

## CURRICULUM VITAE

### **W. JAY GABBARD, Ph.D., MSW**

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**Research Interests:** Homelessness, Forensic Social Work, Diversity Pedagogy, International/Cross-Cultural Social Work, Faculty and Student Mental Health

**Teaching Areas:** Quantitative Research Methods/Statistics, HBSE, Cultural Competency and Diversity, Community Organizing, Child Welfare, Social Welfare Policy

### **EDUCATION**

#### **Western Kentucky University, Bowling Green, KY.**

Master Advisor Certificate (MAC) (5/12).

Final Project: "Group Advising on Developmental Issues During the WKU New MSW Student Orientation"

#### **University of Alabama, Tuscaloosa, Alabama.**

Doctor of Philosophy in Social Work (8/16/2004). 3.8 GPA.

Dissertation Title "Spirituality and Religiosity of Homeless Individuals"

#### **University of South Carolina, Columbia, South Carolina.**

Master of Social Work (1999). 3.7 GPA. Micro-practice track.

#### **Washington and Lee University, Lexington, Virginia.**

Bachelor of Arts in Anthropology and Sociology (1994).

### **FELLOWSHIPS**

#### **Wakonse Teaching Fellow-WKU (2008, March 2014, May 2017, May 2018, May 2019, 2020, 2021, 2022, 2023).**

Selected as Wakonse Teaching Fellow representing WKU at Wakonse Conference on College Teaching in Shelby, MI. Present research on teaching, co-facilitate teaching discussion groups, and serve on advisory board.

In 2021, in addition to several presentations, (see presentation list) at the conference, I also was instrumental in planning the 2021 & 2023 Wakonse Conferences as a staff member.

#### **Council on Social Work Education (CSWE) Minority Research Fellowship, 6/01-6/04.**

Served as CSWE Minority Research Fellow. Primary goal of program was "to educate leaders of the nation's next generation of mental health researchers." Conducted research on mental health interventions with homeless individuals. Fellowship covered full-tuition and provided a monthly living stipend. Fellowship renewed two times after initial appointment.

**Ben Avis Orcutt Endowed Doctoral Fellowship 2002/03  
The University of Alabama School of Social Work**

This fellowship “was established by Dr. Ben Avis Orcutt and others in 1984 to promote doctoral education at The University of Alabama School of Social Work.” Fellowship included financial award to help cover academic expenses.

**GRANTS (QUICK AND LONGER TERM) & FUNDED PROPOSALS**

Gabbard, W. J., Cherry, D., & Griffiths, A. (March 2022). QTAG funding application approved for incentive for national research study on faculty mental health-Amount: **\$300** for Amazon gift cards.

Gabbard, W. J., Cherry, D., & Griffiths, A., (May 2022). QTAG funding application approved for funding for MAX QDA software-Amount-**\$275**.

Gabbard, W. J., & Desrosiers, P. (2013). Department of Extended Learning and Outreach (DELO) Online Learning Research Office Internal Research Grant (**\$8,650.00**). Awarded internal grant to develop and evaluate an online writing course for graduate social work students. Published peer-reviewed journal article (see publications) and presented research at APM, IASSW, the Lilly Conference on College Teaching, and the WKU CHHS Research Week.

Gabbard, W. J. (2010). WKU Honor’s College Professional Development Grant (**\$250.00**). Awarded professional development grant from WKU Honor’s College for chairing honor’s thesis. Award received on May 27, 2010.

Abell, C., Jepson, T., & Gabbard, W. J. (2010). WKU College of Health and Human Services Faculty Research Award “Nurse Practitioners Perceptions of Barriers Regarding the Implementation of Personal Digital Assistants in Clinical Practice” (**\$340.00**). Award received on March 22, 2010.

Gabbard, W. J., & Britt, S. (2005). WKU Provost’s Initiative for Excellence (PIE): “Aid for Recruitment of Minority Students to MSW Program” Proposal #H-06-1043 (**\$2500.00**). This funding proposal was approved and secured to help recruit ethnic minority students to WKU’s MSW program. Funds were spent on two out of state and one in state recruitment trips to historically black colleges (HBC) and for promotional materials.

Gabbard, W. J., & Chadha, J. (2005). Received funding for computer software from University Equipment Fund (CAMTASIA) (**\$1,143.00**). This proposal was funded and used to purchase CAMTASIA software and equipment for the department.

Gabbard, W. J. (Co-author with Dr. Raymond Sumrall and the University of Alabama Youth Services Institute). Accountability-Based Sexual Offender Program/ After Care Program (Refunding Grant). Alabama Dept. Youth Services, 2000-2001 (\$600,000).

### **SCHOLARLY PUBLICATIONS IN PRINT (PEER-REVIEWED JOURNAL ARTICLES AND BOOK CHAPTERS)**

Gabbard, W. J., Starks, S., & Weiler, A. (2021). Anti-racism and critical multicultural competency. Book chapter submitted for publication in Cognella Textbook *entitled Integrated Social Work Practice*. Began work on book chapter in June of 2020. Wrote chapter from June 2020-August 2021. Revised manuscript in Fall and Spring of 2022 Book chapter published in textbook in Summer 2022.

Jaggers, J. W., Sonsteng-Person, M., Griffiths, A., Gabbard, W. J., & Turner, M. M. (2021). Behavioral problems and psychological distress among seriously delinquent youth: Assessing a mediational pathway of parental monitoring, Peer delinquency, and violence exposure. *Youth & Society*, 53(2), 230-25.

Griffiths, A., Collins-Camargo, C., Horace, A., Gabbard, J., & Royse, D. (2020). A new perspective: Administrator recommendations for reducing child welfare turnover. *Human Service Organizations: Management, Leadership & Governance*, 44(5), 417-433.

Griffiths, A., Desrosiers, P., Gabbard, J., Royse, D., & Piescher, K. (2019). Retention of child welfare caseworkers: The wisdom of supervisors. *Child Welfare*, 97(3), 61-83.

Turner, M. M., Funge, S. P., & Gabbard, W. J. (2018). Victimization of the homeless: Perceptions, policies and implications for social work practice. *Journal of Social Work in the Global Community*, 3, 1-12.

Mallinger, G., Gabbard, W. J., & Starks, S. (2016). Managing microaggressions in the college classroom. *Faculty Focus Special Report*, 6, 10-12.

Desrosiers, P., Gabbard, W. J., & Funk, E. (2015). Best practices for teaching effective writing skills online. *The Online Journal for Distance Education and e-Learning*, 3, 10-20.

Gabbard, W. J. (2014). Maintaining fa'a Samoa: Transnational Samoans in the United States. In Halaevalu Vakalahi and Meripa Godinet (Eds.), *Transnational Pacific Islander Americans and social work: Dancing to the beat of a different drum* (pp. 107-125). Washington, DC: NASW Press.

Jaggers, J. J., Gabbard, W. J., & Jaggers, S. (2014). The devolution

of U.S. immigration policy: An examination of the history and future of immigration policy. *Journal of Policy Practice*, 13, 3-15.

Abell, C., Jepson, T., & Gabbard, W. J. (2012). The level of use of PDAs by nurse practitioners and administrative barriers. *Computers, Informatics, and Nursing*, 30(10), 562-567.

Gabbard, W. J., & Starks, S., Cappiccie, A., & Jagers, J. (2011). An effective model of teaching cultural competency to MSW students in a global society. *Journal of Human and Social Sciences*, 6(2), 204-208.

Lin, M. B., Gabbard, W. J., Hwang, Y. S., & Jagers, J. (2011). Urban community based services in China: Tensions in the transitions. *Community Development Journal*, 46(1), 122-131.

Gabbard, W. J., Snyder, C., Lin, M., Chadha, J., May, J. D., & Jagers, J. (2007). Methodological issues in enumerating homeless individuals: A case study. *Journal of Social Distress and the Homeless*, 16(2), 90-103

Gabbard, W. J., Nelson-Gardell, D., Miller, K., & Chamiec-Case, R. (2006). Spirituality and religiosity of homeless individuals: A preliminary investigation. *Arete* 30(1), 150-162.

Gabbard, W. J., Ford, B. K., & May, J. D. (2006). The Stewart B. McKinney Homeless Assistance Act: A historical overview. *Journal of Social Distress and the Homeless*, 15(2), 99-115.

Snyder, C., Gabbard, W. J., May, J. D., & Zulcic, N. (2006). On the battleground of women's bodies: Mass rape in Bosnia-Herzegovina. *Affilia: Journal of Women and Social Work*, 21(2), 184-195.

Snyder, C. S., May, J. D., Zulcic, N., & Gabbard, W. J. (2005). Social work with Bosnian Muslim refugee children and families: A review of the literature. *Child Welfare* 84(5), 607-630.

Gabbard, W. J. (2003). From ADC to TANF: Evolution or devolution of public welfare? *Social Work Perspectives*, 14, 11-17.

Gabbard, W. J., Nelson-Gardell, D., Bolland, K., & Green, P. (2002). Retention and attrition of child welfare workers. In M. Forster & J. Bethel (Eds.), *Proceedings of the 31<sup>st</sup> Annual Alabama/Mississippi Social Work Education Conference* (pp. 58-63). Hattiesburg, MS: University of Southern Mississippi.

## SCHOLARLY PUBLICATIONS (BOOK REVIEWS)

Gabbard, W. J. (2007). Review of the book [*Women and the criminal justice system*] (2<sup>nd</sup> ed.). *Restorative Justice Online* (October 2007).

Gabbard, W. J. (2006). Review of the book [*Introduction to social welfare and social work: The U.S. in global perspective*]. *Research on Social Work Practice* 16(4).

Gabbard, W. J. (2005). [Review of the book *Spirituality and social Care: Contributing to personal and community well-being*]. *Social Work & Christianity*, 32(1), 75-77.

## SCHOLARY PUBLICATIONS (SUBMITTED FOR PUBLICATION AND CURRENTLY IN DEVELOPMENT)

Gabbard, W. J., Cherry, D., Griffiths, A., & Foust, K. (2021). Perceptions and experiences of mental illness in social work faculty: An overview. Project was formally launched in August of 2020 with GA support. Designed project, completed literature review, and finished methodology in May 2021. Will submit to IRB in Fall 2021 and collect data then as well. Goal is to submit for publication in Spring 2022. The lit review part of this project has been accepted for presentation at APM in Fall 2021 in Orlando and was presented there.

**October 2022 Update:** IRB Approval was received in December 2021. Survey was launched in January, 2022. Data has been received from a sample of 571 participants and is currently being cleaned before commencement of data analysis and writing up manuscripts. 2 QTAG grants were funded to support the incentive and data analysis. Results of preliminary analysis have been submitted as a proposed presentation at APM 2022 in Anaheim- still waiting on decision. Accepted for presentation at APM on June 8, 2022. All quantitative data has been analyzed in project. Currently (October 2022) preparing first manuscript for publication, with assistance of RA from WKU.

**July 2023 Update:** Initial data (quantitative) presented at the Fall 2022 APM in Anaheim, CA. First section of report (literature review) is complete and most of data analysis on first quantitative article has been written up as well. GA assisted on literature review portion of study and will be included as a co-author on publication. Goal is to submit quantitative article for publication by end of summer/early fall 2023 and qualitative article by December 2023.

