	COMM 523: Health Communication	
COMM 553: Health Communication	COMM 553: Health Communication	
Campaigns	Campaigns OR NURS 528: Leadership and	
Restricted Elective3 hours	Management in Nursing Administration	
COMM 528: Communication in the	Restricted Elective3 hours	
Nonprofit Sector	COMM 528: Communication in the	
COMM 564: Crisis Communication	Nonprofit Sector	
COMM 578: Seminar in Interpersonal	COMM 564: Crisis Communication	
Communication	COMM 578: Seminar in Interpersonal	
COMM 581: Applied Organizational	Communication	
Communication	COMM 581: Applied Organizational	
COMM 586: Processes of Group	Communication	
Communication	COMM 590: Intercultural Communication	
COMM 590: Intercultural Communication	Free Elective3 hours	
Free Elective3 hours	HCA 540: Health Care Organization and	
HCA 540: Health Care Organization and	Management	
Management	HCA 541: Strategic Management and	
HCA 541: Strategic Management and	Marketing of Health Services	
Marketing of Health Services	PH 548: Community Health Organizations	
PH 548: Community Health Organizations	PH 564: Public Health Issues in Women's	
PH 564: Public Health Issues in Women's	Health	
Health	PH 587: Health Behavior	
PH 587: Health Behavior	GERO 501: Perspectives in Aging	
GERO 501: Perspectives in Aging	NURS: 501: Nursing, Politics and Health	
Total Hours: 12	Policy	
	Total Hours: 12	

4. Rationale: The addition of the two nursing courses is a result of discussions with representatives from the School of Nursing about ways to better integrate this certificate with the MSN-Nurse Administrator Concentration. The following scholarship indicates the value of such integration:

A nursing expert made the following recommendation to address the invisibility of nurses in society, "One option to improve nurses' ability to communicate effectively in all media venues is to integrate health communication content into nursing programs, which would provide nurses with the opportunity to develop advanced communication skills, media expertise, and new strategies for educating the public" (Chaffee, 2000, p. 31).

Ranked as one of the most trusted health care professions (Gallup, 2008), nurses can provide optimal patient-centered care by utilizing a variety of communication skills. Communication skills that facilitate delivery of high quality care and high levels of patient satisfaction include interviewing, listening, providing social support, and providing information (Clayton & Ellington, 2011; Duggan & Thompson, 2011).

The Essentials of Master's Education for Advanced Practice Nursing (1996) and The Essentials of Doctoral Education for Advanced Nursing Practice (2006), both of which were developed by the American Association of Colleges in Nursing, emphasize that communication should be standard for nursing graduate students (Egbert, Query, Quinlan, Savery, & Martinez, 2011).

COMM 586 is being deleted because hasn't been taught in several years.

5. Proposed term for implementation: Fall 2017

6. Dates of committee approvals:

Department	January 17, 2017
College Curriculum Committee	2 Feb 2017
Professional Education Council (if applicable)	<u>n/a</u>
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

Revise a Program (Action)

Date: November 4, 2016 College: Potter College of Arts & Letters Department: Philosophy and Religion Contact: Eric Bain-Selbo, <u>eric.bain-selbo@wku.edu</u>, x5744

1. Identification of program:

- 1.1 Reference number: 0446
- 1.2 Program title: MA in Religious Studies

2. Proposed change(s):

- 2.2 admission criteria:
- 2.3 Curriculum: Addition of RELS 610 as a required course and reduction of electives from 21 to 15 hours.
- 2.4 other:

3. Detailed program description:

Existing Program		Revised Program				
Required Courses			Required Courses			
RELS 500	Theory and Method in the	4		RELS 500	Theory and Method in the	4
	Study of Religion				Study of Religion	
RELS 601	Graduate Seminar in	4		RELS 601	Graduate Seminar in	4
	Religious Studies				Religious Studies	
RELS 601	Graduate Seminar in	4		RELS 601	Graduate Seminar in	4
	Religious Studies				Religious Studies	
RELS 602	Thesis and Project	1		RELS 602	Thesis and Project	1
	Development Seminar				Development Seminar	
RELS 603	Thesis and Project	1		RELS 603	Thesis and Project	1
	Capstone Colloquium				Capstone Colloquium	
TOTAL of Required Courses 14			RELS 610	Teaching Practicum	1	
Electives			TOTAL of Required Courses 15			
The student's remaining credit hours 21			Electives1			
may be taken	in further <u>RELS 601</u>			The student's re	emaining credit hours	<mark>15</mark>
courses, other	RELS graduate courses,			may be taken ir	further <u>RELS 601</u>	
RELS 400G c	courses, independent			courses, other RELS graduate courses,		
studies, or gra	duate courses in other			independent studies, or graduate courses		
departments (with consent of adviser)			in other departr	nents (with consent of		
TOTAL of Elective Courses 21			adviser)			
TOTAL for Program 35			TOTAL of Elect	ive Courses 15		
Research Tool			TOTAL for Prog	ram <mark>30</mark>		
Appropriate language work in the student's						
area of emphasis is recommended.						

¹ Appropriate language work in the student's area of emphasis is recommended.

