

# Faculty Senate Meeting

**Thursday, March 28, 2024 -- 3:45 p.m.**

Members present: K. Hudepohl, T. Jenkins, A. Fox, P. Gunter, L. Elkind, J. Leguizamon, J. Maddox, S. IM, J. Shadoan, T. Seguin, A. Jenkins, M. Jackson, S. Bonis, J. Shankweiler, K. Madole, J. Stewart, A. Heintzman, L. Plumlee, P. Todd, C. Basham, P. Otto, D. Tolusso, B. Elliott, K. Liang, S. Herbert, E. Kondratieff, P. Rusli, J. Klemm, M. Day, S. Eagle, D. Smith, D. Strunk, J. Wilson, M. Nee, D. Clark, S. Flener, K. Neelly, M. Pruitt, M. McKerral, J. Erickson, J. Houle

Guests: B. Laves, J. Lux, S. Forsythe, A. Jerome, D. Applegate, D. Kelley, S. Spiller, M. Dumancic, J. Hammonds, B. Fischer

## [Copy of Agenda](#)

A. Approval of previous months Senate Meeting:

1. [Faculty Senate Minutes 2-22-24](#)

- Motion to approve: M. Pruitt | S. Flener; motion carries.

B. Officer Reports

1. Chair - Susan Eagle

- No report

2. Vice-Chair - Doug Smith

- Reported on elected at-large senators and completed election for OCSE by pulling names from hat.
- See attachment for results

3. Secretary - Dan Strunk

- No report

C. Standing Committee Reports:

1. [Academic Quality, Patricia Todd, Chair \(Report Posted\)](#)

- Motion to approve: P. Todd; motion carries

2. [Budget and Finance, Eric Kondratieff, Chair \(Report posted\)](#)

- Motion to approve: E. Kondratieff; motion carries

3. Colonnade/General Education, Stacey Forsythe, Chair (Report posted)

a. [Colonnade Report - 2-6-24](#)

b. [Colonnade Report - 3-5-24](#)

- Motion to approve bundled reports: S. Forsythe; motion carries

4. [Faculty Welfare and Professional Responsibilities, Landon Elkind, Chair \(Report posted\)](#)
    - Motion to approve: L. Elkind; motion carries
    - Discussed changes to faculty welfare study and reminded of upcoming closing date.
  
    - Requests Faculty workload policy under old business be removed from consideration because version listed is up to date.
  
  5. [Graduate Council, Sara Bonis, Chair \(Report posted\)](#)
    - Motion to approve: S. Bonis; motion carries (graduate faculty only)
    - a. [Proposed policy: Experiential Learning](#)
      - Motion to approve: S. Bonis; motion carries (graduate faculty only)
      - S. Bonis provided brief overview of the new policy.
  
  6. [Graduate Curriculum Committee, Whitley Stone, Chair \(Report posted\)](#)
    - Motion to approve: S. Bonis; motion carries (graduate faculty only)
  
  7. [Undergraduate Curriculum Committee, Shelia Flener, Chair \(Report posted\)](#)
    - Motion to approve: S. Flener; motion carries
    - a. [Proposed Bylaw Revisions](#)
      - Motion to approve: S. Flener; motion carries
      - S. Flener described bylaw changes as being very minor. University senate being replace with faculty senate.
  
  8. Faculty Handbook, Julie Shadoan, Chair (No Report)
- D. Other Committee/Organization Reports:
1. American Association of University Professors (AAUP)
    - No report
  2. Budget and Executive Committee (BEC)
    - No report
  
  3. Coalition of Senate and Faculty Leadership (COSFL)
    - No report
  
  4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair
    - No report
- E. Advisory Member Reports:
1. Faculty Regent, Shane Spiller
    - Discussed March Board of Regents meeting where the two University Distinguished professors were honored, SunSketcher App was discussed, and NCAA compliance audit was reviewed.
    - Board of Regents Committee meetings scheduled for April 12 where they will look at annual risk assessment and meet with internal auditor.

2. Provost, Robert "Bud" Fischer

- Fiscal year 24 and 25 budgets were discussed.
- The remaining 1% pay raise pool was distributed to those with 80% inversion.
- Discussed current award winners and CUSA award.
  
- M. Pruitt discussed recent campus events and the need for a free speech policy. M. McKerral added there is a need to follow protocol in regards to media at events. Provost Fischer stated he would look into the matter as there may be a policy already in place.

3. SGA President, Sam Kurtz

- Absent

F. Old Business:

1. [Proposed Faculty Handbook Revision; Dismissal for Cause Procedure](#)

- Motion to approve: M. McKerral | M. Nee; motion carries
- Friendly amendments
  - Changing "230" to "360" on state statute
  - Changing "incompetence" to "incompetency"
  - Adding of to "neglect of or refusal" to be consistent to statutes

2. [Proposed Academic Affairs Policy Revision: Faculty Workload and Compensation](#)

- Postponed until April meeting

G. New Business:

1. [Information Item: New Policy 4.3000 Annual Performance Development Policy, Andrea Sherrill](#)

- Only applies to administrators and staff
- No discussion

2. Marko Dumancic: Presentation on AI to Faculty Senate

- Discussed the effects of AI on job markets and future job projections. New positions such as "prompt engineer" will become normal.
- Discussed the importance of looking at AI and reason for CITL to have focus on AI.
- Upcoming AI conference on April 12.
- Emphasized he was well under 15 minutes.

Motion to adjourn: M. Nee | S. Flener; 4:47PM

# Announcement of Faculty Senate At-large Election Results

## CHHS = Six open at-large seats

Sheila S. Flener  
Larry W. Owens  
Miranda Peterson  
Michelle Reece  
Stephanie Riehn  
Melissa Travelsted

William Czekanski – 1<sup>st</sup> replacement  
Raymond Poff – 2<sup>nd</sup> replacement

## OCSE = Seven open at-large seats

Robin L. Ayers  
Patrick Brown  
Dan Clark  
Margaret E. Crowder  
Kevin S. Schmaltz

Andrew Mienaltowski

Phillip Gunter

Aaron Wichman - 1<sup>st</sup> replacement

Katrina Burch – 2<sup>nd</sup> replacement

Pallav Bera – 3<sup>rd</sup> replacement

## PCAL = Six open at-large

Gordon "Mac" McKerral  
Tom Hunley  
Angie Jerome  
Jason Rosenholtz-Witt  
Yvonne Petkus  
Matthew Pruitt

No replacements

## CEBS = Two open at-large

Kandy Smith  
Sungin Im

Said Ghezal – 1<sup>st</sup> replacement

Mark A. Staynings – 2<sup>nd</sup> replacement