## OTHER SCHOLARLY PUBLICATIONS/REPORTS

Gabbard, W. J. (2009). *Reaccreditation document for the MSW Program, Western Kentucky University*. Responsible for writing Section 8 (Evaluation) section of reaccreditation document.

Gabbard, W. J. (2005). *Self-study document for MSW Program Accreditation, Western Kentucky University*. Edited a section of the self-study document for MSW program and admissions booklet.

Gabbard, W. J. (2004). *Spirituality and religiosity of homeless individuals: Implications for psychosocial rehabilitation and mental health intervention*. Doctoral dissertation, University of Alabama, Tuscaloosa, Alabama.

Gabbard, W. J., & LaGory, M. (2002). Analysis of Metropolitan Birmingham Services for the Homeless 2001 Census Data. Submitted executive summary/report to Executive Director of Firehouse Homeless Shelter in Birmingham, AL analyzing data from their 2001 homeless census. Data from the report was used by the Urban Institute in a national study

## CONSULTING

WKU Master's in Social Responsibility and Sustainable Communities (June 2012). Provided 5 hrs. of consultation on development of Blackboard courses for new WKU Master's program. Compensated with professional development funds.

## CONFERENCE PRESENTATIONS (PEER-REVIEWED NATIONAL LOCAL, AND INTERNATIONAL)

Gabbard, W. J., & Hartberg, Y. (2023). Supporting faculty with mental health issues: Findings and implications from a national study. Contributing authors not present: Griffiths, A., & Foust, K. Concurrent session presented at 2023 Wakonse Conference on College Teaching. National conference.

Gabbard, W. J. (2022). Mental health concerns facing college and university students today. **Concurrent session presented at the 2022 NAMI KY State Conference on Mental Health.** Theme: Gazing into the future of mental health. State-wide conference.

Gabbard, W. J., & Cherry, D. (2022). Supporting social work faculty with mental health issues: Implications from a national study. **Oral paper presented at the 2022 Annual Program Meeting of the Council on Social Work Education-held in November 2022 in Anaheim, CA.** National conference.

Gabbard, W. J., & Lockett, R. (2022). Improving college students mental health through an on-campus support group. **E-poster presented** at the 2022 Annual Program Meeting of the Council on Social Work Education-held in November 2022 in Anaheim, CA. National conference.

Baggett, P., Gabbard, J., McCafferty, A., & Walker, E. (2022). How to successfully advise your online student organization. **Workshop presented at the 2022 Social Work Distance Education Conference (SWDE), held April 12-14, 2022 online. National conference.**

Gabbard, W. J., & Cherry, D. (2021). Perceptions and experiences of mental illness in social work faculty: An overview. **Presented at the CSWE Annual Program Meeting-held in November 2021 in Orlando, FL.**

Gabbard, W. J. (2021). Effectively teaching diversity content in the 21<sup>st</sup> Century. **Presented at the 2021 Higher EDquity Symposium of the Kentucky Council on Postsecondary Education**-held on November 16, 2021 at WKU. **Statewide conference.**

Gabbard, W. J. (2021). Enhancing college student mental health via an on campus support group. Submitted abstract in January 2021, Accepted for presentation in April 2021. **Workshop presented at the 2021 Virtual NAMIcon (their national conference) on July 27, 2021.**

Gabbard, W. J., & Boggs, K. (2021). Managing stress for faculty members. Accepted for presentation in January 2021. **Presented at the 2021 Wakonse 2.0 Online Teaching Conference, held May 21-22, 2021 online. National Conference.**

Gabbard, W. J. (2021). *Diversity and inclusion issues in the classroom*. Concurrent session accepted for presentation at the 2021 Wakonse National Conference on College Teaching-to be held online in May 2021. **Presentation done May 21-22 online. National conference.**

Gabbard, W. J., & Starks, S. (2020). Strategies for effectively teaching diversity content. Presented as a CITL Workshop at the Mahurin Honors College at WKU on February 21, 2020.

Gabbard, W. J. (2019). Cultural diversity factors in work with the elderly. Presented at the 2019 Barren River Mental Health and Aging Conference held on October 23, 2019 at the WKU Knicely Conference Center in Bowling Green, KY.

Griffiths, A., & Gabbard, W. J. (2019). A new perspective: Administrator recommendations for child welfare transformation. Accepted for presentation to the 65<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, to be held in October 2019 in Denver, Colorado. Accepted on May 15, 2019. Presentation canceled due to inclement weather.

Gabbard, W. J., & Starks, S. (2019). Effectively teaching diversity and cultural competency in the 21<sup>st</sup> Century. Presented at the at the Conference of the Tennessee Chapter of National Association of Multicultural Education, held in July 2019 at Tennessee Tech University in Cookeville, TN.

Gabbard, W. J., Boggs, K., Milford, J., Onwonga, R., & Washington, D. (2019). (2019). Community forum presentation on student mental health presented at 2019 Wakonse Conference on College Teaching held in May 2019 in Shelby, MI.

Gabbard, W. J., Boggs, K., Milford, J., Onwonga, R., & Washington, D. (2019). College student mental health issues. Concurrent session presented at the 30<sup>th</sup> Annual Wakonse Conference on College Teaching on May 27, 2019 in Shelby, MI.

Horace, A., Griffiths, A., & Gabbard, W. J. (2019). Completing the conversation: Child welfare administrator perspectives on workforce retention. Poster presentation presented at the WKU CHHS Research Week event in April 2019.

Griffiths, A., & Gabbard, W. J. (2019). A new perspective: Administrator recommendations for child welfare transformation. Submitted for presentation to the 65<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, to be held in October 2019 in Denver, Colorado.

Horact, A., Griffiths, A., & Gabbard, W. J. (2019). Continuing the conversation: Child welfare supervisor perspectives on workforce retention. Poster presented by student at 49<sup>th</sup> Annual WKU Student Research Conference in March 2019 (I served as faculty co-mentor and was listed on presentation).

\*Add 2 other Wakonse 2018 sessions here.

Gabbard, W. J. (2018). Effective strategies for teaching cultural competency and diversity content in academia. Concurrent session presented at the 2018 Wakonse Conference on College Teaching held in May 2018 in Shelby, MI.

Gabbard, W. J. (2018). Cultural Competency 101: An Overview of Cultural Competency and Diversity. Presented at the WKU Identity Exploration Summit Conference, held April 7, 2018 at the



DSU.

Gabbard, W. J. (2018). Methodological issues in enumerating homeless individuals. Poster presentation accepted for presentation at the 2018 SWSD International Social Work Conference to be held July 4-7, 2018 in Dublin, Ireland (could not attend due to financial limitations).

Desrosiers, P., & Gabbard, W. J. (2017). Effective strategies for teaching professional graduate writing skills: A pilot exercise. Poster presented at WKU CHHS Research Week 2017.

Gabbard, W. J., & Desrosiers, P. (2016). Effective strategies in teaching professional social work writing skills. Poster presented at the 2016 Joint World Conference on Social Work, Education, and Social Development, held June 27-30 2016 in Seoul, Korea.

Murray, M., Funge, S., & Gabbard, W. J. (2016). Violence against the homeless: Implications for social workers. Presented at the 2016 BPD Conference, held March 31-April 3, 2016 in Dallas, TX.

Gabbard, W. J., Robinson-Dooley, V., & Murray, M. (2016). Cyberaddiction: Etiology and Implications for Social Work Practice. Presented at the 2016 BPD Conference, held March 31-April 3, 2016 in Dallas, TX.

Desrosiers, P., & Gabbard, W. J. (2016). Online and hybrid teaching strategies for improving professional graduate writing. Presented at the Lilly Conference on University and College Teaching and Learning. Held February 18-20 2016 in Newport Beach, CA.

Terrell, B., Gabbard, W. J., Robinson-Dooley, V., McPherson, J., & Kelly, M. (2015). Clinical implications of cultural competence from a multicultural perspective. Presented at the 61<sup>st</sup> Annual Conference of the Council on Social Work Education, held October 15-18, 2015 in Denver, Colorado.

Gabbard, W. J. (2015). Effective strategies for teaching diversity content in the 21<sup>st</sup> Century. Presented at the 68<sup>th</sup> Annual Convention of the Texas Community College Teachers Association, held February 19-21 in Dallas, TX. Invited presentation with honorarium.

Gabbard, W.J., Desrosiers, P., & Grise-Owens, E. (2014). Teaching social work practice writing skills in an online course. Presented at the 60<sup>th</sup> Annual Program (APM) Meeting of the Council on Social Work Education held October 23-26, 2014 in Tampa, FL.

Gabbard, W. J., Naami, Tina, & Blackburn, B. (2014). Working

with diversity in the college classroom. Presented at the 2014 Wakonse Conference on College Teaching, held May 22-27 in Shelby, MI.

Gabbard, W. J., & Desrosiers, P. (2014). Effective techniques for engaging social work students in online learning. Presented at the Spring 2014 Conference of the Kentucky Association of Social Work Educators, held April 10-11 in Bowling Green, KY.

Gabbard, W. J., Starks, S., Mallinger, G., & Luckett, R. (2013). Ten Effective Strategies for Teaching Diversity and Cultural Competency. Presented at the 59<sup>th</sup> Annual Program Meeting (APM) of the Council on Social Work Education, held October 31-November 3, 2013 in Dallas, TX.

Gabbard, W. J. (2013). Culturally Competent Practice with Transnational Samoans. Paper presented at the 18<sup>th</sup> Biennial Conference of the International Consortium for Social Development, held July 15-19, 2013 in Kampala, Uganda.

Gabbard, W. J., Starks, S., Mallinger, G., & Luckett, R. (2013). Effective Strategies for Teaching Diversity and Cultural Competency. Presented at the 2013 Teaching Professor Conference, held May 31-June 2, 2013 in New Orleans, LA.

Gabbard, W. J., & Desrosiers, P. (2012). Ten Effective Pedagogical Strategies for Engaging Students in Online Learning. Skills Workshop presented at the 58<sup>th</sup> Annual Program Meeting (APM) of the Council on Social Work Education held November 9-12, 2012 in Washington, DC.

Gabbard, W. J., & Desrosiers, P. (2012). Ten Effective Strategies for Engaging Students in Online Learning. Invited presentation sponsored by FACET presented at Ransell Hall, WKU on October 17, 2012.

Gabbard, W. J., & Desrosiers, P. (2012). Ten Effective Strategies for Engaging Students in Online Learning. Presented at the 2012 FACET Summer Teaching Conference, held July 25, 2012 in Bowling Green, KY.

Gabbard, W. J., & Desrosiers, P. (2012). Effective Pedagogical Strategies for Engaging Students in Online Learning. Presented at the 2012 Teaching Professor Conference, held June 1-3, 2012 in Washington, DC.

Gabbard, W. J., Sutton, M., & Arnold, S. (2011). Recognizing and working with juvenile gang members and their families: A practical approach. Presented at the 57<sup>th</sup> Annual Program (APM) meeting of the Council on Social Work Education held in October

2011 in Atlanta, GA.