4. **Rationale:** There are two reasons for this change. First, the reduction in total credit hours frees up more time for students at the end of their program to finish the thesis. Most of our students write a thesis, and finishing the thesis while taking two or more standard courses is difficult (even more so for Graduate Assistants with various course responsibilities). Second, the addition of the RELS 610 course provides all the students (not just the graduate assistants) with an opportunity to think critically about issues related to the teaching of Religious Studies.

The five-hour reduction is coming out of the electives category of the program.

5. **Proposed term for implementation:** 201730

6. Dates of committee approvals:

Department	November 30, 2016
College Curriculum Committee	2 Feb 2017
Professional Education Council (if applicable)	<u>n/a</u>
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

Back to Top

(Consent)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course or program:

- 1.1 Current course prefix (subject area) and number: BIOL 401G
- 1.2 Course title: Biology of Algae
- 2. Action (check one): _____ suspend ___X___ delete _____ reactivate
- **3. Rationale:** BIOL 401 has been deleted from the undergraduate curriculum.
- 4. Effect on programs or other departments: None
- 5. Term of implementation: Winter 2018

6. Dates of committee approvals:

Department	1/27/17
College Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

*Proposals to suspend, delete or reactivate a course require a <u>Course Inventory Form</u> be submitted by the College Dean's office to the Office of the Registrar.

10

(Consent)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course or program:

- 1.1 Current course prefix (subject area) and number: BIOL 402G
- 1.2 Course title: Plant Evolution

2. Action (check one): _____ suspend ___X___ delete _____ reactivate

3. Rationale: BIOL 402 has been deleted from the undergraduate curriculum.

4. Effect on programs or other departments: None

5. Term of implementation: Winter 2018

6. Dates of committee approvals:

Department	1/27/17
College Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Consent)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course or program:

- 1.1 Current course prefix (subject area) and number: BIOL 408G
- 1.2 Course title: Invertebrate Zoology
- 2. Action (check one): _____ suspend ___X___ delete _____ reactivate
- **3. Rationale:** BIOL 408 has been deleted from the undergraduate curriculum.
- 4. Effect on programs or other departments: None
- 5. Term of implementation: Winter 2018

6. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Consent)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course or program:

- 1.1 Current course prefix (subject area) and number: BIOL 415G
- 1.2 Course title: Ecological Methods
- 2. Action (check one): _____ suspend ___X___ delete _____ reactivate
- **3. Rationale:** BIOL 415 has been deleted from the undergraduate curriculum.

4. Effect on programs or other departments: None

5. Term of implementation: Winter 2018

6. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Consent)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course or program:

- 1.1 Current course prefix (subject area) and number: BIOL 473G
- 1.2 Course title: Cave and Karst Environments
- 2. Action (check one): _____ suspend ___X___ delete _____ reactivate
- **3. Rationale:** BIOL 473 has been deleted from the undergraduate curriculum.

4. Effect on programs or other departments: None

5. Term of implementation: Winter 2018

6. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/17
University Senate	

(Action)

Date: August 22, 2016

College, Department: Ogden, Agriculture

Contact Person: Todd Willian, todd.willian@wku.edu, (270) 745-5969

1. Identification of course

- 1.1 Course prefix (subject area) and number: AGRO 422G
- 1.2 Course title: Field Crops

2. Proposed change(s):

- 2.1 course number: AGRO 522
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:
- 2.6 corequisites:
- 2.7 course description: Distribution, morphology, culture, phenology, harvest and utilization of field crops are presented.
- 2.8 other:
- 3. **Rationale for revision of course:** AGRO 422G is one of several 400G-level courses the Department of Agriculture proposes to change to 500-level status. Since course content is taught at the 500-level, reflection of that level in the course number is warranted.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	4/14/2016
College Graduate Curriculum Committee	2/8/2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.3 Course prefix (subject area) and number: BIOL 403G
- 1.4 Course title: Molecular Basis of Cancer

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.5 Course prefix (subject area) and number: BIOL 404G
- 1.6 Course title: Electron Microscopy

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/2017
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 411G
- 1.2 Course title: Cell Biology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 470G
- 1.2 Course title: Pathogenic Microbiology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 472G
- 1.2 Course title: Applied and Environmental Microbiology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 497G
- 1.2 Course title: Aquatic Field Ecology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/17

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 515
- 1.2 Course title: Advanced Ecology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 524
- 1.2 Course title: Evolution and Ecological Genetics

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 526
- 1.2 Course title: Physiological Ecology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 535
- 1.2 Course title: Analytical Biochemistry

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 560
- 1.2 Course title: Advanced Cell Biology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 562
- 1.2 Course title: Advanced Biochemistry

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 566
- 1.2 Course title: Advanced Molecular Genetics

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: 1/25/2017

College, Department: Ogden, Biology

Contact Person: Michael Smith, michael.smith1@wku.edu, 270-745-2405

1. Identification of course

- 1.1 Course prefix (subject area) and number: BIOL 570
- 1.2 Course title: Advanced Immunology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: All prerequisites have been removed
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:

3. Rationale for revision of course:

As this is a graduate level course, WKU undergraduate prerequisite courses cannot be required.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department	1/27/17
College Graduate Curriculum Committee	2/8/17
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

*Course revision proposals require a <u>Course Inventory Form</u> be submitted by the College Dean's office to the Office of the Registrar.

