Potential Interview Questions

The Big 5 (almost always asked in an interview)

1. Tell me about yourself.
2. Why are you interested (or want) this position?
3. Why should we hire you over someone else?
4. Why are you interested or what do you know about our company?
5. Do you have any questions for us?

Common Questions

- What are your strengths?
- What are your weaknesses?
- Where would you like to be in your career in 2-4 years from now?
- What attracted you to our company?
- What challenges do you expect to face in the first year in this job?
- What did you find challenging in your most recent job (or school training)?
- What are 3 positive things a supervisor or teacher would say about you?
- What is something you have accomplished in school or life that you are proud of?
- How would you describe your work style?
- Describe an ideal supervisor.
- How would you describe your ideal work environment?
- Why did you choose this major or career?
- Tell me something about you that a lot of people would not know.
- How do you like to spend your free time?
- If you get this job, how would you like to improve yourself over the next year?

Behavioral Interview Questions

- What was the last project you headed up, and what was its outcome?
- Give an example of a time that you felt you went above and beyond the call of duty at work or school.
- Tell about a time you were given feedback that was hard to hear.
- Tell about a time that you were working in a team environment, and someone was not pulling his/her own weight. How did you handle it?
- Tell about a time you failed and how you handled it.
- Tell about a time you had more tasks to complete in a day than was feasibly possible. What did you do?
- Tell about a time you had a conflict or a disagreement at work or school. How was it resolved?
- Describe how you would handle a situation in which a company or a person in the company was doing something illegal.
- Tell about a time that your integrity was put to the test. What did you learn from the process?

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