Starks, S., & Gabbard, W. (2011). Teaching cultural competency: An effective framework for the 21<sup>st</sup> century. Paper presented at the 2011 Conference of the Association of Baccalaureate Program Directors (BPD), held February 23-27 in Cincinnati, OH (Dr. Starks presented-I could not attend).

Gabbard, W. J., Starks, S., & Jagers, J. (2011). Effective strategies for teaching cultural competency to MSW students in a global society. Paper presented at the 17<sup>th</sup> International Consortium for Social Development, held January 3-7, 2011 in Dhaka, Bangladesh.

Jagers, J., Gabbard, W. J., & Jagers, S. (2011). Downward assimilation and the impact of welfare use on a sample of second-generation immigrants. Paper presented at the 17<sup>th</sup> International Consortium for Social Development, held January 3-7, 2011 in Dhaka, Bangladesh.

Gabbard, W. J., Cappiccie, A., & Nave, L. (2009) Blood on the streets: Violence against the homeless. Paper presented at the 16<sup>th</sup> International Consortium for Social Development, held July 27-31, 2009, in Monterrey, Mexico.

Chadha, J., Cappiccie, A., & Gabbard, W. J. (2009). Migrant farm worker issues post 9/11 in Southeast Missouri: A pilot study. Paper presented at the 16<sup>th</sup> International Consortium for Social Development, held July 27-31, 2009, in Monterrey, Mexico.

Gabbard, W. J., & Starks, S. (2009). An effective model of teaching cultural competency. Paper presented at the 2009 International Conference on Multicultural, Community Work, and Disadvantaged Groups held on April 24, 2009 at the National Pingtung University of Science and Technology in Pingtung, Taiwan. Invited paper presentation with honorarium.

Gabbard, W. J., & Starks, S. (2009). An effective model of teaching cultural competency. Paper presented on April 27, 2009 at Hungkuang University in Taichung, Taiwan. Invited paper presentation with honorarium.

Gabbard, W. J., Snyder, C., Cappiccie, A., & Jagers, J. (2008). The development of urban community based services in China. Paper presented at the 54<sup>th</sup> Annual Program meeting of the Council on Social Work Education (APM) held October 30-November 2, 2008 in Philadelphia.

Jagers, J., & Gabbard, W. J. (2008). Perceptions of Islam among social work and non-social work majors. Paper presented at the

54<sup>th</sup> Annual Program meeting of the Council on Social Work Education (APM) held October 30-November 2, 2008 in Philadelphia.

Patterson, G., Telesco, G., Gabbard, W. J., & Salembini, M. (2008). Police social work: Implications for education and practice. Panel presented at the 54<sup>th</sup> Annual Program meeting of the Council on Social Work Education (APM) held October 30-November 2 in Philadelphia.

Gabbard, W. J., Chadha, J., May, J. D. & , Jagers, J. (2007). Methodological issues in enumerating homeless individuals: A case study (presented on October 29, 2007 at the 53<sup>rd</sup> Annual Program meeting of the Council on Social Work Education, held October 27-30, 2007 in San Francisco, CA).

Gabbard, W. J., Lin, M. B., & Jagers, J. (2007). Urban community based services in China: Tensions in the transitions. Paper presented at the 15<sup>th</sup> Annual International Consortium For Social Development Conference: Hong Kong, China, July 16-20, 2007.

Lin, M. B., & Gabbard, W. J. (2006). Engaging students for sustainable community impact. Presented at the August 2006 WKU Engaging the Spirit: Best Practices for Student Success Conference: Bowling Green, KY.

Snyder, C., Gabbard, W. J., May, J. D., & Zulcic, N. (2006). Understanding mass war rape: The case of Bosnia Herzegovina. Paper presented at the 5<sup>th</sup> Annual Hawaii Conference on the Social Sciences: Honolulu, HI (May 2006).

Ford, B., & Gabbard, W. J. (2006). New urbanism and the elderly: An ecological perspective to education and practice. Paper presented in the Gerontological Education Forum at the February 2006 Annual Program Meeting of the Council on Social Work Education: Chicago, IL.

Gabbard, W. J., Snyder, C., May, J. D., & Zulcic, N. (2006). Culturally competent social work with Bosnian Muslim refugees. Paper presented at the February 2006 Annual Program Meeting (APM) of the Council on Social Work Education: Chicago, IL.

Snyder, C., May, J.D., Gabbard, W. J., & Zulcic, N. (2006). On the battleground of women's bodies: Mass rape in Bosnia-Herzegovina. Paper presented at the February 2006 Annual Program Meeting (APM) of the Council on Social Work Education: Chicago, IL.

Parker, M. W., Ford, B., & Gabbard, W. J. (2005). *Personal, professional, and spiritual issues in aging*. Audio conference

for North American Association of Christians in Social Work (NACSW) (national audio conference presented on September 26, 2005).

Gabbard, W. J. (2005). *A multidimensional exploration of the spirituality and religiosity of homeless individuals*. Poster presented at the February 2005 Annual Program Meeting (APM) of the Council on Social Work Education: New York, NY.

Gabbard, W. J., Miller, K., & Chamiec-Case, R. (2005). *Spirituality and religiosity of homeless individuals: Implications for social work practice*. Paper presented at the February 2005 Annual Program Meeting (APM) of the Council on Social Work Education: New York, NY.

Parker, M. W., Ford, B. K., & Gabbard, W. J. (2003). Small Business Innovation Research Programs and Small Business Technology Transfer Programs. Presented at the October 2003 Annual Conference of the North American Association of Christians in Social Work: Louisville, KY.

Gabbard, W. J., & Ford, B. K. (2003). Effective treatment of SMI homeless individuals. Presented at the September 2003 It's About Time to End Homelessness: Solutions that Work Conference, sponsored by the University of Pittsburgh School of Medicine and Bethlehem Haven: Pittsburgh, PA.

Gabbard, W. J., & Ford, B. K. (2003). The historical development of the Stewart B. McKinney Homeless Assistance Act. Paper presented at the February 2003 Annual Program Meeting (APM) of the Council on Social Work Education: Atlanta, GA.

Gabbard, W. J. (2002). Empirically supported social work interventions with SMI homeless clients. Presented at the October 2002 Diversity Conference, sponsored by the University of South Carolina College of Social Work: Charleston, SC.

Nelson-Gardell, D., Gabbard, W. J., Bolland, K., & Green, P. (2002). Retention and attrition of child welfare workers. Paper presented at the October 2002 31<sup>st</sup> Annual Alabama/Mississippi Conference on Social Work Education: Tuscaloosa, AL.

Gabbard, W. J. (2002). Empirically justified treatment interventions with SMI homeless individuals. Poster presented at the October 2002 International Conference on Innovations in Recovery and Rehabilitation: Boston, MA.

Gabbard, W. J., & Parker, M. (2002). Spirituality and health issues with homeless veterans. Presented at the April 2002 National Coalition for Homeless Veterans Conference:

Washington, DC.

Gabbard, W. J., & Ford, B. K. (2002). The Stewart B. McKinney Homeless Assistance Act: A historical overview. Presented at the March 2002 Fifth Annual Graduate Student Research Conference at the University of Alabama: Tuscaloosa, AL.

## **INVITED PRESENTATIONS/LECTURES**

Gabbard, W. J. (2022). College student mental health during the pandemic: Important issues. Did invited presentation to a national training for Phi Alpha Social Work Honor Society Advisors on Zoom on March 22, 2022.

Gabbard, W. J. (2022). Gave invited talk on critical multicultural competency to the WKU Department of Housing & Residence Life as part of their professional staff training on January 6, 2022.

Gabbard, W. J. (2021). College student mental health. Invited presentation given at the annual WKU Fraternity and Sorority Greek President's leadership retreat-held on January 14, 2022.

Gabbard, W. J. (2021). A Culture of Homelessness in the United States. Invited talk given at the ATO Sleepout for the Homeless-held on the South Lawn of WKU on September 16, 2021.

Gabbard, W. J. (2017). Homelessness in the United States: Facts and Myths. Invited lecture given at Belmont University in Nashville, TN as part of the 16<sup>th</sup> Annual Humanities Symposium. Received honorarium for speech.

"Violence vs. Women: A Global Pandemic" Gave keynote for WKU OIDI UN International Day for the Elimination of Violence vs. Women Event held at the DSU in Bowling Green, KY on November 17, 2015.

"Successful Living with Bipolar Disorder" (Presented May 2013 at the Bowling Green Hot Rods Stadium in Bowling Green, KY). Addressed the crowd at home plate about successful techniques in living with bipolar disorder and fighting against mental illness stigma.

"Successful Living with Bipolar Disorder" (Presented on May 17, 2012 at the Bowling Green Hot Rods Stadium in Bowling Green, KY). Addressed the crowd about successful techniques in living with bipolar disorder and fighting against mental illness stigma.

"Living with Bipolar Disorder: Triumph over Stigma" (Presented October 14, 2011 at the National Alliance on Mental Illness Chili

Supper at the Bowling Green Municipal Utilities Banquet Hall in Bowling Green, KY).

“Homelessness in the United States” (Presented on February 7, 2011 at Christ Episcopal Church, Bowling Green, KY).

“Qualitative Research in Social Work” (Presented on April 27, 2009 to graduate MSW students at National Chi Nan University in Puli, Taiwan). Invited lecture with honorarium.

WKU Facet Center Book Club on “The Last Lecture.” Led faculty and staff book discussion on this book on 9/15/08 and 9/22/08.

“Leadership in the 21<sup>st</sup> Century” Gave invited talk on leadership to brothers of KY Delta Chapter of Sigma Phi Epsilon fraternity at WKU on December 2, 2007. Part of Balanced Man speaker series.

Invited Lecture-“Rural Poverty and its Impact.” Spoke at June 2007 meeting of scholars in Shepard Poverty Program (sponsored by Washington and Lee University, Lexington, VA) in Paducah, KY. Invited presentation with honorarium.

“Understanding Homelessness” (Co-presented on 11/19/06 with Rev. John Wesley during Thomas Mass at the First Christian Church, Bowling Green, KY). Music provided for event by WKU musicians.

“Homelessness in the United States” (Presented 9/26/06 at the 16<sup>th</sup> annual WKU Shantytown). Event sponsored by WKU Department of Housing and Residence Life.

Invited Lecture-“Rural Poverty and its Impact.” Spoke at 6/2/06 meeting of scholars in Shepard Poverty Program (sponsored by Washington and Lee University, Lexington, VA) in Paducah, KY. Invited presentation with honorarium.

“Homelessness in the United States” (Presented 11/6/05 to the WKU Resident Assistants at WKU at the Mass Media and Technology Building). Event sponsored by WKU Department of Housing and Residence Life.

“Cultural Competency in Social Work Practice” (Presented 4/29/05 at the ALIVE Center of Bowling Green, KY. Event sponsored by the local NASW chapter).

“Spirituality and Health/Mental Health” (Presented 3/4/05 to WKU Taiwanese/Asian students. Event sponsored by Dr. Muh Bi Lin, Department of Social Work, WKU).

“Effective Study and Learning Strategies” (Presented 10/22/04 to WKU Taiwanese/Asian students. Event sponsored by Dr. Muh Bi Lin, Department of Social Work, WKU).