Back to Top

Course Prefix (Subject Area) - Revise

(Information)

Date: January 18, 2017

College: College of Health and Human Services

Department: Public Health

Contact Person: Ritchie Taylor, Ritchie.taylor@wku.edu, 58975

1. Current course prefix: PH (Public Health)

2. Proposed course prefix: EOHS (Environmental and Occupational)

3. Rationale: These courses are part of the Master of Science in Environmental and Occupational Health Science. The change of prefix will reflect the current status of the courses in the Environmental and Occupational Health program.

4. Course numbers to be included under the new course prefix:

510 (Watershed Management and Science)

- 560 (Environmental Management and Risk Assessment)
- 571 (Air Quality Management)
- 577 (Environmental Toxicology)
- 595 (Public Health Management of Disasters)

5. Term of implementation: Fall 2017

6. Dates of notification to committees:

Department of Public Health	2/1/2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Consent)

Date: Jan 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course or program:

- 1.7 Current course prefix and number: PH 402G
- 1.8 Course title: Worksite Health Promotion
- 2. Action (check one): _____ suspend X___ delete _____ reactivate
- **3. Rationale:** This course was replaced by PH 502, Advanced Worksite Health Promotion.
- 4. Effect on programs or other departments: No effect
- 5. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	2/1/2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee	2/27/2017	
Graduate Council	03/09/2017	
University Senate		

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

6. Identification of course

- 1.1 Course prefix and number: PH 502
- 1.2 Course title: Health Promotion in the Workplace

7. Proposed change(s):

- 7.1 course number:
- 7.2 course title:
- 7.3 credit hours:
- 7.4 grade type:
- 7.5 prerequisites:
 Current: Admission to a graduate program and permission of instructor.
 Proposed: None
- 7.6 corequisites:
- 7.7 course description:
- 7.8 other:
- 8. Rationale for revision of course: This course serves as an elective for the MPH program and thus does not require instructor permission to enroll. The other prerequisite listed, "admission to a graduate program," is removed to be consistent with other PH course offerings.

9. Term of implementation: Winter 2018

10. Dates of committee approvals:

Department of Public Health	January 25, 2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 546
- 1.2 Course title: Graduate Internship

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: Current: None Proposed: permission of instructor
- 2.6 corequisites:
- 2.7 course description:

Current: Supervised, full-time, 12-week field experience planned with various agencies, organizations, facilities, industries, and businesses with health related missions or programs, and approved by the Department of Public Health. Off campus travel required.

Proposed: Supervised, applied field experience with various agencies, organizations, facilities, industries, and businesses with health-related missions or programs. Placement must be approved prior to registering. Off campus travel required.

2.8 other:

3. Rationale for revision of course: Because of the variable hours allowed (1-6 hrs), the field placement may not be full time nor span the course of 12 weeks.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee Graduate Council	2/27/2017
	03/09/2017

University Senate

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 548
- 1.2 Course title: Community Health Organization

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:

Current: Graduate standing, Public Health Education or Environmental Health concentration, or permission of instructor.

Proposed: None

- 2.6 corequisites:
- 2.7 course description
- 2.8 other:
- **3.** Rationale for revision of course: The revised MPH program no longer has concentrations in health education or environmental health. Removing graduate standing as a prerequisite creates consistency with other PH graduate courses.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017

University Senate

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 564
- 1.2 Course title: Public Health Issues in Women's Health

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: Current: Graduate standing Proposed: None
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:
- **3.** Rationale for revision of course: Graduate standing is removed as a prerequisite to be consistent with other PH course offerings.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 575
- 1.2 Course title: Health Education & Promotion Program Planning

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title: Current: Health Education & Promotion Program Planning Proposed: Program Planning in Public Health Practice
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: Current: PH 583 and PH 587 Proposed: PH 587
- 2.6 corequisites:
- 2.7 course description:

Current: An overview of the public health education program planning process. Assessment of educational needs at the community, institutional, and individual levels. Steps involved in planning, implementing, and evaluating health education programs to promote positive health practices in a variety of settings.

Proposed: Methods of assessing population needs, assets and capacities that affect communities' health, and translating findings into designing a population-based program, project, or intervention.
2.8 other:

3. Rationale for revision of course: The proposed revisions to the title and course description reflect current phraseology within the discipline.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee Graduate Council	2/27/2017	
	03/09/2017	

University Senate

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 581
- 1.2 Course title: Methods Public Health Education

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
 - **Current:** Methods Public Health Education **Proposed:** Applied Methods in Public Health Practice
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:
- 2.6 corequisites:

2.7 course description:

Current: The roles and functions of community health educators, concepts of health education, and specific methods which may be applied to health problems in the community.

Proposed: Application of methods, tools, and techniques utilized by public health practitioners and other related professionals to identify, develop, and assess community-based programming and research.

2.8 other: Schedule Type

Current: L-Lecture Proposed: A-Applied Learning

- **3.** Rationale for revision of course: The proposed revisions to the title and descriptions are needed to align with changes in phraseology within the discipline.
- 4. Term of implementation: Winter 2018
- 5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee Graduate Council Curriculum Committee Graduate Council	Feb. 13, 2017	
	2/27/2017	
	03/09/2017	

University Senate

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 582
- 1.2 Course title: Epidemiology

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: Current: 3 hours of graduate level statistics Proposed: None
- 2.6 corequisites:

2.7 course description:

Current: Applications of epidemiological principles to representative occurrences of communicable and noncommunicable diseases. Emphasizes problem solving and interpretation.

Proposed: Apply epidemiological methods to settings and situations in public health practice. Emphasizes problem solving and interpretation.

- 2.8 other:
- **3.** Rationale for revision of course: The course description reflects current phraseology and aligns more closely with competencies established by our accrediting body. Graduate-level statistics is not necessary for student success in the course.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee Graduate Council	2/27/2017	
	03/09/2017	

University Senate

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 584
- 1.2 Course title: Principles of Environmental Health

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:Current: Admission to the MPH program or permission of instructor.Proposed: None
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:
- **3.** Rationale for revision of course: This course is required by, or an elective of, programs other than the MPH. Instructor permission is not needed for enrollment.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017
CHHS Graduate Curriculum Committee	Feb. 13, 2017
Graduate Council Curriculum Committee	2/27/2017
Graduate Council	03/09/2017
University Senate	

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 586
- 1.2 Course title: Violence Prevention

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:
 Current: Graduate standing, PH 261 and PH 381, or permission of the instructor
 Proposed: None
- 2.6 corequisites:
- 2.7 course description:
- 2.8 other:
- **3.** Rationale for revision of course: The undergraduate prerequisites listed for the course are not needed, nor is instructor permission. Graduate standing is removed to be consistent with other PH graduate courses.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee	2/27/2017	
Graduate Council	03/09/2017	
University Senate		

(Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 587
- 1.2 Course title: Health Behavior

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:
- 2.6 corequisites:

2.7 course description:

Current: Models of positive health within the individual's life style. Includes types of illnesses and factors influencing health behavior.

Proposed: Applications of concepts and theories used in social and behavioral sciences to identify and conceptualize solutions to public health problems.

2.8 other: Schedule Type

Current: L-Lecture

Proposed: A-Applied Learning

3 Rationale for revision of course: The course description reflects current phraseology and aligns more closely with competencies established by our accrediting body and those used in public health practice.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee Graduate Council	2/27/2017	
	03/09/2017	

University Senate

Revise a Course (Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 588
- 1.2 Course title: Public Health Capstone

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites: Current: None Proposed: permission of instructor
- 2.6 corequisites:

2.7 course description:

- **Current:** Current issues in public health. **Proposed**: Integrative learning experience that synthesizes core MPH courses into an
 - applied practice experience addressing a current issue in public health.

2.8 other: Schedule Type

Current: L-Lecture

Proposed: A-Applied Learning

3. Rationale for revision of course: The course description is expanded to more accurately describe the course and align the description with accreditation standards (the course itself is aligned, thusly). Because the course is a capstone, it needs to be taken at the end of a student's program of study; thus, permission of instructor is added as a prerequisite to ensure this is the case prior to registration.

4. Term of implementation: Winter 2018

5.	Dates of committee approvals:	
Department of Public Health CHHS Graduate Curriculum Committee Graduate Council Curriculum Committee Graduate Council	Department of Public Health	January 25, 2017
	CHHS Graduate Curriculum Committee	Feb. 13, 2017
	Graduate Council Curriculum Committee	2/27/2017
	Graduate Council	03/09/2017

University Senate

Revise a Course (Action)

Date: January 17, 2017

College, Department: CHHS, Public Health

Contact Person: Marilyn Gardner, marilyn.gardner@wku.edu, 270-745-5864

1. Identification of course

- 1.1 Course prefix and number: PH 591
- 1.2 Course title: Health Program Evaluation

2. Proposed change(s):

- 2.1 course number:
- 2.2 course title:
- 2.3 credit hours:
- 2.4 grade type:
- 2.5 prerequisites:
 Current: 12 hours of graduate public health course work including 3 hours of statistics.
 Proposed: PH587 and PH520 or PH620; or permission of instructor
- 2.6 course description: Current: Introduces methods of undertaking evaluations of the efficiency and effectiveness of public health programs.
 Proposed: Application of methods and techniques to evaluate public health programs.
- 2.7 other:
- **3.** Rationale for revision of course: The course description reflects current phraseology and aligns more closely with competencies established by our accrediting body. Prerequisites changes reflect courses that impart the knowledge and skills needed for student success, yet allows instructor discretion for students for enrollment.

4. Term of implementation: Winter 2018

5. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee Graduate Council	2/27/2017	
	03/09/2017	

University Senate

Create a New Course

(Action)

Date: January 18, 207

College, Department: Health and Human Services, Public Health

Contact Person: Colin Farrell, colin.farrell@wku.edu, 205-960-2458

1. Proposed course:

- 1.1 Course prefix and number: PH 578
- 1.2 Course title: Health Disparities
- 1.3 Abbreviated course title: Health Disparities
- 1.4 Credit hours: 3
- 1.5 Variable credit (yes or no): No
- 1.6 Repeatable (yes or no) for total of ____ hours: No
- 1.7 Grade type: Standard Letter Grading
- 1.8 Prerequisites: none
- 1.9 Corequisites: none
- 1.10 Course description: Introduce and discuss the manner in which minority status, within the United States, results in health inequality. Specific topics to be discussed, in relation to health disparities, are race, sex, gender, disability, and nationality. Through course readings, lectures, and assignments, the student will gain an understanding about how individual and structural factors impact health outcomes within our population.
- 1.11 Course equivalency: N/A

