	Ass	surance of Student Learning 2018-2019				
	Ogden College Geography and Geology					
		Geosciences 072				
Use this page	C /	nd summarize results for your program. Detailed in the subsequent pages.	information must b	e complete		
diversity of lo	ning Outcome 1: Students graduating for the geoscience al and global human-environmental interactions, as we	ce program will develop an applied skillset and breadth of know ell an appreciation and understanding of geospatial relationship				
Instrument 1	Direct: Analysis of graduate thesis					
Instrument 2	Direct: Analysis of written comprehensive exam					
Instrument 3	Indirect: Success in core coursework (GEOS 500, 502, 520)					
Based on your	results, circle or highlight whether the program met t	he goal Student Learning Outcome 1.	Met	Not Met		
		proach, students who graduate with a geoscience degree will le s that meet the needs of the citizens of the Commonwealth of				
Instrument 1	Direct: Analysis of graduate thesis					
Instrument 2	Direct: Analysis of written comprehensive exam					
Instrument 3	Indirect: Success in job placement and pursuit/com	pletion of doctoral programs				
Based on your	results, circle or highlight whether the program met t	he goal Student Learning Outcome 2.	Met	Not Met		
	ning Outcome 3: Students can demonstrate the capacit ant concerns in community or society.	ty to apply geospatial, geological, meteorological, and/or envir	onmental knowledge and	d training to		
Instrument 1	Direct: Analysis of graduate thesis					

Instrument 2 Indirect: Level of community and regional engagement in research activity and productivity in application to problem solving

Instrument 3 Indirect: Success in job placement and pursuit/completion of doctoral programs and publication of results

Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 3.

Program Summary (Briefly summarize the action and follow up items from your detailed responses on subsequent pages.)

Reviews of current SLO's indicate steady progress and success in meeting them through continue adaptation of the program to meet evolving student and market needs. The program's focal areas are constantly being reviewed to ensure they align with employer needs and national trends in the Geosciences; these are obtained through the American Geosciences Institute (AGI) and other related professional organizations (Esri for GIS, Geological Society of America). Faculty maintain contact with program

Not Met

Met

graduates, often having them return as speakers to the core graduate classes (GEOS 500) to provide insight on future employment opportunities for current students, as well as to consult with faculty on evolving discipline needs. We informally monitor graduates who seek professional designations (Professional Geologist, GIS Professional) after graduation to track their success, with most achieving their goal within 3-5 years of graduation. Doctoral program acceptances since 2013 are 100% for those who applied and are currently in, or have completed, a Ph.D. in the Geosciences. Key areas of professional growth, which are also focal points of our program, include energy, water resources, environment/sustainability, geophysics, and GIS. Needs for learned skills and cohort interests are gauged in GEOS 500 and used to adapt offerings for the following year for elective courses and core coursework in GEOS 502 and 520.

The program's faculty constantly interact with potential employers and doctoral program advisees, as well as a broad network of alumni, to seek critical feedback on changing workforce and academic demands. Alumni visit the Department each semester and provide several local and regional linkages to ensure employability and relevant training for students. Each year, we review the program course offerings, continually updating the 5-year rotation to meet the needs for technical skills and academic preparation. For example, we recently adjusted to offer more field-based courses integrating applied technology and software utilization (e.g., water resource management, field techniques using advanced equipment; training with software (i.e. Petra) for future geologists; and using the most advanced version of ArcGIS and applied course themes to bridge discipline-specific training with software skills). Based on feedback from graduates from the 2016 cohort, we restructured the GEOS 502 Research Methods course to better integrate interdisciplinary and hands-on experiences to prepare students with real-world experiences related to methods used in their field, which is trending in both the public and private Geoscience sectors to meet project management needs. We are developing an exit survey for graduates to collect data on future employment and plans for all alumni. Future goals include developing a formal exit survey to gauge employment and doctoral program placement and to conduct alumni surveys after 1 and 5 years to collect data on program linkages to future employment and gradute school success.