### **CONFERENCE PRESENTATIONS (NON-PEER-REVIEWED)**

Nelson-Gardell, D., & Gabbard, W. J. (2001). Attrition and retention factors for child protective services workers at the Tuscaloosa County Department of Human Resources. Presented on October 17, 2001 at the Tuscaloosa County Department of Human Resources (non-conference presentation): Tuscaloosa, AL.

### **AWARDS & HONORS**

**WKU University Award for Excellence in Student Advisement. I received the WKU University Faculty Award in April 2023 from Dr. Caboni.**

**WKU CHHS Award for Excellence in Student Advisement. I received the CHHS Faculty Award for Student Advisement in April 2023 from Dean Basta.**

**CITL Teaching Honors (Nominee Spring 2023). I received five nominations for the CITL Award in Spring 2023.**

**Pearson 2022 Higher Education Outstanding Student Engagement Award (Nominee September 2022). Nominated for national award-received certificate of nomination in November 2022 from Pearson.**

**CITL Teaching Honors (Nominee Fall 2022). I received 2 nominations for the CITL Award in Fall 2022).**

**CITL Teaching Honors (Nominee Spring 2022). I received 12 student nominations for the CITL award in Spring 2022).**

**WKU 2022 Randy Bracey Outstanding Advisor Award.** Awarded (at Greek Convocation on April 24, 2022) the faculty award for the best fraternity advisor at WKU University Level Award.

**WKU 2022 Greek Professor of the Year-College of Health and Human Services**

Awarded the outstanding professor of the year for the College of Health and Human Services by the WKU Office of Greek/Fraternity/Sorority Affairs on March 22, 2022. University Level Award.

**WKU Inclusive Teaching Academy Graduate (February-May 2022).** Member of inaugural class of WKU Inclusive



Teaching Academy-graduated on May 3, 2022.

**CITL Honors (Nominee)-Fall 2021-Nominated by 2 students.**

**CITL Teaching Honors Award for College of Health and Human Services (Spring 2021).**

Won CITL Teaching Honors Award for the CHHS. University Level Award.

**CITL Teaching Honors (Nominee & Later Won Award-see above) (December 2020 & April 2021).**

**WKU College of Health and Human Services Faculty Award for Public Service (Spring 2020)**

Awarded College of Health and Human Services (CHHS) Faculty Award for Public Service. Award is “In recognition of distinguished activities in public service in your department, CHHS, and WKU.”

**CITL Teaching Honors Nominee (May 2020). Nominated for WKU CITL Teaching Honors Award.**

**Nominee-CHHS Faculty Award for Teaching (Fall 2019).**

**Distinguished Teaching Award-Department of Social Work-MSW Program-Western Kentucky University (May 2019)**

Received award in “recognition of excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation hooding ceremony in May 2019.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2019)**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation hooding ceremony in May 2019.

**CITL Teaching Honors (Nominee) (May 2019). Nominated for WKU CITL Teaching Honors Award.**

**Distinguished Teaching Award-Department of Social Work-MSW Program-Western Kentucky University (May 2018)**

Received award in “recognition of excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation hooding ceremony in May 2018.

**Nominee-CHHS Award for Teaching and Student Advisement (Fall 2017).**

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2017).**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.”

Presented by MSW students at the graduation hooding ceremony in May 2017.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2016)**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.”

Presented by MSW students at the graduation hooding ceremony in May 2016.

**Phi Alpha National Chapter Service Award (October 2015)**

Delta Chapter of Phi Alpha Honor Society (WKU) won this prestigious award recognizing outstanding service conducted by chapters. I am the faculty advisor-the award was presented at the 61st Annual Meeting of the Council on Social Work Education in Denver, CO.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2015)**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.”

Presented by MSW students at the graduation hooding ceremony in May 2015.

**WKU College of Health and Human Services Faculty Award for Public Service (Spring 2013)**

Awarded College of Health and Human Services (CHHS) Faculty Award for Public Service. Award is “In recognition of distinguished activities in public service in your department, CHHS, and WKU.”

**2012 Outstanding National Advisor of the Year-Phi Alpha Social Work Honor Society**

Selected as the 2012 National Advisor of the Year for Phi Alpha Social Work Honor Society, the oldest social work honor society in the United States, with 380 active chapters. Presented award at Washington Hilton on November 11, 2012.

**WKU Greek Week 2012-Faculty Appreciation Awards Dinner**

Honored by Alpha Phi Omega Sorority at the 2012 Greek Week Faculty Appreciation Dinner (April 18, 2012) for support of the chapter by participating and raising over \$400 dollars for kid’s cancer research in the St. Baldrick’s Charity Shave event.

**WKU College of Health and Human Services Faculty Award for Teaching (Spring 2011)**

Awarded College of Health and Human Services (CHHS) Faculty Award for Teaching. Award is “in recognition of your teaching excellence and ability to motivate and inspire students in and outside of the classroom.”

**WKU Greek Week 2011-Faculty Appreciation Awards Dinner**

Honored by Sigma Phi Epsilon Fraternity at the 2011 Greek Week Faculty Appreciation Dinner (April 13, 2011) for service as Faculty Advisor to KY Delta chapter at WKU.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2010)**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation hooding ceremony on May 14, 2010.

**WKU Scholar Magazine Article (May 2010).** Lead article on my homelessness research published in the *WKU Scholar* (Vol. 10), Spring 2010.

**WKU Greek Week 2010-Faculty Appreciation Awards Dinner**

Honored by Sigma Phi Epsilon Fraternity at the 2010 Greek Week Faculty Appreciation Dinner (April 21, 2010) for service as Faculty Advisor to KY Delta chapter at WKU.

**WKU Faculty Award for Teaching (Nominee)**

Nominated for Award-January 2010.

**Honorary Football Captain-WKU (September 19, 2009)**

Served as honorary captain for WKU football team vs. University of Central Arkansas. Participated in coin flip before game.

**Kentucky Monthly Magazine Professor Superlatives 2009**

Won award for “Biggest Class Clown” Professor in the State of KY in the August 2009 edition of the magazine. Nominated by department head and selected by magazine.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2009)**

Received award “In recognition of your excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation hooding ceremony on May 15, 2009.

**Teaching Scholar-Teaching Scholars Institute (December 2008)**

Selected as Teaching Scholar in the College of Health and Human Services at WKU. Received award at luncheon held on December 5, 2008 at the WKU Faculty Center for Excellence in Teaching.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2008)**

Received award “for providing support and guidance for future social workers by exemplifying the standards and ethics of the social work profession.” Presented by MSW students at the graduation pinning ceremony in May 2008.

**Distinguished Teaching Award-Department of Social Work-MSW Program-Western Kentucky University (May 2008)**

Received award in “recognition of excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation pinning ceremony in May 2008.

**WKU Greek Week 2008-Faculty Appreciation Awards Dinner**

Honored by Sigma Phi Epsilon Fraternity at the 2008 Greek Week Faculty Appreciation Dinner (April 23, 2006) for service as Faculty Advisor to KY Delta chapter at WKU.

**Distinguished Teaching Award-Department of Social Work-MSW Program-Western Kentucky University (May 2007)**

Received award in “recognition of excellence in teaching and dedication to the professional advancement of social work.” Presented by MSW students at the graduation pinning ceremony in May 2007.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2007)**

Received award “for providing support and guidance for future social workers by exemplifying the standards and ethics of the social work profession.” Presented by MSW students at the graduation pinning ceremony in May 2007.

**WKU College of Health and Human Services Faculty Award for Teaching**

Awarded College of Health and Human Services (CHHS) Faculty Award for Teaching on April 21, 2007. Award is “in recognition of your teaching excellence and ability to motivate and inspire students in and outside of the classroom. Will represent college in university wide competition.

**Distinguished Mentor Award-Department of Social Work-MSW Program-Western Kentucky University (May 2006)**

Received award “for providing support and guidance for future social workers by exemplifying the standards and ethics of the social work profession.” Presented by MSW students at the graduation hooding ceremony.

**WKU Greek Week 2006-Faculty Appreciation Awards Dinner**

Honored by Sigma Phi Epsilon Fraternity at the 2006 Greek Week Faculty Appreciation Dinner (April 26, 2006) for service as

Faculty Fellow to KY Delta chapter at WKU.

**WKU Faculty Award for Teaching (Nominee)**

Nominated by Department Head-February 2006.

**Distinguished Faculty Award-Department of Social Work-MSW Program-Western Kentucky University (May 2005)**

Received award in “recognition of excellence in teaching and dedication to the professional advancement of social work.”

Presented by MSW students at 2005 graduation hooding ceremony.

**Phi Alpha Honor Society (December 2004)**

Inducted into the Delta Mu chapter of the Phi Alpha Honorary Society at Western Kentucky University. Phi Alpha is an honorary society for social workers “dedicated to excellence in scholarship and high professional standards.”

**Council on Social Work Education (CSWE) Minority Research Fellowship Award (April 2004)**

Received award at the 2004 Honors Day Ceremony at the University of Alabama School of Social Work

**Award for Contribution to Scholarship by a Ph.D. Student (April 2004)**

Received award at the 2004 Honors Day Ceremony at the University of Alabama School of Social Work.

**Award for Contribution to Scholarship by a Ph.D. Student (April 2003)**

Received award at the 2003 Honors Day Ceremony at the University of Alabama School of Social Work.

**University of Alabama Excellence in Research Award for a Doctoral Student (April 2003)**

Received divisional award at Honors Day Ceremony and nominated by the School of Social Work for the award at the University level.

**Award of Merit, University of Alabama Graduate School (February 2003)**

Received award from Dean of Graduate School for excellence in research by a doctoral student.

**Award for Contribution to Scholarship by a Ph.D. Student (April 2002)**

Received award at the 2002 Honors Day Ceremony at the University of Alabama School of Social Work.

**Alpha Epsilon Lambda Honor Society (April 2001)**

Inducted into the Omicron Chapter of AEL at the University of Alabama. This honorary greek society for graduate students recognizes “excellence in service to graduate and professional school students through outstanding scholarship, leadership, and character.”

## **DISSERTATION/THESIS COMMITTEE/MENTOR/EXTERNAL REVIEWER SERVICE**

**Dr. Jennifer Wade-Berg-Full Professor-External Review-Kennesaw State University (May-June 2023).**

**Dr. Vanessa Robinson-Dooley-Full Professor External Review-Simmons University (May-August 2022)**

**Dr. Robert Luckett-Assistant Professor of Social Work-Texas A & M University-Kingsville. On January 4, 2022 I began serving as a formal research mentor to Dr. Luckett.**

**Kayce Ebenkamp-Honor’s Augmentation-SWRK 301-Fall 2021.**

**Olivia Eiler-WKU Capstone Honor’s Thesis Advisory Committee (April 2019-April 2020).**

**Jessica Bertram-Ph.D. Student-University of Alabama. Dissertation Committee (March 2019-present).** Appointed adjunct faculty at University of Alabama to serve on committee.

**Jamie Williams-Masters of Psychology Student-WKU-Thesis Committee (May 2018-November 2019).**

**Kim Green-Ph.D. Student-WKU-Dissertation Chair (August 29, 2012-May 15, 2015)**

Served as Chair of Kim’s Doctoral Dissertation Committee. She graduated with her doctorate in May 2015.