2. Rationale:

- 2.1 Reason for developing the proposed course: Public health professionals play a critical role in identifying and ameliorating health disparities. Thus, it is essential that all MPH students be well-versed in the multifactorial determinants of health disparities. Additionally, this proposed course is designed to meet new competency requirements set forth by the MPH program's Council on Education for Public Health (CEPH).
- 2.2 Relationship of the proposed course to other courses at WKU: Medical Sociology (SOCL 440G) is the only course that is remotely similar to the proposed PH 578. However, a significant difference exists in the fact that SOCL 440G discusses health disparities as one aspect of a larger scope, while the proposed PH 578 would be focused exclusively on how socio-cultural factors impact health disparities amongst the various minority groups within our society. Furthermore, SOCL 440G is not consistently offered, and has

not been on the schedule since fall 2014. PH 578 will be part of the required core curriculum for all MPH students, and is anticipated to be offered every fall and spring semester.

3. Discussion of proposed course:

- 3.1 Schedule type: Lecture
- 3.2 Learning Outcomes:

- Analyze and describe how health disparities adversely affect groups of people who have systematically experienced greater obstacles to health based on their racial or ethnic group; religion; socioeconomic status; sex; age; mental health; cognitive, sensory, or physical disability; sexual orientation or gender identity; geographic location; or other characteristics historically linked to discrimination or exclusion.

- Compare and contrast theoretical models used to understand and explain health disparities.

Determine the means by which structural bias, social inequities, and other sociocultural factors undermine health and create challenges to achieving health equity.
Evaluate methods of ameliorating health disparities, including advocating for policies and programs that improve health in diverse populations.

- Synthesize multiple concepts into a complex understanding of the complicated reality of health disparities.

3.3 Content outline:

- 3.3.1 What is Health Disparity
- 3.3.2 Explanatory Models of Health Disparity
 - a. Behavioral and Cultural Explanations
 - b. Psycho-Social Factors
 - c. Materialist Explanations
 - d. Macro-Social Models
- 3.3.3 Health Disparities: Sex and Gender
- 3.3.4 Health Disparities: Race and Ethnicity
- 3.3.5 Health Disparities: Nationality
- 3.3.6 Health Disparities: Socioeconomic Factors
- 3.3.7 Health Disparities: Disability
- 3.4 Student expectations and requirements: Students are expected to attain learning outcomes through participation in all class activities. Attainment of learning outcomes will be assessed though assignments, research/critical analysis papers, projects, quizzes, and exams.

- 3.5 Tentative texts and course materials:
 - Barr, Donald A., 2014. Health Disparities in the United States: Social Class, Race, Ethnicity, and Health, 2nd Ed. Johns Hopkins University Press.
 - Bartley, Mel., 2017. Health Inequality: An Introduction to Concepts, Theories and Methods, 2nd Ed. Polity Press

Budget implications:

- 4.1 Proposed method of staffing: Current staff are qualified to teach the proposed course. No new budget allocations are necessary.
- 4.2 Special equipment, materials, or library resources needed: Existing resources are sufficient.
- 5. Term for implementation: Fall 2017

6. Dates of committee approvals:

Department of Public Health	January 25, 2017	
CHHS Graduate Curriculum Committee	Feb. 13, 2017	
Graduate Council Curriculum Committee	2/27/2017	
Graduate Council	03/09/2017	
University Senate		

Revise a Program

(Action)

Date: January 17, 2017

College: CHHS

Department: Public Health

1. Identification of program:

- 1.1 Reference number: 152
- 1.2 Program title: Masters of Public Health

2. Proposed change(s):

- 2.1 🗌 title:
- 2.2 Admission criteria: Revises requirement for graduates of, and enrolled students of US-accredited medical school or doctoral programs
- 2.3 Curriculum: Aligns program with new accreditation criteria
- 2.4 **Other:** Program Description: Reflects changes in curriculum; deleting all three

concentrations

3. Detailed program description:

Existing Program: Program	Revised Program: Program Description
Description	
The Master of Public Health (MPH) is	The Master of Public Health (MPH) is a
designed to meet the needs of a wide range of	professional practice degree that prepares
health professionals desiring a graduate	students for designed to meet the needs of a
education in public health. The MPH degree	wide range of health-related professions.
program is accredited by the Council on	professionals desiring a graduate education in
Education for Public Health (CEPH). The	public health. The 42 credit-hour program,
MPH program offers three	MPH degree program is accredited by the
concentrations: Environmental Health,	Council on Education for Public Health
Generalist, and Health Education.	(CEPH), is offered on WKU's campus and in a
	fully online format. Beyond the required core
The goal of the Environmental Health	courses, MPH students work in partnership
concentration of the MPH program is to	with their advisor to select electives and tailor
prepare graduates who can function as	a program that meets their professional and
professional environmental health specialist in	academic goals related to public health. The
a variety of public and private settings. The	MPH program is competency-based and
Health Education concentration prepares	focuses on applied and integrative learning.
public health education professionals to	Students are required to successfully complete
effectively plan, implement, and evaluate	and defend a capstone project, which could
health education and promotion programs, and	include a thesis, prior to graduation. The MPH

carry out the related professional	program offers three
functions. The Generalist concentration	concentrations: Environmental Health,
allows and requires students to identify a	Generalist, and Health Education.
focused area of study around a public health	The goal of the Environmental Health
content area or methodological focus; this	concentration of the MPH program is to
flexibility allows students to tailor the	prepare graduates who can function as
concentration to best meet career goals.	professional environmental health specialist in
	a variety of public and private settings. The
	Health Education concentration prepares
	public health education professionals to
	effectively plan, implement, and evaluate
	health education and promotion programs, and
	carry out the related professional
	functions. The Generalist concentration
	allows and requires students to identify a
	focused area of study around a public health
	content area or methodological focus; this
	flexibility allows students to tailor the
	concentration to best meet career goals.