		Student Learning Ou	utcome 1	
Student Learning Outcome	Students graduating for the geoscience program will develop an applied skillset and breadth of knowledge about the complexity and diversity of local and global human-environmental interactions, as well an appreciation and understanding of geospatial relationships and using technology to study them.			
Measurement Instrument 1	research that ha	as direct application in the Geosciences ar	ncing an original, committee-reviewed and approven ad includes a literature review, data report, and in pected is produce publishable work based on the th	terpretation and
Criteria for Student Success	At the conclusion of the program, the student should produce a defendable, well-written, fully-referenced, potentially publishable thesis that meets the approval of the advisor and faculty committee of experts.			
Program Success Target for this		100%	Percent of Program Achieving Target	100%
Methods Measurement Instrument 2	(18) with rolling Direct: Analysis	s of written comprehensive exam, which is	ncludes closed and open book questions from the e	
	the student's research and graduate coursework through a one-day process. Successfully answering all the questions provided on the written exam based on evaluation by the advisor and faculty participating in the process.			
Criteria for Student Success		swering all the questions provided on the	written exam based on evaluation by the advisor a	
Criteria for Student Success Program Success Target for this	in the process.	swering all the questions provided on the 100%	written exam based on evaluation by the advisor a Percent of Program Achieving Target	-
	in the process. s Measurement Written exam a	100% nnswers for each student are evaluated usi		and faculty participating 100% ully pass all questions in
Program Success Target for this	in the process. s Measurement Written exam a order to continu	100% nnswers for each student are evaluated usi	Percent of Program Achieving Target ing a Pass/Fail criteria and students must successful is or her comprehensive exam during the period of	and faculty participating 100% ully pass all questions in
Program Success Target for this Methods Measurement Instrument 3	in the process. s Measurement Written exam a order to continue Indirect: Succe	100% answers for each student are evaluated usi ue in the program. No student has failed h	Percent of Program Achieving Target ing a Pass/Fail criteria and students must successful is or her comprehensive exam during the period of 20)	and faculty participating 100% ully pass all questions in
Program Success Target for this Methods	in the process. Measurement Written exam a order to continu Indirect: Succe Successfully pa	100% answers for each student are evaluated usi ue in the program. No student has failed h ss in core coursework (GEOS 500, 502, 52	Percent of Program Achieving Target ing a Pass/Fail criteria and students must successful is or her comprehensive exam during the period of 20)	and faculty participating 100% ully pass all questions in

individual SLO's in order to achieve passing grades.		
Based on your results, circle or highlight whether the program met the goal Student Learning Outcome 1.	Met	Not Met
Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.) Program improvements included revision of core courses to include additional spatial analysis and applied methodology development. Coordination Coordinator helped with program offering continuity and on-time graduation. Overall, the program achieved a maintain during program review successful graduation rates.		
Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement Follow up will include implementation of the exit and alumni surveys for program and content development starting at the end of Spring 2020. All met and will be reviewed as needed based on graduation success and survey results.		currently being

