

Faculty Senate Meeting

Thursday, April 18, 2024 -- 3:45 p.m.

Members present: S. Eagle, D. Smith, D. Strunk, K. Hudepohl, D. Clark, M Salvator, P Otto, J. Leguizamon, L Plumlee, A. Heintzman, C. Basham, P. Gunter, K Liang, J Stewart, J Shadoan, M McKerral, P Todd, S Herbert, M. Jackson, M Aram, S Riehn, N Nguyen, J Maddox, A Jenkins, A Fox, J Erickson, S Pollatsek, E Kondratieff, K Madole, J. Wilson, J Shankweiler, T. Jenkins, M. Peterson, M. Pruitt, T. Seguin, S. Bonis, B. Elliott, M. Nee, S. Flener, Provost, S Spiller, S Forsythe

Guests: R. Hale, R. Ayers, A. Mieneltowski, P. Brown, J. Hammonds, K. Haughtigan, M. Kerby, G. Mallinger, L. Hazlett, G. Ellis-Griffith, L. Owens, J. Lux, J. Dorris, B. Laves

[Copy of Agenda](#)

A. Approval of previous months Senate Meeting:

1. [Faculty Senate Minutes 3-28-24](#)

- Motion to approve: M. Pruitt | S. Flener; motion carries
- No discussion

B. Officer Reports

1. Chair - Susan Eagle

- Lengthy agenda requires that discussion of any one item be limited to 15 minutes. Senators and guests will be limited to speaking once unless there is a need to respond to a question or time allows.

2. Vice-Chair - Doug Smith

- Discussed handbook committee vacancy at the end of year as a result of K. Madole retirement.
- Motion to postpone faculty handbook committee selection for OCSE rep until August: K. Neely | M. Pruitt; Motion carries.

3. Secretary - Dan Strunk

- No Report

C. Standing Committee Reports:

1. [Academic Quality, Patricia Todd, Chair \(Report Posted\)](#)

- Motion to approve: P. Todd; motion carries

a. [Policy Revision: 1.4035 Engagement Requirements for Hour of Credit 2024](#)

- Motion to approve: P. Todd; motion carries

2. [Budget and Finance, Eric Kondratieff, Chair \(Report posted\)](#)

- Motion to approve: E. Kondratieff; motion carries

3. [Colonnade/General Education, Stacey Forsythe, Chair \(Report posted\)](#)

- Motion to approve: S. Forsythe; motion carries

- a. [Proposed Policy: Artifact policy](#)
 - Motion to approve: S. Forsythe; motion carries
4. [Faculty Welfare and Professional Responsibilities, Landon Elkind, Chair \(Report posted\)](#)
 - Motion to approve: L. Elkind; motion carries
- a. [Policy Revision: Summer and Winter Sessions Compensation](#)
 - Motion to approve: L. Elkind; motion fails (3 yes - 28 no - 5 abstentions)
 - Discussion: Concern expressed by several about having to commit to teaching the course before pay is confirmed. D. Clark pointed out that 3 days after the start of the semester has always been the census date for pay. S. Bonis pointed out that Deans can cancel border case classes or those considered under enrolled. M. Pruitt questioned if negotiations with deans could be made even with this policy. R. Hale confirmed that negotiations can occur. L. Elkind explained that without policy and prorated pay scale, colleges may decide to only allow highly enrolled summer/winter courses to avoid absorbing costs.
5. [Graduate Council, Sara Bonis, Chair \(Report posted\)](#)
 - Motion to approve: S. Bonis; motion carries (graduate faculty only)
- a. [Proposed Revisions: Graduate Council Bylaws](#)
 - Motion to approve: S. Bonis; motion carries (graduate faculty only)
 - Friendly amendment: change title to reflect newly released organizational chart i.e. Director of Graduate Studies
6. [Graduate Curriculum Committee, Whitley Stone, Chair \(Report posted\)](#)
 - Motion to approve: S. Bonis; motion carries (graduate faculty only)
7. [Undergraduate Curriculum Committee, Shelia Flener, Chair \(Report posted\)](#)
 - Motion to approve: S. Flener; motion carries
- a. [Proposed Revisions: UCC Bylaws](#)
 - Motion to approve: S. Flener; motion carries (2 no)
8. [Faculty Handbook, Julie Shadoan, Chair \(Report posted\)](#)
 - a. [Proposed Revision: All Handbook, blanket revision](#)
 - J. Shadoan provided description of changes.
 - Motion to approve: J. Shadoan; motion carries
 - b. [Proposed Revision: II.W. Consulting, Outside Employment and Other Professional Activities](#)
 - J. Shadoan described changes were to move language to new academic affairs policy.
 - Motion to approve: J. Shadoan; motion carries (1 no)
 - i. [Supporting Documentation: Academic Affairs Policy 1.1500](#)
 - New academic affairs policy adopts language from faculty handbook.
 - Motion to approve: J. Shadoan; motion carries (1 no)
 - c. [Proposed Revision: II.X. Faculty Evaluation](#)

- Described changes including the addition of professionalism
- Motion to approve: J. Shadoan; motion carries

d. [Proposed Revision: III.A. Introduction, Faculty Rank and Promotion](#)

- J. Shadoan provided description of changes.
- Motion to approve: J. Shadoan; motion carries
- Friendly amendment: add clause for clinical professor

e. [Proposed Revision: IV.B.3. Policies and Procedures for Continuance and Tenure Recommendations](#)

- Describes new process for abbreviated review.
- Motion to approve: J. Shadoan; motion carries
- R. Hale commends J. Shadoan for the excellent work as handbook committee chair.