Ex	isting Program: Admission Criteria	Revised Program: Admission Criteria
Ex 1. 2.	 an accredited institution or its equivalent Evidence of ability to perform at the graduate level 1. cumulative GPA of at least 3.2 on 4.0 scale from a US accredited university OR 2. cumulative GPA of at least 3.0 on a 4.0 scale from a US accredited university and GRE minimums of 	 Revised Program: Admission Criteria 1. Completion of a baccalaureate degree from an accredited institution or its equivalent. 2. Evidence of ability to perform at the graduate level: cumulative undergraduate GPA of at least 3.2 on 4.0 scale from a US accredited university; OR cumulative undergraduate GPA of at least 3.0 on a 4.0 scale from a US accredited university and GRE minimums of 145 verbal, 148 quantitative, and 3.5 analytical writing score; OR admission to current enrollment in or
145 v 3.5 OR	145 verbal, 148 quantitative, and3.5 analytical writing scoreOR	 admission to current enrollment in or graduation from an accredited US medical school (for MPH Generalist concentration only) or doctoral program.
3.	 admission to a US medical school (for MPH Generalist concentration only) Written statement of purpose 	3. Written statement of purpose personal statement. For details, go to: https://wku.edu/publichealth/master_public_ health.php
	······································	4. Resume

		5. Two letters of academic or professional reference
4.	Resume	6. If applicable, test of English as a foreign
5.	Two letters of academic or professional reference	language (TOEFL) exam with a minimum score of 550 on the written TOEFL, or minimum score of 79 on the internet based
6.	If applicable, test of English as a foreign language (TOEFL) exam with a minimum score of 550 on the written TOEFL, or minimum score of 79 on the internet based TOEFL (iBT), or a minimum of 6.5 on the IELTS.	TOEFL (iBT), or a minimum of 6.5 on the IELTS. Applicants who do not meet the criteria set forth for regular admission may be admitted conditionally. Additional materials may be
	IEL13.	requested.
-	plicants who do not meet the criteria set forth	
cor	regular admission may be admitted nditionally. Additional materials may be	
req	uested.	

Existing Program: Curriculum			Revised Program: Curriculum		
Prefix	Course Title	Hrs	Prefix	Course Title	Hrs
Required Core (24 hours)			Required Core (24 -30 hours)		
PH 520	Biostatistics for Public Health	3	PH 520	Biostatistics for Public Health OR	3
			<mark>PH 620</mark>	Advanced Biostatistics	
PH 580	Introduction to Public Health	3	PH 580	Introduction to Public Health	3
PH 582	Epidemiology	3	PH 582	Epidemiology	
PH 583	Public Health Administration	3	PH 583	Public Health Administration	3
PH 584	Principles of Environmental Health	3	PH 584	Principles of Environmental Health	3
PH 587	Health Behavior	3	PH 587	Health Behavior	3
PH 591	Health Program Evaluation	3	PH 591	Health Program Evaluation	3
PH 546	Graduate Internship	3	PH 546	Graduate Internship	3
			<mark>PH 575</mark>	Program Planning	<mark>3</mark>
			<mark>PH 581</mark>	Applied Methods in Public Health	<mark>3</mark>
				Practice	
			<mark>PH 578</mark>	Health Disparities	<mark>3</mark>
				Advisor-Approved Electives	<mark>12</mark>
			Total		<mark>42</mark>
Concentra	Concentration Courses: Environmental Health		Concentration Courses: Environmental Health (18		
(18 hours)			hours)		
PH 510	Watershed Management & Science	3	PH 510	Watershed Management & Science	3
PH 571	Air Quality Management	3	PH 571	Air Quality Management	3
PH 577	Environmental Toxicology	3	PH 577	Environmental Toxicology	3
EHS	Solid and Hazardous Waste	3	EHS	Solid and Hazardous Waste	3
580			580		