**Cassady Cobb-MSW Student-(September 2014-May 2015)**

Served as research advisor and professor for student researching acculturative stress in international students at WKU. Student completed two independent studies in working on project (which was IRB approved) and successfully produced a manuscript that she will submit for publication.

**Jessica Bertram-MSW Student-Graduate Research Supervisor-Hill House at WKU (August 2013-May 2015).**

Served as research advisor and sponsor on her Hill House project (Jessica successfully completed her research project in May 2015, presented it in a public forum, and plans to submit her findings for

publication.

**Brittany Ryan-MA in Social Responsibility and Sustainable Communities Student (October 2012-May 17, 2013)**

Serve as committee member on interdisciplinary thesis committee.

**Brad Stinnett-Ed.D. Candidate (Methodologist/Committee Member-November 2010-List date)**

I currently serve as methodologist on the dissertation committee of Mr. Brad Stinnett, who is pursuing his Ed.D.

**Jacquelynn Skaggs-MSW Student-WKU Leadership Certificate Committee (January 2012-May 2012)**

Served on her committee for her leadership certificate, which she successfully defended on May 21, 2012. Her project was entitled "24 Hour Homelessness Simulation."

**Jacquelynn Skaggs-MSW Student-Hill House Project (August 2011-May 2012)**

Served as research supervisor for MSW student who was required to complete a research project in order for her to live in the Hill House at WKU. She presented the research on May 9, 2012 and it was titled "Preliminary Exploration of Client Data at HOTEL INC."

**Awarded Doctoral Faculty Status (December 17, 2010)**

Was awarded doctoral faculty status by the WKU Graduate School, which allows me to chair dissertation committees, serve on dissertation committees, and teach a doctoral level course. Renewed Fall 2013.

**Audrey Cornell-Ed.D. (Methodologist/Committee Member-September 2009-November 2010)**

I served as methodologist on the dissertation committee of Dr. Audrey Cornell, who successfully defended her dissertation in November, 2010.

**Courtney Aldrich-WKU BSW Honor's Thesis (Thesis Chair-September 2009-May 2010)**

I served as the chair of Ms. Aldrich's Honors Thesis in the BSW program and Honor's College at WKU. Met regularly with candidate, supervised collection of data, advised on research methodology, and presided at defense on April 16, 2010, where she successfully defended her thesis, with distinction. The title of her thesis was "Searching for advocacy: A measure of local attentiveness to homelessness."

**Courtney Aldrich (Research Mentor-Poster)**

Aldrich, C. (2010). Assessing the small town approach to homelessness. Poster presented at the Posters-at-the-Capitol conference (peer reviewed) in Frankfort, KY on January 28, 2010.

## **SCHOLARLY BOARDS/SOCIAL WORK PROFESSION SERVICE**

**Council on Social Work Education-Minority Fellowship Program-Application Review Board Member (Fall 2021-present).**

**Council on Social Work Education-Minority Fellowship Program-Minority Doctoral Student Mentor (January 2022-present).**

**Kentucky Council on Postsecondary Education-Kentucky Faculty Advisory Network (March 2022-present).**  
Nominated by Provost of WKU and appointed as member of statewide commission advising the President of KCPE on university/pedagogy related matters statewide.

**Council on Social Work Education (CSWE). Search Committee-Minority Fellowship (MFP) Director-National Search (Fall 2021).**

**Council on Social Work Education (CSWE). Global Commission on Social Work Education (July 2021-present).** Appointed to CSWE Global Commission in July 2021. This is the primary group planning and implementing international social work initiatives for the profession of social work in the United States. I also am on the subcommittee on international social work leadership.

**Section Editor-SAGE Open-SAGE Journals (February 2021-November 2022).** I serves as a section editor for sociology for Sage Open Journal. I oversaw journal reviewers for this journal and made the final decision on whether to accept submitted articles (or return for revision or reject) as well as provide feedback to authors.

**Phi Alpha Social Work Honor Society International-Judge-Student Scholarship Competition (August 2020 & 2021& 2022&2023).**

**Youth & Society Journal-Reviewer (January 2021-May 2023).** I serve as a full-time reviewer for the journal.

**Journal of Child and Family Studies (January 2021-present).**  
I serve as a reviewer for this journal.

**External Reviewer-CSU Long Beach (August-September 2019).** Appointed as external reviewer for social work faculty member seeking tenure and promotion at CSU Long Beach.



**Chair-Phi Alpha Honor Society International-Board of Directors (November 2022-Present).** Elected to serve as Chair of Board of Directors of Phi Alpha Honor Society. Election certified at 2023 APM in Anaheim.

**Vice Chair-Phi Alpha Honor Society International-Board of Directors (October 2018-November 2022).** Elected to serve as Vice-Chair of Board of Directors of Phi Alpha Honor Society. Election certified at 2018 Annual Program Meeting in Orlando, FL. I serve on the Board of Directors of Phi Alpha. In addition to program planning, oversight duties, and recruitment of new chapters, I also serve on the Phi Alpha International Committee-which is currently planning to expand the organization overseas.

**Phi Alpha Social Work Honor Society International-Judge-Student Scholarship Competition (July 2019-August 2019).**

**National Title IV E Planning Roundtable Advisory Council (March 2019-May 2022).** Served on advisory committee planning 2020 conference at WKU.

**Council on Social Work Education-Minority Fellowship Program-National Advisory Committee (August 2014-September 2019; April 2022-present).** Served on committee that selects Minority Doctoral Fellowship Program recipients for the CSWE. Met in DC each June to select next year's fellows. In 2018 handled additional responsibility of interviewing candidates for the MFP Director position. Served as mentor to several minority Ph.D. students in social work doctoral programs.

**Phi Alpha Social Work Honor Society International-Steering Committee (October 2014-October 2018).** Appointed to committee to develop standard for board of directors and to criteria for admission to the Association of College Honor Societies (ACHS). Phi Alpha was successfully admitted to ACHS in Spring 2019.

**SAMHSA/Council on Social Work Education Minority Recruitment Work Group (January-February 2013).** Selected to represent the Council on Social Work Education Minority Fellowship Program on the SAMHSA Minority Recruitment Work Group. Participated in conference call in February 2013 and the ideas generated were presented at a national meeting in Spring 2013.

**Session Chair-2012 Annual Program Meeting of the Council on Social Work Education (CSWE).** Served as session chair on November 12, 2012 at national social work conference.

**External Tenure Reviewer-Wright State University (July 2012-**

August 2012). Served as external tenure reviewer for Dr. Michel Coconis, social work professor and candidate for tenure at WSU.

**Session Chair-17<sup>th</sup> Biennial Consortium of the International Consortium for Social Development (ICSD) (January 2011).** Served as session chair for two peer reviewed sessions at this conference, held in Dhaka, Bangladesh from January 3-7, 2011.

**International Program Committee and Paper Reviewer (July - December 2010)-International Consortium for Social Development (ICSD).** Appointed to International Program Committee and served as paper reviewer for the 17<sup>th</sup> Biennial Consortium for the ICSD, held January 3-7, 2011 in Dhaka, Bangladesh. Also reviewed abstracts for the conference.

**Associate Secretary General for Membership and Executive Board Member-International Consortium for Social Development (ICSD). (February 2008-July 2013).** Elected to board of ICSD in February 2008. Purpose of ICSD is to further “social development processes aimed at empowering people to bring about economic and social improvement in their lives. Often this involves institution-building and structural change. The International Consortium for Social Development (ICSD) is an organization of practitioners, scholars and students in the human services.” Appointed to conduct financial audit of organization in April 2009.

Appointed Associate Secretary General for Membership of the ICSD in July, 2009 in Monterrey, Mexico. Managed recruitment/booth at APM 2009 in San Antonio, TX and APM 2010 in Portland, OR.

**Senior Reviewer-*Journal of Forensic Social Work* (July 2007-2016).** Appointed to Executive Editorial Committee of journal in July 2007. Review and score manuscripts for this peer-reviewed national forensic journal.

**Council on Social Work Education (CSWE)-APM Abstract Reviewer (March 2008).** Served as Phase 1 reviewer of abstracts for the 2008 Annual Program Meeting (APM) of the Council on Social Work Education.

**Session Chair-2007 Annual Program Meeting of the Council on Social Work Education (CSWE)-Served as session chair on October 29, 2007. Session was in Community-Partnership Track.**

## **WKU UNIVERSITY SERVICE & ACTIVITIES**

**WKU CITL Faculty Awards Selection Committee (April-June 2023).** Served on committee to select 2023 CITL Faculty

Awards. University level committee.

**KY Faculty Advisory Committee of the Kentucky Council on Postsecondary Education (February 2022-present).** I represent WKU on this appointed committee of the KCPE advising the President of the organization on faculty issues in the State of KY.

**WKU University Distinguished Professor (UDP) Selection Committee (September-November 2021 & 2022).** Appointed by Dean of CHHS to represent the CHHS on UDP selection committee. University level committee.

**Faculty Advisor-Alpha Tau Omega (ATO) Fraternity (March 2021-present).** I serve as the faculty advisor for this Greek organization on campus. I attend regular Fraternity Advisor Roundtable meetings, oversee academic matters with members, assist in planning philanthropy events, and communicate regularly with the alumni and national boards of this organization. I also am a member of the Greek Advisors group that meets once a month.

**WKU CITL Trauma Informed Teaching Group (February –May 2021).** Was a member of a semester long group of university faculty that met during semester to informally discuss, troubleshoot and strategize all things related to trauma-informed teaching and learning.

**WKU Faculty Senate-Departmental Representative (August 2018-May 2021).** Represented Department of Social Work on the WKU Faculty Senate.

**WKU Faculty Senate Colonnade Committee (August 2020-April 2021).** Served on University Senate Colonnade Program Committee).

**Faculty Mentor-Distinguished Minority Fellowship Program-WKU (August 2018-present).** Serve as faculty mentor to DMF students.

**Co-Founder and Co-Facilitator-NAMI Connections Student Support Group (January 2016-May 2020, June 2021-present).**

Organized and co-facilitated NAMI Connections Group for students experiencing anxiety, depression, and other mental health issues. Met twice a month in CHHS and provided food and drinks (via Phi Alpha) for attendees. Advertised group on radio, school newspaper, and via flyers Work in conjunction with NAMI Bowling Green and with support of WKU Counseling Center. Restarted group in Spring 2021.

**WKU International Year of Bosnia (February 2016-December 2017)**

Serve on university planning committee representing CHHS for WKU International Year of Bosnia. Events for IYO finalized in Spring 2017-I co-led a panel on community immigrant mental health in Fall 2017 that was a big success.

**University Advisory Committee on Continuance, Tenure, and Promotion (November 2013-May 2016).** Appointed by

University Senate for two year term as a committee member to hear appeals of faculty members who were denied promotion, tenure, and/or continuance. Committee then made

recommendations on the basis of evidence and (in some cases) hearings. Served as both member and chair during this appointment.

