

# Faculty Senate Meeting

## Thursday, December 14, 2023 -- 3:45 p.m.

Members present: D. Smith, S. Eagle, S. Flener, D. Strunk, T. Jenkins, M. Jackson, Y. Kim, A. Jenkins, A. Heintzman, P. Gunter, K. Hudepohl, M. Pruitt, T. Seguin, A. Fox, K. Neely, P. Todd, S. Bonis, J. Shankweiler, J. Shadoan, K. Madole, N. Jones, L. Plumlee, B. Elliott, J. Howle, J. Lindsey, E. Kondratieff, M. McKerral, K. Liang, J. Wilson, L. Elkind

Guests: Provost Fischer, S. Spiller, R. Hale, J. Hammonds, B. Laves, J. Lux, D. Kelley

### [Copy of Agenda](#)

A. Approval of previous months Senate Meeting:

1. [Faculty Senate Minutes 11-16-23](#)

- Motion to Approve: S. Flener | A. Fox; Motion Carries
- No discussion

B. Officer Reports

1. Chair - Susan Eagle

- University level committees needing members
- J. Gabbard of Dept. of Social Work nominated by CHHS to be member of athletic committee
- W. Mills to be continued on benefits committee

2. Vice-Chair - Doug Smith

- Reminder that at-large senator terms ending this spring. Elections will be held in coming months.

3. Secretary - Dan Strunk

- No report

C. Standing Committee Reports:

1. Academic Quality, Patricia Todd, Chair (No Report)

2. [Budget and Finance, Eric Kondratieff, Chair \(Report posted\)](#)

- Motion to approve: E. Kondratieff; Motion Carries
- Report should be corrected to reflect Sean Kinder was present
- Susan Howarth to attend January meeting.

3. [Colonnade/General Education, Stacey Forsythe, Chair \(Report posted\)](#)
    - Motion to approve: S. Forsythe; Motion Carries
    - No discussion
  4. Faculty Welfare and Professional Responsibilities, Landon Elkind, Chair (No Report)
  5. [Graduate Council, Sara Bonis, Chair \(Report posted\)](#)
    - Motion to approve: S. Bonis; Motion Carries (Graduate faculty only)
    - Report includes improvement to graduate funding application process which makes the process more consistent
    - a. [Action Item: Academic Policy revision](#)
      - Motion to approve: S. Bonis; Motion Carries (Graduate faculty only)
      - Revision adds another appeal level to the policy to benefit students
  6. [Graduate Curriculum Committee, Whitley Stone, Chair \(Report posted\)](#)
    - Motion to approve: S. Bonis; Motion Carries (Graduate faculty only)
    - No discussion
  7. [Undergraduate Curriculum Committee, Shelia Flener, Chair \(Report posted\)](#)
    - Motion to approve: S. Flener; Motion Carries
    - No discussion
    - a. [Action Item: Academic Policy revision](#)
      - Motion to approve: S. Flener; Motion Carries
      - Adds more ways credit can be obtained beyond traditional classroom instruction
  8. Faculty Handbook, Julie Shadoan, Chair (No Report)
- D. Other Committee/Organization Reports:
1. American Association of University Professors (AAUP)
  2. Budget and Executive Committee (BEC), Kirk Atkinson, Chair
    - K. Neely: President budget presented by J. Mark and Strategy & finance
    - Provost: Discussed year 2 of combined group
  3. Coalition of Senate and Faculty Leadership (COSFL)
  4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller

- Board of Regents quarterly meeting included naming opportunity for softball facility and president evaluation among other things. Committee meetings on January 19.
- Discussed inflationary increases in budget allocation and buildings, changes to performance funding, and faculty compensation

2. Provost, Robert "Bud" Fischer

- SL 98 looks at CPE, community college, and university functions and investigates the need for another 4-year institution in Eastern Kentucky. Report available online.
- Inclement weather policy and honorary degree policies past presidential cabinet.
- Professional development day on January 11
- C-USA teaching award, online teaching award, and colonnade teaching awards discussed.

3. SGA President, Sam Kurtz

F. Old Business:

G. New Business:

1. Vote on Faculty Senate meeting modality

- Motion to vote on modality: S. Flener | J. Wilson; Motion withdrawn
- Motion to move all zoom for rest of year and to all in person next academic year (2024-2025): L. Elkind | S. Bonis; Motion withdrawn
  - K. Hudepohl discussed need to always have a Zoom option
  - D. Smith thinks face to face is best option especially when dealing with difficult topics
  - E. Kondratieff asks to separate vote to semester and the following year. Mentions that face to face removes flexibility.
  - M. Pruitt agreed with D. Smith that meetings are missing a lot being online. Mentions that there was never a problem filling seats before Zoom.
- Motion to Amend to only vote on next year: K. Madole | M. Pruitt: Motion Withdrawn
  - L. Elkind mentions that hybrid does not add value.
  - S. Bonis agrees with L. Elkind
  - S. Eagle provides history on moving to hybrid because was told decision made by previous senate president to move in person this year and thought hybrid to be better option.
  - D. Smith highlights senate charter that says place, time, and date of meetings to be determined by SEC.
  - J. Wilson stated that if charter says SEC has choice, then what is the purpose of the motions and discussion in full senate.
- Motion to suspend until January Senate Meeting: K. Neely | E. Kondratieff
- Motion to Adjourn: J. Wilson | M. Pruitt (4:54PM)