PH 599	Thesis	6	PH 599	Thesis	6
OR			OR		
PH 588	Public Health Capstone	3	PH 588	Public Health Capstone	3
Elective		3	Elective		3
1			1		
Total		42	Total		42
Concentra hours)	ation Courses: Health Education (18		Concentra	Concentration Courses: Health Education (18 hours)	
PH 548	Community Health Organization	3	PH 548	Community Health Organization	3
PH 575	Health Education & Promotion	3	PH 575	Health Education & Promotion	3
	Planning			Planning	
PH 576	Health Education and	3	PH 576	Health Education and	3
	Communication Techniques in PH			Communication Techniques in PH	
PH 599	Thesis	6	PH 599	Thesis	6
OR			OR		
PH 588	Public Health Capstone	3	PH 588	Public Health Capstone	3
Elective	2	3	Elective	2	3
1			1		
Elective		3	Elective		3
2			2		
Total		42	Total		4 2
Electives	for Env and HE Concentrations		Electives	for Env and HE Concentrations	•
PH	Drug Abuse Education	3	PH	Drug Abuse Education	3
467G			467G		
PH 501	Research Methods	3	PH 501	Research Methods	3
PH 502	Health Promotion in the Workplace	3	PH 502	Health Promotion in the Workplace	3
PH 530	Independent Investigations in PH	1-6	PH 530	Independent Investigations in PH	1-6
PH 564	Public Health Issues in Women's	3	PH 564	Public Health Issues in Women's	3
	Health			Health	
EHS	Environmental and Occupational	3	EHS	Environmental and Occupational	
572	Epidemiology		572	Epidemiology	
PH 585	International Health	3	PH 577	Environmental Toxicology	
PH 595	PH Management of Disasters	3	PH 585	International Health	3
PH 620	Advanced Biostatistics	3	PH 595	PH Management of Disasters	3
PH 630	Advanced Epidemiology	3	PH 630	Advanced Epidemiology	3
PH 591	Health Program Evaluation	3	PH 591	Health Program Evaluation	3
Advisor may approve other electives not listed				hay approve other electives not listed	
Additiona	Required Course for Gene	ralist	Additiona	Required Course for Gen	eralist
	Concentration (3 hours)		Concentration (3 hours)		
PH 588 Capstone 3		PH 588	Capstone	3	
Focus Area: Choose 3 from this list (9 hours)		Focus Area: Choose 3 from this list (9 hours)			
PH 548	Community Health Organization	3	PH 548	Community Health Organization	3
PH 575	Health Education & Promotion	3	PH 575	Health Education & Promotion	3
111373	Program Planning	5	111-575	Program Planning	5
					L

PH 576	Education and Communication Techniques in PH	3	PH 576	Education and Communication	3
EHS	Environmental and Occupational	3	EHS	Techniques in PH Environmental and Occupational	3
EHS 572	Epidemiology	5	572	Environmental and Occupational Epidemiology	3
PH 577	Environmental Toxicology	3	PH 577	Environmental Toxicology	3
PH 595	PH Management of Disasters	3	PH 595	PH Management of Disasters	3
HCA	Strategic Management and	3	HCA	Strategic Management and	3
541	Marketing Health Services	5	541	Marketing Health Services	5
HCA		3	HCA	6	3
545	Managerial Finance in Health	5	545	Managerial Finance in Health	5
	Services	2		Services	2
HCA	Health Economics and Policy	3	HCA	Health Economics and Policy	3
586		• •	586		
	lic Health focus areas may be selected	with		blic Health focus areas may be selecte	d with
advisor pe	ermission		advisor pe	ermission	
Generalis	t Electives: Choose 2 from this list (6 h	· · · ·	Generalist	t Electives: Choose 2 from this list (6	hours)
PH	Drug Abuse Education	3	PH	Drug Abuse Education	3
467G			467G		
PH 501	Research Methods	3	PH 501	Research Methods	3
PH 502	Health Promotion in the Workplace	3	PH 502	Health Promotion in the Workplace	3
PH 530	Independent Investigations in PH	1-6	PH 530	Independent Investigations in PH	1-6
PH 548	Community Health organization	3	PH 548	Community Health organization	3
PH 564	PH issues in Women's Health	3	PH 564	PH issues in Women's Health	3
PH 575	Program Planning	3	PH 575	Program Planning	3
PH 576	Education and Communication	3	PH 576	Education and Communication	3
	Techniques	_		Techniques	
EHS	Environmental and Occupational	3	EHS	Environmental and Occupational	3
572	Epidemiology	_	<u>572</u>	Epidemiology	
PH 577	Environmental Toxicology	3	PH 577	Environmental Toxicology	3
PH 585	International Health	3	PH 585	International Health	3
PH 595	PH Management of Disasters	3	PH 595	PH Management of Disasters	3
EHS	Solid & Hazardous Waste	-	EHS	Solid & Hazardous Waste	-
580	Management		580	Management	
HCA	Strategic Management and	3	HCA	Strategic Management and	3
541	Marketing Health Services		541	Marketing Health Services	
HCA	Managerial Finance in Health	3	HCA	Managerial Finance in Health	3
545	Services		545	Services	
HCA	Health Economics and Policy	3	HCA	Health Economics and Policy	3
	riearui Economics and Foncy	5	586	Trearth Leononnes and Foncy	
586		1	200	1	
586 Total		42	Total		42

4. Rationale: The Council on Education for Public Health (CEPH) recently radically revised accreditation criteria. The new criteria include a common set of 22 competencies that all accredited MPH programs must demonstrate through curricular and co-curricular experiences. The revisions proposed herein to the *required core* ensure the competencies are met for all MPH students. Specifically, PH 575, PH 578, and PH 581 are added to the core to address gaps identified by an exhaustive curricular review. PH 546 was removed as a requirement (but will remain an elective) to align with a shift in paradigm toward applied practice experiences. The proposed 12-credit hours of advisor-approved electives replaces concentrations, and allows maximum flexibility for students to select courses that best meet professional and academic goals, while still maintaining the 42-credit hour program length. Because public health is an interdisciplinary field, and interprofessional relationships are encouraged by CEPH, the lists of electives were removed. The proposed changes to the admission criteria are in response to a growing demographic of students who have their doctorate in another discipline or who are currently enrolled in graduate medical education. Revisions to the program description were necessary to align with the proposed revisions.