**WKU Food Pantry (March 2013-May 2013).** Consulting with Ms. Sarah Arnold on the WKU Food Pantry.

**Event Co-Coordinator (for Social Work Department)-Dr.**

**Josepha Campinha-Bacote (March 18, 2011).** Coordinated, along with the School of Nursing, to bring this nationally recognized expert on cultural competency and diversity to campus on Friday, March 18, 2011. The event was approved for 3.5 hours of CEU credit with the Kentucky Board of Social Work.

**Event Organizer-Mr. Adam Shepard-“Me, \$25, and the Search for the American Dream” (September 22, 2010).** Was primarily

responsible for bringing Mr. Adam Shepard, nationally known homelessness speaker, to speak at WKU. The event, (cosponsored by the Department of Social Work, Phi Alpha Honor Society, and the College of Health and Human Services) was held at the Mass Media and Technology Auditorium and was followed by a book signing afterwards. Over 120 people attended the event.

**Doctoral Faculty Status-WKU Doctoral Studies Leadership Council (December 17, 2010)**

Granted doctoral faculty status in December 2010, which allows me to teach doctoral courses at WKU, as well as chair and serve on doctoral dissertation committees. Renewed Fall 2013.

**Faculty Advisor-Sigma Phi Epsilon Fraternity, Inc.-WKU-KY Delta Chapter (3/06-5/12)**

Serve as faculty fellow/academic advisor to KY Delta chapter of Sigma Phi Epsilon fraternity at WKU. Attend chapter meetings, provide supplemental tutoring and academic advising for fraternity members, present material on academic success and enhancement, and serve as overall academic mentor for the fraternity. During my first two years of service, the fraternity ranked number one in grades amongst all WKU fraternities.

In Spring 2011, Sigma Phi Epsilon won the Reed Morgan Award for the best fraternity chapter at WKU, for the first time in the chapter's history.

**Faculty Advisory Council-WKU FACET Center (July 2008-May 2013)**

Serve on faculty advisory board for the WKU Faculty Center for Excellence in Teaching. Advise Director on educational policies and programs of the FACET center. Served on search committee for IC position at FACET (Summer 2009). Center closed in May 2013.

**WKU Fraternity/Sorority Advisors Roundtable (March 2006-May 2012; March 2021-present)**

Meet monthly with WKU Greek Advisor and all fraternity and sorority advisors to discuss Greek life, activities, and other pertinent business matters. Official representative of ATO fraternity.

**St. Baldrick's Foundation-Charity Event for Cancer (March 19, 2010)**

Participated in annual St. Baldrick's Foundation Children's Cancer Event. Had head shaved to benefit children's cancer research-was top pledge raiser for event, sponsored by Alpha Phi Omega sorority at WKU.

**WKU Faculty Athletics Mentor (April 2009-May 2010)**

Selected in April 2009 to serve as a faculty mentor to the WKU football team in 2009-2010. Responsibilities include working specifically with receivers on life coaching, academics, leadership, and success in college. Attend some team meetings, practices, study halls, and games to provide support to players.

**Online Teaching Video for WKU (April 23, 2008)**

Recorded video on online teaching that was used in the WKU Summer 2008 Online Teaching Camp. One of my online lectures was also featured on the front page of the WKU Distance Education website.

**WKU Fraternity Expansion Committee (February-April 2008)**

Served on University committee to select a new fraternity to join the Greek system at WKU. Reviewed applications, participated in committee deliberations, attended presentations, and eventually successfully selected new fraternity (Phi Gamma Delta).

**WKU TopSCHOLAR Advisory Committee (March 2007-April 2009)**

Western Kentucky University is poised to become the first in Kentucky to provide a digital repository for its scholarly resources. Through its digital deposits, this centralized site, to be called

TopSCHOLAR, will effectively showcase the university's research and creative activity. This time limited committee provided oversight for this database project and recommended policies and guidelines to the Dean of Libraries.

**WKU Institutional Human Subjects Review Board (IRB)-  
(Representing CHHS) (March 2006-December 2008).**

Served on WKU Institutional Review Board. Attended meetings and reviewed/voted on research proposals to ensure that proper human subjects standards were followed on all research projects at WKU involving human subjects. Resigned voluntarily from board in December 2008.

**WKU COLLEGE OF HEALTH AND HUMAN SERVICES  
SERVICE & ACTIVITIES**

**CHHS/Department of Social Work T & P Committee (Fall 2021, Fall 2022). Served on committee for full professor promotion for two faculty members in Fall of 2021 and Fall of 2022.**

**CHHS Dean's Professor Advisory Committee (August 2019-present).** Appointed to advisory council of full professors in CHHS.

**T & P Committee-Dr. Travis Wilson-CHHS (October 2020).** Served on Dr. Wilson's promotion committee for full professor.

**CHHS Diversity, Equity, & Inclusion Committee (September 2019-October 2020).** Served on College DEI Committee.

**CHHS Dean's Internal Advisory Committee (September 2015-May 2017)**

Currently serve on Dean of CHHS's Internal Advisory Committee. Meet regularly with Dean and Committee to discuss issues pertaining to CHHS policies, academics, and organization. Appointed to head subcommittee on effective teaching in Fall 2016-ended service on subcommittee in Fall 2017.

**Session Chair-CHHS Open Space Workday (January 14, 2016)**

Asked by Dean to lead a faculty session on teaching at the CHHS Open Space Workday in January 2016.

**WKU Communication Disorders Search Committee (February 2013-May 2013)**

Served on search committee for clinical instructor position.

**WKU CHHS Academic Complaint Committee (Alternate) (August 2011-July 2012).** Served as alternate.

**CHHS Research Assistant Professor Search Committee (April 2011-July 2011)**

In April 2011, I began service as a search committee member for the position of Research Assistant Professor in the College of Health and Human Services.

**WKU School of Nursing Search Committees (January-April 2011)**

Served on two search committees for nursing faculty instructor positions in Spring 2011.

**WKU CHHS Homecoming Committee (Fall 2010)**

Served as department representative on the WKU CHHS Fall 2010 Homecoming Committee.

**WKU CHHS Faculty Awards and Sabbatical Committee (August 2010-May 2015)**

Review nominations and vote on faculty and student awards and sabbatical applications in the CHHS. Served as chair of committee from 2013-May 2015.

**College of Health and Human Services Professional Academic Liaisons (PALS) Faculty Mentorship Program (February 2010-May 2014)**

Served as mentor to another faculty member in the CHHS during Spring 2010.

**College of Health and Human Services Internationalization Committee (1/09-8/09)**

Member of CHHS committee that promotes internationalization in scholarship and activities of faculty members.

**College of Health and Human Services Research & Grants Committee (8/05-May 2014)**

Review proposals for CHHS research and faculty scholarship awards. Vote on distribution of awards. Served as interim chair of committee in March 2010.

**College of Health and Human Services Technology and Distance Learning Committee (8/05-May 2006)**

MSW Program Departmental Advisory Committee (DAC) SubCommittee Member (Program) (1/05-May 2006). Attended meetings, helped plan orientation of new members, assisted in strategic planning. Chaired meeting on 11/10/05.

**College of Health and Human Services Faculty Grievance Committee (College) (8/04-8/05, Alternate 2011-2012).** Served on CHHS committee.

**DEPARTMENT OF SOCIAL WORK AND  
BSW/MSW PROGRAM SERVICE &  
ACTIVITIES**

**Chair-Promotion & Tenure Committee-Dr. Austin Griffiths (October 2022). Chair-Full Professor Promotion Committee-Dr. Gayle Mallinger (October 2022).**

**Project Rafiki-Department of Social Work-Member of Advisory Committee and Co-Chair (Summer 2022-September 2022). I served on the planning committee for this project.**

**BSW Program at WKU Committee Service (August 2020-present)**

I have served on the admissions committee, the BSW orientation committee (co-chair in 2021) and BSW graduation committee (co-chair in 2021). Served as co-chair of BSW graduation committee in 2022. Currently serving as co-chair of BSW graduation committee for 2023.

**Social Work Department Search Committee (Spring 2022)**  
Member of Search Committee for MSW Program Director

**Social Work Department-Search Committee (May-July 2019).**  
Served on social work search committee for BSW faculty member.

**Coordinator-Writing Modules/Course-MSW Program (May 2019-May 2020).** Oversee completion of writing modules for incoming requiring the online writing course.

**WKU Department of Social Work-Committee on Faculty Continuance, Promotion and Tenure (August 2009-present).**  
Review all documents in social work document and vote on tenure, promotion, and continuance decisions.

**Social Work Department-Search Committee (October 2017-Spring 2018).** Serve on social work committee for two faculty positions (became one position in Spring 2018).

**Practice Readiness Exam (PRE) Chair (August 2015-present).**  
Responsible for preparation, administration, and scoring of PRE exam this academic year. Successfully administered exam for five years as chair.

**Handbook Revision Committee (December 2014-March 2014).**  
Served on committee to revise departmental tenure and promotion document, which was successfully done in March 2014.

**Search Committee (4 Faculty Positions) (December 2014-June 2015)**  
Served on committee that successfully vetted and hired four faculty positions.

**Interim MSW Admissions Coordinator (January 2013-May 2013)**



Served as interim admissions coordinator. Duties included scoring admissions files, overseeing the admissions process, organizing recruitment efforts, and processing files.

**Chair for the Research Sequence and Thesis Option-MSW Program at WKU (April 2012-May 2020)**

Appointed to oversee the process of MSW students completing thesis projects in the department. Will work with thesis committees to facilitate successful student completion of theses.

**Phi Alpha-Delta Mu Chapter-Social Work Honors Society Faculty Advisor (May 2007-Present)**

Serve as Faculty Advisor to Student Organization. Coordinate membership recruitment, correspond with national office, plan and speak at annual induction ceremony in Spring of each academic year, and oversee finances of organization.

Won Phi Alpha National Outstanding Advisor of the Year in 2013.

Phi Alpha won a National Chapter Service Award in October 2015.

Students won Poster Competition (with 500.00 award) at 2015 APM Meeting in Denver, CO.

**Practice Readiness Exam (PRE) Chair (August 2009-May 2010, August 2015-May 2020)**

Chaired MSW Committee. Oversaw construction, refinement, and administration of the Practice Readiness Exam (comps) for graduating students.

**Search Committee Chair-Department of Social Work (Fall 2008-April 2008)**

Chaired search for instructor position for BSW program in Spring 2008. Coordinated search committee meetings, processed applicant paperwork, managed interview process for search, ensured EEOC compliance and successfully carried out search (faculty member hired).

**Evaluation Chair for MSW Program (March 2008-add close date)**

I was in charge of evaluation for the MSW program. Evaluated outcome measures, administered instruments, and worked to ensure compliance with CSWE accreditation standards. Submitted Standard 8 with reaccreditation paperwork in Spring 2009. MSW Program was reaccredited in February 2010.

**Departmental Advisory Committee (DAC) (August 2004-add close date)**

Faculty representative on this committee comprised of alumni and community members, which provides regular guidance to the BSW and MSW programs at WKU. I include DAC curriculum recommendations in my evaluation reports for the MSW Program.

**MSW Program Graduate Assistant Committee (3/06-May 2006, August 2007-2009)**

Committee meets to review policies with graduate assistants in department and interviews applicants for positions.