D. Other Committee/Organization Reports:

1. American Association of University Professors (AAUP)

- No report

2. Budget and Executive Committee (BEC)

- K. Atkinson provided overview of current work which is consistent with last few reports.
- L. Elkind requested to know what a 3% across the board pay raise would cost. K. Atkinson suggests having R. Domoney visit senate.

3. Coalition of Senate and Faculty Leadership (COSFL)

- No report

4. Diversity, Equity, and Inclusion (DEI), Molly Kerby, Chair

- Currently waiting on DEI report and scoring.

E. Advisory Member Reports:

1. Faculty Regent, Shane Spiller

- Discussed UK senate proposed changes. UK hired external consultant to review.
- Provided insight into budget and stated that inflation money provided by the state returns WKU budget to level of ten years ago. Described challenges in getting faculty raises when combatting state funding, performance models, and CPE tuition increase restrictions.

2. Provost, Robert "Bud" Fischer

- ESE restructuring committee has been formed.
- C-USA award had 11 applicants. Winner has been chosen but will be announced by conference.
- Budgets are being monitored.
- Evaluation discussions to be pushed to May.
- Graduate school changes were described and justified.
- Free Speech policy to be addressed this summer.

3. SGA President, Sam Kurtz

- Absent

F. Old Business:

1. [Proposed Revision, Senate Charter \(First Reading\)](#)

- S. Bonis suggested adding when recommendations should be sent.

2. [Academic Policy Revision: Faculty Workload and Compensation](#)

- Motion to approve: L. Elkind; motion fails (12 Yes 15 No 5 Abstentions)
- Several senators expressed dissatisfaction with 4/4 example provided in the policy and suggested it be removed.

G. New Business:

1. [Policy Revision: 1.5173 Staff Teaching Assignments](#)

- Motion to approve: M. Pruitt | S. Bonis; motion carries.

2. [Policy Revision: 1.4041 Regular and Substantive Interaction in Distance Learning Courses](#)

- Motion to approve: S. Eagle | D. Strunk; motion carries

3. Caucus

- M. Pruitt nominated M. McKerral for Chair. M. McKerral accepted nomination. No other nominations.
- D. Clark self-nominated for vice chair. No other nominations.
- S. Bonis self-nominated for secretary. No other nominations.

SEC College Representatives

College	College Representative	College Alternate Representative
CEBS	Sarah Bonis	
CHHS	Gregory Ellis-Griffith	Ashley Fox
GFCB	Yeongsu (Tony) Kim	
LIBRARIES	Joe Shankweiler	
OCSE	Robin Ayers	Margaret Crowder
PCAL	Matt Pruitt	Douglas Smith

Academic Quality

College	College Representative	College Alternate Representative
Chair	Patricia Todd	
CEBS	Martha Day	
CHHS	Tracy Jenkins	Stephanie Riehn
GFCB	Patricia Todd	
LIBRARIES		
OCSE	Dan Strunk	
PCAL	Sarah Herbert	
SGA		
AT LARGE	Miranda Peterson	
AT LARGE		
AT LARGE		

*Non-Senator

Budget & Finance

College	College Representative	College Alternate Representative
Chair	Eric Kondratieff	
CEBS		
CHHS	Daniel Boamah	Larry Owens
GFCB	John Erickson	
LIBRARIES	Sean Kinder*	
OCSE	Jeremy Maddox	
PCAL	Eric Kondratieff	
SGA		
AT LARGE	Kurt Neelly	Gregory Ellis-Griffith
AT LARGE		
AT LARGE		
Immediate Past as CHAIR		

*Non-Senator

Colonnade and General Education

College	College Representative	College Alternate Representative
Chair		
CEBS		
CHHS	Ashley Fox	Missy Travelsted
GFCB	Mohsen Aram	
LIBRARIES	Todd Seguin	
OCSE	Phillip Gunter	
PCAL	Alex Olson*	
SGA		
AT LARGE**	Leslie Plumlee	
AT LARGE**	Andy Mienaltowski	
AT LARGE**	Angie Jerome	
Immediate Past Chair	Stacey Forsythe*	

*Non-senator

Faculty Welfare and Professional Responsibility

College	College Representative	College Alternate Representative
Chair		
CEBS	Sungjin Im	
CHHS	Stephanie Riehn	
GFCB	Pinky Rusli	
LIBRARIES	Todd Seguin	
OCSE	Dan Clark	
PCAL	Peggy Otto	
SGA		
REGIONAL CAMPUS	Larry Owens	
PART-TIME		
AT LARGE		
AT LARGE	Xingang Fan	
AT LARGE		

Undergraduate Curriculum Committee

College	College Representative	College Alternate Representative
Chair		
CEBS	Kandy Smith	
CHHS	Sheila Flener	Stephanie Riehn
GFCB		
LIBRARIES		
OCSE	Patrick Brown	
PCAL	Brian Elliott	
SGA		
AT LARGE		
AT LARGE		
AT LARGE		

*Non-senator

Faculty Handbook Committee

College	College Representative	College Alternate Representative
CHAIR		
CEBS	Cynthia Mason*	
CHHS	Lora Moore*	
GFCB		
LIBRARIES	Dan Forrest	
OCSE	Kelly Madole	
PCAL		
AT LARGE		
AT LARGE		
AT LARGE		

*Non-senator