

Assurance of Learning Committee Minutes
October 25, 2016
GH 342 - 12:45 to 1:15

Members Present: Jean Snavely, chair, Thad Crews, Ron Rhoades, Whitney Peake. Allen Hunt, David Zimmer, No Present: Shane Spiller, Mary Jane Gardner, Josh Hensberger, Bob Hatfield

Approval of minutes from September meeting.

MBA Action Item

The committee reviewed proposed MBA learning objectives and made **several recommendations** for change.

Suggested changes are highlighted in red.

Our MBA Graduates will

B. Qualitative Reasoning: *...demonstrate the skill of integrating discipline knowledge to identify, analyze, and offer solutions to business problems and situations (Revised)*

Objectives

2. Graduates will be able to identify and analyze organizational problems. *(Revised)*
3. Graduates will be able to generate **effective** solutions to organizational problems that are effective. *(Revised)*

D. Teamwork/Communication: *...have the communication, collaboration, **leadership**, and team skills necessary to successfully complete a project. (Revised)*

Objectives

6. Graduates will be able to effectively communicate with others on a project in a team environment by using appropriate written and/or oral communication *(Revised)*
7. Graduates will collaborate with team members to effectively complete a project. *(Revised)*
8. Graduates will effectively identify ethical issues in organizational situations. *(Revised)* **Suggest move to learning goal B.**

E. Additional Professional MBA (PMBA) Learning Goal: Global Awareness: *Professional MBA students will demonstrate an understanding of business and intercultural similarities and differences between the US and other nations which **effect impact** business. (Revised)*

Objectives

- E1. PMBA graduates will identify international cultural similarities and differences which **effect impact** businesses and organizations.
- E2. PMBA graduates will identify international business practice similarities and differences

Undergraduate Assignments for next meeting

Jean handed out a summary of curriculum changes made in each department from 2012 through 2016. Each committee represent will bring back any back story on why these changes were made at the next meeting.

Information Items

Jean Snavelly, Shane Spiller, Whitney Peake and Helen Liang met October 19 to identify potential artifacts to be used in assessing undergraduate learning objectives. MGT 498 and ENT 496 will be used to assess most learning objectives. Using the same or similar assessment artifacts will provide continuity in the AOL process. New artifacts will be used in MGT 498 and ENT 496 for the first time in Spring 2017. The AOL will complete assessments in late Spring 2017 or early Fall 2017.

Shane Spiller is working on a similar artifact for BA 590.

The College Exam is currently being administered in ACCT 499, FIN 499, MGT 499, and all sections of BA 175.

Committee members were reminded that information from AOL meetings should be communicated to their respective departments.

Meeting was adjourned at 1:15.

Next AOL Committee Meeting
MBA Committee

November 17 – 12:45
November 3

GH 342
GFCB UCC

November 9