**MSW Program Admissions Committee (head) (9/05-May 2006, August 2007-May 2010)**

As leader: Oversaw and planned committee meetings, kept minutes, principal on strategic planning for MSW admissions. As member: Score admissions files and help determine admissions policies.

**MSW Curriculum Committee (Department), (8/04-May 2006, August 2007-May 2010)**

Review and help revise curriculum for MSW Program at WKU.

**Coordinator of Admissions & Recruitment**

**Master of Social Work Program-WKU (Fall 2004-May 2006)**

Served during 2004-2005 and 2005-2006 academic year (without reassigned time during 04-05) as coordinator of MSW program admissions and recruitment. Serving during 2005-2006 academic year with reassigned time.

Presented MSW program and recruited students at other campuses (see section above for details), career fairs (including minority recruitment events), and workshops. Facilitated approximately ten formal presentations and numerous informal ones (e.g. talking to classes).

Assisted with fundraising activities.

Developed recruitment protocol/presentation format.

Collaborated with Public Health on joint recruitment effort.

Edited admissions packet/booklet.

Supervised the activities of a graduate assistant assigned to work on admissions and recruitment (20 hrs/week).

Answered (both written and phone) queries regarding the program.

Mailed application packets and information to prospective students.

Obtained promotional materials from University.

Read and scored prospective applicant files.

Assisted in processing applicant files and paperwork.

Wrote proposal and was awarded \$2500.00 of PIE money for minority student recruitment.

**Graduate Student Social Workers (GSSW) Organization  
Faculty Advisor (Fall 2004-May 2006)**

Served as faculty advisor to MSW student organization (GSSW).

The purpose of this organization is “to serve for the betterment,

education, and representation of ourselves while gaining practical experience and providing service to the community.”

Advised officers on day to day operations of organization.

Proctored student elections and student award elections.

Advised President and Treasurer on financial matters/approved expenditures.

Assisted in organizational correspondence.

Signed checks for organizational expenditures and reviewed financial records.

Helped maintain GSSW webpage.

Assisted in application for student government aid for organization.

Assisted in revision of GSSW Constitution.

**WKU Department of Social Work Newsletter Editorial Board Assistant Editor (Fall 2004-Spring 2007).**

Serve as assistant editor on departmental newsletter staff.

Responsible for writing feature stories and articles, assisting in editorial duties, taking pictures, assisting in proofing newsletter.

Also assumed duty of sending notices of faculty scholarship and activities to College and University publications.

## **COMMUNITY SERVICE & ACTIVITIES**

**Board of Directors-International Center of Kentucky (February 2022-May 2023).** I served on the Board of Directors of the International Center and helped develop and plan activities for the refugees they serve. I was on the Personnel Committee.

**Vice-Chair-National Alliance on Mental Illness-Bowling Green Chapter (February 2022-present).** I speak on behalf on NAMI in the community (have done several tv appearances, plan anti-stigma and mental health education events, and lead an on-campus mental health support group at WKU.

**NAMI KY State Mental Health Advocacy Committee (December 2020-present).** I serve on the NAMI advocacy committee-which develops strategies to influence mental health policy and legislators statewide. Participated in 2021 NAMI Advocacy Day Virtual Rally.

**The Hundred Dollar Solution (THDS)** (Spring 2017-May 2019. Supervised student community engagement projects-linked to SWRK 523 course on community organizing.

**Room at the Inn Volunteer** (Spring 2017-September 2019). I volunteer several times a year to spend the night with homeless men at a local church during cold weather months-provide bedding, help with meals, and oversee overnight activities and lodging for men.

**“Walk a Mile in Her Shoes” (March 2015).** Participated in charity event to benefit sexual assault awareness/domestic violence center at WKU. Walked a mile in women’s high heeled shoes after raising pledges.

**National Alliance on Mental Illness (NAMI) Bowling Green-Board of Directors (January 2013-add close date).**

Appointed to NAMI Board of Directors in January 2013.

Responsibilities include planning and implementing local NAMI and mental health advocacy events, serving as a keynote speaker at mental health awareness events, and developing a NAMI group for students at WKU.

**Bowl for Kid’s Sake (February 2013)**

Raised money for and participated in WKU Bowl for Kid’s Sake on February 26, 2008. Event benefitted local Big Brothers/Big Sister’s organization.

**St. Baldrick’s Shave Off for Kid’s Cancer (March 24, 2012)**

Raised over \$400 via pledges for the St. Baldrick’s Foundation, an international organization aimed at finding a cure for kid’s cancer.

Got head shaved for charity at WKU baseball game. Sponsored by Omega Phi Alpha Sorority.

**St. Baldrick’s Shave Off for Kid’s Cancer (March 28, 2011)**

Raised money via pledges for the St. Baldrick’s Foundation, an international organization aimed at finding a cure for kid’s cancer.

Got head shaved for charity at WKU baseball game. Sponsored by Omega Phi Alpha sorority.

**Soup Kitchen & Homeless Shelter Development-Elizabethtown, KY (February 2008-May 2010)**

I am assisted the director of a soup kitchen (Warm Blessings) in Elizabethtown, KY to conduct a needs assessment for a homeless shelter in that town (which had no overnight shelter).

**St. Baldrick’s Shave Off for Kid’s Cancer (March 19, 2010)**

Raised money via pledges for the St. Baldrick’s Foundation, an international organization aimed at finding a cure for kid’s cancer.

Got head shaved for charity at WKU baseball game. Was top fund raiser this year.

**Teachers as Targets-**Participated in charity event “Teachers as Targets” on April 16, 2008. Event sponsored by Student Council on Family Relations at WKU. Won award for most money raised for charity (Hope Harbor Sexual Assault Recovery Center).

**Bowling for Kid’s Sake (February 2008)**

Raised money for and participated in WKU Bowl for Kid’s Sake on February 26, 2008. Event sponsored by BBBS.

**Sigma Phi Epsilon-KY Delta Chapter-Alumni Volunteer Board (March 2008-May 2012)**

Serve as member of alumni board at KY Chapter at WKU. Meet regularly to review alumni activities, fiscal matters, and chapter events. Write column in Alumni newsletter. Speak at summer picnic functions for alumni and current members. Spoke at Balanced Man Scholarship Luncheon on August 23, 2008.

**Executive Board Member-The International Center-Western Kentucky Refugee Mutual Assistance Association, Inc. (9/05-Spring 2008)**

Serve as Board Member. Agreed to serve as mentor to New Voices program fellow. Attend meetings, plan events, review fiscal expenditures, assist in staff development exercises, plan community service and fund-raising activities. Member of Strategic Planning, Fund-Raising, and Expectations and Duties Committees.

**Career Mentor/Shepard Poverty Program Mentor, Washington & Lee University (2004-add end date)**

Serve as career mentor to undergraduate students at alma mater, Washington & Lee University, Lexington, VA. Also serve as mentor in Shepard Poverty Program at W&L-Presented talk on rural poverty to W&L students during Summer 2006 at Berea College in Paducah, KY.

**Homeless Shelter Volunteer Coordinator, St. Thomas Episcopal Church, Birmingham, AL**

Coordinator of team staying at Firehouse Homeless Shelter in Birmingham overnight once a month to assist in service delivery, administrative matters, and meal preparation.

**Member, St. Thomas Episcopal Church Outreach Committee**

Member of church outreach committee. Assist in planning social service (e.g. soup kitchen) activities to serve the Birmingham community.

**President, Doctoral Students Association, School of Social Work, University of Alabama**

Served as president of student government association for social work doctoral students. Also served as Secretary and Vice-President in previous years. Responsible for leading meetings, planning activities, and representing doctoral students at school and university functions.

**Member, UA School of Social Work Ph.D. Program Committee**

Served as voting member on faculty committee. Voiced the concerns of doctoral students as DSO president and voted on a number of Ph.D. program policy decisions.

**Member, Tuscaloosa County Homeless Networking Group**

Met monthly at City Hall with leaders of agencies serving homeless individuals in the Tuscaloosa area to network and plan community service programs (e.g. Veterans Administration Homeless Stand Down) for this population.

**Tutor, Alberta Elementary School**

Tutored elementary school students at Alberta Elementary School as part of a Doctoral Student Organization service project. Assisted teacher in learning activities, classroom management, an

anti-violence/PeaceBuilders exercises.

**Secretary, Social Work Student Association, University of South Carolina**

Executive Council Officer. Responsible for editing and publishing the University of South Carolina College of Social Work Student Association Newsletter. As well, recorded minutes at all meetings and compiled student phone book.

**NCAA Intercollegiate Football and Track, Washington and Lee University, 1988-1991**

Won four varsity letters in NCAA competition for Washington and Lee University. Competed in javelin throw and triple jump.

**Big Brothers/Sisters, 1990-1991**

Served as a role model/mentor to several young men in the Lexington, VA community while a student at Washington and Lee.

**ACADEMIC/TEACHING EXPERIENCE**

**Professor of Social Work (Effective Fall 2016)**

**Associate Professor of Social Work and Tenured (Effective 8/16/10)**

**Assistant Professor of Social Work**

**Associate Member-Graduate Faculty (effective 4/29/05)**

**Reappointed on 6/3/09 & 10/20.**

**Department of Social Work**

**Western Kentucky University. 8/04-present.**

**Adjunct Faculty-University of Alabama at Tuscaloosa (Fall 2019-present)**

**Adjunct Instructor of Social Work**

**Department of Anthropology and Social Work**

**The University of Alabama at Birmingham, 8/02-5/04.**

Taught Introduction to Research Methods to undergraduate social work and political science majors in Fall 2002 semester. Taught Introductory Statistics in Spring 2003 semester. Taught Introductory Research Methods in Fall 2003 semester. Taught Introductory Statistics in Spring 2004 semester. UAB is a Research I University.

**Research Assistant, U of AL School of SW, 9/01-5/02.**

Assisted tenured professor in researching the integration of standardized clients in social work curricula. Also assisted in

hands-on research focusing on interventions for aging caregivers of severely mentally ill adult children.

**Research Assistant, U of AL School of SW. 1/01-9/01.**

Assisted tenured professor in conducting research on treatment services for juvenile sexual offenders. Other responsibilities included facilitating training for Master's level social workers, serving as case manager for an adjudicated juvenile sex offender, and helping to write treatment standards.

**Teaching Assistant, U of AL School of SW. 8/00-12/00.**

Assisted primary instructor in teaching Master's level course on mild and transient mental disorders. Helped develop lesson plans, graded papers, provided technical assistance, and helped teach class.

**Field Liaison, U of AL School of SW. 8/00-12/00.**

Field liaison for SW 490 course. Oversaw BSW students' field placements in Tuscaloosa County and advised professional social workers on supervisory issues. Ensured objectives on student's learning contracts were achieved.

**Research Assistant, U of AL School of SW. 5/00-8/00.**

Assisted professor in research on juvenile sex offenders. Co-wrote A \$600,000 grant to refund residential treatment services for adjudicated juvenile sex offenders in the Alabama Department of Youth Service's system. Facilitated several training sessions for social workers, including sessions on racism and mental illness.

**Teaching Assistant, U of AL School of SW. 8/99-5/00.**

Assisted professor in teaching Master's level courses on human development and evaluative research. Helped prepare lesson plans, assisted in grading student papers, and taught a few class sessions under supervision of the professor.

