



Department of Facilities Management

POLICY & PROCEDURE DOCUMENT

NUMBER: 1.003

DIVISION: Department of Facilities Management

TITLE: Respirator Policy

DATE: January 31, 2007

REVISED: N/A

Policy for: All Department of Facilities Management Employees

Authorized by: Director Facilities Management

I. Purpose and Scope

Within the Department of Facilities Management there are various job classifications that require the use of a respirator. The respirators are used for a number of reasons, employee safety being the most important and are required by OSHA rules.

II. Policy

- A. Employees that are required to wear a respirator must also satisfy the requirements of a fit test that is administered by the WKU Department of Environmental Health and Safety. The fit test ensures that a proper seal is maintained between the employee and the respirator and requires that any facial hair, which affects the seal, must be removed.
- B. All employees that are required to wear a respirator as part of their job description must pass a fit test conducted by EH&S. Any facial hair that prevents a proper seal from occurring must be removed.
- C. Failure to comply with the fit test requirements can result in disciplinary action up to and including termination. Employee safety is a serious matter and the University must ensure compliance with all OSHA requirements.

III. Procedure

IV. Exclusions

V. Related Policies

VI. Reason for Revision

Appendices: