**University College (UC)**

**Western Kentucky University**

**745-4231**

***REPORT TO THE UNDERGRADUATE CURRICULUM COMMITTEE***

Date: September 3, 2015

University College submits the following items for consideration:

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| --- | --- |
| **Type of Action** | **Description of Item and Contact Information** |
| Action | Proposal to Revise a Program  Item: Major in Organizational Leadership  Contact Person: John Baker  Email: [john.baker1@wku.edu](mailto:john.baker1@wku.edu)  Phone: 745-5149 |

Proposal Date: August 10, 2015

**University College**

**School of Professional Studies**

**Proposal to Revise A Program**

**(Action Item)**

Contact Person: John Baker, [john.baker1@wku.edu](mailto:john.baker1@wku.edu), 270-745-5149

**1. Identification of program:**

* 1. Current program reference number: 545
  2. Current program title: Major in Organizational Leadership
  3. Credit hours: 48

**2. Identification of the proposed program changes:** Change in catalog description to reflect increased interest in program from students who do not have an associate degree.

**3. Detailed program description:**

The Bachelor of Science in Organizational Leadership is an interdisciplinary degree providing an academic foundation for the professional and career-focused study of leadership. It is specifically designed to advance the professional objectives of adults

already in the workforce who desire to complete a baccalaureate degree for career advancement and expanded job opportunities.

The combination of leadership, management, and global and social-cultural perspectives, combined with specific group activities, provides graduates with the knowledge and skills necessary to provide effective leadership at various levels and in a variety of occupational settings. This degree program requires a minimum of 48 semester hours: 24 hours in the leadership core plus 24 hours in identified electives. Students must meet all University requirements for admission, continuance in the program, and graduation, including

Colonnade Program requirements. Students admitted to the Bachelor of Science in Organizational Leadership must have previously earned an associate’s degree from a regionally-accredited program.

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Colonnade Program requirements. Students admitted to the Bachelor of Science in Organizational Leadership must have previously earned an associate’s degree from a regionally-accredited program**, or have attained junior status**.

Students must complete the following courses for the organizational leadership major: LEAD 200or 300, LEAD 325, 330, 395, 400, 440, 450 and MGT 210 or BUS 210C. The remaining 24 hours may be chosen from: AMS 430, HCA 340, PS 110, 311, 338, 440, PSY 350, 355, 370, SOCL 360, 362, 375, GEOG 280, 316, 317, 380, 417, 419, 444, 474, 487, CIS 320, 321, COMM 240, 263, ENG 306, HCA 342, 344, LEAD 400, HCA 346, 442, REC 220, 460, MGT200, 311, 314, 417, 419, IDST 395, PLS 200, BUS 257, BA 110, MKT 220 or BUS 212, ACCT 200 or 201.

The following restrictions apply to this major: no more than 24 semester hours from the School of Journalism and Broadcasting; no more than 30 hours in courses administered by the Gordon Ford College of Business; no more than 12 upper-level semester hours from the Gordon Ford College of Business.

Students who transfer to WKU with an applied associate degree (e.g., Associate of Applied Science) receive a 12-hour waiver from the overall upper-level course requirement.

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**4. Rationale for the proposed program change:**

This major was originally envisioned as a completer program for students transferring to WKU, having already attained an associate degree elsewhere. In recent years, we have seen an increase in the number of students who want to major in Organizational Leadership who either transferred hours from a previous institution without attaining an associate degree, or began their careers at WKU. Due to the existing associate degree requirement, those students with 60 hours or more are gaining entry into the program by applying for our associate degree in Interdisciplinary Studies, thus fulfilling the letter, though not the spirit, of the requirement. This is an unnecessary hoop for the students and a lot of additional work for advisors. Opening the program to students who have achieved junior status releases students and advisors from this unnecessary and time-consuming step while maintaining the status of the major as a program for students in their last two years of a four-year degree.

**5. Proposed term for implementation and special provisions (if applicable):** Winter 2016

**6. Dates of prior committee approvals:**

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| School of Professional Studies | August 21, 2015 |
| University College Undergraduate Curriculum Committee | September 3, 2015 |
| Professional Education Council (if applicable) |  |
| Undergraduate Curriculum Committee |  |
| University Senate |  |