**Research Assistant, U of AL School of SW. 8/99-5/00.**

Responsible for complete operations and management of School of Social Work computer lab. Managed daily operations of lab, provided technical computer assistance to students, and facilitated computer lab training classes for new students

**RESEARCH EXPERIENCE (Aside from Publications and Presentations).**

**Homeless Shelter Needs Assessment-Elizabethtown, KY (February 2008-May 2010).**

I am assisted the director of a soup kitchen (Warm Blessings) in Elizabethtown, KY to conduct a needs assessment for a homeless shelter in that town (which had no overnight shelter).

**Connect Kentucky: Accelerating Technology in the Commonwealth (10/26/05)**



Selected as College as Health and Human Services Representative to the ResearchLink meeting held in Cornelius Martin Regents Room at WKU. Attended meeting as CHHS representative.

**University of Alabama Research Group on Attrition and Retention of CPS Workers at Tuscaloosa County (AL) DHR**

Served as member of research team commissioned by Tuscaloosa County Department of Social Services to evaluate retention and attrition patterns at their agency. Assisted in conceptualizing project, conducting literature review, developing and piloting research instrument, and administering survey. Presented results to workers and administrators at Tuscaloosa DHR on 10/17/01, along with principal investigator. Co-author on final report to the agency.

**University of Alabama Panel for Treatment Programs for Juvenile Sex Offenders**

Served as member of interdisciplinary research team developing standards for the treatment of juvenile sex offenders in the State of Alabama. The standards developed by the group became statewide policy for treating adjudicated sex offenders via the Alabama Department of Youth Services.

**Mobile Homelessness Study**

Assisted research professor from the University of Alabama for several days in summer of 2000 in administering a needs assessment survey to homeless individuals in Mobile, AL.

**Research Assistant, School of Social Work, University of Alabama**

See academic experience section for specific dates and tasks.

## **PROFESSIONAL EXPERIENCE**

**Therapist, Accountability-Based Sexual Offender Program, Youth Services Institute, University of Alabama. 4/01-**

**3/02.**Facilitated individual psychotherapy for youth in juvenile sex- offender treatment program. Responsible for facilitating therapy sessions, conceptualizing treatment plan, attending therapist meetings, and attending pertinent court hearings. Part-time paid position.

**Mental Health Counselor, Columbia Mental Health. 5/99-8/99.**

Worked as mental health counselor for community-based psychosocial rehabilitation residence for individuals with schizophrenia. Led group therapy sessions, facilitated individual therapeutic interventions, and assisted in staff management. Full-time paid position.

**Network Program, Columbia Area Mental Health. 8/98-5/99.**

Student Intern. Facilitated supervised individual and group psychotherapy, promoted community mental health awareness, and

managed a small caseload. Conceptualized and implemented a smoking cessation group for individuals diagnosed with schizophrenia.

**Forensic Social Work, Hall Psychiatric Institute. 8/97-5/98.**

Student Intern. Worked in procuring social histories, facilitating supervised group therapy, assisting forensic psychiatrists in competency examinations, and preparing forensic seminars. Conducted research on forensic social work issues and managed several inpatient/prisoner cases.

**University of South Carolina Library Services. 11/97-5/99.**

Graduate Assistant. Responsible for collection maintenance, circulation processing, and assisting in library security. Part-time paid position.

**Child Protective Services, Richland County DSS. 8/96-8/97.**

CPS Intake Worker. Responsible for processing, researching, and assigning child and adult abuse/neglect reports. Interviewed clients for emergency assistance. Worked on-call conducting child abuse/neglect investigations. Handled computer research for CPS reports and managed collateral resources. Full-time salaried position.

**Child Protective Services, Horry County, SC. 9/94-6/96.**

Child Abuse Investigator/Treatment Worker. Responsible for conducting all aspects of child abuse investigations. Presented numerous cases to multidisciplinary teams. Testified in court for DSS. Extensive training in physical, sexual, and emotional abuse treatment and prevention. Completed total quality management training. Managed a caseload of 30+ families for treatment services. Full-time salaried position.

## **WORKSHOPS/TRAININGS FACILITATED**

Court Appointed Special Advocates (CASA) Cultural Competency Training (November 2016-2019). Train CASA of South Central KY class in cultural competency.

“Cultural Competency and Social Injustice” (Presented 4/28/06 to WKU MSW program field instructors at Advanced Standing Orientation, Bowling Green, KY).

“The Social Work Profession” (Presented 1/26/06 at Department of Social Work (DAC) MSW Subcommittee Orientation at Western Kentucky University, Bowling Green, KY).

“Cultural Diversity and Its’ Impact on Practice Supervision” (Presented 1/19/05 at Western Kentucky University, Bowling Green, KY).

“Blue-Eyed: An Exploration of Racism and Discrimination”  
(Presented 6/16/00 at the Department of Youth Services,  
Montgomery, AL).

“Suicide Risk Assessment” (Presented 7/13/00 at the  
Department of Youth Services, Montgomery, AL).

“Treatment and Assessment of Childhood Depression and  
Anxiety” (Presented 1/18/01 at the Department of Youth  
Services, Montgomery, AL).

“Standards and Ethics: Practice with Sex Offenders”  
(Presented 1/25/01 at the University of Alabama School of  
Social Work, Tuscaloosa, AL).

## **TRAININGS/WORKSHOPS ATTENDED**

2023 69<sup>th</sup> Annual APM Conference (Anaheim, CA)

2022 SWDE Conference

2021 68<sup>th</sup> Annual APM Conference (Orlando)

Suicide Awareness & Intervention Training (January 2021-WKU-  
Dr. Karl Laves)

Recertified in CITI Research Training Program (March 2021)

2021 Wakonse Conference on College Teaching (Online)

2021 NAMI National Conference (NAMIcon)

WKU Registered Student Organization Training (November 2020)

2020 Wakonse Conference on College Teaching (Online)

2019 APM (Denver)

Wakonse 2019

2018 APM (Orlando)

APM (Dallas)2017

BPD (New Orleans)

IASSW 2016 (Seoul,

Korea) BPD 2016

(Dallas)

Association of College Honor Societies (ACHS) (Feb 10-13 2016). Attended conference representing Phi Alpha Honor Society Advisory Committee. Attended numerous sessions and met with committee.

#### APM 2015

“MediaSite Training” Received training on MediaSite on November 15, 2015.

“NAMI Connections Facilitator Training.” Attended two day training on March 29-30 2014 to become a certified NAMI peer group facilitator.

Attended sessions and presented at 2014 APM and Teaching Professor Conference Meetings.

“Ten Ways to Improve Blended Course Design.” I organized and co-hosted a Magna seminar on improving blended course design with the FACET center at WKU. This workshop, held on March 6, 2012 (on Spring Break) was attended by faculty members all over the WKU campus.

“Adobe Connect Pro Training.” On March 30, 2011, I received basic ADOBE Connect Pro training from Distance Learning.

“The Journey Towards Cultural Competence in Healthcare Delivery: A Culturally Conscious Approach to Patient Care.” Presented by Dr. Josepha Camphinha-Bacote on March 18, 2011 at WKU for 3.5 CEU Hours.

“Workshop on Chairing Dissertation Committees.” Attended workshop on serving on and chairing dissertation committees at WKU, presented by Dr. Stephen Miller on November 11, 2010.

“Workshop on Chairing Dissertation Committees” Attended workshop on mentoring doctoral students and serving on (and chairing) dissertation committees on November 11, 2010.

“Keeping Current with the Kentucky Code of Ethical Conduct” Attended day long on social work ethics on March 31, 2010- received 3 CEU credit hours.

“CITI Human Subjects Research Course” Completed the CITI HSRB online training program on September 23, 2009. This is required by WKU’s IRB for faculty conducting human subjects research.

International Conference on Multicultural, Community Work, and Disadvantaged Groups (April 2009) in Pingtung, Taiwan. Attended the following session:

“Multicultural and Social Work Education in the United States”  
(Dr. Isaiah C. Lee) on April 24, 2009.

Celebrating the Strengths of Professional Social Work (March 14, 2008)

Attended course on this date-Received CEU credit.

Council on Social Work Education-Annual Program Meeting  
(October 2007). Attended following sessions:

“Black Fathers’ Parenting Behavior: The Impact of Family  
Structure and Maternal Support” (October 28, 2007)

“CSWE Special Plenary Presentation” (Stedman Graham)  
(October 28, 2007)

“Asian-Pacific Islander Social Work Educators Annual Meeting”  
(October 27, 2008)

“CSWE Special Plenary Presentation” (Stedman Graham)  
(October 28, 2007)

WKU Preventing Sexual Harassment Training (1/30/07). Attended  
online training successfully passed master test (score of 93).

Delving Into International Social Work Workshop (10/25/06).  
Attended at the 24<sup>th</sup> Annual Baccalaureate Social Work  
Education Conference-Los Angeles, CA.

Best Practices for Social Workers: Avoiding Malpractice Lawsuits  
(10/27/06). Attended at the 24<sup>th</sup> Annual Baccalaureate Social Work  
Education Conference-Los Angeles, CA.

OHRP Human Subjects (IRB) Assurance Online Training  
(3/15/06)

WKU Advanced Training for Online Faculty Workshop (10/6/05).

WKU CHHS “Teaching Squares Workshop” (8/19/05). Also  
Completed All Teaching Squares Activities in 9/05.  
WKU Blackboard 6 Assessment Upgrade Training (8/9/05)

WKU Blackboard 6 Update Training (8/5/05)

WKU CHHS Critical Thinking Workshop (1/6/05)

WKU New Faculty Orientation (8/12-8/13/04)

WKU Blackboard Discussion Board Training (8/5/04)

WKU Blackboard Evaluation & Assessment Training (6/19/04)

WKU ITV (Interactive Television) Training (6/22/04)

WKU Basic Blackboard Training (6/19/04)

## **OTHER PROFESSIONAL DEVELOPMENT ACTIVITIES**

### **Department of Social Work Research/Writer's Support Group (December 2005-May 2007)**

Meet with peers in department to discuss collaborations on research, publications, and conference presentations.

### **WKU FACET Mentorship Program (Fall 2005-Summer 2006)**

Meet regularly with WKU faculty member for peer mentorship (in mentee role).

## **PROFESSIONAL AFFILIATIONS**

Council on Social Work Education (CSWE) (Global Commission on Social Work Education; Former Member-Council on Racial, Ethnic, and Cultural Diversity), Full Member, and Minority Alumni Research Fellow)

National Alliance on Mental Illness (NAMI)-(Vice-Chair of Local Board and Current Support Group Facilitator on WKU BG Campus)

Southern Poverty Law Center (Supporter)

Sigma Phi Epsilon Fraternity (Alumnus and Former Faculty Advisor and Fellow for KY Delta Chapter at WKU)

Alpha Epsilon Lambda Honorary Society-University of Alabama

Washington and Lee University Letterman's Association (WLU)

Washington and Lee Minority Students' Alumni Association

Phi Alpha Honorary Society (Delta Mu Chapter at WKU-Member and Faculty Advisor), National Chair of Board of Directors

## **REFERENCES**

Available on request.