5. Proposed term for implementation: Fall 2017

6. Dates of committee approvals:

Department of Public Health CHHS Graduate Curriculum Committee Graduate Council Curriculum Committee Graduate Council University Senate January 25, 2017

Feb. 13, 2017

2/27/2017

3/09/2017

Back to Top

GCC Members Present: (all members present)

- Dr. Kirk Atkinson, Chair (GFCB) Email: kirk.atkinson@wku.edu
- Dr. Marge Maxwell, (CEBS) Email: marge.maxwell@wku.edu
- Dr. Andrew Rosa, (UC) Email: andrew.rosa@wku.edu
- Dr. Chris Groves, (OCSE) Email: chris.groves@wku.edu (Traveling this semester)
- Dr. Dorothea Browder (PCAL) Email: dorothea.browder@wku.edu
- Dr. Amy Cappiccie, (CHHS) Email: amy.cappiccie@wku.edu

Please remind all college representatives to use the provided WORD DOCX format forms on the web site (<u>www.wku.edu/gcc</u>) and not old forms from previous proposals or PDF's.

Back to Top

Attachment 2 Graduate Faculty Report for March 2017

NameDepartmentBagwell, VickiJournalism & BroadcastingBaker, JohnSchool of Professional StudiesCrowe Carrico, CarolHistoryDuffin, LisaPsychologyErnst, ClausMathematicsGordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryStickle, FredSchool of Journalism and BroadcastingSpeer, DonaldMusicStrow, ClaudiaEconomicsSwanson, RobynMusicSymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglishZhang, RuiChemistry	Regular	
Baker, JohnSchool of Professional StudiesCrowe Carrico, CarolHistoryDuffin, LisaPsychologyErnst, ClausMathematicsGordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Name	Department
Crowe Carrico, CarolHistoryDuffin, LisaPsychologyErnst, ClausMathematicsGordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Bagwell, Vicki	Journalism & Broadcasting
Duffin, LisaPsychologyErnst, ClausMathematicsGordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenEnglishWinkler, ElizabethEnglish	Baker, John	School of Professional Studies
Ernst, ClausMathematicsGordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWinkler, ElizabethEnglish	Crowe Carrico, Carol	History
Gordon, VictoriaPolitical ScienceHardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSymanski, AntoniaPsychologyWinkler, ElizabethEnglish	Duffin, Lisa	Psychology
Hardin, JohnHistoryHarkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicWebb, CathleenPsychologyWinkler, ElizabethEnglish	Ernst, Claus	Mathematics
Harkins, AnthonyHistoryHurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicWebb, CathleenPsychologyWinkler, ElizabethEnglish	Gordon, Victoria	Political Science
Hurt, JanetEALRKash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldCounseling and Student AffairsStickle, FredSconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWinkler, ElizabethEnglish	Hardin, John	History
Kash, JeffreyPolitical ScienceKhouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldKourseling and Student AffairsStickle, FredCounseling and Student AffairsStrow, ClaudiaPoschoorgySzymanski, AntoniaPsychologyWebb, CathleenEnglishWinkler, ElizabethEnglish	Harkins, Anthony	History
Khouryieh, HannaAMSLove, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Hurt, Janet	EALR
Love, NathanModern LanguagesMurphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Kash, Jeffrey	Political Science
Murphy, RogerPolitical SciencePayne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSvanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Khouryieh, Hanna	AMS
Payne, KennethJournalism & BroadcastingPope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Love, Nathan	Modern Languages
Pope, RobertMusicReed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Murphy, Roger	Political Science
Reed, EricHistoryRigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Payne, Kenneth	Journalism & Broadcasting
Rigby, LawrenceEnglishShaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Pope, Robert	Music
Shaluta, CliffSchool of Journalism and BroadcastingSpeer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Reed, Eric	History
Speer, DonaldMusicStickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Rigby, Lawrence	English
Stickle, FredCounseling and Student AffairsStrow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Shaluta, Cliff	School of Journalism and Broadcasting
Strow, ClaudiaEconomicsSwanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Speer, Donald	Music
Swanson, RobynMusicSzymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Stickle, Fred	Counseling and Student Affairs
Szymanski, AntoniaPsychologyWebb, CathleenChemistryWinkler, ElizabethEnglish	Strow, Claudia	Economics
Webb, CathleenChemistryWinkler, ElizabethEnglish	Swanson, Robyn	Music
Winkler, Elizabeth English	Szymanski, Antonia	Psychology
	Webb, Cathleen	Chemistry
Zhang, Rui Chemistry	Winkler, Elizabeth	English
	Zhang, Rui	Chemistry

Associate

Name	Department
Liddle, Daniel	English
Reece, Michelle	Public Health
Temporary	
Name	Department
Ogaz, Veletta	Nursing
Patterson, Rhonda	Biology

Adjunct	
Name	Department
Cobb, Gregory	Organizational Leadership
Heckman, Craig	Public Health
Joyce, Melinda	School of Nursing
Kerr, David	Organizational Leadership
Kester, Andrew	Organizational Leadership
Marquez, David	Art
Spencer, Roxanne	Library Media Education