Student Learning Outcome 2						
Student Learning Outcome	Using the evidence and argument approach, students who graduate with a geoscience degree will learn how to become critical thinkers with marketable communication, analytical, and problem-solving skills that meet the needs of the citizens of the Commonwealth of Kentucky and the world.					
Measurement Instrument 1	Direct: Analysis of graduate thesis, which involves producing an original, committee-reviewed and approved body of scientific research that has direct application in the Geosciences and includes a literature review, data report, and interpretation and synthesis of the results with full references. The rigor expected is produce publishable work based on the thesis research.					
Criteria for Student Success	s At the conclusion of the program, the student should produce a defendable, well-written, fully-referenced, potentially publishable graduate thesis that meets the approval of the advisor and faculty committee of experts.					
Program Success Target for this		100%	Percent of Program Achieving Target		100%	
Methods		led population includes all full-time students enrolled in GEOS 599 and to graduate from the program during the assessment period vith rolling enrollment) and degrees conferred during that period (18).				
Measurement Instrument 2		s of written comprehensive exam, which inclue esearch and graduate coursework through a or		entire faculty	related to	
Criteria for Student Success						
Program Success Target for this	s Measurement	100%	Percent of Program Achieving Target	100%		
MethodsWritten exam answers for each student are evaluated using a Pass/Fail criteria and students must successfully pass all q order to continue in the program. No student has failed his or her comprehensive exam during the period of assessment.						
Measurement Instrument 3	3 Indirect: Success in job placement and pursuit/completion of doctoral programs					
Criteria for Student Success	Successful place	ement in a career or doctoral program related	to the degree earned.			
Program Success Target for this	s Measurement	100%	Percent of Program Achieving Target	100%		
Methods Informal tracking of student job placement (n=15) and doctoral program acceptance (n=3), of which a 100% success rate was achieved typically within 0-3 months of graduation.						
Based on your results, circle or highlight when		er the program met the goal Student Learning Outcome 2.		<mark>Met</mark>	Not Met	
Actions (Describe the decision-making process and actions planned for program improvement. The actions should include a timeline.)						
learned skills and successfully co	ompleted theses o	-			ent based on	
Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.) Follow up will include implementation of the exit and alumni surveys for program and content development starting at the end of Spring 2020 to obtain quantitative data on these						
		nd alumni surveys for program and content develor and will be reviewed as needed based on graduati		taın quantitative	data on these	
parameters. An other SLOS are cu	menuy being met	and will be reviewed as needed based on graduat	ion success and survey results.			

		Student Learning Outco	ma 3		
Student Learning Outcome	Students can der			owledge and tra	ining to
Student Learning Outcome	Students can demonstrate the capacity to apply geospatial, geological, meteorological, and/or environmental knowledge and training to address relevant concerns in community or society.				
Measurement Instrument 1	Direct: Analysis of graduate thesis, which involves producing an original, committee-reviewed and approved body of scientific research that has direct application in the Geosciences and includes a literature review, data report, and interpretation and synthesis of the results with full references. The rigor expected is produce publishable work based on the thesis research.				
Criteria for Student Success	At the conclusion of the program, the student should produce a defendable, well-written, fully-referenced, potentially publishable graduate thesis that meets the approval of the advisor and faculty committee of experts.				
Program Success Target for this	Measurement	100%	Percent of Program Achieving Target		100%
Methods	Sampled population includes all full-time students enrolled in GEOS 599 and to graduate from the program during the assessment period (18) with rolling enrollment) and degrees conferred during that period (18).				ent period
Measurement Instrument 2	Indirect: Level of community and regional engagement in research activity and productivity in application to problem solving				
Criteria for Student Success	Successfully application of thesis topics to student's field and applicability to community and regional needs.				
Program Success Target for this Measurement		100%	Percent of Program Achieving Target	100	%
Methods	Each thesis is developed to provide students with topics and training that are directly relatable to the field of Geoscience ar targeted at applied problem solving through rigorous data collection, analysis, and application to the field. All thesis compl during this period included an applied component and many involved direct partnerships or collaboration with outside ent			npleted	
Measurement Instrument 3	Indirect: Success in job placement and pursuit/completion of doctoral programs and publication of results				
Criteria for Student Success	Successful place	ement in a career or doctoral program related	to the degree earned; successful publication	n of student the	sis.
Program Success Target for this Measurement		100%	Percent of Program Achieving Target	100%	
Methods		ng of student job placement (n=15) and doctor lly within 0-3 months of graduation; tracking o			te was
Based on your results, circle or h	ighlight whether	the program met the goal Student Learning C	Dutcome 3.	<mark>Met</mark>	Not Met
Actions (Describe the decision-ma	king process and	actions planned for program improvement. The a	actions should include a timeline.)		1

Planned improvement included revised course content for core courses, which led to increased success (higher grades) and continued success in job placement based on learned skills and successfully completed theses on relevant topics to the field.

Follow-Up (Provide your timeline for follow-up. If follow-up has occurred, describe how the actions above have resulted in program improvement.) Follow up will include implementation of the exit and alumni surveys for program and content development starting at the end of Spring 2020 to obtain quantitative data on these parameters. All other SLOs are currently being met and will be reviewed as needed based on graduation success and survey results.